



City of Strongsville

16099 Foltz Parkway
Strongsville, Ohio 44149-5598
Phone: 440-580-3110
www.strongsville.org

December 11, 2025

City Council

James A. Kaminski
Ward 1

Anmarie P. Roff
Ward 2

Thomas M. Clark
Ward 3

Gordon C. Short
Ward 4

James E. Carbone
At-Large

Kelly A. Kosek
At-Large

Brian M. Spring
At-Large

Aimee Pientka, MMC
Clerk of Council

MEETING NOTICE

City Council has scheduled the following meetings for **Monday, December 15, 2025**, to be held in the Caucus Room and the Council Chamber at the ***Mike Kalinich Sr. City Council Chamber, 18688 Royalton Road***:

Caucus will begin at 6:30 p.m. All committees listed will meet immediately following the previous committee:

6:30 P.M.

Building & Utilities Committee will meet to discuss Ordinance Nos. 2025-140 and 2025-141.

Public Safety & Health Committee will meet to discuss Ordinance No. 2025-142 and Resolution No. 2025-143.

Planning, Zoning & Engineering Committee will meet to discuss Ordinance No. 2025-144.

Finance Committee will meet to discuss Ordinance Nos. 2025-145 and 2025-146.

7:00 P.M.

Regular Council Meeting

Any other matters that may properly come before this Council may also be discussed.

BY ORDER OF THE COUNCIL:

Aimee Pientka, MMC
Clerk of Council





STRONGSVILLE CITY COUNCIL REGULAR MEETING
MONDAY, DECEMBER 15, 2025 AT 7:00 P.M.
Mike Kalinich Sr. City Council Chamber
18688 Royalton Road, Strongsville, Ohio



AGENDA

1. CALL TO ORDER:
2. PLEDGE OF ALLEGIANCE:
3. CERTIFICATION OF POSTING:
4. ROLL CALL:
5. COMMENTS ON MINUTES:
 - *Regular Council Meeting – December 1, 2025*
6. APPOINTMENTS, CONFIRMATIONS AWARDS AND RECOGNITION:
 - Recognition presented to Rand Lennox for his twenty (20) years of dedicated service with the City of Strongsville's VIP (Volunteers in Police Service) unit.
7. REPORTS OF COUNCIL COMMITTEE:
 - ECONOMIC DEVELOPMENT – Clark
 - BUILDING & UTILITIES – Roff
 - PUBLIC SERVICE AND CONSERVATION – Roff
 - PUBLIC SAFETY AND HEALTH – Kosek
 - COMMUNICATIONS AND TECHNOLOGY – Kosek
 - RECREATION AND COMMUNITY SERVICES – Kaminski
 - PLANNING, ZONING AND ENGINEERING – Spring
 - SCHOOL BOARD – Carbone
 - SOUTHWEST GENERAL HEALTH SYSTEM – Short
 - FINANCE – Short
 - COMMITTEE-OF-THE-WHOLE – Short
8. REPORTS AND COMMUNICATIONS FROM THE MAYOR, DIRECTORS OF DEPARTMENTS AND OTHER OFFICERS:
 - MAYOR PERCIAK:
 - FINANCE DEPARTMENT:
 - LAW DEPARTMENT:

9. AUDIENCE PARTICIPATION:

10. ORDINANCES AND RESOLUTIONS:

- Ordinance No. 2025-140 by Mayor Perciak and All Members of Council. AN ORDINANCE AMENDING SECTION 1252.17 OF TITLE SIX OF PART TWELVE-PLANNING AND ZONING CODE OF THE CODIFIED ORDINANCES OF THE CITY OF STRONGSVILLE CONCERNING FENCES IN RESIDENTIAL DISTRICTS, AND DECLARING AN EMERGENCY.
- Ordinance No. 2025-141 by Mayor Perciak and All Members of Council. AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT FOR THE PURCHASE OF FOUR (4) 2026 JEEP COMPASS VEHICLES FOR USE BY THE BUILDING DEPARTMENT, WITHOUT PUBLIC BIDDING, AND DECLARING AN EMERGENCY.
- Ordinance No. 2025-142 by Mayor Perciak and All Members of Council. AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A THREE-YEAR PREVENTATIVE MAINTENANCE AND SERVICE AGREEMENT WITH STRYKER CORPORATION FOR THE SUPPORT AND SERVICING OF CERTAIN FIRE DEPARTMENT LIFE-SAVING EMERGENCY TRANSPORT EQUIPMENT, WITHOUT PUBLIC BIDDING, AND DECLARING AN EMERGENCY.
- Resolution No. 2025-143 by Mayor Perciak and All Members of Council. A RESOLUTION ACCEPTING A DONATION OF \$1,000.00 FROM SWAGELOK COMPANY TO THE CITY OF STRONGSVILLE TO BE USED FOR FIRE PREVENTION EDUCATION AND TRAINING FOR THE FIRE DEPARTMENT.
- Ordinance No. 2025-144 by Mayor Perciak and All Members of Council. AN ORDINANCE ENACTING NEW CHAPTER 878 "FIBER OPTIC INSTALLERS" OF TITLE TWO OF PART EIGHT-BUSINESS REGULATION AND TAXATION CODE OF THE CODIFIED ORDINANCES OF THE CITY OF STRONGSVILLE, AND DECLARING AN EMERGENCY.
- Ordinance No. 2025-145 by Mayor Perciak and All Members of Council. AN ORDINANCE AMENDING THE GENERAL SALARY ORDINANCE TO AMEND ARTICLE 5, POSITION PLAN WITH REGARD TO SECTION 5-187 CONCERNING SERVICE DEPARTMENT SUPERVISORS; TO AMEND SECTIONS 6-003, 9-002, 9-003, 9-004, 9-007, 9-008, 9-009, 9-010 AND 9-011, IN ORDER TO ADJUST CERTAIN PROVISIONS CONCERNING SALARY AND HOURLY PAY RANGE SCHEDULES AND TO FIX THE COMPENSATION OF CERTAIN SALARIED AND HOURLY EMPLOYEES; REPEALING ALL OTHER ORDINANCES IN CONFLICT HEREWITH; AND DECLARING AN EMERGENCY.
- Ordinance No. 2025-146 by Mayor Perciak. AN ORDINANCE MAKING APPROPRIATIONS FOR THE ANNUAL EXPENSES AND OTHER EXPENDITURES OF THE CITY OF STRONGSVILLE, OHIO, FOR THE YEAR 2025 AND REPEALING ORDINANCE NO. 2025-139.

11. COMMUNICATIONS, PETITIONS AND CLAIMS:

12. MISCELLANEOUS BUSINESS:

13. ADJOURNMENT:

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2025 – 140

By: Mayor Perciak and All Members of Council

AN ORDINANCE AMENDING SECTION 1252.17 OF TITLE SIX OF PART TWELVE-PLANNING AND ZONING CODE OF THE CODIFIED ORDINANCES OF THE CITY OF STRONGSVILLE CONCERNING FENCES IN RESIDENTIAL DISTRICTS, AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

Section 1. That Section 1252.17 Landscape Features, Fences, Walls and Driveways, of Title Six of Part Twelve-Planning and Zoning Code of the Codified Ordinances of the City of Strongsville be and is hereby amended to read in its entirety as follows:

**CHAPTER 1252
Residential Districts**

* * *

1252.17 LANDSCAPE FEATURES, FENCES, WALLS AND DRIVEWAYS.

Landscape features, such as hedges, trees and shrubs and yard structures, such as fences, trellises, walls and outdoor fireplaces, may be permitted in a required front, side or rear yard as follows:

- (a) Front Yards, Interior Lot. Fences and hedges shall not be permitted along a side lot line in the front yard, except a two-rail type of fence not to exceed forty-two inches in height.
- (b) Front Yard, Corner Lot. Landscape features within a triangle formed between points on front and side lot lines within thirty-five feet from their intersection shall be maintained to a height not exceeding two and one-half feet above curb level.
- (c) Side and Rear Yards. Fences, walls and hedges shall be permitted along a side and rear yard lot line to a height of not more than six feet above the average grade.

All fences shall be designed and constructed in such fashion that the finished side of such fence faces to the exterior of the lot. If a fence is designed so that only one side is finished, and the unfinished side contains structural members, including posts and framing, which are exposed to view, then the unfinished side of the fence shall face the interior of the lot upon which the fence is erected.

All fences shall be treated with appropriate weather preservatives or painted and maintained in good condition.

On a corner lot, fences, walls and hedges shall be set back from the side street right-of-way and any sidewalk not less than twelve feet (12') if the fence, wall or hedge is four feet (4') in height or less and not less than sixteen feet (16') if the fence, wall or hedge is higher than four feet (4') in height.

Tool sheds and other enclosed structures shall conform to the yard regulations for accessory buildings set forth in Section 1252.15.

- (d) Driveways. Driveways to garages or parking areas shall be permitted in any required side yard that is not less than ten feet wide.
 - (e) Other Structures. Floodlights, search lights, loudspeakers or similar structures shall not be erected or used in a residential district in any manner that will cause hazards or annoyance to the public generally or to the occupants of neighboring property.
 - (f) Permits. Fences and walls over four feet high and all accessory buildings shall require a building permit.
 - (g) Fence in Storm Sewer, Swale System and/or Easement. Any fence located within a storm sewer, swale system and or easement must not obstruct drainage. Fence shall be subject to removal, by owner, at the discretion of the City Engineer, if deemed to interfere with the operation, maintenance or repair of the swale, storm sewer system or easement.
 - (h) Fences Parallel or Near Each Other. Where two (2) fences run parallel and/or near to one another, a minimum distance of twenty-four (24) inches of separation is required for maintenance of each fence.
- ~~(Ord. 2012-085. Passed 9-17-12.)~~

* * *

Section 2. That in case of conflict between any provision of this Ordinance and any other ordinance or resolution, or part thereof, the provisions of this Ordinance shall prevail and apply, unless a conflicting provision is deemed to be more restrictive.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that it is necessary to set forth further regulations for fences in residential districts. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

First reading: _____

Referred to Planning Commission

Second reading: _____

Third reading: _____

Approved: _____

Public Hearing: _____

President of Council

Approved: _____
Mayor

Date Passed: _____

Date Approved: _____

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2025 - 140
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	<u>Yea</u>	<u>Nay</u>
Carbone	_____	_____
Clark	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____
Spring	_____	_____

Attest: _____
Clerk of Council

Ord. No. 2025-140 Amended: _____
1st Rdg. _____ Ref: _____
2nd Rdg. _____ Ref: _____
3rd Rdg. _____ Ref: _____

Public Hrg. _____ Ref: _____
Adopted: _____ Defeated: _____

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2025 – 141

By: Mayor Perciak and All Members of Council

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT FOR THE PURCHASE OF FOUR (4) 2026 JEEP COMPASS VEHICLES FOR USE BY THE BUILDING DEPARTMENT, WITHOUT PUBLIC BIDDING, AND DECLARING AN EMERGENCY.

WHEREAS, the Building Department is in need of four (4) new 2026 Jeep Compass vehicles to replace the current obsolete vehicles utilized by the Department; and

WHEREAS, at various times, the City participates in State contracts of the Ohio Department of Administrative Services for the purchase of vehicles; and

WHEREAS, it has been determined by the City that the Ohio Department of Administrative Services does not currently have a State contract for the Jeep Compass vehicles needed for the Building Department; and

WHEREAS, in this instance, Brunswick Auto Mart is a local dealer/vendor in this area that can conveniently provide the four (4) new 2026 Jeep Compass vehicles at advantageous prices and on an expedited basis; and

WHEREAS, the City is desirous of entering into a contract to purchase such vehicles.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO, BY UNANIMOUS AFFIRMATIVE VOTE:

Section 1. That this Council finds and determines, as set out in Article V, §5 of the Charter, that there is an immediate and present emergency in the operation of the Building Department of the City of Strongsville, in that it is immediately necessary to enter into a contract, without public bidding, with **BRUNSWICK AUTO MART**, for the purchase of four (4) new 2026 Jeep Compass vehicles for the Building Department in order to continue to meet the operational needs of such Department on a prompt basis and to ensure the public health, safety and welfare.

Section 2. That, for the reasons aforesaid, this Council hereby approves and authorizes the Mayor to enter into a contract with **BRUNSWICK AUTO MART**, without public bidding, in the total amount not to exceed \$128,048.00, for the purchase of four (4) new 2026 Jeep Compass vehicles for the Building Department, as more fully set forth collectively in Exhibit A, attached hereto and incorporated herein by reference.

Section 3. That the funds for the purpose of such purchases have been appropriated and shall be paid from the General Fund.

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2025 – 141
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Section 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, and for the further reason that it is immediately necessary to enter into a contract for such vehicles in order to maintain continuity in the operation of the Building Department of the City, and conserve public funds. Therefore, provided this Ordinance receives the unanimous vote of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

 President of Council

Approved: _____
 Mayor

Date Passed: _____

Date Approved: _____

	<u>Yea</u>	<u>Nay</u>
Carbone	_____	_____
Clark	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____
Spring	_____	_____

Attest: _____
 Clerk of Council

Ord. No. 2025-141 Amended: _____
 1st Rdg. _____ Ref: _____
 2nd Rdg. _____ Ref: _____
 3rd Rdg. _____ Ref: _____

Public Hrg. _____ Ref: _____
 Adopted: _____ Defeated: _____

RETAIL BUYERS ORDER



3031 Center Rd. (330) 273-3300
Brunswick, OH 44212

DEAL #

359063

CUSTOMER #

14596896

PURCHASER'S NAME CITY OF STRONGSVILLE DATE 10/24/2025
 ADDRESS 16099 FOLTZ PKWY HOME # (440) 465-3499 OFFICE # (440) 212-0768
 CITY, STATE STRONGSVILLE, OH COUNTY _____ ZIP 44149 CELL # (330) 273-0749

NEW USED FACTORY OFFICIAL RENTAL DEMO
 PURCHASER'S E-MAIL bryan.tfmko@strongsville.org
 MILEAGE (Accurate Unless Marked Not Accurate) Not Accurate SERIAL NO. 3 C 4 N J D B N 8 T T 1 5 9 0 9 7

STOCK #	YEAR	MAKE	MODEL	BODY TYPE	EXT. COLOR	INT. COLOR
<u>3260128</u>	<u>2026</u>	<u>Jeep</u>	<u>Compass</u>	<u>Latitude 4dr 4x</u>	<u>White</u>	

TRADE-IN RECORD - TRADE 1

STOCK NO.	YEAR	MAKE	MODEL
VIN #			
MILEAGE (Accurate Unless Marked Not Accurate) <input type="checkbox"/> Not Accurate Salvage Vehicle? <input type="checkbox"/> YES			
BALANCE OWED \$		TRADE-IN ALLOWANCE \$	
LIENHOLDER		ACCT. NO.	

