

STRONGSVILLE POLICE DEPARTMENT

2020 Year-End Report and Strategic Plan



A challenging year...a strong community

Contents

Message from the Chief.	3
Vision, Mission, Values	4
Accreditation	5
Organizational Structure	6
Field Operations Division	
Patrol	7
K-9 Teams	8
Detective Bureau	9
Staff and Support Services Division	
Communications	9
Jail	11
Records	12
Victim/Witness Advocate	13
Community Diversion	13
Traffic Bureau	14
D.A.R.E.	14
Safety Town	15
3 rd Grade Safety Belt Program	15
Safe Communities	15
Quick Response Team.	15
Southwest Enforcement Bureau and Mobile Field Force	16
Drug Recognition Expert	16
Chaplain Program	17
Recognition	17
Departmental Training	21
Retirements	21
Recruiting	22
New Police Officers	23
Promotions	23
Community	24
Duty Index	28
Strategic Plan	29

MESSAGE FROM THE CHIEF

Message from the Chief of Police

On behalf of the men and women of the Strongsville Police Department, it is my privilege to present our 2020 Annual Year-End Report. This report is an organized method of sharing with you, the community we serve, valuable information about what your officers and staff have been focusing on to make the City of Strongsville an exceptional community in which to live and work.

2020 proved to be a challenging year due to the COVID-19 pandemic and, sadly, the police profession's highly publicized villainization throughout the country. Locally, our numerous community activities had to be canceled, along with adjusting our preferred methods of community interaction, policing, and investigations. Throughout these challenges, the Strongsville Police Department displayed excellence and teamwork.

Despite these challenges, you, our community, were an anchor. You displayed your support through letters, cards of gratitude, posters, and even decorated our building. Your show of support and affection was an encouragement to all the police department's men and women. Thank you.

I am incredibly proud of our workforce, who seek each day to make our community a better place to live, and holding to our core values of Quality Service, Professionalism, Integrity, and Compassion. As you review this report, I am hopeful you will enjoy what we, you and emergency services, collectively accomplished together.

As we move forward in 2021, working in partnership, our community continues to be a priority as we strive to maintain and improve service excellence. It is my honor and privilege to lead the talented and committed teams represented in this report.

Our success would not be possible without the support of our Mayor, Tom Perciak, Safety Director Charles Goss, and City Council Members. Together, we will continue to earn your trust and collectively represent the City of Strongsville as our hometown!



Sincerely,
Mark Fender

The Strongsville Police Department

Our Vision:

To develop together as a team who enjoys our work, takes pride in our integrity, professional public image, and commitment to constant excellence in our service.

Our Mission:

In partnership with the community, we pledge to:

- *Protect the lives and property of our fellow citizens*
- *Persist in the pursuit of violators of our laws, while protecting the constitutional rights and freedoms of all*
- *Enhance the quality of life by identifying and solving community problems, preventing crime and extinguishing fear*
- *Preserve a proud reputation of quality service, professionalism, integrity and compassion*

Our Values:

We value our proud reputation of

Quality Service, Professionalism, Integrity and Compassion

Strongsville Police Administration		
Chief of Police	Mark Fender	Mark.Fender@Strongsville.org
Deputy Chief - Field Operations	John Janowski	John.Janowski@Strongsville.org
Deputy Chief - Staff & Support Services	Anthony Zacharyasz	Anthony.Zacharyasz@Strongsville.org
Lieutenant - Patrol Commander	Thomas O'Deens	Thomas.Odeens@Strongsville.org
Lieutenant - Detective Bureau	Jeffrey Mason	Jeffrey.Mason@Strongsville.org
Lieutenant - Jail and Staff Services	Patrick Russo	Patrick.Russo@Strongsville.org
Lieutenant - Support Services	Michael Campbell	Michael.Campbell@Strongsville.org

Accreditation

The Strongsville Police Department is fully compliant with the standards set forth by the Ohio Collaborative Community Police Advisory Board, a multidisciplinary group that establishes statewide standards for law enforcement agencies. On December 28, 2020, the Strongsville Police Department received a certificate of compliance with the Safe Policing for Safe Communities standard. This certification is necessary to comply with the executive order signed by President Trump regarding use of force. In addition, certification is necessary in order to receive federal grant money.



OHIO COLLABORATIVE BIAS FREE POLICING DATA ¹						
BY RACE				BY GENDER		
	Citations	Warnings			Citations	Warnings
Asian	10	6		Female	725	611
Black	402	170		Male	1462	879
Indian	0	3		Unknown ²	0	17
Unknown ²	49	180			2187	1507
White	1709	1148				
	2170	1507				

¹ Citations and warnings statistics are for the motoring public and not the residential race and gender demographics.

² Totals listed as unknown reflect data that was either not determined at the time of the issuance or not documented.

Organizational Integrity

The Strongsville Police Department works hard to maintain organizational integrity through an internal review process. It is an internal system where objectivity, fairness and justice are ensured by intensive and impartial investigation and review of the actions of departmental employees. Its purpose is to clear the innocent, establish guilt of wrongdoers and facilitate prompt, fair and consistent disciplinary action. The Strongsville Police Department will investigate all complaints, alleged or suspected (signed or anonymous) made against the department or its employees. In addition, the following is a summary of the various internal quality control checks completed in 2020.

CITIZEN COMPLAINTS - 2020			
Total Complaints: 7			
Dispositions:	Unfounded: 3	Not Sustained: 1	Sustained: 3

Use of Force¹ Justified: 4 Not Justified: 0	Pursuit Policy² Compliant: 17 Not Compliant: 2	Cruiser Accidents Not Negligent 4 Negligent: 6	City Property Damage Not Negligent: 2 Negligent: 0
---	--	---	---

