



# City of Strongsville

16099 Foltz Parkway  
Strongsville, Ohio 44149-5598  
Phone: 440-580-3110  
Council Office Fax: 440-572-1648  
www.strongsville.org



## City Council

James A. Kaminski  
Ward 1

Annmarie P. Roff  
Ward 2

Kelly A. Kosek  
Ward 3

Gordon C. Short  
Ward 4

Joseph C. DeMio  
At-Large

James E. Carbone  
At-Large

Matthew A. Schonhut  
At-Large

Aimee Pientka, MMC  
Clerk of Council

Tiffany Mekeel, CMC  
Assistant Clerk of Council

December 15, 2021

### MEETING NOTICE

City Council has scheduled the following meetings for **Monday, December 20, 2021**, to be held in the Caucus Room and the Council Chamber at the ***Mike Kalinich Sr. City Council Chamber, 18688 Royalton Road***:

**Caucus will begin at 7:15 p.m.** All committees listed will meet immediately following the previous committee:

**7:15 P.M.** **Public Safety and Health Committee** will meet to discuss Resolution Nos. 2021-169 and 2021-170.

**Finance Committee** will meet to discuss Ordinance Nos. 2021-171, 2021-172 and 2021-173.

**Committee of the Whole** will meet to discuss Ordinance Nos. 2021-174 and 2021-175.

Council will consider a motion to go into Executive Session for the purpose of discussing matters pertaining to the Council office.

**8:00 P.M.** **Regular Council Meeting**

Any other matters that may properly come before this Council may also be discussed.

### **BY ORDER OF THE COUNCIL:**

Aimee Pientka, MMC  
Clerk of Council



**STRONGSVILLE CITY COUNCIL REGULAR MEETING**

**MONDAY, DECEMBER 20, 2021 AT 8:00 P.M.**

Mike Kalinich Sr. City Council Chamber  
18688 Royalton Road, Strongsville, Ohio

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**AGENDA**

1. CALL TO ORDER:
2. PLEDGE OF ALLEGIANCE:
3. CERTIFICATION OF POSTING:
4. ROLL CALL:
5. COMMENTS ON MINUTES:
  - *Council Meeting – December 6, 2021*
6. APPOINTMENTS, CONFIRMATIONS, AWARDS AND RECOGNITION:
  - *Mayor's re-appointment and confirmation of Ken Evans to a four (4) year term on the City's Board of Zoning Appeals, effective January 17, 2022, and expiring on January 16, 2026.*
  - *Mayor's re-appointment and confirmation of Ken Dooner to a four (4) year term on the City's Civil Service Commission, effective February 1, 2022, and expiring on January 31, 2026.*
  - *Mayor's re-appointment and confirmation of Jeanne Georgeadis to a four (4) year term on the City's Civil Service Commission, effective February 1, 2022, and expiring on January 31, 2026.*
7. REPORTS OF COUNCIL COMMITTEE:
  - SCHOOL BOARD – Ms. Kosek:
  - SOUTHWEST GENERAL HEALTH SYSTEM – Mr. Short:
  - BUILDING AND UTILITIES – Mr. DeMio:
  - COMMUNICATIONS AND TECHNOLOGY – Ms. Roff:
  - ECONOMIC DEVELOPMENT – Mr. Carbone:
  - FINANCE – Mr. DeMio:
  - PLANNING, ZONING AND ENGINEERING – Mr. Schonhut:
  - PUBLIC SAFETY AND HEALTH – Mr. Short:
  - PUBLIC SERVICE AND CONSERVATION – Mr. Kaminski:
  - RECREATION AND COMMUNITY SERVICES – Ms. Kosek:
  - COMMITTEE-OF-THE-WHOLE – Mr. Schonhut:

8. REPORTS AND COMMUNICATIONS FROM THE MAYOR, DIRECTORS OF DEPARTMENTS AND OTHER OFFICERS:

- MAYOR PERCIAK:
- FINANCE DEPARTMENT:
- LAW DEPARTMENT:

9. AUDIENCE PARTICIPATION:

10. ORDINANCES AND RESOLUTIONS:

- Resolution No. 2021-169 by Mayor Perciak and All Members of Council. A RESOLUTION ACCEPTING TWO DONATIONS OF \$1,000.00 EACH FROM SWAGELOK COMPANY TO THE CITY OF STRONGSVILLE TO BE USED FOR EDUCATION AND TRAINING FOR THE STRONGSVILLE POLICE AND FIRE DEPARTMENTS.
- Resolution No. 2021-170 by Mayor Perciak and All Members of Council. A RESOLUTION ACCEPTING A MONETARY DONATION FROM THE LAW ENFORCEMENT FOUNDATION, INC. TO THE CITY OF STRONGSVILLE POLICE DEPARTMENT TO BE USED FOR FURTHER EDUCATION AND TRAINING FOR COMMUNITY POLICING OUTREACH.
- Ordinance No. 2021-171 by Mayor Perciak. AN ORDINANCE MAKING APPROPRIATIONS FOR THE ANNUAL EXPENSES AND OTHER EXPENDITURES OF THE CITY OF STRONGSVILLE, OHIO, FOR THE YEAR 2021 AND REPEALING ORDINANCE NO. 2021-148.
- Ordinance No. 2021-172 by Mayor Perciak. AN ORDINANCE MAKING APPROPRIATIONS FOR THE ANNUAL EXPENSES AND OTHER EXPENDITURES OF THE CITY OF STRONGSVILLE, OHIO, FOR THE YEAR 2022.
- Ordinance No. 2021-173 by Mayor Perciak and All Members of Council. AN ORDINANCE AMENDING GENERAL SALARY ORDINANCE NO. 2021-162 IN ORDER TO AMEND SECTION 6-003 OF ARTICLE 6 TO FIX THE COMPENSATION OF CERTAIN SALARIED AND HOURLY EMPLOYEES; AMEND SECTIONS 9-008, 9-010 AND 9-011 OF ARTICLE 9; REPEALING ALL OTHER ORDINANCES IN CONFLICT HEREWITH; AND DECLARING AN EMERGENCY.
- Ordinance No. 2021-174 by Mayor Perciak and All Members of Council. AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT BETWEEN TEAMSTERS LOCAL UNION NO. 52 (SERVICE WORKERS), AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS AND THE CITY OF STRONGSVILLE THROUGH DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.
- Ordinance No. 2021-175 by Mayor Perciak and All Members of Council. AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT BETWEEN TEAMSTERS LOCAL UNION NO. 52 (BUILDING INSPECTORS), AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS AND THE CITY OF STRONGSVILLE THROUGH DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.