TRADE-IN RECORD - TRADE 2

STOCK NO.	YEAR	MAKE	MODEL
VIN #			
MILEAGE (Accurate Unless Marked Not Accurate) <input type="checkbox"/> Not Accurate Salvage Vehicle? <input type="checkbox"/> YES			
BALANCE OWED \$		TRADE-IN ALLOWANCE \$	
LIENHOLDER		ACCT. NO.	
REMARKS			

DEPOSIT (PARTIAL PAYMENT) RECEIPT - Purchaser hereby provides to the Dealer the sum of \$ _____ as Non-Refundable Deposit/Partial Payment for the vehicle described above. If this Receipt is for a Deposit, Dealer will refrain from selling the described vehicle for 2 days from the date of Deposit.

NEGATIVE EQUITY DISCLOSURE & CONSENT - I am aware that the balance owed on my trade-in vehicle or the amount owed on my lease term in vehicle exceeds the trade-in allowance from the dealer. As a result, I have requested that the "Total Due" be increased by the difference, \$ _____ (Known as negative equity)

RETAIL PRICE OF VEHICLE	32,590.00
SALE PRICE	32,590.00
OTHER GOODS & SERVICES	
DOCUMENTARY SERVICE FEE	387.00
TOTAL PRICE	32,977.00
TRADE-IN ALLOWANCE(S)	
TAX BASE	32,977.00
SALES TAX _____ %	
TITLE FEE	5.00
REGISTRATION FEE	
OTHER FEES	30.00
PLUS PAYOFF ON TRADE VEHICLE(S)	
TOTAL DUE	33,012.00
LESS INITIAL PAYMENT CASH DOWN	
LESS REBATE/FACTORY INCENTIVE	1,000.00
ADDITIONAL CASH DOWN DUE	
BALANCE DUE	32,012.00

ALL WARRANTIES, IF ANY, BY A MANUFACTURER OR SUPPLIER OTHER THAN DEALER ARE THEIRS, NOT DEALER'S AND ONLY SUCH MANUFACTURER OR OTHER SUPPLIER SHALL BE LIABLE FOR PERFORMANCE UNDER SUCH WARRANTIES. UNLESS DEALER FURNISHES PURCHASER WITH A SEPARATE WRITTEN WARRANTY OR SERVICE CONTRACT MADE BY DEALER ON ITS OWN BEHALF. DEALER HEREBY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE IN CONNECTION WITH THE VEHICLE AND ANY RELATED PRODUCTS AND SERVICES SOLD BY DEALER. DEALER NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION WITH THE SALE OF THE VEHICLE AND THE RELATED PRODUCTS AND SERVICES IN THE EVENT THAT A WRITTEN WARRANTY IS PROVIDED BY DEALER OR A SERVICE CONTRACT IS SOLD BY DEALER ON ITS OWN BEHALF. ANY IMPLIED WARRANTIES ARE LIMITED IN DURATION TO THE TERM OF THE WRITTEN WARRANTY/SERVICE CONTRACT.

CONTRACTUAL DISCLOSURE STATEMENT (USED VEHICLES ONLY) THE INFORMATION YOU SEE ON THE WINDOW FORM FOR THIS VEHICLE IS PART OF THIS CONTRACT, INFORMATION ON THE WINDOW FORM OVERRIDES ANY CONTRARY PROVISIONS IN THE CONTRACT OF SALE. GUIA PARA COMPRADORES DE VEHICULOS USADOS. LA INFORMACION QUE APARECE EN LA VENTANILLA DE ESTE VEHICULO FORMA PARTE DE ESTE CONTRATO. LA INFORMACION CONTENIDA EN EL FORMULARIO DE LA VENTANILLA ANULA CUALQUIER PREVISION QUE ESTABLEZCA LO CONTRARIO Y QUE APAREZCA EN CONTRATO DE VENTA.

If the purchase of the motor vehicle described herein is to be financed this agreement is subject to credit approval and assignment of a retail installment sales contract to a financial institution, and the Annual Percentage Rate (APR) may be negotiated with dealer and dealer may receive compensation for arranging financing on customer's behalf.

These documents are fully incorporated herein (where applicable): Conditional/Spot Delivery Agreement, We Own/Delivery Report and Used Vehicle Limited Warranty.

NO ORAL REPRESENTATIONS HAVE BEEN MADE TO THE PURCHASER and all terms of the agreement are contained on the front and back of this agreement and any documents incorporated herein. I have read the terms and conditions of this Agreement both on front and back and agree to them. I certify that I am at least 18 years old and acknowledge receipt of a copy of this agreement.

I UNDERSTAND THAT THIS RETAIL BUYERS ORDER IS NOT BINDING UNLESS ACCEPTED BY DEALER OR HIS AUTHORIZED AGENT.

This motor vehicle contract is executed as of this date: 10/24/2025

PURCHASER(S): _____

SALESPERSON: Christopher Walsh ACCEPTED BY AUTHORIZED AGENT

RETAIL BUYERS ORDER



3031 Center Rd. (330) 273-3300
Brunswick, OH 44212

DEAL #

359067

CUSTOMER #

14596896

PURCHASER'S NAME **CITY OF STRONGSVILLE** DATE **10/24/2025**
 ADDRESS **16099 FOLTZ PKWY** HOME # **(440) 465-3499** OFFICE # **(440) 212-0768**
 CITY, STATE **STRONGSVILLE, OH** COUNTY _____ ZIP **44149** CELL # **(330) 273-0749**

NEW USED FACTORY OFFICIAL RENTAL DEMO
 PURCHASER'S E-MAIL **bryan.timko@strongsville.org**
 MILEAGE (Accurate Unless Marked Not Accurate) Not Accurate SERIAL NO. **3 C 4 N J D B N 7 T T 1 6 0 0 4 6**

STOCK #	YEAR	MAKE	MODEL	BODY TYPE	EXT. COLOR	INT. COLOR
J 260129	2026	Jeep	Compass	Latitude 4dr 4x	white	

TRADE-IN RECORD - TRADE 1

STOCK NO.	YEAR	MAKE	MODEL
VIN #			
MILEAGE (Accurate Unless Marked Not Accurate)	<input type="checkbox"/> Not Accurate	Salvage Vehicle? <input type="checkbox"/> YES	
BALANCE OWED \$	TRADE-IN ALLOWANCE \$		
LIENHOLDER	ACCT. NO.		

TRADE-IN RECORD - TRADE 2

STOCK NO.	YEAR	MAKE	MODEL
VIN #			
MILEAGE (Accurate Unless Marked Not Accurate)	<input type="checkbox"/> Not Accurate	Salvage Vehicle? <input type="checkbox"/> YES	
BALANCE OWED \$	TRADE-IN ALLOWANCE \$		
LIENHOLDER	ACCT. NO.		

REMARKS

DEPOSIT (PARTIAL PAYMENT) RECEIPT - Purchaser hereby provides to the Dealer the sum of \$ _____ as Non-Refundable Deposit/Partial Payment for the vehicle described above. If this Receipt is for a Deposit, Dealer will refrain from selling the described vehicle for 2 days from the date of Deposit.

NEGATIVE EQUITY DISCLOSURE & CONSENT - I am aware that the balance owed on my trade-in vehicle or the amount owed on my lease turn in vehicle exceeds the trade-in allowance from the dealer. As a result, I have requested that the "Total Due" be increased by the difference, \$ _____ (Known as negative equity)

RETAIL PRICE OF VEHICLE	32,590.00
SALE PRICE	32,590.00
OTHER GOODS & SERVICES	
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TITLE FEE	5.00
REGISTRATION FEE	
OTHER FEES	30.00
PLUS PAYOFF ON TRADE VEHICLE(S)	
TOTAL DUE	33,012.00
LESS INITIAL PAYMENT CASH DOWN	
LESS REBATE/FACTORY INCENTIVE	1,000.00
ADDITIONAL CASH DOWN DUE	
BALANCE DUE	32,012.00

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CONTRACTUAL DISCLOSURE STATEMENT (USED VEHICLES ONLY) THE INFORMATION YOU SEE ON THE WINDOW FORM FOR THIS VEHICLE IS PART OF THIS CONTRACT. INFORMATION ON THE WINDOW FORM OVERRIDES ANY CONTRARY PROVISIONS IN THE CONTRACT OF SALE. GUIA PARA COMPRADORES DE VEHICULOS USADOS. LA INFORMACION QUE APARECE EN LA VENTANILLA DE ESTE VEHICULO FORMA PARTE DE ESTE CONTRATO. LA INFORMACION CONTENIDA EN EL FORMULARIO DE LA VENTANILLA ANULA CUALQUIER PREVISION QUE ESTABLEZCA LO CONTRARIO Y QUE APAREZCA EN CONTRATO DE VENTA.

If the purchase of the motor vehicle described herein is to be financed this agreement is subject to credit approval and assignment of a retail installment sales contract to a financial institution, and the Annual Percentage Rate (APR) may be negotiated with dealer and dealer may receive compensation for arranging financing on customer's behalf.

These documents are fully incorporated herein (where applicable): Conditions/Spot Delivery Agreement, We Own/Delivery Report and Used Vehicle Limited Warranty.

NO ORAL REPRESENTATIONS HAVE BEEN MADE TO THE PURCHASER and all terms of the agreement are contained on the front and back of this agreement and any documents incorporated herein. I have read the terms and conditions of this Agreement both on front and back and agree to them. I certify that I am at least 18 years old and acknowledge receipt of a copy of this agreement.

I UNDERSTAND THAT THIS RETAIL BUYERS ORDER IS NOT BINDING UNLESS ACCEPTED BY DEALER OR HIS AUTHORIZED AGENT.

This motor vehicle contract is executed as of this date: 10/24/2025

PURCHASER(S): _____

SALESPERSON: Christopher Walsh ACCEPTED BY AUTHORIZED AGENT

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2025 – 142

By: Mayor Perciak and All Members of Council

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A THREE-YEAR PREVENTATIVE MAINTENANCE AND SERVICE AGREEMENT WITH STRYKER CORPORATION FOR THE SUPPORT AND SERVICING OF CERTAIN FIRE DEPARTMENT LIFE-SAVING EMERGENCY TRANSPORT EQUIPMENT, WITHOUT PUBLIC BIDDING, AND DECLARING AN EMERGENCY.

WHEREAS, the mission of the City of Strongsville Fire and Emergency Services is to protect the lives, property and environment of the people who live, work and travel in Strongsville, with the utmost dedication and commitment to the safety of its residents and businesses; and

WHEREAS, the City of Strongsville Fire and Emergency Services has previously purchased various life-saving equipment through the Stryker Corporation ("Stryker"), such as Stryker Power Load Systems, Stryker Power Pro Cots and Stair Chairs which are utilized for emergency patient transport; and

WHEREAS, Stryker has consistently provided the City with on-site maintenance services and overall excellent customer service in response to service calls; and

WHEREAS, since the critical Stryker equipment is unique and proprietary, it has been determined by the City's Fire Department that it is advantageous and immediately necessary to enter into a preventative maintenance and service agreement with Stryker for a three-year period; and

WHEREAS, the City is desirous of entering into such preventative maintenance and service program with Stryker Corporation.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO, BY UNANIMOUS AFFIRMATIVE VOTE:

Section 1. That this Council finds and determines, as set out in Article V, §5 of the Charter, that there is an immediate and present emergency in the operation of the City of Strongsville Fire and Emergency Services Department, in that it is immediately necessary to enter into a preventative maintenance and service agreement, without public bidding, with **STRYKER CORPORATION**, in order for the City's Fire and Emergency Services Department to take advantage of the specialized inspection, support and servicing of Stryker's proprietary life-saving equipment that is utilized by the City, in order to protect the health, safety, welfare and property of individuals traversing through and living within the City.

Section 2. That for the reasons aforesaid, Council hereby authorizes and directs the Mayor to enter into a preventative maintenance and service agreement for services related to the inspection, support and servicing of certain Fire Department emergency life-saving transport equipment, without public bidding, with **STRYKER CORPORATION**, in an amount not to

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2025 – 142
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exceed \$72,186.25 for a period of three (3) years, commencing retroactive to September 1, 2025 through August 31, 2028, consistent with the quote attached hereto as Exhibit A.

Section 3. That the funds for the purpose of such Agreement have been appropriated and shall be paid from the Emergency Vehicle Fund.