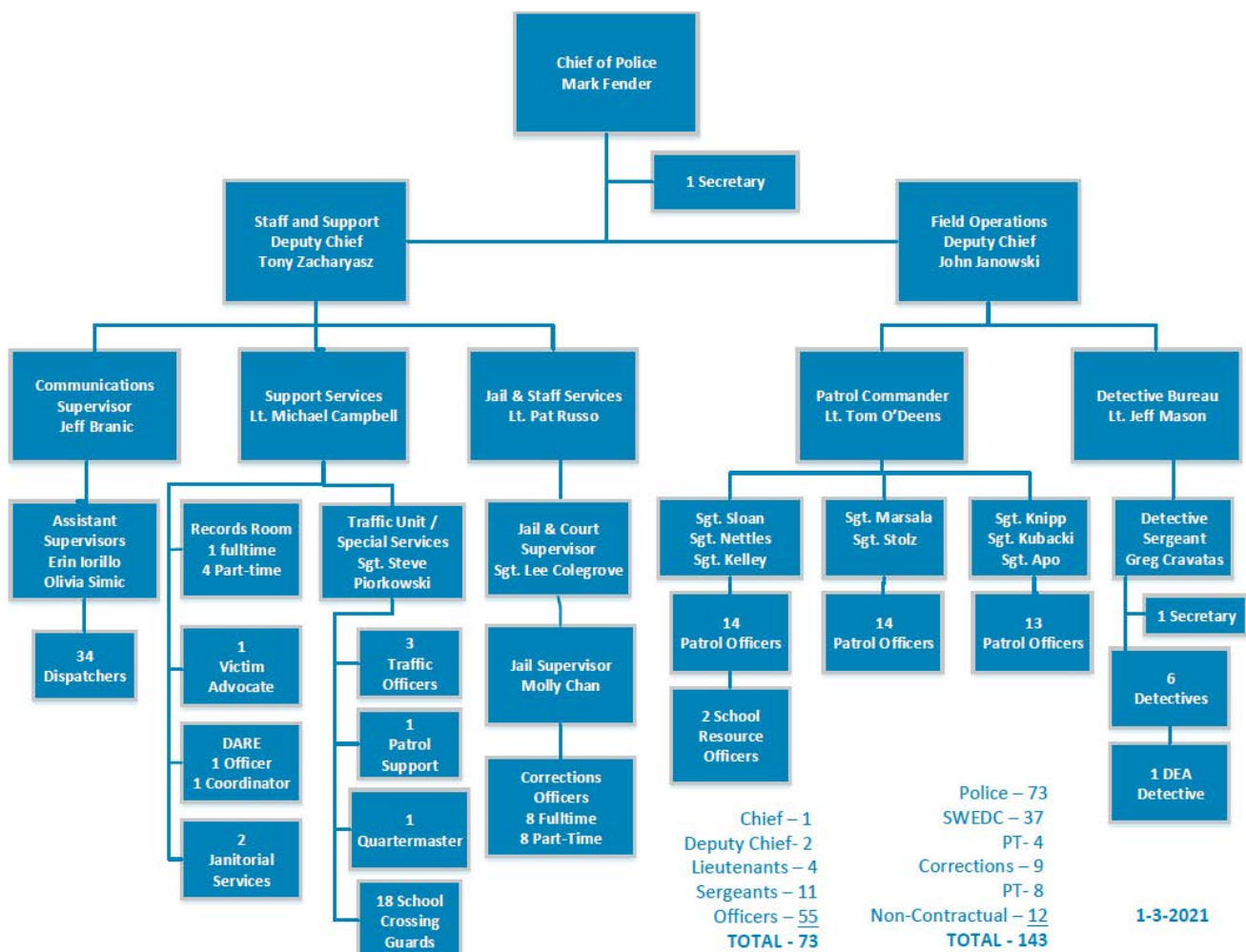
¹ Taser deployment on 2 of the 4

² Policy 306 - Motor Vehicle Pursuits

Organizational Structure

The Strongsville Police Department is organized into the following three general components:

<p style="text-align: center;">Chief of Police</p> <ul style="list-style-type: none"> Provides for the general overall direction of the agency. Ultimately responsible for the overall performance of the organization.
<p style="text-align: center;">Field Operations</p> <ul style="list-style-type: none"> <u>Patrol Division</u>: responds to calls for service and provides patrol activities on a 24/7 basis <u>Investigative Division</u>: provides secondary and investigation services, crime analysis, property/evidence control, and case preparation.
<p style="text-align: center;">Staff and Support Services</p> <ul style="list-style-type: none"> Provides support and special services for the field operations division, including the traffic bureau, jail functions, D.A.R.E. program, victim/witness advocacy, juvenile diversion programs, volunteers, training, communication, information services, and quartermaster services.



FIELD OPERATIONS

PATROL DIVISION			
Supervisors			
DAY SHIFT			
Officer:	Title:	Assignment:	E-Mail:
Kelley, Shamus	Sergeant	Supervisor	Shamus.Kelley@Strongsville.org
Nettles, Ronald	Sergeant	Supervisor	Ronald.Nettles@Strongsville.org
Sloan, Brian	Sergeant	Supervisor	Brian.Sloan@Strongsville.org
AFTERNOON SHIFT			
Officer:	Title:	Assignment:	E-Mail:
Knipp, Jacob	Sergeant	Supervisor	Jacob.Knipp@Strongsville.org
Marsala, Marcello	Sergeant	Supervisor	Marcello.Marsala@Strongsville.org
TBA	Sergeant	Supervisor	
NIGHT SHIFT			
Officer:	Title:	Assignment:	E-Mail:
Apo, Derek	Sergeant	Supervisor	Derek.Apo@Strongsville.org
Kubacki, Ronald	Sergeant	Supervisor	Ronald.Kubacki@Strongsville.org
Stolz, Ronald	Sergeant	Supervisor	Ronald.Stolz@Strongsville.org

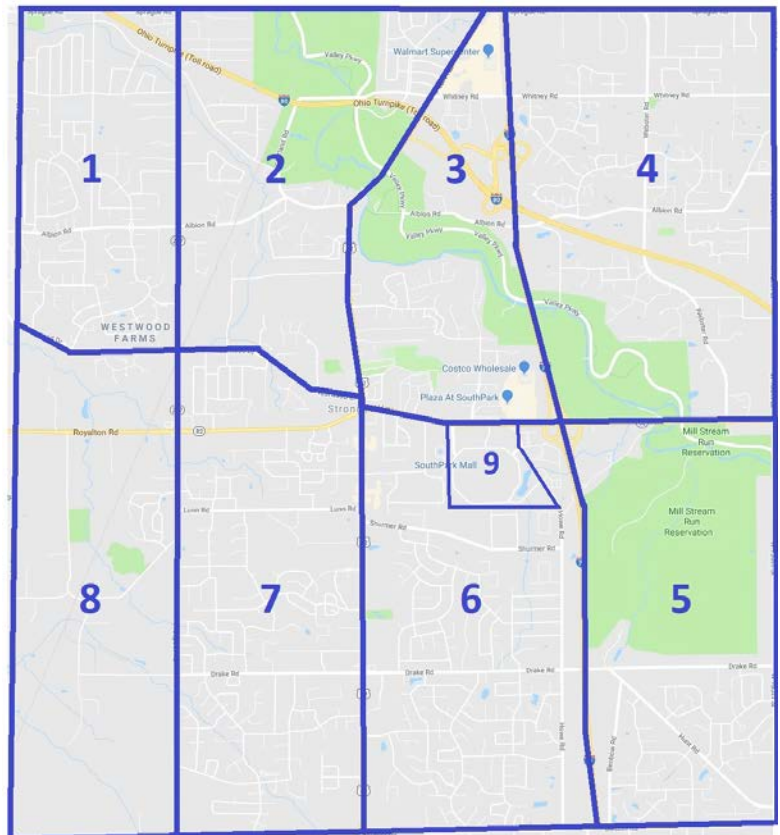
The department received a grant for \$2,335.71 to replace bulletproof vests.

Patrol Zones

The city is divided into 9 separate zone assignments for police coverage. Patrol officers on each shift are assigned a permanent zone at the beginning of each year to ensure they are not only familiar with the businesses, schools and traffic issues, but also are more likely to notice something out of the ordinary. In addition, officers on permanent zone assignments get to know the business owners and residents, which enhances our relationship with the community. Depending on the call volume or type of call, officers backup other officers in other zones to better serve the needs of the community.

SouthPark Mall, a regional shopping mall, has its own zone due to the high volume of traffic and calls for service concentrated in a small area near the interstate.

Strongsville Police Patrol Zones



Would you like to speak with your zone officer?

Identify your zone from this map, then call 440-238-7373 and request to speak with the officer assigned to your area.

K-9 Teams

The Strongsville Police Department's K-9 teams are valuable law enforcement tools that improve the operating efficiency and effectiveness of the patrol division. These canines are registered with the Cuyahoga County Auditor's Office and are certified by the Ohio Peace Officer Training Academy as both Police Service Canines and Narcotics Detection Canines.

K9 Chase

Handler: Ptl. Bryan Kadlec



K-9 Chase is a 7-year-old German shepherd. He is a dual-purpose police service dog trained in narcotics detection and the patrol areas of obedience, agility, tracking, evidence search, area/building searches and handler protection.

K-9 Team Duties Include:

- narcotics detection
- tracking wanted or lost people
- article searches
- building searches
- criminal apprehension
- lectures/demonstrations for many groups such as civic organizations and school functions.

K9 Storm

Handler: Ptl. Jason Miller



K-9 Storm is a 5½-year-old German shepherd. Storm is a dual-purpose police service dog and has been trained in narcotics detection, obedience, tracking, article search, handler protection and suspect apprehension.

K9 Tito

Handler Ptl. Pat O'Sullivan



Tito is a 3-year-old German Shepherd trained to sniff out illegal narcotics, track individuals, search for lost people, and of course Tito's favorite, apprehending criminals.

Detective Bureau

Uniformed patrol officers investigate reported offenses to the fullest extent practical. However, detectives will conduct secondary investigations when additional time or expertise is required. Each day, the detective supervisor conducts daily electronic reviews of all CAD activities and case reports. Based on case screening and solvability factors (that indicate the offense may be solved with a reasonable amount of investigative effort), he determines which will be assigned for additional follow-up.

- All case reports are reviewed by the detective bureau for completeness and for assignment.
- It is the goal of the detective bureau to investigate all cases reported to the department and use available resources in the most efficient manner.
- In 2020, 414 cases were assigned to detectives based on seriousness of the offense, solvability factors, need for further investigation and/or court preparation.

How are cases assigned to a Detective?

