

## **Our Vision**

*To develop together as a team who enjoys our work, takes pride in our integrity, professional public image, and commitment to constant excellence in our service.*

## **Our Mission**

*In partnership with the community, we pledge to:*

- *Protect the lives and property of our fellow citizens;*
- *Persist in the pursuit of violators of our laws, while respecting the constitutional rights and freedoms of all;*
- *Enhance the quality of life by identifying and solving community problems, preventing crime and extinguishing fear;*
- *Preserve a proud reputation of quality service, professionalism, integrity and compassion.*

## **Our Values**

*We value our proud reputation of quality service, professionalism, integrity and compassion.*

*The City of Strongsville is an Equal Opportunity Employer*



Strongsville Police Department  
18688 Royalton Road  
Strongsville, Ohio 44136  
Phone: 440-580-3230

Thomas P. Perciak  
Mayor

Charles W. Goss  
Director of Public Safety

Mark Fender  
Chief of Police

# Career Opportunity



## Lateral Entry

# 2022

## Police Officer Career Opportunity

**The  
Strongsville Police  
Department is  
looking for new  
police officers  
Interested?  
Don't Wait!**

## Police Officer Lateral Entry

Information will be posted at  
**[www.strongsville.org](http://www.strongsville.org)**  
Under "Departments" select  
"Human Resources"

Lateral Applicants Must  
Successfully Pass the Physical  
Agility Test Which Will be  
Scheduled by the Police Dept.  
With Each Applicant

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Equal Opportunity Employer*

## Lateral Qualifications

- Must be United States Citizen
- Minimum Age 21 (by date of hire)
- Have a valid Driver's License
- Must have a Bachelor's Degree in any field (by date of hire) **OR** have 4 years active duty military service
- Currently certified by OPOTA as an Ohio Peace Officer
- Currently working, or within the past twelve (12) months, as a full-time Peace Officer
- Successfully pass the physical agility test
- Submit to a complete background investigation, polygraph, psychological, medical and drug screenings

## Salary Range for 2022

Starting Salary Based on Certified  
Law Enforcement Experience

**Salary Range**  
\$64,833.60 - \$87,027.20

For any questions, please contact:  
Lt. Patrick Russo  
440-580-3242  
**[patrick.russo@strongsville.org](mailto:patrick.russo@strongsville.org)**

## Additional Benefits

- Full Health insurance Coverage
- Life Insurance 2x Annual Salary
- Tuition Reimbursement
- Full Pension
- Vacation Time - 2 weeks plus 1 additional week every 5 years
- Holiday Time - 156 hours/yr.
- Personal Time - 3 hours/mo.
- Sick Time - 119 hours/yr.
- Professional Pay - \$1,600/yr.
- Clothing Allowance - \$1,200/yr.
- Longevity - \$100/yr. after 5 yrs.

## Career Opportunities

- Special Response Team (SRT)
- Field Training Officer
- Community Response Team
- Crime Scene Technician
- Defensive Tactics Instructor
- Firearms Instructor
- Detective Bureau
- K9 Unit
- Bicycle Unit
- Motorcycle/Traffic Unit
- Supervision