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, and for the further reason that it is immediately necessary to enter into a preventative maintenance agreement in order for the Strongsville Fire and Emergency Services Department to continue to utilize this unique company for service and support of its life-saving equipment to protect the health, safety, welfare and property of residents and businesses in the City, and to conserve public funds. Therefore, provided this Ordinance receives the unanimous affirmative vote of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

 President of Council

Approved: _____
 Mayor

Date Passed: _____

Date Approved: _____

	<u>Yea</u>	<u>Nay</u>
Carbone	_____	_____
Clark	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____
Spring	_____	_____

Attest: _____
 Clerk of Council

Ord. No. 2025-142 Amended: _____
 1st Rdg. _____ Ref: _____
 2nd Rdg. _____ Ref: _____
 3rd Rdg. _____ Ref: _____

 Public Hrg. _____ Ref: _____
 Adopted: _____ Defeated: _____



3 YEAR PREVENT/PM

Quote Number: 11205949

Version: 1

Prepared For: STRONGSVILLE FIRE DEPT

Attn:

Rep:

Brandon Bucher

Email:

Phone Number:

GPO: EMS

Quote Date: 10/30/2025

Expiration Date: 11/29/2025

DUAL Service Rep Name:

Brent Rieman

DUAL Service Rep Email:

brent.rieman@stryker.com

Contract Start: 09/01/2025

Contract End: 08/31/2028

Delivery Address

Sold To - Shipping

Bill To Account

Name: STRONGSVILLE FIRE DEPT

Name: STRONGSVILLE FIRE DEPT

Name: STRONGSVILLE FIRE DEPT

Account #: 20020894

Account #: 20020894

Account #: 20020894

Address: 17000 PROSPECT RD

Address: 17000 PROSPECT RD

Address: 17000 PROSPECT RD

STRONGSVILLE

STRONGSVILLE

STRONGSVILLE

Ohio 44149-5556

Ohio 44149-5556

Ohio 44149-5556

ProCare Products:

#	Product	Description	Months	Qty	Discount %	Sell Price	Total
1.0	STR-CHAIR-PROCARE	PROCARE-SVC-STAIR-CHAIR √ Preventative Maintenance	36	1	15.0%	\$359.55	\$359.55
2.0	STR-CHAIR-PROCARE	PROCARE-SVC-STAIR-CHAIR √ Preventative Maintenance	36	2	15.0%	\$359.55	\$719.10
3.0	STR-CHAIR-PROCARE	PROCARE-SVC-STAIR-CHAIR √ Preventative Maintenance	36	1	15.0%	\$359.55	\$359.55
4.0	POWERLOAD-PROCARE	PROCARE-SVC-POWER-LOAD √ Parts, Labor, Travel √ Preventative Maintenance √ Batteries Service	36	2	15.0%	\$6,242.40	\$12,484.80
5.0	POWERLOAD-PROCARE	PROCARE-SVC-POWER-LOAD √ Parts, Labor, Travel √ Preventative Maintenance √ Batteries Service	36	2	15.0%	\$6,242.40	\$12,484.80
6.0	POWERPRO-PROCARE	PROCARE-SVC-POWERPRO √ Parts, Labor, Travel √ Preventative Maintenance √ Batteries Service	36	3	15.0%	\$4,271.25	\$12,813.75
7.0	POWERPRO-PROCARE	PROCARE-SVC-POWERPRO √ Parts, Labor, Travel √ Preventative Maintenance √ Batteries Service	36	2	15.0%	\$4,271.25	\$8,542.50
8.0	POWERLOAD-PROCARE	PROCARE-SVC-POWER-LOAD √ Parts, Labor, Travel √ Preventative Maintenance √ Batteries Service	36	3	15.0%	\$6,242.40	\$18,727.20
9.0	POWERPRO-PROCARE	PROCARE-SVC-POWERPRO	24	2	15.0%	\$2,847.50	\$5,695.00



3 YEAR PREVENT/PM

Quote Number: 11205949
Version: 1
Prepared For: STRONGSVILLE FIRE DEPT
Attn:

Rep: Brandon Bucher
Email:
Phone Number:

GPO: EMS
Quote Date: 10/30/2025
Expiration Date: 11/29/2025
Contract Start: 09/01/2025
Contract End: 08/31/2028

DUAL Service Rep Name: Brent Rieman
DUAL Service Rep Email: brent.rieman@stryker.com

#	Product	Description	Months	Qty	Discount %	Sell Price	Total
---	---------	-------------	--------	-----	------------	------------	-------

09/01/2026 - 08/31/2028
√ Parts, Labor, Travel √ Preventative Maintenance √ Batteries Service

ProCare Annual Payment: \$24,062.08

Price Totals:

Grand Total: \$72,186.25

Thomas P. Perciak, Mayor
City of Strongsville, Ohio

Authorized Customer Signer (Printed) Date

Stryker Authorized Signature (Printed) Date

X

Authorized Customer Signature Date

Stryker Authorized Signature Date

Purchase Order Number



3 YEAR PREVENT/PM

Quote Number: 11205949

Version: 1

Prepared For: STRONGSVILLE FIRE DEPT

Attn:

Rep:

Brandon Bucher

Email:

Phone Number:

GPO: EMS

Quote Date: 10/30/2025

Expiration Date: 11/29/2025

DUAL Service Rep Name:

Brent Rieman

DUAL Service Rep Email:

brent.rieman@stryker.com

Contract Start: 09/01/2025

Contract End: 08/31/2028

Service Terms and Conditions:

The Terms and Conditions of this quote and any subsequent purchase order of the Customer are governed by the Terms and Conditions located at www.stryker.com/stnc. The terms and conditions referenced in the immediately preceding sentence do not apply where Customer and Stryker are parties to a Master Service Agreement. The terms and conditions referenced in the immediately preceding sentence do not apply where Customer and Stryker are parties to a written agreement governing the purchase/sale of goods and/or services.

Payment Schedule

Starting Balance:

\$72,186.25

Date	Payment	Balance
09/01/2025	\$24,062.08	\$48,124.17
09/01/2026	\$24,062.08	\$24,062.08
09/01/2027	\$24,062.08	\$0.00

Equipment Service Plan

Line Item #	Model	ProCare Materials	Serial #
1.0	6251000000	PROCARE-SVC-STAIR-CHAIR	090240495
2.0	6252000000	PROCARE-SVC-STAIR-CHAIR	090240491
2.0	6252000000	PROCARE-SVC-STAIR-CHAIR	090240493
3.0	6253000000	PROCARE-SVC-STAIR-CHAIR	090240494
4.0	639005550001	PROCARE-SVC-POWER-LOAD	2302012400263
4.0	639005550001	PROCARE-SVC-POWER-LOAD	2302012400215
5.0	639005550003	PROCARE-SVC-POWER-LOAD	2409012700201
5.0	639005550003	PROCARE-SVC-POWER-LOAD	2410012700026
6.0	6506000000	PROCARE-SVC-POWERPRO	160639784
6.0	6506000000	PROCARE-SVC-POWERPRO	140440514
6.0	6506000000	PROCARE-SVC-POWERPRO	180141080
7.0	650705550001	PROCARE-SVC-POWERPRO	2306003289
7.0	650705550001	PROCARE-SVC-POWERPRO	2307002135
8.0	6390000000	PROCARE-SVC-POWER-LOAD	151241765
8.0	6390000000	PROCARE-SVC-POWER-LOAD	140439279
8.0	6390000000	PROCARE-SVC-POWER-LOAD	180141049
9.0	650705550001	PROCARE-SVC-POWERPRO	2403003318
9.0	650705550001	PROCARE-SVC-POWERPRO	2405000284

Purchase Order Form



Account Manager _____
 Cell Phone _____

Purchase Order Date _____
 Expected Delivery Date _____
 Stryker Quote Number _____

Check box if Billing same as Shipping

BILL TO	CUSTOMER #
Billing Account Num	
Company Name	
Contact or Department	
Street Address	
Add'l Address Line	
City, ST ZIP	
Phone	

SHIP TO	CUSTOMER #
Shipping Account Num	
Company Name	
Contact or Department	
Street Address	
Add'l Address Line	
City, ST ZIP	
Phone	

Authorized Customer Initials _____

Authorized Customer Initials _____

DESCRIPTION	QTY	TOTAL
REFERENCE QUOTE <input type="text"/>	<input type="text"/>	<input type="text"/>

Accounts Payable Contact Information

Name _____
 Email _____
 Phone _____

Stryker Terms and Conditions
www.stryker.com/slnc

Authorized Customer Signature

Printed Name _____
 Title _____
 Signature _____
 Date _____

Attachment Stryker Quote Number

*Sales or use taxes on domestic (USA) deliveries will be invoiced in addition to the price of the goods and services on the Stryker Quote.

CITY OF STRONGSVILLE, OHIO

RESOLUTION NO. 2025 – 143

By: Mayor Perciak and All Members of Council

A RESOLUTION ACCEPTING A DONATION OF \$1,000.00 FROM SWAGELOK COMPANY TO THE CITY OF STRONGSVILLE TO BE USED FOR FIRE PREVENTION EDUCATION AND TRAINING FOR THE FIRE DEPARTMENT.

WHEREAS, the City of Strongsville Fire Department is in need of funds for ongoing education and training purposes; and

WHEREAS, Swagelok Company is desirous of donating \$1,000.00 to the City for use by the Strongsville Fire Department for fire prevention education and training; and

WHEREAS, the City is desirous of accepting such generous donation which has been forwarded to the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

Section 1. That this Council hereby graciously accepts from the Swagelok Company, and expresses its appreciation, for the donation of \$1,000.00 to be used for fire prevention education and training for the Strongsville Fire Department.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

President of Council

Approved: _____
Mayor

Date Passed: _____

Date Approved: _____

Yea Nay

Attest: _____
Clerk of Council

Carbone	_____	_____
Clark	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____
Spring	_____	_____

RES
Ord. No. 2025-143 Amended: _____
1st Rdg. _____ Ref: _____
2nd Rdg. _____ Ref: _____
3rd Rdg. _____ Ref: _____

Public Hrg. _____ Ref: _____
Adopted: _____ Defeated: _____

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2025 – 144

By: Mayor Perciak and All Members of Council

AN ORDINANCE ENACTING NEW CHAPTER 878 “FIBER OPTIC INSTALLERS” OF TITLE TWO OF PART EIGHT-BUSINESS REGULATION AND TAXATION CODE OF THE CODIFIED ORDINANCES OF THE CITY OF STRONGSVILLE, AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the Constitution of the State of Ohio and Ohio Revised Code, municipalities have the right to enact planning laws that are for the health, safety, welfare, comfort and peace of the citizens of the municipality; and

WHEREAS, the City of Strongsville has the right to establish regulations for the use, placement and construction of various structures and devices in the public right-of-way and adjacent thereto; and

WHEREAS, the City of Strongsville has established regulations for the orderly placement and construction of wireless communication facilities and wireless telecommunication towers within its municipal borders and the public right-of-way; and

WHEREAS, Council deems it to be in the best interests of the community and for the protection and preservation of the public health, safety and welfare to adopt regulations concerning the acceptance and issuance of permits for the construction, reconstruction, use or change of use of fiber optic cable and/or lines and associated appurtenances and structures in the City public right-of-way and adjacent thereto.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

Section 1. That Chapter 878 Fiber Optic Installers of Title Two of Part Eight-Business Regulation and Taxation Code, of the Codified Ordinances of the City of Strongsville, be and is hereby enacted in order that it shall read in its entirety as follows:

**CHAPTER 878
Fiber Optic Installers**

878.01 Definitions.

878.02 Permit required.

878.03 Permit application; fee.

**878.04 Detailed drawings required; Planning Commission review;
Insurance.**

878.05 General Public Right-of-Way use regulations.

878.99 Penalties and other remedies.

878.01 DEFINITIONS.

(a) City means the City of Strongsville, Ohio.

(b) City Property means and includes all real property owned by the City, other than Public Streets and public easements, and all property held in a proprietary or

governmental capacity by the City, which are not subject to Public Right-of-Way consent and requirements of this Chapter.

- (c) Occupancy, Occupy or Use means, with respect to the Public Right-of-Way, to place a tangible thing in the Public Right-of-Way for any purpose, including, but not limited to, constructing, repairing, positioning, maintaining or operating lines, poles, pipes, conduits, ducts, equipment, other structures, or appurtenances.
- (d) Person means and includes corporations, companies, associations, joint stock companies or associations, firms, partnerships, limited liability companies, trusts, public utility, any other entity, and individuals and includes their lessors, trustees and receivers; but specifically excludes the City itself.
- (e) Public Right-of-Way means the surface of, and the space within, through, on, across, above or below, any Public Street, public road, public highway, public freeway, public lane, public path, public alley, public court, public sidewalk, public boulevard, public parkway, public drive, public easement, and any other land dedicated or otherwise designated for a comparable public use, which is owned or controlled by the City or other public entity or political subdivision.

878.02 PERMIT REQUIRED.

No person shall place, construct, reconstruct, erect or install fiber optic cables and/or lines and associated appurtenances and structures in, under, across and upon the Public Right-of-Way, utility easement and/or private easement within the City, without first obtaining a permit from the Building Commissioner. Any new residential subdivision proposed after the enactment of this Chapter, shall not be required to obtain a permit under this Section.

878.03 PERMIT APPLICATION; FEE.

Every applicant for a permit to place, construct, reconstruct, erect or install fiber optic cables and/or lines and associated appurtenances and structures in, under, across and upon the Public Right-of-Way of the City or adjacent thereto, shall file an application with the City upon a form provided by the Building Department and pay a non-refundable application fee of Five Hundred Dollars (\$500.00).

In addition to completing the items on the application, the applicant shall also include the following:

- (a) The identity of the applicant, including all affiliates of the applicant or service provider that will use the improvements proposed.
- (b) The name, address and telephone number of the local officer, agent or employee responsible for the accuracy of the application, and if different, the same information for the person responsible for the maintenance of the improvements after installation or contact person in the event that the improvements are damaged or need to be moved.

Each application and corresponding permit shall be limited in size to not more than 30,000 linear feet of fiber installation.