Cases that may be
assigned to a
Detective

*(based on case
screening and
solvability factors)*

- Additional follow-up needed that would indicate significant reason to believe that the offense may be solved with a reasonable amount of investigative effort.

Cases that will be
assigned to a
Detective

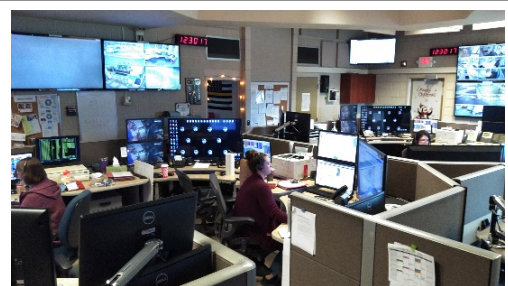
*(regardless of
solvability factors)*

- Homicides
- Rape and associated sexual crimes
- Kidnapping/abduction
- Felonious/aggravated assault
- Extortion
- Arson
- Any other complaints the Chief of Police assigns

STAFF AND SUPPORT SERVICES

Communications

The City of Strongsville is proud to host the Southwest Emergency Dispatch Center (SWEDC), a state-of-the-art 911 emergency operations center that offers advanced equipment and expert dispatching services to the region. The SWEDC is one of the busiest regional emergency dispatch centers in Cuyahoga County. SWEDC serves the communities of Berea, Brook Park, North Royalton, Olmsted Falls, Olmsted Township, and Strongsville as a primary public safety answering point (PSAP).



SWEDC – Main Dispatch Area

SWEDC answers 9-1-1 calls and administrative phone calls for member communities in addition to providing emergency dispatching services for each member community's Fire, EMS and Police

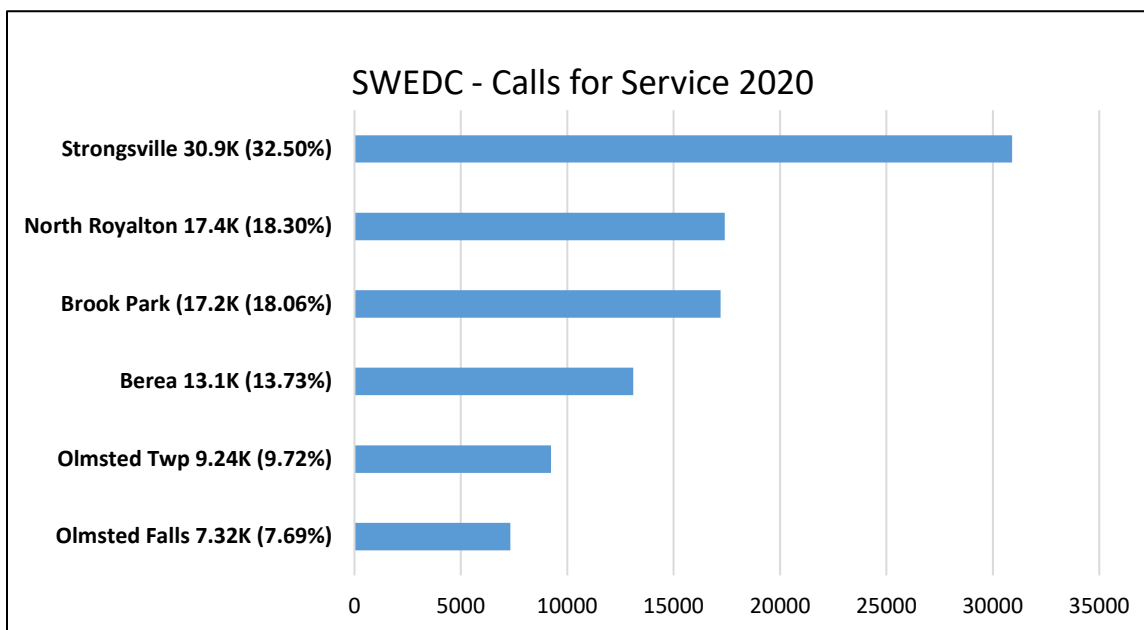
agencies. This includes Emergency Medical Dispatching (EMD) which is providing pre-arrival medical instructions to the caller.

SWEDC BASIC STATISTICS – 2020 (ALL AGENCIES)	
PHONE CALLS	
Total of 9-1-1 Calls Answered	23,548
Average 9-1-1 Call Duration	2 minutes and 25 seconds
Average Answer Time for 9-1-1 Calls	3.8 seconds
Total of Administrative Calls Answered	142,603
Average Call Duration Administrative Calls	1 minute and 58 seconds
Average Answer Time for Administrative Calls	4.3 seconds
SWEDC POLICE RADIO BROADCASTS AND MONITORED TRANSMISSIONS	
Number of Push to Talks (PTTs)	1,693,201
Number of Seconds Air Time	6,736,873.3
Average Length of Broadcast	4.0 seconds

SWEDC COVID Actions

- Access to the Dispatch Center limited to essential personnel
- Masks required on all shifts
- Temperature checks before/during/after shifts
- Frequent hand washing and decontamination with anti-viral liquids
- MoonBeam™ 3 UV-C light disinfecting of hard surfaces
- Backup dispatch location staffed to separate workgroups

CALLS BY CITY



Jail

The Strongsville Jail has contracts with 14 local law enforcement agencies to provide prisoner housing,

Berea	Middleburg Heights
Brecksville	Newburgh Heights
Broadview Heights	North Royalton
Brooklyn Heights	Olmsted Falls
Cuyahoga Heights	Olmsted Township
Linndale	Seven Hills
Metroparks	Southwest General

Due to the coronavirus pandemic, we housed only the prisoners that were required to be held due to the seriousness of the offense or as mandated by law. Accordingly, there was a significant decrease in the number of inmates in our jail.

STRONGSVILLE JAIL – INMATE COUNT					
	2020 Count	Highest Month		Lowest Month	
Males	599	January	94	April	33
Females	189	February	38	April	5
TOTAL	788				





The Strongsville Jail provided 2,851 meals to inmates at a cost of \$6,162.70.

Records

The Record Room is available to the public from 7 a.m. until 3 p.m. Monday thru Friday.

Primary Records Room Duties:

- Greeting the public at the window
- Answering non-emergency phone calls
- Maintaining all public records
- Fulfilling public records requests
- Completing court ordered expungements
- Processing parking citations
- Receiving and processing bonds
- Ensuring all court paperwork is prepared and forwarded to the proper court
- Data entry



Victim/Witness Advocate

For 20+ years now, the residents of Strongsville have had the availability of utilizing the services of Cindy Vanderwyst, the Victim/Witness Advocate. Ms. Vanderwyst works very closely with victims and witnesses of crime, offering information, guidance, referrals and other assistance to get those persons through their often traumatic experiences.

In 2020, Ms. Vanderwyst assisted more than 100 victims of crime, which incidents included crimes of domestic violence, assault, menacing, menacing by stalking, criminal damaging, etc.

A victim advocate:

- Provides information on victimization
- Provides information on victims' legal rights and protections
- Provides information on the criminal justice process
- Provides emotional support to victims
- Helps victims with safety planning
- Helps victims with victim compensation applications
- Helps victims submit comments to courts and parole boards
- Helps victims find shelter and transportation
- Provides referrals for other services for victims
- Notifies victims of inmates' release or escape

The Victim/Witness Advocate:
Provides comprehensive information as to their rights under the law
Provides guidance through the sometimes confusing process of the criminal justice system
Accompanies victims to every court date, providing moral support
Acts as a liaison between them and the City Prosecutor
Provides crisis intervention and assesses emergency needs
Makes referrals to the appropriate social service agencies

Community Diversion

The Strongsville Community Diversion Program is designed give juveniles an opportunity to successfully complete a program- specifically tailored to each individual's crime - that would allow the juveniles to maintain a clear record with the Strongsville Police Department. Failure to complete the program results in the juvenile's crime being prosecuted formally in the Cuyahoga County Juvenile Court.

- Cases are heard by one (1) of nine (9) volunteer Magistrates who act on behalf of the Cuyahoga County Juvenile Court.
- These Magistrates impose sanctions on the juveniles, which must be fulfilled in an appropriate and timely manner.
- In 2020, 31 cases were heard by the volunteer Magistrates, with all but one (1) successfully completing the program.

