

Our Vision

To develop together as a team who enjoys our work, takes pride in our integrity, professional public image, and commitment to constant excellence in our service.

Our Mission

In partnership with the community, we pledge to:

- *Protect the lives and property of our fellow citizens;*
- *Persist in the pursuit of violators of our laws, while respecting the constitutional rights and freedoms of all;*
- *Enhance the quality of life by identifying and solving community problems, preventing crime and extinguishing fear;*
- *Preserve a proud reputation of quality service, professionalism, integrity and compassion.*

Our Values

We value our proud reputation of quality service, professionalism, integrity and compassion.

The City of Strongsville is an Equal Opportunity Employer



Career Opportunity



Lateral Entry

2023

Police Officer Career Opportunity

**The
Strongsville Police
Department is
looking for new
police officers
Interested?
Don't Wait!**

Police Officer Lateral Entry

Information will be posted at
www.strongsville.org
Under "Departments" select
"Human Resources"

Lateral Applicants Must
Successfully Pass the Physical
Agility Test Which Will be
Scheduled by the Police Dept.
With Each Applicant

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Lateral Qualifications

- Must be United States Citizen
- Minimum Age 21 (by date of hire)
- Have a valid Driver's License
- Must have a Bachelor's Degree in any field (by date of hire) **OR** have 4 years active duty military service
- Currently certified by OPOTA as an Ohio Peace Officer
- Currently working, or within the past twelve (12) months, as a full-time Peace Officer
- Successfully pass the physical agility test
- Submit to a complete background investigation, polygraph, psychological, medical and drug screenings

Salary Range for 2023

Starting Salary Based on Certified
Law Enforcement Experience

Salary Range

\$66,788.80 - \$89,648.00

For any questions, please contact:
Sgt. Shamus Kelley
440-580-3240

shamus.kelley@strongsville.org

Additional Benefits

- Full Health insurance Coverage
- Life Insurance 2x Annual Salary
- Tuition Reimbursement
- Full Pension
- Vacation Time - 2 weeks plus 1 additional week every 5 years
- Holiday Time - 156 hours/yr.
- Personal Time - 3 hours/mo.
- Sick Time - 119 hours/yr.
- Professional Pay - \$1,600/yr.
- Clothing Allowance - \$1,200/yr.
- Longevity - \$100/yr. after 5 yrs.

Career Opportunities

- Special Response Team (SRT)
- Field Training Officer
- Community Response Team
- Crime Scene Technician
- Defensive Tactics Instructor
- Firearms Instructor
- Detective Bureau
- K9 Unit
- Bicycle Unit
- Motorcycle/Traffic Unit
- Supervision