878.04 DETAILED DRAWINGS REQUIRED; PLANNING COMMISSION REVIEW; INSURANCE.

Before a permit is issued by the Building Commissioner to place, construct, reconstruct, erect or install fiber optic cable and/or lines and associated appurtenances and structures in, under, across and upon the Public Right-of-Way of the City, utility easement and/or private easement, the following is required:

- (a) The applicant shall provide detailed drawings to the City Engineer for his or her review and approval. The drawings shall show, among other things, the following items:
- (i) The location, height and dimensions of any proposed above ground structures or appurtenances.
 - (ii) Include a copy of any easement for property where an improvement is proposed that is outside of the Public Right-of-Way.
 - (iii) The location of all proposed improvements and appurtenances.
 - (iv) The location of any current improvements in the Public Right-of-Way, whether owned or installed by the City, other governmental entity, public entity, or private carrier in the near vicinity of the proposed improvements.
 - (v) The affect of the proposed improvement on any City sewers and/or storm drainage.
 - (vi) Any other information deemed necessary by the Engineering Department based on the location of the proposed improvements.
- (b) For any appurtenance and/or related structure that is proposed to be placed, constructed, reconstructed, erected or installed over and upon the Public Rights-of-Way of the City or within a utility or private easement that exceeds 15 cubic feet and/or 3.5 feet in height measured from the ground elevation, then said proposed appurtenance and/or related structure shall be submitted to the Planning Commission of the City for its review and approval.
- (c) The applicant must secure and maintain, at a minimum, the following liability insurance policies insuring both the applicant and the City as additional insured:
- (1) Comprehensive general liability insurance with limits not less than
 - (A) One Million Dollars (\$1,000,000.00) per occurrence, Two Million Dollars (\$2,000,000.00) annual aggregate, for bodily injury or death to each Person;
 - (B) One Million Dollars (\$1,000,000.00) per occurrence, Two Million Dollars (\$2,000,000.00) annual aggregate, for property damage resulting from any one accident; and
 - (C) One Million Dollars (\$1,000,000.00) per occurrence, Two Million Dollars (\$2,000,000.00) annual aggregate, for all other types of liability.
 - (2) The liability insurance policies required by this Section shall be maintained by the applicant throughout the period of time during which the applicant is occupying or using the public right-of-way, or is engaged in the removal of its fiber optic cables and/or lines and associated appurtenances. Each such insurance policy shall contain the following endorsement:

"It is hereby understood and agreed that this policy may not be canceled nor the intention not to renew be stated until thirty (30) days after receipt by the City, by registered mail, of a written notice addressed to the Building Commissioner of such intent to cancel or not to renew."
 - (3) Within thirty (30) days after receipt by the City of said notice, and in no event later than fifteen (15) days prior to said cancellation, the Service Provider shall obtain and furnish to the City replacement insurance policies meeting the requirements of this Section.

- (4) All insurance policies required herein shall be written with an insurance company authorized to do business in the State of Ohio in relation to the specific type of insurance required.
- (5) Upon written application to, and written approval by, the Director of Finance of the City, an applicant may be self-insured to provide all of the same coverages as listed in this Section. As part of the review process, the Director of Finance may require, and the self-insurance applicant shall provide, any and all financial documents necessary to make a valid determination of the applicant's ability to meet the needs of this Chapter.
- (d) Unless designated by the Ohio Public Utilities Commission as a public utility, each application for a permit, to the extent permitted by law, shall include the applicant's express undertaking to defend, indemnify and hold the City and its elected and appointed officers, officials, employees, agents, representatives and subcontractors harmless from and against any and all damages, losses and expenses, including reasonable attorney's fees and costs for suit or defense arising out of or resulting from the improvements installed by the applicant.
- (e) In the event that the improvements or appurtenances installed by the applicant cause the City to incur real estate taxes, the applicant agrees to pay such taxes on the City's behalf and/or to promptly reimburse the City if it has paid those taxes.

878.05 GENERAL PUBLIC RIGHT-OF-WAY USE REGULATIONS.

- (a) The issuance of a permit to an applicant to Occupy or Use the Public Right-of-Way under Section 878.02 shall be limited to a grant to Occupy or Use the specific Public Right-of-Way and defined portions thereof, as approved by the City.
- (b) No permit granted under Section 878.02 shall confer any exclusive right, privilege, or license or franchise to Occupy or Use the Public Right-of-Way, other than as specifically provided in said permit.
- (c) No permit granted under Section 878.02 shall convey any right, title or interest in the Public Right-of-Way, but shall be deemed a consent only to Occupy or use the Public Right-of-Way for the limited purposes granted by the permit. Further, the issuance of a permit shall not be construed as any warranty of title.
- (d) No applicant may locate its fiber optic cables and/or lines and associated appurtenances or structures so as to unreasonably interfere with the Use of the Public Right-of-Way by the City, by the general public or by other persons authorized to use or be present in or upon the Public Right-of-Way. All fiber optic cables and/or lines and associated appurtenances or structures shall be moved by the applicant, temporarily or permanently, as determined by the Building Commissioner when necessary to protect the public, comply with the provisions of this Chapter, or otherwise comply with local, state or federal laws. The expense or cost to move said fiber optic cables and/or lines and associated appurtenances or structures shall be the responsibility of the applicant.
- (e) Each applicant who is granted a permit under Section 878.02, shall maintain its fiber optic cables and/or lines in good and safe condition and in a manner that complies with all applicable federal, state and local requirements.
- (f) No applicant nor any person acting on the applicant's behalf shall take any action or permit any action to be done which may impair or damage any City Property, Public Right-of-Way, or other public or private property located in, on or adjacent thereto.
- (g) Restoration of Public Right-of-Way, Other Ways and City Property.
 - (1) When an applicant, or any person acting on its behalf, does any work in or affecting any public Right-of-Way or City Property, it shall, after the work is completed and at its own expense, promptly remove any

obstructions therefrom and restore such ways or property, within ten (10) to thirty (30) days, at the Building Commissioner's discretion, to as good a condition as existed before the work was undertaken, unless otherwise directed by the City.

- (2) If weather or other conditions do not permit the complete restoration required by this Section within the time periods set out herein, the applicant shall temporarily restore the affected ways or property as directed by the Building Commissioner. Such temporary restoration shall be at the applicant's sole expense and the applicant shall promptly undertake and complete the required permanent restoration when the weather or other conditions no longer prevent such permanent restoration in a time period determined by the Building Commissioner.

(h) Unless directly and proximately caused by the willful, intentional or malicious acts of the City, the City shall not be liable for any damage to or loss of any fiber optic cables and/or lines and associated appurtenances or structures in the Public Right-of-Way of the City as a result of or in connection with, but not limited to, any public works, public improvements, construction, excavation, grading, filling, salting, snow removal or work of any kind in the Public Right-of-Way by or on behalf of the City.

(i) The permit granted by the City to Occupy or Use the Public Right-of-Way of the City may be revoked for any one of the following reasons:

- (1) Construction, reconstruction, installation, location, operation or excavation at an unauthorized location.
- (2) Construction, reconstruction, installation, location, operation or excavation in violation of City safety and/or Construction requirements.
- (3) Material misrepresentation or lack of candor by or on behalf of an applicant in any permit application or registration required by the City.
- (4) Abandonment of any fiber optic cable and/or line and associated appurtenances or structures in the Public Right-of-Way.
- (5) Insolvency or bankruptcy of the applicant.
- (6) The fiber optic cable and/or lines and associated appurtenances or structures are in a state of disrepair which creates a public nuisance.
- (7) Violation of material provisions of this Chapter.
- (8) Construction under the permit is not commenced within two (2) years of the consent approval date.

(j) In the event that the Building Commissioner believes that grounds exist for revocation of the permit to occupy or Use the Public Right-of-Way or Construction Permit, the Building Commissioner shall give the applicant written notice of the apparent violation or noncompliance, providing a short and concise statement of the nature and general facts of the violation or noncompliance, and providing the applicant a reasonable period of time not exceeding thirty (30) days to furnish evidence:

- (1) That corrective action has been, or is being actively and expeditiously pursued, to remedy the violation or noncompliance;
- (2) That rebuts the alleged violation or noncompliance; and/or
- (3) That it would be in the public interest to impose some penalty or sanction less than revocation.

(k) The applicant shall remove at its sole cost any and all improvements when they are no longer being used by the applicant or are otherwise abandoned. In the event of such removal, the property shall be restored to its original condition as approved by the City's Building and Engineering Departments.

878.99 PENALTIES AND OTHER REMEDIES.

(a) Penalties. In addition to any other penalty set out in this Chapter, any Person found guilty of violating, disobeying, omitting, neglecting or refusing to comply with any of the provisions of this Chapter shall be guilty of a misdemeanor of the fourth (4th) degree. A separate and distinct Offense shall be deemed committed each day on which a violation occurs or continues.

(b) Civil Violations and Forfeiture.

- (i) In lieu of the criminal penalties set forth above, the Building Commissioner may make an initial finding of a civil violation by the applicant for violating, disobeying, omitting, neglecting or refusing to comply with any of the provisions of this Chapter.
 - (ii) The Civil Forfeiture shall be in an amount payable to the City of not less than \$100.00 nor more than \$500.00 for each offense. A separate and distinct offense shall be deemed committed each day on which a violation occurs or continues.
 - (iii) An action for civil forfeiture shall be commenced by providing the applicant with written notice describing in reasonable detail the applicant's alleged violation of one or more provisions of this Chapter and the amount of the penalty that will be assessed against it.
 - (iv) The applicant shall have fifteen (15) days subsequent to receipt of the notice of violation in which to correct the violation before the City may assess penalties against the applicant. The time in which to cure the violation may be extended by the City if, in the City's sole discretion, it determines that additional time is required to correct the violation; provided that the applicant commences corrective action within seven (7) days of the notice of violation and proceeds with reasonable diligence.
 - (v) The applicant may dispute the alleged violation by providing the City with written notice within five (5) days of receipt of the notice of violation, setting forth in reasonable detail the reasons for its dispute. The City shall set a date for hearing of the alleged violation before the Board of Building Code Appeals no sooner than thirty (30) days and not later than sixty (60) days from receipt of the notice of dispute.
 - (vi) The City shall issue a written decision on the applicant's alleged violation within thirty (30) days after the hearing, which decision shall be final and subject to the administrative appeal procedures under Ohio law. If the City finds after hearing that the alleged violation(s) did occur, the penalty shall be assessed starting fifteen (15) days from the notice of violation and shall continue until the violation has been corrected.
- (c) Nothing in this Chapter shall be construed as limiting any administrative or judicial remedies that the City may have, at law or in equity, for enforcement of this Chapter.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and of any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that there is a need to accommodate and manage

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2025 – 144
Page 7

the increasing demand for the use of public rights-of-way within the City. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

First reading: _____

Referred to Planning Commission

Second reading: _____

Third reading: _____

Approved: _____

Public Hearing: _____

 President of Council

Approved: _____
 Mayor

Date Passed: _____

Date Approved: _____

	<u>Yea</u>	<u>Nay</u>
Carbone	_____	_____
Clark	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____
Spring	_____	_____

Attest: _____
 Clerk of Council

Ord. No. 2025-144 Amended: _____
 1st Rdg. _____ Ref: _____
 2nd Rdg. _____ Ref: _____
 3rd Rdg. _____ Ref: _____

Public Hrg. _____ Ref: _____
 Adopted: _____ Defeated: _____

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2025 – 145

By: Mayor Perciak and All Members of Council

AN ORDINANCE AMENDING THE GENERAL SALARY ORDINANCE TO AMEND ARTICLE 5, POSITION PLAN WITH REGARD TO SECTION 5-187 CONCERNING SERVICE DEPARTMENT SUPERVISORS; TO AMEND SECTIONS 6-003, 9-002, 9-003, 9-004, 9-007, 9-008, 9-009, 9-010 AND 9-011, IN ORDER TO ADJUST CERTAIN PROVISIONS CONCERNING SALARY AND HOURLY PAY RANGE SCHEDULES AND TO FIX THE COMPENSATION OF CERTAIN SALARIED AND HOURLY EMPLOYEES; REPEALING ALL OTHER ORDINANCES IN CONFLICT HEREWITH; AND DECLARING AN EMERGENCY.

WHEREAS, this Council has determined to amend Article 5, Position Plan, Section 5-187, with regard to certain provisions concerning Public Service Department Supervisors; to adjust the compensation of certain elected and appointed officials; to amend the provisions concerning salary and hourly pay range schedules in Article 6, Section 6-003, in order to increase the compensation of certain full-time employees by 3.50%; and to amend Sections 9-002, 9-003, 9-004, 9-007, 9-008, 9-009, 9-010 and 9-011, all to be effective January 1, 2026.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

Section 1. That the General Salary Ordinance be and is hereby amended in order that it shall read in its entirety as follows:

ARTICLE 1
General Provisions

1-001 SHORT TITLE.

This Ordinance shall be known as "The General Salary Ordinance".

1-002 PERSONNEL PLAN.

This Ordinance, the position specifications developed pursuant to Article 3, and Administrative Rules and Regulations prescribed by the Mayor shall constitute the Personnel Plan which, together with the Rules and Regulations of the Civil Service Commission and duly authorized collective bargaining agreements in full force and effect, shall govern the personnel management functions of the City.

The Personnel Plan may be separately bound in bulk form under that Title for convenience in administration.

ARTICLE 2
Definitions

As used in, or in conjunction with, this General Salary Ordinance, unless otherwise specified herein or in the Codified Ordinances of the City or the context otherwise requires, the following words and phrases shall mean:

Abolishment - an action taken resulting in the elimination of a particular job or position.

Active Service - being present and able to perform the duties to which an employee of the City has been assigned and actually performing such duties.

Appointing Authority - an individual, officer, commissioner, agency, board, or body having the authority to appoint or remove a person from a position in the service of the City according to provisions contained in the law.

Appointment - the designation of a person to become an employee in a position, and his/her induction into employment in such position according to law.

Calendar Month - from the first day to and including the last day of any one of the twelve calendar months.

Calendar Week - seven consecutive calendar days, starting at 12:01 a.m. on Sunday and ending at Midnight the following Saturday.

Continuous Service - service in a position with the City without any interruption after an appointment or reinstatement. Continuous service shall not be deemed to be interrupted by absence on authorized and approved sick leave or other authorized and approved leave, provided the employee returns to active employment with the City on or before the expiration of such leave.

Demotion - the change of an employee from a position in one pay range to a position in a different pay range having a lower maximum rate of pay.

Downgrading - the opposite of upgrading. An action taken by the Council causing a position to be reassigned from one pay range to a different pay range having a lower maximum rate of pay; or to a lower rate of pay if single rates are used to compensate workers.

Employee - means any incumbent of a position.

Intermittent Employment - an irregular work schedule that cannot be accurately predicted beyond the immediate future.

Officer - elected officials, department heads, and members of boards and commissions who receive their authority from provisions of the law.

Original Appointment - initial appointment of a person to a position in the municipal service, or appointment after service has been interrupted by resignation, retirement or discharge.

Overtime - time at work which has been authorized by a competent authority during which an employee is on duty or on authorized vacation leave, holiday leave, personal leave, or serving jury duty, working for the City in excess of the standard work week of forty (40) hours, except in the Division of Fire.