Goal of Diversion:

Offenders gain a greater sense of responsibility to themselves as well as their community.

Traffic Bureau

The primary function of the Traffic Bureau is to address traffic concerns before they become dangerous problems.

The Traffic Bureau was staffed with 3 officers at the beginning of 2019. Due to staffing issues there are no officers currently assigned to the traffic bureau. When staffing levels are sufficient there are plans to fill the Traffic Bureau again.

Target enforcement is generated through citizen complaints, crash analysis review and data review.

When a traffic complaint is received:

- officers are assigned to monitor the area
- may conduct speed enforcement
- may deploy the speed trailer
- may initiate traffic volume/speed surveys

All activity conducted in these areas is documented and officers follow up to identify and address any recurring issues.

Other major responsibilities of the traffic bureau include:

- Meeting with community business owners, residents and others to identify and address community traffic issues.
- Providing technical assistance relating to traffic crash investigations or reconstruction
- Coordinating, deploying and maintaining traffic enforcement trailers and speed survey devices; gathering data and providing reports.
- Providing escorts and directing traffic at special events, parades, funerals, football games, etc.
- Working with the Building and Engineering Departments in an effort to minimize traffic congestion and to correct hazardous situations, such as those that occur during road construction.

D.A.R.E.

On June 19, 2020, after over 25 years of commitment to the D.A.R.E. program, Officer Don Poney retired. In September 2020, Officer Aaron Plut stepped in to become our new D.A.R.E. officer. Due to COVID-19 restrictions, Officer Aaron taught many classes virtually, although he had the opportunity to interact safely with students at Sts. Joseph and John School earlier in the school year.



Safety Town

Safety Town is one of the most popular and successful youth programs in Strongsville providing an excellent opportunity for Pre-K children to explore their community through class activities and field trips while learning important safety precautions. Unfortunately, due to COVID 19 we were not able to have Safety Town in 2020. We are planning a “Safety Village” day this summer for the children who finish kindergarten to help make up for not being able to attend Safety Town. Our stations will include Police and Fire professionals to teach valuable safety skills.

Third Grade Safety Belt Program

The Third Grade Safety Belt Program is offered statewide through local law enforcement agencies, however, it is no longer funded by the state. The City of Strongsville believes that this is an important public service that can save lives so we have chosen to continue this program by funding it ourselves. The program includes a classroom presentation that consists of a 30-minute lesson, taught by a uniformed officer. It provides students with very positive interaction with local law enforcement as students learn about safety belts and their importance through discussion, activities and demonstrations. In 2020, the Safety Belt Program was presented to approximately 225 third grade students. Instruction takes place by our Traffic Officers in the various 3rd grade elementary school classrooms around our community.

Safe Communities

Safe Communities is a community based program designed to create awareness and prevent injuries caused by traffic crashes. In the past we have done fun educational events like using a Distracted Driving Simulator and Roll-over Convincer at the high school. Also the “Click it or Ticket” campaign at the high school is always fun, but unfortunately these events were not able to happen due to COVID 19.

We were able to participate in the “Golden Ticket” program with the help of the Safe Communities program. Officers handed out “Golden Tickets” to reward drivers who were wearing their seat belt. Recipients would then scan the QR code on the Golden Tickets to see what prize they won. There was a variety of prizes including a possible Visa Gift Card worth \$200!

Quick Response Team (QRT)

In October of 2020, the Strongsville Police Department received a grant from the Ohio Attorney General in the amount of \$50,000 to combat the opioid epidemic. The grant funds a quick response team made up of a police officer, a fire medic, and a counselor.

Quick Response Team
<ul style="list-style-type: none">• Visits the survivor of an overdose at their residence within 72 hours of the overdose• Offers counseling and referrals to treatment centers for overdose survivors• Follows up with the survivor through the recovery process and provides support and advice• Provides support and resources to family members of those suffering from an addiction

Southwest Enforcement Bureau (SEB)

The Southwest Enforcement Bureau (SEB) is a council of governments made up of eighteen cities that share resources and manpower, enabling its members to field SWAT, Bomb Squad, Crisis Negotiations and Tactical EMS for situations beyond the capabilities of individual police agencies. SEB is divided into three regions. The Strongsville Police Department is a participating member in the western region.

Southwest Enforcement Bureau Activations Western Region - 2020	
Barricaded subject	10
Civil disturbances/protests/riot	8
Dignitary protection	1
High risk warrant service	4
Missing person	1
Presidential debate	2
Suicidal subject	1

Seven of the SEB activations were for mutual aid to the Cleveland Police Department. Cleveland Police reciprocates throughout the year by sending assets (manpower, helicopter, drones, intelligence) to assist SEB communities as needed.

Mobile Field Force

The Strongsville Police Department participates in a Mobile Field Force (MFF) - a group of law enforcement officers who can be rapidly mobilized into the mobile field force in anticipation of an exigent event. Its primary responsibility is to operate in support of an agency's regular police during periods of civil unrest by disrupting and dispersing crowds that are in the process of forming, or identifying and arresting leaders of crowds that have already formed. Officers assigned to this role receive special training in crowd control and de-escalation strategies. In 2020, the mobile field force was activated 13 times for incidents including the Cleveland riots and protests, and subsequent protests in Strongsville, Parma, Brecksville, Broadview Heights, Berea and Olmsted Falls. The MFF also was activated for the presidential debates.

Drug Recognition Expert

A Drug Recognition Expert (DRE) or Drug Recognition Evaluator (DRE) is a law enforcement officer highly trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. The DRE focuses on the detection, apprehension and adjudication of drug-impaired drivers.

Drug Recognition Expert - 2020

- The Strongsville Police Department had a total of 89 OVI arrests in 2020.
- Of the 89 OVI arrests, 12 were drugged driving arrests, which is about 13% of the total.
- Out of the 12 drugged driving arrests, Officer Steving had 6 of them (50%).
- Officer Steving performed 2 DRE evaluations; one was for our department and the other was for the Ohio State Patrol in Lorain County.

The Strongsville Police Department has one DRE, Officer Jeff Steving. Due to the difficulty to obtain and maintain the status of a Drug Recognition Expert, Officer Steving is one of the few DREs in the area; therefore, his skills are shared outside the City of Strongsville as needed by other police departments.

Chaplain Program

In 2014, the Strongsville Police Department welcomed Fr. Joe Mamich, who has volunteered to be our Safety Forces Chaplain. Father Joe is pastor at St. Joseph Catholic Church and a native of Strongsville.

Safety Forces Chaplain

- Recognized by the International Conference of Police Chaplains
- May serve a significant role in line-of-duty deaths
- Assists with survivor notifications
- Assists the survivors and departmental members
- Assists department members with counseling or emotional support, as requested and appropriate



Father Joe Mamich

Father Joe has been readily available to all of our employees. Due to the pandemic, Father Joe made fewer in-person contacts but stayed engaged via phone.

RECOGNITION

Strongsville Police Awards Committee

In January of each year, an Awards Committee reviews all citizen and departmental commendations received during the previous calendar year in order to identify actions or performance commensurate with a departmental award.

Departmental awards may be presented for outstanding performance in the following areas:

- **Professionalism**; awarded for outstanding effort or performance resulting in the advancement of our agency's professional image
- **Problem Solving**; awarded for recognizing and establishing a long-term solution for a particular or collective community problem or complaint
- **Compassion**; awarded for an employee's outstanding and special display of empathy
- **Quality Service**; awarded for an employee's dedication, thoroughness and persistence (going the extra mile) in furthering the department's mission and values
- **Blue Collar**; awarded for a police officer's outstanding efforts in making, or assisting in, a criminal apprehension. Police officers are recognized for their perseverance and ingenuity in arrest situations.
- **Citizen Award**; will be presented to a citizen who provides the Strongsville Police Department with valuable assistance in fulfilling our mission.

2019 Award Recipients – Awarded in 2020

Departmental Awards

Quality Service- Ptl. Brian Vlna

While working on a missing endangered adult call Officer Vlna utilized the internet and networked with outside law enforcement agencies to coordinate a multi-agency response to locate endangered adult.



