CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2021 – 099

By: Mayor Perciak and All Members of Council

AN ORDINANCE AMENDING SECTION 266.03(c) OF CHAPTER 266 OF TITLE SIX OF PART TWO-ADMINISTRATION CODE OF THE CODIFIED ORDINANCES OF THE CITY OF STRONGSVILLE CONCERNING HOLIDAYS, AND DECLARING AN EMERGENCY.

WHEREAS, on June 17, 2021, the President of the United States, Joseph Biden, signed a bill into law making June 19th a Federal holiday; and

WHEREAS, June 19th is commonly known as Juneteenth in the United States; and

WHEREAS, therefore, it is necessary to amend Section 266.03 of the Codified Ordinances of the City of Strongsville relating to holiday leave for certain full-time City employees and those covered under City of Strongsville collective bargaining agreements, in order to provide for the new Juneteenth holiday.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

Section 1. That Section 266.03(c) of Chapter 266 of Title Six of Part Two-Administration Code of the City of Strongsville be and is hereby amended to read in its entirety as follows:

* * *

SECTION 266.03 VACATION LEAVE, SICK LEAVE AND HOLIDAYS.

Except for part-time elected officials and all less than full-time employees including regular part-time, seasonal or temporary employees, and those employees covered under a collective bargaining agreement, each full-time employee of the City shall be provided with vacation leave, sick leave and holidays as follows:

* * *

(c) Holidays.

(1) Each full-time City employee, as defined in the City of Strongsville's current General Salary Ordinance, shall be entitled to the following thirteen days off with pay: New Year's Day; Martin Luther King Day; Memorial Day; Juneteenth; Independence Day; Labor Day; Columbus Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day; Presidents' Day; Veterans' Day and the employee's birthday.

(2) In the event that any of the holidays or days off set forth in subsection (b)(1) above shall fall on Saturday, the Friday immediately preceding shall be observed as the holiday or day off. In the event that any of the holidays or days off set forth in subsection (b)(1) above should fall on Sunday, the Monday immediately succeeding shall be observed as the holiday or day off.

(3) An employee of the City shall forfeit holiday pay if he or she does not work the last scheduled work day before such holiday or day off and the first scheduled work day after the holiday or day off, unless on approved sick leave or, such employee has been excused by his or her department head with the approval of the Mayor.

(4) Holidays or days off shall be taken in their entirety, unless on approved sick leave or when an employee works on a recognized holiday and then in the pay period in which the same were earned. Holidays shall not be accumulated, except with the explicit written permission of the Mayor upon the recommendation of the department head.
~~(Ord. 2011-204. Passed 12-19-11.)~~

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Section 2. That in order to implement the provisions of this Ordinance to designate Juneteenth as a holiday for those employees who are currently covered by a collective bargaining agreement, the Mayor be and is hereby authorized to enter into applicable Addendums/Amendments to the collective bargaining agreements of the City of Strongsville, thereby establishing Juneteenth as a new, additional holiday for such employees.

Section 3. That the within amendments shall be operative and effective as to applicable City employees and collective bargaining units upon passage and approval of this Ordinance.

Section 4. That all other Ordinances or parts of Ordinances in conflict herewith be and the same are hereby repealed.

Section 5. That any funds required for the purposes of this Ordinance shall be appropriated and paid from the General Fund; Police Pension Fund; Street, Construction, Maintenance & Repair Fund; Fire Levy Fund; Fire Pension Fund; Multi-Purpose Complex Fund; Community Diversion Fund; Earned Benefits Fund, and/or Sanitary Sewer Fund.

Section 6. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 7. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that it is immediately necessary to properly provide for benefits to various employees; and to conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

Mark Costantini
President of Council

Date Passed: 7-6-21

Approved: Thomas P. Perciak
Mayor

Date Approved: July 6, 2021

	Yea	Nay
Carbone	✓	
DeMio	✓	
Kaminski	✓	
Kosek	✓	
Roff	✓	
Schonhut	✓	
Short	✓	

Attest: Tiffany Mennel
Assistant Clerk of Council

ORD. No. 2021-099 Amended: _____
1st Rdg. 07/06/21 Ref: _____
2nd Rdg. suspended Ref: _____
3rd Rdg. suspended Ref: _____

Pub Hrg. _____ Ref: _____
Adopted: 07/06/21 Defeated: _____