Paid Status - time in a position for which compensation is due for actual work performed plus time away from work for an authorized leave for which compensation is due.

Pay Period - that period of time for which an employee regularly receives compensation.

Pay Range - a division of a pay schedule, or compensation plan having a minimum rate, a maximum rate, and one or more intermediate steps.

Position - any office, employment, or job, calling for the performance of specific duties, and the exercise of specific responsibilities as determined by competent authority.

Probationary Period - an established period of time after appointment during which an employee is required to demonstrate his/her ability to perform the duties of a position to which the employee has been appointed in order to retain appointment to such position.

Promotion - the change of an employee from a position in one pay range to a position in a different pay range having a higher maximum rate of pay.

Regular Full-time - means an employee who is employed on a regular and continuing basis and for whom there is a reasonable expectancy that such employment will continue in excess of six (6) months and, excluding overtime, is in employment 1,560 or more hours per calendar year or an average of 35 or more hours per week.

Regular Part-time - means an employee who is employed on a regular and continuing basis and for whom there is a reasonable expectancy that such employment will continue in excess of six (6) months and, excluding overtime, is in employment less than 1,560 hours per calendar year.

Reinstatement - the return of a person to a position in the same position from which he/she resigned, or to a position in a lower pay range in the same occupational group providing such action is approved by the appointing authority within one year from the date of resignation.

Resignation - the voluntary termination of employment by an employee.

Seasonal – means an employee who is employed on a regular or part-time basis but limited to a specific season or per the stipulations of an applicable collective bargaining agreement.

Scheduled Working Time - regularly scheduled working time assigned by the appointing authority or an authorized designee.

Temporary Appointment - the appointment of a person selected by the appointing authority (without regard to the existence of an eligible list if the appointment is in the classified service) for a period not to exceed ninety (90) work days.

Upgrading - the opposite of downgrading. An action taken by Council raising a position to a higher rate or a range of pay by amending the General Salary Ordinance. Upgrading does not constitute a promotion.

Workday - a workday consists of a regularly scheduled work period assigned by the appointing authority in any twenty-four (24) hour period, except as otherwise specifically provided by ordinance.

Workweek - a regularly recurring period of seven (7) twenty-four (24) hour days consisting of five (5) workdays and two (2) days off, except as specifically otherwise provided by ordinance.

ARTICLE 3 Development and Maintenance of Position Plan

Article No.	Title
3-001	Objectives.
3-003	Composition of the Position Plan.
3-005	Position Specifications.
3-007	Use of the Plan.
3-009	Maintenance of the Plan.
3-011	Amendments to Position Plan.

3-001 OBJECTIVES.

The development of the employee position plan is for the purposes of establishing descriptive guides for positions in the City service; and, except where otherwise provided by a duly authorized collective bargaining agreement in full force and effect, to allocate positions to ranges of pay which are equitable in relation to all positions under the plan, and to otherwise allow for and promote an orderly and efficient administration of the personnel matters of the City.

It is not the purpose of this Ordinance or the establishment of the positions therein to determine the practicability of appointment or promotion to a position through competitive examination, or to otherwise regulate matters within the jurisdiction of the Civil Service Commission. The employee position plan shall include (a) the position schedule set forth in Article 5 of this Ordinance and (b) a complete inventory of all positions in the City service and accurate descriptions and specifications for each. In the plan, position titles shall be standardized and each of them shall be indicative of a definite range of duties and responsibilities and shall have the same meanings throughout the City service. Positions in the City service shall be reviewed to determine those which are approximately equal in difficulty and

responsibility, which call for the same general qualifications, and which can be compensated equitably within the same range of pay under similar working conditions.

3-003 COMPOSITION OF THE POSITION PLAN.

The position plan shall consist of:

- (a) Position titles, descriptive of the work of the position, which will identify each position, and which may be designated by a numerical code.
- (b) Written specifications for each position containing a description of the nature of work and relative responsibility; illustrative examples of work performed in the position; requirements in terms of knowledge, abilities, the type of experience and training generally providing these knowledge, abilities, and skills.
- (c) A list showing the pay range to which each position in the City service is allocated, set forth in Article 5, except where otherwise provided by collective bargaining agreement.

3-005 POSITION SPECIFICATIONS.

The specifications of the positions in the employee position plan and their various parts shall be used as a guide and have the following force and effect:

- (a) The specifications are descriptive and not restrictive. They shall not be construed as declaring to any extent, or in any way, what the minimum or maximum duties or responsibilities of any position shall be, or as limiting or in any way modifying the power of any appointing authority or administrative officer to assign, direct and control the work of employees under his supervision. The use of a particular expression or illustration shall not be held to exclude others not mentioned that are of similar kind or quality.
- (b) The written position specifications shall be on file with the Human Resources Director to serve as a manual of position specifications for convenience in administering the compensation plan and other personnel matters in the City.

3-007 USE OF THE PLAN.

The employee position plan may be used:

- (a) In preparing public announcements of examinations or vacancies;
- (b) As a guide in preparing examinations which may be used to appraise the qualifications of applicants for work in specific positions.
- (c) In determining promotional sequence and developing employee training programs.
- (d) In determining compensation to be paid for various types of work and establishing and maintaining an equitable compensation plan.
- (e) In determining personal service items in the budgets for the various organizational units of the City government.
- (f) In providing uniform job terminology.
- (g) In establishing appropriate employment lists from which personnel may be certified to fill vacancies.

3-009 MAINTENANCE OF THE PLAN.

The directors of the various departments, together with the Mayor, shall be responsible for the proper maintenance of the employee position plan so that it will reflect continuously the duties currently being performed by each employee in the City and the pay range to which the position is allocated. Each director shall propose to the Mayor necessary amendments to the employee position plan, including additions, revisions, deletions, and changes in position specifications, as follows:

(a) *Allocation of new positions.* The director of a department shall, within sixty days of the creation of a new position in his department, complete or approve a written position description covering the duties and responsibilities of such position, to be forwarded to the office of the Mayor. The Mayor, subject to the approval of Council, shall allocate the position to one of the pay ranges in the compensation plan. If a pay range does not exist, he shall recommend the establishment of a new one and after the adoption of the new position pay range by Council, he shall allocate the position to it.

(b) Changes in the duties and responsibilities of a position involving either the addition, reduction or modification of assignments shall be reported to the Mayor by the director of the department concerned if the changes are determined to be permanent and are sufficiently significant to justify reallocation to a different pay range, the Mayor, with the approval of Council, shall assign the position to the pay range which is appropriate under the modified circumstances.

(c) The director of each department shall periodically review, or cause to be reviewed, the positions and shall audit duties and responsibilities for each change in the position specifications as required and shall recommend to the Mayor such changes as are necessary to keep the employee position plan up to date.

(d) The Mayor may require departments or employees to submit position descriptions on a periodic basis, or any time he has reason to believe there has been a change in the duties and responsibilities of any position. The Mayor may direct the review of all positions in the City service at least once every five years on a cyclical basis.

(e) The assignment of duties to a position, whether the duties are temporary or permanent, incidental or essential, the location of work, the type of equipment and tools to be used, and the scheduling of shift assignments, shall be wholly the responsibility of the director and the Police or Fire Chief in the case of those divisions. The position plan shall in no way operate or be construed to operate to limit or interfere with his or her responsibility for the assignment of duties.

3-011 AMENDMENTS TO POSITION PLAN.

The establishment of a new position or the abolishment of a current position shall be made by amendment to Article 5. When a filled position is reallocated, the action shall be administered as though the original position was abolished and a new position with a different pay range allocation established.

ARTICLE 4

Development and Maintenance of Compensation Plan

Article No.	Title
4-001	Applicability and Composition of the Compensation Plan.
4-003	Development and Maintenance of Compensation Ranges.
4-005	Appointment Rate.
4-007	Within-Range Pay Adjustments.
4-009	Pay Rates in Transfer, Promotion, or Demotion.
4-011	Reinstated Employees.
4-013	Permitting Overrun or Underrun on Salaries as Required for Computer Payroll Methods.

4-001 APPLICABILITY AND COMPOSITION OF THE COMPENSATION PLAN.

The provisions of the Compensation Plan shall be applicable only to those officers and employees of the City who are not beneficiaries of collective bargaining agreements executed by the City and the various bargaining units, except for Section 4-013 of this Article, which shall apply to all officers and employees.

The Compensation Plan shall consist of and include this Article 4, the pay range allocations of Article 5 and the basic compensation schedules set forth in Articles 6 and 9.

4-003 DEVELOPMENT AND MAINTENANCE OF COMPENSATION RANGES.

The compensation range or rate for each position shall be determined by Council with due regard for ranges and rates of pay of other positions, relative difficulty and responsibility of position in each range or rate of pay, availability of employees in particular occupational categories, prevailing rates of compensation for similar employment in private establishments in the Strongsville area and the municipal service of other public jurisdictions in the general area, cost-of-living factors, the financial policies and the financial position of the City, and other economic considerations.

The Mayor may make comparative studies of factors affecting the level of ranges and rates of compensation as often as necessary, and shall submit his recommendations to the City Council for its action.

4-005 APPOINTMENT RATE.

Where a pay range is established for a position, the minimum rate established for that position shall be paid upon appointment, except that appointment rates above or below the minimum rate may be authorized by the Mayor upon the request of the director of a department.

(a) *Appointments Above the Minimum Rate.* Appointments above the minimum rate may be authorized based upon exceptional qualifications and experience of the appointee or inability to employ eligible candidates at the minimum rate.

(b) *Appointments Below the Minimum Rate.* Appointments below the minimum rate may be authorized where the candidate possesses less than the minimum acceptable qualifications for a position. Such an appointment shall be made on a trainee basis.

4-007 WITHIN-RANGE PAY ADJUSTMENTS.

Pay adjustments within an established range or rate of pay shall be administered in accordance with the subsequent Articles of this Ordinance applicable to the particular position.

4-009 PAY RATES IN TRANSFER, PROMOTION, OR DEMOTION.

If an employee is transferred, promoted, or demoted, upon the recommendation of the director and approval of the Mayor, the employee's pay for the new position shall be determined as follows:

(a) If the employee's rate of pay in the former position is less than the minimum rate established for the new position, such employee's rate of pay shall be advanced to at least the minimum for the new position.

(b) If the employee's rate of pay in the former position is more than the maximum rate established for the new position, such employee's rate of pay shall be reduced to the maximum rate or an intermediate step of the new pay range.

(c) If the employee's rate of pay in the former position falls within the range of pay of the new position, such employee's rate of pay shall remain the same or be increased in the case of transfer; and shall be increased at least 5 per cent (5%) in the case of a promotion; and shall remain the same or lowered in case of demotion.

4-011 REINSTATED EMPLOYEES.

(a) A person seeking employment with the City who was previously employed by the City in any capacity during the immediately preceding twelve-month period shall, if rehired, be considered a reinstated employee for the purposes of this Article, upon such re-employment.

(b) Reinstated employees whose previous employment with the City was terminated may be reinstated at a compensation rate within the pay range for the position to which the employee is reinstated as determined by the director of the department in which such employee is reinstated, subject to the approval of the Mayor, without regard to the compensation rate previously received.

(c) This Article does not apply to employees absent from their positions on authorized leaves of absence.

4-013 PERMITTING OVERRUN OR UNDERRUN ON SALARIES AS REQUIRED FOR COMPUTER PAYROLL METHODS.

In order to facilitate the handling of entries for computer payroll methods and to eliminate the necessity for adjustments of overruns or underruns which may occur through this method; and to take care of overruns or underruns resulting from bi-weekly pay periods, the Director of Finance is authorized to adjust and pay overruns and underruns not to exceed \$20.00 per salaried employee per year.

**ARTICLE 5
 Position Plan**

Article

No.	Title
5-001	Schedule of Positions and Pay Range Allocations.
5-005 thru 355	Position and Allocation Schedule.

5-001 SCHEDULE OF POSITIONS AND PAY RANGE ALLOCATIONS.

The meanings of the position titles used herein are as defined by specifications contained in the Position Plan, of which an official copy shall be maintained in the office of the Human Resources Director, and be available to all concerned persons during regular business hours.

5-005 thru 5-355 POSITION AND ALLOCATION SCHEDULE.

Ord. Sec.No.	Pay Range Allocations
FINANCE	
5-005 Accounting Assistant II	10
5-006 Accountant	11
5-007 Accounting Supervisor	12
5-010 Assistant Director of Finance	15
5-011 Supervisor of Budget & Management	17
5-015 Director of Finance	18
GENERAL ADMINISTRATION	
5-023 Administrative Assistant	12
5-025 Clerical Assistant	5
5-030 Clerk of Mayor's Court	10

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5-032	Program Coordinator	9
5-038	Benefits/Project Coordinator	8
5-039	Payroll/Personnel Supervisor	15
5-040	Receptionist/Records Clerk	5
5-045	Casual and Temporary Laborer/Seasonal	1 through 5
5-049	Secretary I	7
5-050	Secretary II	8
5-051	Secretary III	9
5-052	Boards & Commissions Secretary	9

BUILDING

5-055	Building Commissioner/ADA Coordinator (State Certified)	17
5-056	Assistant Building Commissioner (State Certified)	14
5-058	Residential Code Official/Plans Examiner (State Certified)	13
5-060	Building Inspector (State Certified)*	

*NOTE: The pay range allocation for members of collective bargaining units in the pay range allocation 5-060 is established by collective bargaining agreement.

COMMUNICATION & TECHNOLOGY

5-070	Director of Communication & Technology	18
5-071	Assistant Director of Communication & Technology	14
5-073	Information Technologist	12
5-074	Part-time Senior Communication & Technology Coordinator	14 (part-time only)
5-078	Part-time IT Support Technician	10 (part-time only)

DEPARTMENT OF ECONOMIC DEVELOPMENT

5-075	Director of Economic Development	16
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*NOTE: Other positions in the Economic Development Department are established and allocated to pay ranges in Article 9 of the General Salary Ordinance.