Officer Vlna with Lt. O'Deens

Blue Collar- Ptl. Mike Guminey, Ptl. Colin Grace, Ptl. Jeff Benedictis and Ptl. Nicole Kellar

Officers Guminey, Grace, Benedictis and Kellar's thoroughness and persistence while investigating what appeared to be a routine shoplifting turned into a recovered stolen auto, firearms, and suspects in carjacking cases from Cleveland.



Officers Benedictis and Kellar with Lt. O'Deens



Officers Guminey and Grace with Lt. O'Deens

Professionalism- Sgt. Marcello Marsala

Strongsville police officers were on scene at a domestic involving a subject who had an outstanding arrest warrant, a documented violent past - armed, dangerous, and noncompliant. Sgt. Marsala assessed the situation and formulated a response strategy that heavily relied on his background and experience as a former detective and a member of the regional SWAT team (SEB). He organized two teams, including the shift's K9, and coordinated the response with the Ohio State Highway Patrol to live-track the subject's location using his cell phone – an immense effort that required high level of multitasking. The subject was ultimately apprehended and convicted of felony domestic violence.



Sgt. Marsala with Lt. O'Deens

Citizen Award - William Burgos

While Officer Brian Bobula was attempting to apprehend a combative shoplifter at SouthPark Mall, he lost his mobile radio. A foot pursuit ensued with Ptl. Bobula unknowingly leaving his radio behind. Mr. Burgos not only retrieved the radio, but pursued the foot chase while broadcasting on the radio that an officer needed assistance.



William Burgos with Officer Bobula



Chloe Worthington with Chief Fender
and Officer Kellar

Citizen Award - Chloe Worthington

While walking her dog through her neighborhood, Ms. Worthington heard a female yelling for help from inside a residence. She approached the house to determine if police officers were needed and subsequently called 9-1-1. The police arrived and arrested a male at the residence for domestic violence.

Mothers Against Drunk Driving (MADD) - Award of Excellence - Ptl. Jeff Steving

Officer Steving has lead our department in arrests for impaired driving every year since 2007. He is also a certified Drug Recognition Expert, field training officer, and a field sobriety test trainer. He keeps our roads safer while also educating our fellow officers. He has been recognized multiple times by Mothers Against Drunk Driving (MADD) as a “Top Cop” and has received MADD’s Award of Excellence several times.



Officer Steving with Chief Fender and Sgt. Kelley

Knights of Columbus – Officer of the Year – Zacki Hazou

Officer of the Year – Ptl. Zacki Hazou

During his tenure with the Strongsville Police Department. Ptl. Hazou has developed into a leader, not only within his assigned shift but within the whole department. Ptl. Hazou is a professional, hardworking and very dependable officer who remains active and enthusiastic throughout the shift.

Ptl. Hazou has voluntarily taken on numerous responsibilities such as becoming a certified instructor, a field training officer, obtaining a Master's Degree in Criminal Law, working on a second Master's Degree in Public Administration with a focus on police agencies, instructing at our Citizens Police Academy, and assisting other agencies with investigations as an Arabic interpreter.

Ptl. Hazou has also had numerous commendations from citizens commending him on his professionalism. Ptl. Hazou is routinely one of the leaders in the department not only in work ethic but results as well. Ptl. Hazou's professionalism and unwavering strive for excellence not only make him a tremendous asset to the department but worthy of the Officer of the Year Award.



Officer Hazou with Chief Fender and presenter Bill Burdick from the Knights of Columbus.

Knights of Columbus – Dispatcher of the Year – Nicole Adams-Marcum

During her tenure, Nicole has been known as a reliable, competent dispatcher who ensures she keeps her skills sharp. She answered a 911 call and all her training came into play. There was a call from a local business where one of the workers had gotten the cord from his hoody enmeshed in the machine he was working on. This caused him to choke. When his co-workers called 911, he was not conscious or breathing. Nicole made sure to instruct the people on the scene to start CPR. While the paramedics were responding, she encouraged the caller to keep doing CPR even though they insisted it sounded like he was “snoring”. Nicole knew through her training this meant the patient wasn’t breathing properly, and required CPR to continue until paramedics arrived. So she gently insisted they keep up with CPR until a paramedic arrived on the scene. Because of this, the patient made a full recovery.



Nicole Adams-Marcum with SWEDC Manager Jeff Branick and presenter Bill Burdick from the Knights of Columbus.

Departmental Training

Due to the pandemic, most training was curtailed. Nonetheless, some virtual training was available.

- All officers received online training in de-escalation and duty to intervene
- Records room personnel received advanced public records training
- Several officers received FTO certification

Retirements

In 2020, nine Strongsville police officers retired, each with over 25 years of dedicated service to our community. We are grateful for their selfless service during their tenure.

Sgt. Rob Barsa
Sgt. Mike Grywalsky
Sgt. Greg Madama

Ptl. Derek Feierabend
Ptl. Curtiss Fields
Ptl. Marianna Hansen
Ptl. Brook Miller
Ptl. Larry Pitschmann
Ptl. Don Poney



Recruiting



Sgt. Apo and Officer Kellar visited a career fair at the University of Cincinnati as part of our recruiting efforts.



When officers retire, are promoted, or other vacancies occur, a civil service test – including written and physical fitness testing - must be conducted to establish an eligibility list of potential candidates. Strongsville police officers assist the Civil Service Commission in administering the physical fitness test.

The City of Strongsville is an Equal Opportunity Employer

New Police Officers

The Strongsville Police Department hired four new police officers in 2020. Officer Gallagher was sworn in on March 2nd. Officers Davis, Kurowski and Lavelle were sworn in on July 20th in a private setting with consideration to health safety protocols.



Officer Gallagher



From left to right, Officers Davis, Kurowski and Lavelle along with Mayor Perciak and Chief Fender.

Promotions

With the retirements of Sergeants Barsa, Grywalsky, and Madama, a promotional eligibility list was established. Mayor Perciak then selected and promoted Officers Derek Apo and Ron Stolz to the rank of Sergeant at the City Council Meeting on March 2nd.



Sgt. Apo's wife pins on his new badge, a law enforcement tradition.



Sgt. Stolz signs his Oath of Office as Mayor Perciak witnesses.

COMMUNITY

2020 – A Challenging Year



The Strongsville Police Department and other partner agencies participated in the #InThisTogetherOhio event on May 21st.

COVID-19 was not able to stop the joy of our annual Winter Wonderland Lighting Celebration was held on November 22nd on the Commons. Mayor Perciak and Santa welcomed those following safety protocols who attended Strongsville's traditional kick-off to the holiday season.



Schools



On February 14, 2020, Police Chief Fender and Fire and Emergency Services Chief Draves attended a function at Surrarrer Elementary School. The Kindergarten and 1st-grade students chose to do a service project to honor our Police and Fire/EMS Departments. The students raised money by completing random acts of kindness and were rewarded monetarily by their parents. The money raised was used to purchase numerous stuffed dogs for both the police and fire departments. The kids wanted us to provide them to children we encounter who were hurting in some way and would benefit from receiving a stuffed police K-9 comfort animal.

Shop With A Cop



Strongsville police officers Ptl. Kellar and Sgt. Stolz were among officers who participated in passing out gift cards and donated gifts to children and families to 12 children/6 families this year. Each child received gift cards, in lieu of traditional shopping for safety considerations, for use at Walmart, Discount Drug Mart, and Marc's.

Community Relationships



Sgt. Kelley stopped by and visited Noah on his 6th birthday. Our day to day job changed in 2020 but we still love our community!



Tropical Smoothie Café, a wonderful Strongsville business, dropped off smoothies at the police station.



Strongsville Bible Fellowship dropped off food to show their support for the Strongsville Police Department. We value the diversity and the relationship we have with our faith-based community members.





Volunteers from H.O.P.E. for Blue (Honoring Our Police Everywhere) decorated the front of the police station with hearts and positive messages.



Mike "Triv" Trivisonno and others from Cleveland radio station WTAM AM 1100 with Chief Mark Fender as they show their support for local law enforcement.

