

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2016 – 238

By: Mayor Perciak and All Members of Council

**AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A SIDE BAR AGREEMENT FOR PART-TIME RADIO DISPATCHERS BETWEEN THE CITY OF STRONGSVILLE AND THE FRATERNAL ORDER OF THE POLICE PARMA LODGE 15 (RADIO DISPATCHERS UNIT) IN CONNECTION WITH THE CURRENT COLLECTIVE BARGAINING AGREEMENT, AND DECLARING AN EMERGENCY.**

WHEREAS, Council, by and through passage of Ordinance No. 2016-213, authorized the Mayor to enter into a collective bargaining agreement between the Fraternal Order of the Police Parma Lodge 15 (Radio Dispatchers Unit) and the City of Strongsville through 2018; and

WHEREAS, due to now operating a regional dispatch center involving four communities (Southwest Regional Emergency Dispatch Center), it has become necessary for the City to employ part-time dispatchers when necessary and to define the status of such part-time employees; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

**Section 1.** That the Mayor be and is hereby authorized and directed to execute and enter into a *Side Bar Agreement: Part-time Radio Dispatchers* to the Agreement with the Fraternal Order of the Police Parma Lodge 15 (Radio Dispatchers Unit) in the form attached hereto as Exhibit "A" and which in all respects is hereby approved.

**Section 2.** That the funds for the purposes of the aforesaid Side Bar Agreement have been appropriated and shall be paid from the General Fund.

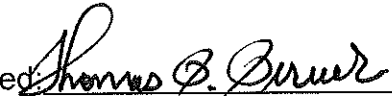
**Section 3.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

**Section 4.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that the immediate approval and implementation of the aforesaid Agreement is necessary in order to maintain the orderly

CITY OF STRONGSVILLE, OHIO  
ORDINANCE NO. 2016 – 238  
Page 2

and efficient operation of the Radio Dispatchers Unit of the Public Safety Division of the City, provide fair compensation for part-time dispatchers, and to conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

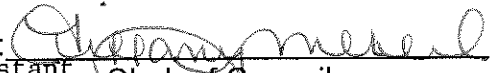
  
\_\_\_\_\_  
President of Council

Approved:   
\_\_\_\_\_  
Mayor

Date Passed: December 19, 2016.

Date Approved: December 20, 2016

	<u>Yea</u>	<u>Nay</u>
Carbone	<u>✓</u>	_____
Daymut	<u>✓</u>	_____
DeMio	<u>✓</u>	_____
Dooner	<u>✓</u>	_____
Schonhut	<u>✓</u>	_____
Short	<u>✓</u>	_____
Southworth	<u>✓</u>	_____

Attest:   
\_\_\_\_\_  
Assistant Clerk of Council

ORD. No. 2016-238 Amended: \_\_\_\_\_  
1st Rdg. 12-19-16 Ref: \_\_\_\_\_  
2nd Rdg. Suspended Ref: \_\_\_\_\_  
3rd Rdg. Suspended Ref: \_\_\_\_\_

Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
Adopted: 12-19-16 Repealed: \_\_\_\_\_

## SIDE BAR AGREEMENT: PART-TIME RADIO DISPATCHERS

This Side Bar Agreement shall pertain to part-time radio dispatchers.

1. The City may employ part-time radio dispatchers as City employees in the unclassified service. The Mayor may hire the part-time radio dispatchers consistent with City policies on hiring other City part-time employees outside of the Civil Service process.
2. The part-time radio dispatchers shall be recognized as members of the FOP 15 bargaining unit; however, the provisions of the collective bargaining agreement (CBA) shall not apply to part-time radio dispatchers, except part-time radio dispatchers are entitled to FOP representation at any hearing involving disciplinary action.
3. The part-time radio dispatcher's rate of pay shall be \$19.57 per hour effective January 1, 2016; \$19.96 per hour effective January 1, 2017; and \$20.36 per hour effective January 1, 2018. While as noted above, they are not entitled to any of the benefits of the CBA, they shall be entitled to those benefits available to other part-time City employees in the unclassified service. As members of the FOP, they shall be subject to dues deductions in accordance with Article 6 of the current CBA between the City and the FOP. Among other sections, Article 11 of the current CBA (Seniority) shall not apply to part-time radio dispatchers.
4. Part-time radio dispatchers desiring to become full-time dispatchers must be tested and certified to an eligibility list and be appointed in accordance with all City Civil Service Rules and Procedures to positions of full-time radio dispatchers.

### FOR THE CITY OF STRONGSVILLE:

By: Thomas P. Perciak  
Thomas P. Perciak, Mayor

Date: 12/20/16.

Approved as to legal form only by the  
Law Department of the City of Strongsville.

By: Neal M. Jamison  
Neal M. Jamison, Law Director

Date: 12-20-16

### FOR FOP LODGE 15:

By: Robert M. Phillips  
Robert M. Phillips,  
General Counsel

Date: 12/13/16

By: Rebecca M. Aguil  
Date: 12/12/2016

By: K. J. J. J.  
Date: 12/15/16