ENGINEERING

5-080	City Engineer	17
5-083	Assistant City Engineer	13
5-084	Design Engineer	12
5-085	Engineering Technician	11
5-088	Engineering Inspector	10
5-089	Engineering Trainee	8

HUMAN RESOURCES

5-093	Human Resources Director	17
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PUBLIC SAFETY

Administrative

5-095	Public Safety Director	16
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Fire

5-100	Firefighter*	
5-105	Firefighter-Paramedic*	
5-110	Fire Lieutenant*	

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5-115	Fire Lieutenant-Paramedic*	
5-117	Fire Captain*	16
5-119	Assistant Fire Chief	18
5-120	Fire Chief	

*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-100 through 5-117 are established by collective bargaining agreement.

Police

5-125	Police Officer*	
5-130	Police Sergeant*	
5-135	Police Lieutenant*	16
5-138	Assistant (Deputy) Chief	18
5-140	Police Chief	

*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-125 through 5-135 are established by collective bargaining agreement.

Other

5-141	Clerk Dispatcher*	6 (part-time only)
5-142	Radio Dispatcher*	6 (part-time only)
5-143	Communications and Records Supervisor	12
5-144	Communications and Records Assistant Supervisor	11
5-149	School Guard	See 9-008
5-150	Youth Programs Coordinator	7
5-151	Corrections Officer Coordinator*	9
5-152	Victims Witness Advocate	
5-153	Corrections Officer*	9
5-154	Quartermaster	8
5-155	Maintenance Assistant**	9
5-156	Jail Supervisor	

*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-141, 5-142, 5-151 and 5-153 are established by collective bargaining agreement.

**NOTE: This position is equivalent to the position 5-334 Maintenance Assistant in the Recreation Department.

PUBLIC SERVICE

General Supervision, Labor & Trades

5-160	Animal Control Officer*	
5-163	Bus Driver*	
5-169	Sewer Crew Leader*	
5-171	Sewer Tech I*	
5-175	Laborer*	
5-181	Sewer Tech II*	
5-182	Sewer Tech III*	
5-185	Public Service Director	18
5-186	Assistant Public Service Director	14
5-187	Service Supervisor **	14
5-190	Service/Budgetary Assistant	12

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5-195	Sexton*	
5-196	Sign Maker/Repair I*	
5-197	Sign Maker/Repair II*	
5-198	Sign Maker/Repair III*	
5-205	Utility Repairperson*	
5-210	Vehicle Maintenance Crew Leader*	
5-215	Vehicle Mechanic I*	
5-220	Vehicle Mechanic II*	
5-225	Truck Driver*	
5-230	Heavy Equipment Operator*	
5-231	Concrete I*	
5-232	Concrete II*	
5-233	Concrete III*	
5-235	Arborist I*	
5-236	Arborist II*	
5-237	Tree Care Technician*	
5-238	Turf Specialist*	12
5-250	Coordinator of City Natural Resources	7
5-252	Groundskeeper	

*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-160 through 5-182, 5-195 through 5-238 are established by collective bargaining agreement.

**NOTE: Service Department Supervisors designated and assigned by the Employer during non-scheduled weekend hours of work to be available for immediate response shall be entitled to an additional Two Hundred Twenty-Five Dollars (\$225.00) per weekend, when so assigned and are required to report to work. Anytime a Service Department Supervisor is assigned to be on-call during a Monday-Friday Holiday, One Hundred Dollars (\$100.00) will be paid for the on-call responsibility. Service Department Supervisors that call off sick the day prior to their weekend standby duty, or who fail to respond to a weekend standby call due to illness shall forfeit their standby pay.

Service Department Supervisors who regularly work second or third shift, and/or are assigned by the City to an off shift, and/or are assigned by the City to work at least four (4) hours on second or third shift, shall receive shift premium for such hours worked as outlined below:

3:00 p.m. – 11:00 p.m.	\$1.30 per hour
11:00 p.m. – 7:00 a.m.	\$1.50 per hour

LAW DEPARTMENT

5-275	Law Director	16
5-280	Assistant Law Director (Civil)	14
5-282	Assistant Law Director (Criminal)	10
5-283	Assistant Law Director (Criminal-2)	4
5-290	Legal Intern	6

RECREATION*

5-314	Aquatics/Pool Assistant Manager	9
5-315	Director of Recreation & Senior Services	15
5-317	Aquatics/Pool Manager	12
5-318	Recreation/Program Supervisor	11

5-319 Fitness Room Supervisor	10
5-320 Assistant Recreation Supervisor	7
5-322 Recreation Maintenance Foreman	11
5-323 Maintenance Assistant Part-Time	2
5-325 Recreation Facility Manager	13
5-326 Parks and Outdoor Recreation Superintendent	13
5-327 Assistant Maintenance Foreman	9
5-329 Day Time Cleaning Crew Leader	7
5-330 Night Time Cleaning Crew Leader	7
5-331 Cleaning Assistant	7
5-334 Maintenance Assistant	8

*NOTE: Other positions in the Recreation Department are established and allocated to pay ranges in Article 9 of the General Salary Ordinance.

SENIOR SERVICES*

5-335 Senior Program Supervisor	10
5-345 Family Preservation Coordinator	9
5-350 Senior Support Staff	1 through 7
5-355 Senior Center Services Coordinator	13

*NOTE: Other positions in the Senior Services Department are established and allocated to pay ranges in Article 9 of the General Salary Ordinance.

**ARTICLE 6
General Pay Plan**

Article No.	Title
6-001	General Pay Ranges.
6-003	General Pay Range Schedules.
6-005	Within-Range Pay Adjustments.
6-007	Range Adjustments.

6-001 GENERAL PAY RANGES.

(a) The following salary pay ranges (S) and hourly pay ranges (H) set forth in Article 6-003 are hereby established as the "General Pay Range Schedules" and are to be applied to the several positions included in Article 5 of this Ordinance, except as otherwise set forth in this Ordinance. Said ranges shall apply and shall be in effect until changed by Council.

(b) The annual salary rates set forth in Article 6-003 are based on forty (40) hours of paid status time in each work week, *as rounded to the nearest cent*, and such annual salary shall be divided by 2080 hours to obtain the equivalent hourly rate rounded to the nearest cent where hourly rates need to be determined and applied.

(c) Where a position is filled by an employee, who regularly works less than forty (40) hours per week the Mayor is authorized to establish the rate of compensation of the employee. The rate of compensation of such employee may be determined as follows: (1) an annual salary may be established based upon the multiple of the estimated hours to be worked times an hourly rate within the pay range for the position to which the employee is allocated; (2) an hourly rate of compensation may be set within the pay range established for the position to which the employee is allocated; (3) an annual salary may be established based upon the employee's regular work week, and the hourly rate for that salary established as the rate of

compensation for time worked in excess of such regular work week, or (4) an annual salary may be determined within the pay range by the Mayor based on the work entailed with the position.

(d) All employees shall be paid on an hourly or salaried basis as determined by the director, with the approval of the Mayor. Employees paid by the hour shall be paid only for hours in paid status. All employees whether paid on a salaried basis or paid by the hour, including elected officials and department heads, shall be paid by direct deposit on a bi-weekly basis.

(e) The minimum salary and hourly rates of a pay range shall be payable upon appointment for positions allocated to such pay range, except where modified pursuant to Article 4-005 of the General Salary Ordinance, and the maximum salary and hourly rate of a pay range shall be the highest salary or hourly rate payable for positions allocated to such pay range.

6-003 GENERAL PAY RANGE SCHEDULES.

GENERAL SALARY PAY RANGE SCHEDULE¹

2025		
Level	Minimum	Maximum
1S	\$23,046.07	\$34,028.50
2S	\$23,928.07	\$37,784.18
3S	\$25,492.94	\$42,051.98
4S	\$28,309.67	\$46,689.62
5S	\$31,496.28	\$51,896.31
6S	\$34,967.40	\$57,700.50
7S	\$38,865.33	\$64,045.28
8S	\$43,133.14	\$71,215.17
9S	\$48,396.72	\$79,096.36
10S	\$53,233.55	\$87,888.01
11S	\$59,180.04	\$97,590.12
12S	\$65,724.00	\$108,458.74
13S	\$73,434.43	\$120,493.90
14S	\$81,059.55	\$133,866.33
15S	\$90,164.17	\$148,718.24
16S	\$94,659.57	\$156,201.08
17S	\$104,134.06	\$176,316.59
18S	\$114,518.99	\$188,977.72

¹ The General Salary Pay Range Schedule has been adjusted to include provision for the 27th pay occurring in 2026.

2026				
Level	Minimum	Maximum	27 th Pay Maximum	Maximum Adjusted For 27 th Pay
1S	\$23,852.68	\$35,219.50	\$1,354.60	\$36,574.10
2S	\$24,765.55	\$39,106.63	\$1,504.10	\$40,610.73
3S	\$26,385.19	\$43,523.80	\$1,673.99	\$45,197.79
4S	\$29,300.51	\$48,323.76	\$1,858.61	\$50,182.37
5S	\$32,598.65	\$53,712.68	\$2,065.87	\$55,778.55
6S	\$36,191.26	\$59,720.02	\$2,296.92	\$62,016.94
7S	\$40,225.62	\$66,286.86	\$2,549.49	\$68,836.35
8S	\$44,642.80	\$73,707.70	\$2,834.91	\$76,542.61
9S	\$50,090.61	\$81,864.73	\$3,148.64	\$85,013.37
10S	\$55,096.72	\$90,964.09	\$3,498.62	\$94,462.71
11S	\$61,251.34	\$101,005.77	\$3,884.84	\$104,890.61
12S	\$68,024.34	\$112,254.80	\$4,317.49	\$116,572.29
13S	\$76,004.64	\$124,711.19	\$4,796.58	\$129,507.77
14S	\$83,896.63	\$138,551.65	\$5,328.91	\$143,880.56
15S	\$93,319.92	\$153,923.38	\$5,920.13	\$159,843.51
16S	\$97,972.64	\$161,668.12	\$6,218.00	\$167,886.12
17S	\$107,778.75	\$182,487.67	\$7,018.76	\$189,506.43
18S	\$118,527.15	\$195,591.94	\$7,522.77	\$203,114.71

GENERAL HOURLY PAY RANGE SCHEDULE

2025			2026		
Level	Minimum	Maximum	Level	Minimum	Maximum
1H	\$11.08	\$16.36	1H	\$11.47	\$16.93
2H	\$11.50	\$18.17	2H	\$11.91	\$18.80
3H	\$12.26	\$20.22	3H	\$12.69	\$20.92
4H	\$13.64	\$22.45	4H	\$14.09	\$23.23
5H	\$15.14	\$24.95	5H	\$15.67	\$25.82
6H	\$16.84	\$27.74	6H	\$17.40	\$28.71
7H	\$18.69	\$30.79	7H	\$19.34	\$31.87
8H	\$20.74	\$34.24	8H	\$21.46	\$35.44
9H	\$23.27	\$38.03	9H	\$24.08	\$39.36
10H	\$25.59	\$42.25	10H	\$26.49	\$43.73

11H	\$28.45	\$46.92		11H	\$29.45	\$48.56
12H	\$31.60	\$52.14		12H	\$32.70	\$53.97
13H	\$35.34	\$57.93		13H	\$36.54	\$59.96
14H	\$38.97	\$64.36		14H	\$40.33	\$66.61
15H	\$43.35	\$71.50		15H	\$44.87	\$74.00
16H	\$45.51	\$75.10		16H	\$47.10	\$77.73
17H	\$50.06	\$84.77		17H	\$51.82	\$87.73
18H	\$55.06	\$90.85		18H	\$56.98	\$94.03

6-005 WITHIN-RANGE PAY ADJUSTMENTS.

Salary or hourly adjustments within an established range shall not be automatic but shall be dependent upon recommendation of the director to the Mayor. The decision to award or withhold an increase shall be the Mayor's and shall be based on performance and time in service. The employee shall be informed of the reasons for withholding an increase and the improvement in performance required to obtain an increase.

6-007 RANGE ADJUSTMENTS.

When the Council adjusts one or more of the ranges of pay established by this Ordinance due to changes in the cost of living or other reasons set forth in Article 4, the Council may elect to apply increases to the rates of pay for each employee within those ranges. When Council so elects, such increases shall be applied to each employee within the range or ranges adjusted without regard to performance or time in service.

ARTICLE 9*
Compensation for Specific Positions

Article No.	Title
9-001	Purpose.
9-002	Mayor.
9-003	Members of Council.
9-004	Clerk of Council and Assistant Clerk of Council.
9-005	Boards, Commissions and Committees.
9-006	Law Department.
9-007	Recreation Department.
9-008	School Guards.
9-009	Senior Services Department.
9-010	Economic Development Department.
9-011	Magistrate of Mayor's Court.

9-001 PURPOSE.

This Article 9 provides for the compensation of specific employee positions which are not included within other provisions of the General Salary Ordinance. Each official or employee elected or assigned to one of the positions provided in this Article shall receive compensation at

* Note – Articles 7 and 8 were intentionally deleted through previous Ordinances of Council.

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the rate or within the pay range for each officer or position herein, and shall be paid by direct deposit on a bi-weekly basis except for those in 9-005(a) and 9-006(B).

9-002 MAYOR.

The Mayor shall be compensated at the annual salary rate of ~~\$165,600.00~~ \$171,396.00, in pay range 18S of the General Salary Pay Range Schedule in Article 6 of this General Salary Ordinance. Said compensation shall be paid in equal installments in the same manner and form as established for other salaried employees of the City.

<u>Position</u>	<u>Salary</u>	<u>27th Pay Maximum</u>	<u>Maximum Adjusted For 27th Pay</u>
Mayor	\$165,600.00 \$171,396.00	\$6,592.15	\$177,988.15

9-003 MEMBERS OF COUNCIL.

Members of Council shall be compensated at the following annual salary rates:

<u>Position</u>	<u>Salary</u>	<u>27th Pay Maximum</u>	<u>Maximum Adjusted For 27th Pay</u>
President of Council	\$20,091.18 \$20,794.37	\$799.78	\$21,594.15
President of Council Pro Tem	\$19,467.00 \$20,148.35	\$774.94	\$20,923.29
Councilpersons	\$18,841.79 \$19,501.25	\$750.05	\$20,251.30

9-004 CLERK OF COUNCIL AND ASSISTANT CLERK OF COUNCIL.