STRONGSVILLE POLICE DEPARTMENT

Duty Index 2021

<u>Agency Function</u>	<u>Contact</u>	<u>Phone Number</u>
Accreditation	Lt. Russo	440-580-3242
Administrative Secretary	Margaret Hintz	440-580-3231
Budgeting/Fiscal Mgt.	Deputy Chief Zacharyasz	440-580-3234
Ceremonial Unit	Sgt. Piorkowski	440-580-3230 x5238
Chaplain Program	Deputy Chief Zacharyasz	440-580-3234
Citizen Police Academy	Lt. O'Deens	440-580-3223
College Intern Program	Sgt. Piorkowski	440-580-3230 x5238
Communications Supervisor	Jeff Branich	440-580-3291
Complaints / Commendations	Deputy Chief Janowski	440-580-3239
Court Liaison	Sgt. Colegrove	440-580-3240
Crime Analysis	Lt. Mason	440-580-3233
Crime Prevention	Sgt. Colegrove	440-580-3240
Criminal Investigations	Lt. Mason	440-580-3233
D.A.R.E.	Marie McManus	440-580-3255
Emergency Preparedness	Deputy Chief Janowski	440-580-3239
Employee Assistance Program	Deputy Chief Zacharyasz	440-580-3234
Employee Fitness Program	Lt. Russo	440-580-3242
Facility & Equipment Mgt.	Michael Graziani	440-580-3238
Firearms/Qualifications	Lt. Russo	440-580-3242
Grant Application & Mgt.	Deputy Chief Zacharyasz	440-580-3234
Jail Operations	Molly Chan	440-580-3230 x5255
Juvenile Operations	Det. Bartlett	440-580-3241
K-9 Teams	Sgt. Piorkowski	440-580-3230 x5238
LEADS Terminal Agency Coordinator	Erin Iorillo	440-580-3292
Liquor Permits	Sgt. Piorkowski	440-580-3230 x5238
Narcotics	Lt. Mason	440-580-3233
Parking Violations Bureau	Margaret Hintz	440-580-3231
Patrol Division Commander	Lt. O'Deens	440-580-3223
Professional Standards	Deputy Chief Janowski	440-580-3239
Property and Evidence Control	Lt. Mason	440-580-3233
Public Information/News Releases	Chief Fender	440-580-3232
Quick Response Team/Safe Passages	Lt. Campbell	440-580-3224
Record Requests	Clerical Staff	440-580-3230
Recruiting & Selection	Lt. Russo	440-580-3242
Research & Development	Deputy Chief Zacharyasz	440-580-3234

Safety Town	Marie McManus	440-580-3255
School Crossing Guards	Sgt. Piorkowski	440-580-3230 x5238
Secondary Employment	Sgt. Piorkowski	440-580-3230 x5238
Seizures/Forfeitures Acquisition	Lt. Mason	440-580-3233
Solicitor's Permits	Sgt. Piorkowski	440-580-3230 x5238
Special Events	Sgt. Piorkowski	440-580-3230 x5238
Tactical Operations	Sgt. Marsala	440-580-3240
Traffic Unit	Sgt. Piorkowski	440-580-3230 x5238
Training/Career Development	Lt. Russo	440-580-3242
Vice Control	Lt. Mason	440-580-3233
Victim/Witness Assistance	Cindy Vanderwyst	440-580-3237
Volunteers in Police Service (VIPS)	Sgt. Piorkowski	440-580-3230 x5238
Warrant Service	Deputy Chief Janowski	440-580-3239
<i>For Employees or Departments not listed above</i>		<i>440-580-3230</i>

Strategic Plan

In order to maintain the delivery of first-rate police services to our community, it is important to take an organized approach in adapting to changing conditions and meeting new challenges. Therefore, the command staff of our agency solicits input, conducts research and meets to review and update our Strategic Plan – a process that began in 2011. Objectives in this plan have strategies that may continue in subsequent years. We continue to add and remove objectives to this multiyear plan to enable our agency to stay current with the changing trends nationwide and locally within our community.

Strategic Planning, as used for our purposes, is the comprehensive formulation of a broad-based plan designed to guide the activities of all members of the police department toward the accomplishment of a set of goals. These goals are realized through the implementation of specific objectives and strategies assigned to appropriate individuals with the necessary talent/skills, authority and resources to ensure success.



Many of the objectives listed in the plan do not directly relate to calls for service. Rather, they will target our activities during non-directed time. We consider success achieved during this time to be the greatest measure of our efforts. Such success must be measured by defined outcomes.

Some of the goals and objectives will have a concrete beginning and end. Others may have a definitive beginning, but by their nature will be ongoing practices seeking continued improvement without the need for a definitive end point. Additionally, the objectives should not be looked upon as “fixed” efforts, but rather as flexible attempts that can be modified or expanded upon as necessary in the future.

The goals outlined in this plan are ambitious. Failure to attain every goal or every objective should not be seen as the department somehow falling short of the plan’s intentions. Some of the goals or objectives may be re-prioritized due to the changing demands of society. Others may be found to be too resource-intensive, offering a diminishing return for the effort invested. When this happens, new more realistic objectives will be substituted with an eye toward the effective accomplishment of our stated goals.

Throughout the implementation of the Strategic Plan, it was important that we stayed true to our department’s Mission and Vision statements as well as our Core Values which can be found on the previous pages. Most importantly, while our strategic plan is a changing document, our Values, Mission, and Vision statements are not! We believe that as you review the plan you will agree that we were successful on this goal.

The Seven Overriding Strategic Goals of the Plan are:	
1	Reduce Crime
2	Improve Traffic Safety
3	Reduce Distribution of Illegal Drugs and the Impact of Illegal Drugs in our Community
4	Strengthen Response Capabilities to Critical Incidents and Large Scale Disasters
5	Strengthen Partnerships with the Schools and Community
6	Improve Efficiency of Resource Management and Use of Technology
7	Manage Risk / Improve Officer Safety and Wellness

It is the intention of this plan to work toward the achievement of our goals through the implementation of the outlined objectives and strategies which can be defined as follows:

GOALS – The overall needs or shortfall to be addressed. Not specific in nature, rather, they identify a serious issue which objectives and strategies will be designed to correct.

OBJECTIVES – Specific targets or programs designed to meet the needs which were identified through the development of the goals.

STRATEGIES – Specific actions calculated to achieve objectives. The strategies identify personnel responsibility as well as the necessary steps to achieve objectives.

STRATEGIC GOAL #1: REDUCE CRIME

The reduction of crime through a variety of control strategies will always be a principle goal of our agency. We will target criminal activities that threaten the quality of life within our community and those that live, travel or establish businesses here. This can be done not only through

professional response, investigation and prosecution for crimes already committed, but also through crime prevention and control strategies. Our plan prioritizes self-initiated patrol intervention based on focused intelligence information and strategies.

Objective 1.1 – Reduce Criminal Activity through Effective Preventive Patrol

Strategy:

- 1.1.1 Complete self-initiated, intelligence-based, checks of special attentions and directed patrol assignments
- 1.1.2 Complete self-initiated, intelligence-based, surveillances which lead to criminal arrest
- 1.1.3 Complete self-initiated citizen contacts with Field Information (FI) of suspicious persons or circumstances for crime-related activity
- 1.1.4 Complete self-initiated on-view criminal arrests for violations that detract from public order and quality of life, including disorderly conduct, public intoxication, curfew, noise disturbance, littering, soliciting and street vending.
- 1.1.5 Complete self-initiated identification and resolution of community problems as documented through CAD
- 1.1.6 Complete self-initiated crime-prevention efforts as documented through CAD
- 1.1.7 Conduct bicycle and foot patrol in crime “hot-spot” areas
- 1.1.8 Develop handouts for specific kinds of crime-prevention tips (e.g., car burglary), distribute them through apartment managers, neighborhood watches, associations and other means.
- 1.1.9 Complete self-initiated traffic enforcement as a way to increase visibility and reduce crime

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 1.2 - Reduce Criminal Activity through Thorough Preliminary Criminal Investigations

Strategy:

- 1.2.1 Conduct preliminary criminal investigations within first 24 hours
- 1.2.2 Complete field arrest of offenders in cases that dictate immediate arrest
- 1.2.3 Obtain and execute search warrants in all necessary cases stemming from uniformed operations

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Detective Bureau: Sgt. Cravatas, Lt. Mason

Objective 1.3 - Impact Crime through the Development of Intelligence and Other Investigatory Crime Control Methods

Strategy:

- 1.3.1 Initiate confidential local investigations and joint regional cases
- 1.3.2 Initiate local surveillances, compliance inspections and plain-clothes patrol details
- 1.3.3 Obtain and execute search warrants in all necessary cases stemming from secondary investigations
- 1.3.4 Develop, document and share local intelligence information from a variety of sources

Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

Objective 1.4 - Impact Crime through Case Investigation and Prosecution

Strategy:

- 1.4.1 Assign, investigate and, when possible, prosecute all non-part 1 crimes that contain solvability factors

Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

1.4.2 Conduct probable cause hearings, when necessary, with Berea Municipal Court.

1.4.3 Conduct video arraignments, when necessary, with Berea Municipal Court

Assigned to: Sgt. Colegrove, Lt. Mason, DC Janowski

Objective 1.5 – Reduce Criminal Activity through Warrant Service

Strategy:

1.5.1 Use a proactive approach to serving Strongsville warrants and seeking wanted subjects.

1.5.2 Verify and serve active local arrest warrants.

1.5.3 Utilize social media to post wanted subjects

Assigned To: Lt. O’Deens, Lt. Campbell, DC Janowski, DC Zacharyasz

Objective 1.6 – Reduce Neighborhood Vandalism and Thefts from Autos Through Effective Patrol Techniques

Strategy:

1.6.1 Conduct night time surveillances, foot patrols, bike patrols, and other non-traditional patrol techniques.

1.6.2 Interact with homeowners associations to discuss strategies.

1.6.3 Use curfew enforcement as a neighborhood strategy for controlling night time crime.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski

Objective 1.7 – Reduce Crime through Preventative Efforts

Strategy:

1.7.1 Disseminate crime prevention handouts.

1.7.2 Offer premise risk analysis to businesses and residences.

1.7.3 Disseminate crime prevention tips via social media.

Assigned to: Patrol Division: Lt. O’Deens, Crime Prevention Officer Sgt. Colegrove, Lt. Campbell, DC Janowski, DC Zacharyasz

STRATEGIC GOAL #2: IMPROVE TRAFFIC SAFETY

Given the high volume and dynamics of the traffic which travels through our community, improving traffic safety is a clear mandate for our agency. While enforcement of traffic laws will remain a principle controlling strategy, our plan also includes education and engineering components. Patrol officers are expected to dedicate a portion of their non-directed time to enforcement efforts in high accident or complaint areas.

Objective 2.1 – Reduce Traffic Crashes through Enforcement Action

Strategy:

2.1.1 Conduct self-initiated traffic enforcement during non-directed patrol time at high accident locations, areas of citizen’s complaints and for city-wide violations of hazardous offenses

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski

2.1.2 Participate in regional traffic safety enforcement programs

2.1.3 Review motor vehicle crash data and citizen complaints to compile “hot-spot” enforcement action reports.

Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 2.2 – Improve Traffic Safety through Non-Enforcement Traffic Control

Strategy:

- 2.2.1 Deploy the speed trailer at “hot-spot” areas of speed-related or citizen complaint locations.
- 2.2.2 Work with school authorities to review, develop, publish and distribute an annual “best-route” School Pedestrian Plan as outlined in the Ohio Manual of Uniform Traffic Control Devices.
- 2.2.3 Deploy and oversee civilian crossing guards at critical intersection locations as identified in the “best-route” School Pedestrian Plan.

Objective 2.3 – Improve Traffic Safety through Public Education

Strategy:

- 2.3.1 Conduct safety seat inspections by public request and one annual event.
- 2.3.2 Instruct the Third Grade Safety Belt Program city-wide.
Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz
- 2.3.3 Utilize social media to promote traffic safety awareness and education
Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #3: REDUCE DISTRIBUTION OF ILLEGAL DRUGS AND THE IMPACT OF ILLEGAL DRUGS IN OUR COMMUNITY

Because illegal drugs are related to such a large percentage of other crimes and they have such a destructive effect, all law enforcement agencies must join forces to fight the problem. Our use of K-9 teams, intelligence efforts and participation in undercover and regional strike teams will help us do our part. In addition, we will work with the community to develop alternatives for those struggling with addiction.

Objective 3.1 – Develop Intelligence to Identify Drug Distribution Channels and Offenders

Strategy:

- 3.1.1 Produce intelligence reports from regional information sharing and suspect interviews
Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

Objective 3.2 – Conduct Field Enforcement of Drug Possession and Sales

Strategy:

- 3.2.1 Use patrol K-9 Teams to conduct field interdiction, seizures of contraband and make arrests
Assigned to: Patrol Division: Lt. O’Deens, DC Janowski
- 3.2.2 Initiate undercover investigations based on intelligence information
- 3.2.3 Share intelligence and collaborate with regional and federal narcotics task forces
Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

Objective 3.3 – Develop Alternatives for Those Struggling with Addiction

Strategy:

- 3.3.1 Maintain a resource network with the courts, non-profit organizations, government-funded agencies, churches and others to provide services for those struggling with addiction.
Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

- 3.3.2 Utilize a Quick Response Team (QRT) to respond to the residence of overdose survivors who are residents of our city within 72 hours to offer assistance to the survivor and their families to get the survivor treatment.

Assigned to: Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #4: STRENGTHEN RESPONSE CAPABILITIES TO CRITICAL INCIDENTS AND LARGE-SCALE DISASTERS

We live in a changing world with evolving threats. The responsibility to respond to potential disasters lies first and foremost with local authorities. For that reason, we pledge to continue to improve our ability to respond to such threats. This can be done through training, practice, equipment readiness and intelligence dissemination.

Objective 4.1 – Disseminate Intelligence Information to Patrol Forces and Critical Infrastructure Stakeholders

Strategy:

- 4.1.1 Monitor, solicit, collate and forward intelligence information from the FBIJTTF, Northeast Ohio Regional Fusion Center, The U.S. Attorney’s Northern Ohio District Anti-Terrorism Council and the Cuyahoga County Emergency Management Advisory Committee.

Assigned to: Chief Fender

Objective 4.2 – Improve Competence and Readiness to Respond to Critical Incidents through Training, Drills and Inspections

Strategy:

- 4.2.1 Conduct Monthly readiness inspection of all critical equipment
Assigned to: Quartermaster Graziani, Lt. Campbell, DC Zacharyasz
- 4.2.2 Oversee ongoing active threat safety drills at all schools and preschools in compliance with HB-178 (Section 3737.73D of the ORC)
Assigned to: DC Zacharyasz
- 4.2.3 Participate in large scale critical incident drills at strategic locations within the city
Assigned to: Ptl. Mendise, DC Janowski
- 4.2.4 Maintain National Incident Management System (NIMS) compliance for all sworn and City first responder personnel.
Assigned to: Lt. Russo, DC Zacharyasz
- 4.2.5 Participate as a member of the eighteen – community Southwest Enforcement Bureau Regional SWAT and Bomb Disposal Team for hostage situations, barricade subjects, high risk warrants, crowd control, search and rescue and bomb disposal
Assigned to: Chief Fender
- 4.2.6 Conduct Active Threat Training and drills for police, fire and EMS First Responders
- 4.2.7 Conduct Active Threat Training and drills for churches and businesses
Assigned to: Sgt. Colegrove, Lt. O’Deens, DC Zacharyasz
- 4.2.8 Develop city-wide faith-based organization emergency preparedness
- 4.2.9 Utilize the Volunteers in Police Service (V.I.P.S.)
Assigned to: Lt. Russo, DC Zacharyasz

STRATEGIC GOAL #5: STRENGTHEN PARTNERSHIPS WITH SCHOOLS AND COMMUNITY

A hallmark component of the community-policing philosophy is the partnership between the police department and citizens, business owners, community-based organizations and the school system. These partnerships have an exponential effect on our successes. Therefore, we will pursue and encourage both traditional and innovative ways to foster these relationships.