A. The compensation for the Clerk of Council and Assistant Clerk of Council are established pursuant to the following pay range allocations and consistent with the General Salary Pay Range Schedule in Section 6-003:

<u>Position</u>	
Clerk of Council	14
Assistant Clerk of Council	11

B. The compensation shall be paid in the same manner and form as established for other salaried employees of the City.

C. The Clerk and Assistant Clerk of Council when serving as Acting Clerk of Council, and any other employee designated by the President of Council to serve as Acting Clerk of Council, shall be compensated at the rate of \$110.00 per meeting for attendance at each official meeting of Council.

9-005 BOARDS, COMMISSIONS AND COMMITTEES.

(a) **Non-City Employees.** Each member of the Planning Commission, Board of Zoning Appeals, Civil Service Commission, Architectural Review Board, Property Maintenance Board of Appeals, Charter Review Committee, Board of Tax Review, and any Assessment Equalization Board of the City of Strongsville who is not an employee of the City shall serve without compensation; but may be reimbursed for actual expenses in accordance with C.O. Section 266.14 or may elect to be reimbursed for such expenses in the sum of \$110.00 per

meeting. Such election shall be made on or before January 31 in each calendar year or within 30 days from the member's date of appointment.

(b) **City Employees.** Each member of the Planning Commission, Board of Zoning Appeals, Civil Service Commission, Architectural Review Board, Property Maintenance Board of Appeals, Charter Review Committee, the Shade Tree Commission, and any Assessment Equalization Board of the City of Strongsville who is a City employee and required to attend a meeting of any of the aforesaid Boards, Commissions or Committee beyond such employee's regularly scheduled work hours shall be compensated in accordance with law plus reimbursable expenses in accordance with C.O. Section 266.14 if any, or \$110.00 per meeting, whichever amount is greater. Such payments shall be processed, and treated, as compensation for payroll reporting purposes.

9-006 LAW DEPARTMENT.

A. The position of the Law Director shall be a part-time position, and the employee assigned to that position shall be compensated at a rate within the pay range to which the position has been allocated. The compensation for that position shall be administered in accordance with Article 6 of the General Salary Ordinance.

B. In the event that the Assistant Law Director (Civil) represents the City, its officers, employees, or agents before any court or administrative agency other than the Council or a Board of the City; or is assigned a special project by the Mayor outside of his/her normal duties, the Assistant Law Director (Civil), for such preparation and appearance, shall be paid additional compensation in addition to the basic compensation established in Articles 4 through 6 hereof. In these matters the Assistant Law Director (Civil) is authorized in case or project preparation and appearance to utilize the services of law clerks, legal assistants/paralegals, and other attorneys associated with the Assistant Law Director (Civil) or in his/her employ. For rendering the services set out herein, the Assistant Law Director (Civil) shall receive compensation in addition to the basic compensation established in Articles 4 through 6 hereof as follows:

Assistant Law Director	\$180.00 per hour
Other Attorneys	\$162.00 per hour
Legal Assistant/Paralegal	\$ 66.00 per hour
Law Clerk	\$ 42.00 per hour

The Assistant Law Director (Civil) shall provide the private facilities, equipment and support services of a secretarial nature required to carry out such attorney's responsibilities as set out in this Section 9-006 for court matters, administrative matters, or special projects at no additional cost to the City.

In the event that the Assistant Law Director (Criminal) represents the City, its officers, employees, or agents before any court or administrative agency other than the Strongsville Mayor's Court or the Berea Municipal Court; or is assigned a special project by the Mayor outside of his/her normal duties, the Assistant Law Director (Criminal) shall be paid for such preparation and appearance additional compensation in addition to the basic compensation established in Articles 4 through 6 hereof as follows:

A.	Assistant Law Director (Criminal)	\$140.00 per hour
B.	Other Attorneys	\$135.00 per hour
C.	Legal Assistant/Paralegal	\$ 55.00 per hour
D.	Law Clerk	\$ 35.00 per hour

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The Assistant Law Director (Criminal) shall provide the private facilities, equipment and support services of a secretarial nature required to carry out such attorney’s responsibilities as set out in this Section 9-006 for court matters, administrative matters, or special projects at no additional cost to the City.

C. The City shall provide the Law Director and all Assistant Law Directors medical and hospital benefits, insurance and contributions to the Public Employees Retirement System; however, such benefits are based solely upon their respective rates of compensation established pursuant to Articles 4 through 6 of this Ordinance.

The Law Director and the Assistant Law Directors shall not be required to represent the Strongsville City School District or its Board. The Law Director or Assistant Law Directors may represent the Strongsville City School District or its Board if he/she elects to do so by separate agreement with the School District or its Board.

9-007 RECREATION DEPARTMENT.

A. The compensation for Recreation Department employees other than those set forth in Article 5 are established at the following hourly pay ranges (H) and fixed rates (F):

Pay Range

Sec. No.	Position		Minimum		Maximum
9-014	Recreation Facility & Groundskeeper	H	\$10.70 11.00	H	\$25.00
9-016	Recreation Assistant	H	\$10.70 11.00	H	\$25.00
9-017	Sports Intern	H	\$10.70 11.00	H	\$25.00
9-019	Game Official	F	\$10.70 11.00/game	F	\$45.00/game
9-022	Front Desk Attendant	H	\$10.70 11.00	H	\$25.00
9-023	Building Superintendent	H	\$10.70 11.00	H	\$25.00
9-024	Fitness Attendant	H	\$10.70 11.00	H	\$25.00
9-025	Personal Trainer	H	\$10.70 11.00	H	\$55.00
9-029	Lifeguard	H	\$10.70 11.00	H	\$25.00
9-030	Head Lifeguard	H	\$12.00	H	\$25.00
9-031	Lifeguard Instructors	H	\$13.00	H	\$30.00
9-032	Lifeguard Instructor Trainer	H	\$13.00	H	\$30.00
9-033	Water Safety Instructors	H	\$11.00	H	\$30.00
9-034	Water Safety Instructor Trainer (WSI)	H	\$11.00	H	\$30.00
9-035	Recreation Instructor	H	\$10.70 11.00	H	\$55.00
9-037	Swim Coaches	H	\$10.70 11.00	H	\$25.00
9-038	Swim Instructor/Private Lessons	H	\$25.00	H	\$25.00
9-039	Semi-Private Swim Instructor	H	\$35.00	H	\$35.00
9-040	Triple Private Swim Instructor	H	\$45.00	H	\$45.00
9-042	Head Pre-School Instructor	H	\$10.70 11.00	H	\$25.00
9-043	Assistant Pre-School Instructor	H	\$10.70 11.00	H	\$25.00
9-044	Tot Room Attendant	H	\$10.70 11.00	H	\$25.00
9-045	Head Camp Counselors	H	\$10.70 11.00	H	\$25.00
9-046	Camp Counselors	H	\$10.70 11.00	H	\$25.00
9-053	Pool Scoreboard Operator	H	\$10.70 11.00	H	\$25.00
9-070	Old Town Hall Building Supervisor	H	\$10.70 11.00	H	\$25.00

B. The rate of compensation of a salaried employee in the Recreation Department shall be determined based upon the estimated hours to be worked in any calendar year and shall be paid by prorating the salary over the period of the program in which an employee works in such calendar year.

C. Opening Time and Special Event Pay. Any part-time Recreation Department employee that starts their shift at either the hour of 0430 or the hour of 0500 for purposes of opening the Walter F. Ehrnfelt Recreation & Senior Center, shall receive an opening time pay of Two Dollars (\$2.00) per hour added to their base rate of pay for that time actually worked up to the hour of 0900. Any part-time Recreation Department employee that starts their shift after the hour of 2100 for any pre-approved special event, shall receive a special event pay of Two Dollars (\$2.00) per hour added to their base rate of pay. This special event pay shall not apply to any part-time Recreation Department employee that is regularly assigned and/or works after the hour of 2100.

9-008 SCHOOL GUARDS.

Each school guard employed by the City in locations on school grounds or at points immediately adjacent thereto shall be paid ~~Eighteen and 63/100 Dollars (\$18.63)~~ **Nineteen and 28/100 Dollars (\$19.28)** for each session actually worked each school day. "Session" shall mean the time of day for school guard service before schools open, during the lunch period, or after schools close.

9-009 SENIOR SERVICES DEPARTMENT.

A. The compensation for the Senior Services Department employees other than those set forth in Article 5 are established at the following hourly pay ranges (H):

PAY RANGE

Sec. No.	Position	Minimum		Maximum	
9-047	Senior Front Desk Attendant	H	\$10.70 11.00	H	25.00
9-048	Van Driver	H	\$10.70 11.00	H	25.00
9-051	Kitchen Assistant	H	\$10.70 11.00	H	25.00

9-010 ECONOMIC DEVELOPMENT DEPARTMENT.

A. The compensation for Economic Development Department employees other than those set forth in Article 5 are established at the following salaried pay ranges (S):

Position	Minimum	Maximum	27th Pay Maximum	Maximum Adjusted For 27th Pay
TIF Incentive/ TIF Specialist (Part-Time)	S \$15,000.00 (annually)	S \$24,400.70 \$25,254.72	\$971.34	\$26,226.06

B. The rate of compensation of the above salaried employees of the Economic Development Department shall be paid by prorating the salary over the period of a year.

9-011 MAGISTRATE OF MAYOR'S COURT.

A. The compensation for the Magistrate of Mayor's Court, a part-time City employee, is established at the following annual salary (S):

<u>Position</u>	<u>Salary</u>	<u>27th Pay Maximum</u>	<u>Maximum Adjusted For 27th Pay</u>
Magistrate of Mayor's Court	\$50,647.24 \$52,419.89	\$2,016.15	\$54,436.04

B. Annual compensation is to be pro-rated based on date of appointment in the calendar year.

C. Any person appointed by the Mayor as a Part-Time Magistrate of the Mayor's Court, for those instances when the Magistrate is unavailable, shall be paid at the hourly rate of Two Hundred Dollars (\$200.00) per hour for each hour worked as a Part-Time Magistrate. The position of Part-Time Magistrate of the Mayor's Court shall be as a part-time City employee.

**ARTICLE 10
 Administration**

This General Salary Ordinance and the Personnel Plan shall be administered by the Director of Finance and the Human Resources Director, except as otherwise provided in this Ordinance, the Codified Ordinances of the City, and the Rules and Regulations of the Civil Service Commission. Controversies over the administration of this Ordinance may be submitted to the Mayor for his review and final determination.

Section 2. That the amendments to Article 5, Section 5-187, shall be effective January 1, 2026.

Section 3. That pursuant to Section 6-007 of Article 6 of this Ordinance, effective January 1, 2026, Section 6-003, General Salary Pay Range Schedule and General Hourly Pay Range Schedule, are hereby increased by 3.50% over the current rate of pay with such 3.50% increase to be applied to each full-time employee who is not a member of a collective bargaining unit and who is employed with those ranges on January 1, 2026.

Section 4. That pursuant to Article 9 of this Ordinance, Compensation for Specific Positions, the provisions of Sections 9-002, 9-003, 9-004, 9-007, 9-008, 9-009, 9-010 and 9-011, are hereby amended and shall be operative from and after January 1, 2026.

Section 5. That all other Ordinances or parts of Ordinances in conflict with provisions herewith as they become operative, be and the same are hereby repealed.

Section 6. That the funds for the purposes of this Ordinance shall be appropriated and paid from the General Fund; Police Pension Fund; Street, Construction, Maintenance & Repair Fund; Fire Levy Fund; Fire Pension Fund; Multi-Purpose Complex Fund; Community Diversion Fund; Earned Benefits Fund; Sanitary Sewer Fund; Southwest Emergency Dispatch Fund, and from any federal, state or county grant funding which may become available for such purposes.

Section 7. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2025 – 145
Page 21

such formal action were in meetings open to the public in compliance with all legal requirements.

Section 8. That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the City, and for the further reason that it is necessary to maintain the orderly and efficient operation of various departments of the City, provide fair compensation for all employees, and conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

 President of Council

Approved: _____
 Mayor

Date Passed: _____

Date Approved: _____

	<u>Yea</u>	<u>Nay</u>
Carbone	_____	_____
Clark	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____
Spring	_____	_____

Attest: _____
 Clerk of Council

Ord. No. 2025-145 Amended: _____
 1st Rdg. _____ Ref: _____
 2nd Rdg. _____ Ref: _____
 3rd Rdg. _____ Ref: _____

Public Hrg. _____ Ref: _____
 Adopted: _____ Defeated: _____

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2025-146
BY: MAYOR THOMAS P. PERCIAK

AN ORDINANCE MAKING APPROPRIATIONS FOR THE ANNUAL EXPENSES AND OTHER EXPENDITURES OF THE CITY OF STRONGSVILLE, OHIO, FOR THE YEAR 2025 AND REPEALING ORDINANCE NUMBER 2025-139

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

Section 1: THAT THERE BE APPROPRIATED FROM THE FOLLOWING FUNDS AND AS FURTHER DETAILED IN THE SCHEDULE ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN:

		<u>General Fund - 101</u>			
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
101	Total General Fund	\$ 18,558,266.00	\$ 11,236,628.00	\$ 20,581,289.00	\$ 50,376,183.00

		<u>Special Revenue Funds - 200</u>			
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
203	Police Pension	\$ 1,780,000.00	\$ -	\$ -	\$ 1,780,000.00
204	Street Construction & Maintenance	5,792,820.00	8,025,750.00	-	13,818,570.00
205	State Highway Maintenance	-	300,000.00	-	300,000.00
206	Motor Vehicle License Tax	-	400,000.00	-	400,000.00
207	Emergency Vehicle Fund	-	2,432,862.00	-	2,432,862.00
208	Fire Levy	9,663,800.00	1,164,505.00	-	10,828,305.00
209	Fire Pension	1,875,000.00	-	-	1,875,000.00
210	Southwest Emergency Dispatch Fund	4,033,983.00	280,600.00	-	4,314,583.00
211	Clerk of Court	-	34,000.00	-	34,000.00
212	Drainage Levy	-	406,000.00	-	406,000.00
213	Local Fiscal Recovery	86,673.00	-	350,000.00	436,673.00
214	Multi-Purpose Complex	3,931,210.00	2,288,165.00	-	6,219,375.00
215	Southwest General Hospital	-	375,155.00	-	375,155.00
216	Law Enforcement Federal Seizures	-	150,000.00	-	150,000.00
217	Law Enforcement State Seizures	-	5,000.00	-	5,000.00
218	Law Enforcement Drug Fine	-	20,000.00	-	20,000.00
219	Law Enforcement DWI/DUI	-	10,000.00	-	10,000.00
220	Tree Fund	-	207,750.00	-	207,750.00
222	Community Diversion	-	3,000.00	-	3,000.00
223	Bond Escrow	-	733,500.00	-	733,500.00
224	Earned Benefits	355,000.00	-	-	355,000.00
225	One Ohio Settlement Fund	-	50,000.00	-	50,000.00
200	Total Special Revenue Funds	\$ 27,518,486.00	\$ 16,886,287.00	\$ 350,000.00	\$ 44,754,773.00

		<u>Debt Service Funds - 300</u>			
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
331	General Bond Retirement	\$ -	\$ 7,509,102.00	\$ -	\$ 7,509,102.00
333	Pearl Road TIF # 1	-	581,288.00	-	581,288.00
334	Royalton Road TIF	-	186,000.00	-	186,000.00
335	Pearl Road TIF # 2	-	65,000.00	-	65,000.00
336	Pearl Road TIF # 3	-	42,000.00	-	42,000.00
337	Westwood Commons TIF	-	72,149.53	-	72,149.53
338	Giant Eagle TIF	-	125,000.00	-	125,000.00
339	GETGO TIF	-	36,000.00	-	36,000.00
340	Clover Senior TIF	-	162,000.00	-	162,000.00
341	Pearl Road TIF # 4	-	278,000.00	-	278,000.00
342	Cane's/Chase TIF	-	22,000.00	-	22,000.00
343	Brighton Best TIF	-	3,700.00	-	3,700.00
344	Pearl North TIF	-	46,000.00	-	46,000.00
346	Camden Woods TIF	-	43,212.10	9,500.00	52,712.10
300	Total Debt Service Funds	\$ -	\$ 9,171,451.63	\$ 9,500.00	\$ 9,180,951.63

Capital Improvement Capital Project Funds - 400

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
441	Recreation Capital Improvement	\$ -	\$ 2,219,540.00	\$ -	2,219,540.00
442	General Capital Improvement	-	31,669,000.00	-	31,669,000.00
447	TIF Capital Improvements	-	333,935.00	-	333,935.00
448	Town Center Improvement Fund	-	4,760,000.00	-	4,760,000.00
400	Total Capital Project Funds	\$ -	\$ 38,982,475.00	\$ -	38,982,475.00

Enterprise Funds - 500

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
551	Sanitary Sewer	\$ 1,952,450.00	\$ 13,484,400.00	\$ -	15,436,850.00

Internal Service Fund - 600

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
661	Health Insurance Reserve	\$ -	\$ 8,523,000.00	\$ -	8,523,000.00
664	Worker's Compensation Reserve	-	540,000.00	-	540,000.00
600	Total Internal Service Funds	\$ -	\$ 9,063,000.00	\$ -	9,063,000.00

Grand Total All Funds		\$ 48,029,202.00	\$ 98,824,241.63	\$ 20,940,789.00	\$ 167,794,232.63
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Itemized list of Transfers and Advances by Fund

Description	Amount
General Fund to Police Pension Fund	1,150,000.00
General Fund to Street Construction Fund	4,000,000.00
General Fund to Fire Vehicle Fund	800,000.00
General Fund to Fire Levy Fund	5,000,000.00
General Fund to Fire Pension Fund	1,200,000.00
General Fund to Southwest Dispatch Fund	1,531,289.00
General Fund to Multi-Complex Fund	3,500,000.00
General Fund to Tree Fund	100,000.00
General Fund to Earned Benefits Fund	300,000.00
General Fund to Recreation Capital Improvement Fund	500,000.00
General Fund to General Capital Improvement Fund	2,500,000.00
Total Transfers	\$ 20,581,289.00
Local Fiscal Recovery fund to General Fund	\$ 350,000.00
Camden Woods TIF fund to General Fund	9,500.00
Total Advance and Advance Repayments	\$ 359,500.00
Total Transfers, Advances and Advance Repayments	\$ 20,940,789.00

Section 2: That all expenditures within the fiscal year ending December 31, 2025 shall be made in accordance with the code accounts set forth above, and shall be made within the appropriations herein provided.

Section 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4: AS AN ORDINANCE providing for the appropriation of monies and consistent with the City's Charter Article III, Section 13, this Ordinance shall take effect immediately upon its passage and approval by the Mayor, or otherwise at the earliest time allowed by law.

Approved:

President of Council

Mayor

Date Passed

Date Approved

Attest:

Clerk of Council

	<u>Yea</u>	<u>Nay</u>
Carbone	_____	_____
Clark	_____	_____
Spring	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____

ORD. No. 2025-146 Amended: _____
 1st Rdg. _____ Ref: _____
 2nd Rdg. _____ Ref: _____
 3rd Rdg. _____ Ref: _____

 Pub Hrg. _____ Ref: _____
 Adopted: _____ Defeated: _____

EXHIBIT "A"
SCHEDULE OF BUDGETS BY DEPARTMENT - page 1 of 2

Dept #	Department	Personal Services	Other	Transfers & Advances	Total
011410	Council	\$ 414,895.00	\$ 43,600.00	\$ -	\$ 458,495.00
011411	Mayors Office	334,420.00	16,800.00	-	351,220.00
015412	Police Department	11,944,800.00	2,491,550.00	-	14,436,350.00
011413	Human Resources	298,380.00	68,250.00	-	366,630.00
011414	Finance Department	500,575.00	17,500.00	-	518,075.00
011415	Legal Department	543,760.00	70,350.00	-	614,110.00
011416	Communication & Technology	937,011.00	926,300.00	-	1,863,311.00
011417	Building Department	1,138,514.00	348,100.00	-	1,486,614.00
011418	Mayors Court	170,530.00	261,000.00	-	431,530.00
011420	Rubbish Department	-	3,320,500.00	-	3,320,500.00
011421	Cemetery Department	155,350.00	400,678.00	-	556,028.00
011422	Architectural Board of Review	-	4,000.00	-	4,000.00
011423	Planning Commission	131,896.00	67,800.00	-	199,696.00
011424	Civil Service	-	40,200.00	-	40,200.00
011425	Board of Appeals	-	22,850.00	-	22,850.00
011428	Parks Department	139,070.00	543,500.00	-	682,570.00
011429	Public Safety	229,270.00	-	-	229,270.00
011430	General Miscellaneous	-	2,325,850.00	-	2,325,850.00
015434	Traffic Grant	36,285.00	-	-	36,285.00
011435	Economic Development	219,780.00	92,000.00	-	311,780.00
015415	OPIOID Grant	50,830.00	25,000.00	-	75,830.00
015414	Corrections Officers	1,312,900.00	150,800.00	-	1,463,700.00
011468	Non Government Transfers	-	-	20,581,289.00	20,581,289.00
Total General Fund		\$ 18,558,266.00	\$ 11,236,628.00	\$ 20,581,289.00	\$ 50,376,183.00
031000	Police Pension	1,780,000.00	-	-	1,780,000.00
046419	Street Repairs	4,666,210.00	5,703,500.00	-	10,369,710.00
046426	Traffic Signal Maintenance	277,810.00	456,250.00	-	734,060.00
046427	Snow Removal	-	870,000.00	-	870,000.00
046433	Municipal Garage	848,800.00	996,000.00	-	1,844,800.00
056000	State Highway Maintenance	-	300,000.00	-	300,000.00
066000	Motor Vehicle License Tax	-	400,000.00	-	400,000.00
075000	Emergency Vehicle Fund	-	2,432,862.00	-	2,432,862.00
085000	Fire Levy	9,663,800.00	820,305.00	-	10,484,105.00
085001	Fire Station Ward 1	-	132,200.00	-	132,200.00
085002	Fire Station Ward 2	-	34,500.00	-	34,500.00
085003	Fire Station Ward 3	-	35,000.00	-	35,000.00
085004	Fire Station Ward 4	-	142,500.00	-	142,500.00
095000	Fire Pension	1,875,000.00	-	-	1,875,000.00
103301	Southwest Dispatch	4,033,983.00	280,600.00	-	4,314,583.00
111000	Clerk of Court	-	34,000.00	-	34,000.00
121000	Drainage Levy	-	406,000.00	-	406,000.00
131000	Local Fiscal Recovery	86,673.00	-	350,000.00	436,673.00
143304	Sports Programs	330,750.00	337,700.00	-	668,450.00
143305	Recreation Administration	586,000.00	717,225.00	-	1,303,225.00
143306	Fitness	442,200.00	160,700.00	-	602,900.00
143309	Towncenter Park	335,510.00	126,700.00	-	462,210.00
143310	Aquatics	831,650.00	118,600.00	-	950,250.00
143311	Recreation Programs	140,300.00	103,500.00	-	243,800.00
143430	Special Events	-	46,190.00	-	46,190.00
143431	Old Town Hall	8,900.00	23,600.00	-	32,500.00
143439	Senior Services	673,700.00	373,450.00	-	1,047,150.00
143451	Recreation Maintenance	582,200.00	251,500.00	-	833,700.00
143500	Program Refunds	-	29,000.00	-	29,000.00
152000	Southwest General Hospital	-	375,155.00	-	375,155.00
165000	Law Enforcement Federal Seizures	-	150,000.00	-	150,000.00
175000	Law Enforcement State Seizures	-	5,000.00	-	5,000.00
185000	Law Enforcement Drug Fine	-	20,000.00	-	20,000.00
195000	Law Enforcement DWI/DUI	-	10,000.00	-	10,000.00
204000	Tree Maintenance	-	207,750.00	-	207,750.00
225000	Community Diversion	-	3,000.00	-	3,000.00
223100	Bond Escrow	-	733,500.00	-	733,500.00
224000	Earned Benefits	355,000.00	-	-	355,000.00
250000	One Ohio Settlement Fund	-	50,000.00	-	50,000.00
Total Special Revenue Funds		\$ 27,518,486.00	\$ 16,886,287.00	\$ 350,000.00	\$ 44,754,773.00

EXHIBIT "A"
SCHEDULE OF BUDGETS BY DEPARTMENT - page 2 of 2

Dept #	Department	Personal Service	Other	Transfers & Advances	Total
311000	General Bond Retirement	-	7,509,102.00	-	7,509,102.00
333000	Pearl Road TIF # 1	-	581,288.00	-	581,288.00
334000	Royalton Road TIF	-	186,000.00	-	186,000.00
335000	Pearl Road TIF # 2	-	65,000.00	-	65,000.00
336000	Pearl Road TIF # 3	-	42,000.00	-	42,000.00
337000	Westwood Commons TIF	-	72,149.53	-	72,149.53
338000	Giant Eagle TIF	-	125,000.00	-	125,000.00
339000	GETGO TIF	-	36,000.00	-	36,000.00
340000	Clover Senior TIF	-	162,000.00	-	162,000.00
341000	Pearl Road TIF # 4	-	278,000.00	-	278,000.00
342000	Cane's/Chase TIF	-	22,000.00	-	22,000.00
343000	Brighton Best TIF	-	3,700.00	-	3,700.00
344000	Pearl North TIF	-	46,000.00	-	46,000.00
346000	Camden Woods TIF	-	43,212.10	9,500.00	52,712.10
Total Debt Service		\$ -	\$ 9,171,451.63	\$ 9,500.00	\$ 9,180,951.63
413000	Recreation Capital Improvement	-	2,219,540.00	-	2,219,540.00
421000	General Capital Improvement	-	31,669,000.00	-	31,669,000.00
447100	Pearl & Whitney TIF	-	52,000.00	-	52,000.00
447102	Prospect & Albion TIF	-	21,000.00	-	21,000.00
447103	Goodyear & 5/3 TIF	-	5,100.00	-	5,100.00
447104	42/82 TIF	-	112,500.00	-	112,500.00
447105	Dunkin Donuts TIF	-	10,550.00	-	10,550.00
447106	Pearl & Lunn TIF	-	21,350.00	-	21,350.00
447107	Brighton Best TIF	-	-	-	-
447108	BrewKettle TIF	-	33,000.00	-	33,000.00
447109	Progressive Quality TIF	-	31,150.00	-	31,150.00
447110	Infinium TIF	-	2,135.00	-	2,135.00
447111	Sprague Road TIF	-	17,900.00	-	17,900.00
447112	Freddy's TIF	-	6,400.00	-	6,400.00
447113	Arby's TIF	-	5,500.00	-	5,500.00
447114	Strickland TIF	-	2,750.00	-	2,750.00
447115	Vitilia TIF	-	12,600.00	-	12,600.00
448108	Town Center Improvement Fund	-	4,760,000.00	-	4,760,000.00
Total Capital Projects		\$ -	\$ 38,982,475.00	\$ -	\$ 38,982,475.00
512501	Engineering and Administration	724,250.00	1,164,100.00	-	1,888,350.00
512502	Plant Expenditures	-	11,447,000.00	-	11,447,000.00
512503	Line Expenditures	1,228,200.00	429,500.00	-	1,657,700.00
512504	Sewer Capital Improvements	-	200,000.00	-	200,000.00
512505	Sewer Debt Payments	-	243,800.00	-	243,800.00
Total Sanitary Sewer		\$ 1,952,450.00	\$ 13,484,400.00	\$ -	\$ 15,436,850.00
661000	Health Insurance Reserve	-	8,523,000.00	-	8,523,000.00
664000	Workers Compensation Reserve	-	540,000.00	-	540,000.00
Total Internal Service		\$ -	\$ 9,063,000.00	\$ -	\$ 9,063,000.00
GRAND TOTAL		\$ 48,029,202.00	\$ 98,824,241.63	\$ 20,940,789.00	\$ 167,794,232.63