Objective 5.1 – Improve Communication and Release of Information to the Public

Strategy:

- 5.1.1 Update Police Department Information on the City web page and social media
Assigned to: Lt. Campbell, DC Zacharyasz
- 5.1.2 Showcase effective police efforts through press releases to the media
- 5.1.3 Interact with community business stakeholders at economic development breakfasts and Chamber of Commerce luncheons
Assigned to: Chief Fender
- 5.1.4 Accommodate all public record requests and manage retention of records in compliance with the Ohio Public Records Law
Assigned to: Lt. Campbell, DC Zacharyasz
- 5.1.5 Increase community involvement in preventing and reporting crime through homeowner association meetings.
Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Crime Prevention Unit: Sgt. Colegrove

Objective 5.2 – Participate In Joint Juvenile Education and Justice Efforts

Strategy:

- 5.2.1 Conduct 6th grade and middle school D.A.R.E. programs
- 5.2.2 Conduct Safety Town Program
- 5.2.3 Participate in the Cuyahoga County Juvenile Court Diversion Program
- 5.2.4 Conduct safety and community relations events
Assigned to: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 5.3 – Foster Community-Oriented Policing Activities

Strategy:

- 5.3.1 Network with the Building Department to ensure crime prevention through Environmental Design (CPTED) principals are followed when designing or developing new neighborhoods, commercial or retail space.
Assigned to: Crime Prevention Unit: Sgt. Colegrove
- 5.3.2 Conduct foot and bicycle patrols to promote interaction with the public
- 5.3.3 Conduct “walk-throughs” by uniformed officers of the high school, middle school, elementary schools, preschools and day care centers that welcome such visits.
Assigned to: Patrol Division: Lt. O’Deens, DC Janowski
- 5.3.4 Conduct Active Threat Response Options Training for school teachers and staff
- 5.3.5 Conduct Active Threat Response Options Training for our businesses and community
Assigned to: Sgt. Colegrove, Lt. Russo, DC Zacharyasz
- 5.3.6 Develop and conduct a Citizen Police Academy
- 5.3.7 Provide city-wide emergency preparedness training to faith-based organizations

5.3.8 Revitalize the Volunteers in Police Service (V.I.P.S.) program

Assigned to: Lt. Russo, DC Zacharyasz

STRATEGIC GOAL #6: IMPROVE EFFICIENCY OF RESOURCE MANAGEMENT AND USE OF TECHNOLOGY

Fiscal responsibility must be incorporated into every facet of our operation. This means not only a conservative approach and attention to detail in budget issues, but also a commitment to work “smarter.” Using technological advancements to deliver intelligence information will allow greater results with fewer resources. Attaining many of the goals and objectives contained elsewhere in this report will depend on our ability to manage resources and use technology effectively.

Objective 6.1 – Budget Management and Control

Strategy:

- 6.1.1 Monitor overtime utilization and other potential cost reductions and report monthly with recommendations

Assigned to: DC Janowski, DC Zacharyasz

- 6.1.2 Conduct staffing analysis study and forecast, and report annually with efficiency recommendations

Assigned to: Chief Fender

- 6.1.3 Conduct annual vehicle fleet analysis and make recommendations for consolidation, replacement and sale of obsolete vehicles.

Assigned to: Quartermaster Graziani, Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

- 6.1.4 Review all K-9 team operations, drug investigations and OVI cases to maximize asset forfeiture and use of funds to offset operating costs

Assigned to: DC Janowski

- 6.1.5 Review internet announcements and websites associated with grant announcements to develop information on outside funding opportunities.

Assigned to: DC Janowski, DC Zacharyasz

- 6.1.6 Network with hospital care providers for cost reduction options

Assigned to: Corrections Coordinator Chan, Sgt. Colegrove, Lt. Russo, DC Zacharyasz

Objective 6.2 – Monitor Functionality of Technology in all Marked Patrol Vehicles

Strategy:

- 6.2.1 Maintain 100% operational reliability of mobile computers and video equipment through prompt reporting of needed repairs by all operators

- 6.2.2 Maintain 100% operational reliability of GPS based AVL (Automatic Vehicle Location) technology through prompt reporting of needed repairs by all operators

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #7: MANAGE RISK / IMPROVE OFFICER SAFETY AND WELLNESS

Because the safety of our officers has always been paramount, we have established, and will continue, a tradition of frequent training, sound policy, and the acquisition of state-of-the-art equipment. Additionally, we have a responsibility to manage risk and reduce unnecessary exposure. Therefore, our goal will be to promote safety and reduce risk.

Objective 7.1 – Improve Officer Safety and Reduce Risk through Core-Category In-Service

Training

Strategy:

- 7.1.1 Complete training for each category and job classification.
- 7.1.2 Prepare an annual training plan based on the Career Development Plans prepared by departmental supervisors.
- 7.1.3 Complete “Continued Professional Training” as mandated by the Ohio Peace Officer Training Commission.
- 7.1.4 Complete “Crisis Intervention Team” (C.I.T.) training by the Cuyahoga County Alcohol, Drug Addition & Mental Health Services (ADAMHS) Board Education and Training Department.

Assigned to: Training Coordinator: Lt. Russo, DC Zacharyasz

Objective 7.2 – Improve Officer Safety and Reduce Risk through Effective Policy Formulation and Review

Strategy:

- 7.2.1 Maintain reviews of all applicable policies mandated by the Ohio Collaborative
- 7.2.2 Collect 100% of compliance proofs for all operating policies
- 7.2.3 Ensure all department policies, procedures, and practices are in compliance with Ohio Collaborative standards.

Assigned to: Lt. Russo, DC Zacharyasz

Objective 7.3 – Review High Risk Events to Ensure Compliance with Policy and Professional Standards

Strategy:

- 7.3.1 Review all after-action Use Of Force and Pursuit reports
- 7.3.2 Review and assign for investigation all citizen complaints

Assigned to: DC Zacharyasz, DC Janowski, Chief Fender

Objective 7.4 – Maintain Internal Communications

Strategy:

- 7.4.1 Conduct Labor/Management Meetings
- 7.4.2 Conduct monthly first line supervisory staff meetings
- 7.4.3 Conduct timely reviews of staff meeting notes with personnel in all work units.

Assigned to: DC. Zacharyasz, DC Janowski, Lt. O’Deens, Lt. Campbell, Lt. Russo, Lt. Mason

Objective 7.5 – Reduce Risk within the Jail Facility

Strategy:

- 7.5.1 Achieve 100% compliance with all standards identified by the Ohio Department of Rehabilitation and Correction.
- 7.5.2 Complete in-service use of force and defensive tactics training for all correction officers

Assigned to: Corrections Coordinator Chan, Sgt. Colegrove, Lt. Russo, DC Zacharyasz

Objective 7.6 – Ensure Reliability of Critical Personal Safety Equipment

Strategy:

- 7.6.1 Complete line inspections as required by policy.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

- 7.6.2 Replace all personal body armor that has been in service for more than five years
Assigned to: DC Zacharyasz

Objective 7.7 – Property Room Inventory Management

Strategy:

- 7.7.1 Operate the property room with 100% inventory integrity, efficient processing of property and evidence, and the prompt release, disposal, auction, or conversion of property associated with completed cases
Assigned to: Lt. Mason, DC Janowski

Objective 7.8 – Improve Employee Health and Fitness through City Sponsored Wellness Programs

Strategy:

- 7.8.1 Provide an on-duty exercise program.
7.8.2 Encourage participation in the city's wellness program.
7.8.3 Achieve 100% compliance with biometric screenings.
Assigned to: Lt. Russo, DC Zacharyasz

This page intentionally left blank.

STRONGSVILLE POLICE DEPARTMENT

Resources on the Web

The Strongsville Police Department has resources available on our website and our Facebook page. Visitors to these online resources can access motor vehicle crash reports, learn about the organization and operation of the police department, access news, view crime prevention tips and access drug addiction resources. There is also information about our popular D.A.R.E. and Safety Town programs, child safety seat inspections, and an option to send an anonymous tip about criminal activity.

<http://www.strongsville.org/departments/police>

Follow or visit us on Twitter and Facebook:



@StrongsvillePD



STRONGSVILLE POLICE DEPARTMENT

18688 ROYALTON RD.

STRONGSVILLE, OH 44136

Non-Emergency (440) 238-7373

Records Department (440) 580-3230

Fax (440) 238-1642

<http://www.strongsville.org>

Mayor Thomas P. Perciak

Director of Public Safety Charles W. Goss

Chief of Police Mark Fender

<http://www.strongsville.org/departments/police>