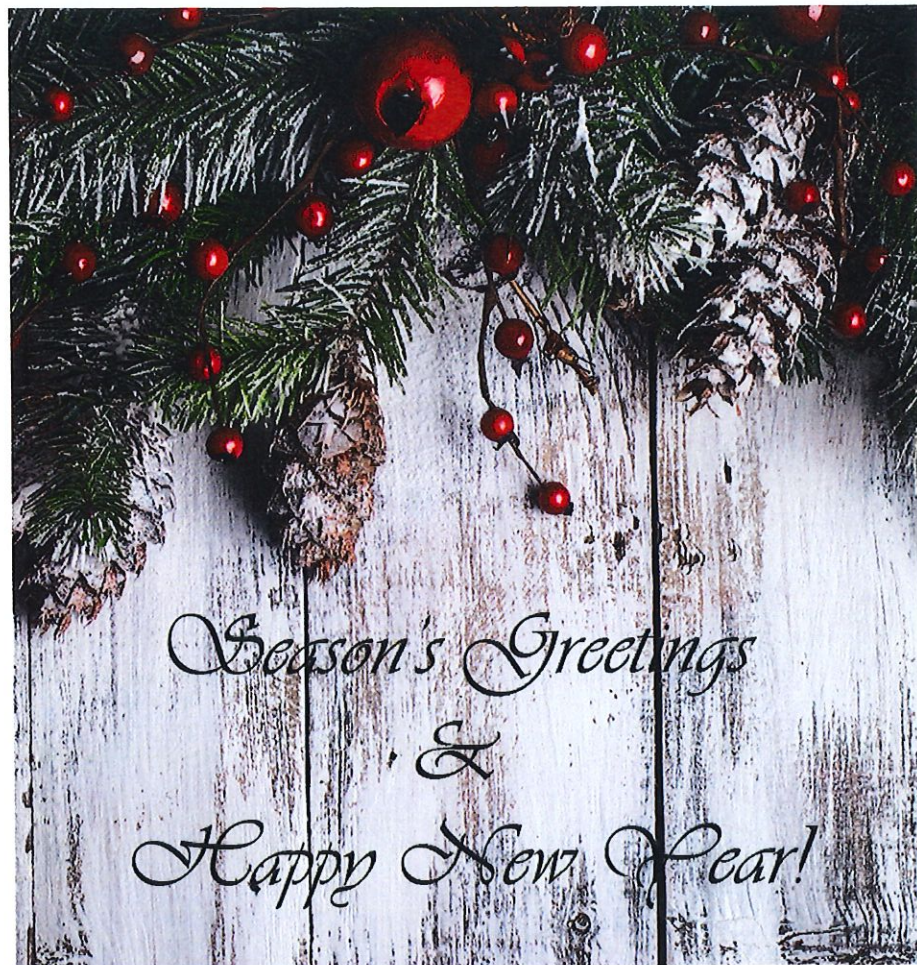
11. COMMUNICATIONS, PETITIONS AND CLAIMS:

- *Application for Permit: TRFO D1-D2-D3-D3A-D6: To: Strongsville Wing Co. LLC, dba: **Buffalo Wild Wings**, 8465 Pearl Road, Strongsville, Ohio 44136 (Responses must be postmarked no later than 12/30/21).*

12. MISCELLANEOUS BUSINESS:

- *Recognition of Councilman-At-Large Matthew A. Schonhut for his dedicated service to the City of Strongsville.*

13. ADJOURNMENT:



CITY OF STRONGSVILLE, OHIO

RESOLUTION NO. 2021 – 169

By: Mayor Perciak and All Members of Council

A RESOLUTION ACCEPTING TWO DONATIONS OF \$1,000.00 EACH FROM SWAGELOK COMPANY TO THE CITY OF STRONGSVILLE TO BE USED FOR EDUCATION AND TRAINING FOR THE STRONGSVILLE POLICE AND FIRE DEPARTMENTS.

WHEREAS, the City of Strongsville Police and Fire Departments are in need of funds for ongoing education and training purposes; and

WHEREAS, Swagelok Company is desirous of donating to the City \$1,000.00 for use by the Strongsville Police Department for education and training, and \$1,000.00 for use by the Strongsville Fire Department for fire prevention education and training; and

WHEREAS, the City is desirous of accepting such generous donations which have been forwarded to the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

Section 1. That this Council hereby graciously accepts from the Swagelok Company, and expresses its appreciation, for the two donations of \$1,000.00 each to be used for education and training for the Strongsville Police and Fire Departments.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_  
Mayor

Date Passed: \_\_\_\_\_ Date Approved: \_\_\_\_\_

Yea                      Nay

Attest: \_\_\_\_\_  
Clerk of Council

DeMio \_\_\_\_\_  
Kaminski \_\_\_\_\_  
Kosek \_\_\_\_\_  
Roff \_\_\_\_\_  
Schonhut \_\_\_\_\_  
Short \_\_\_\_\_  
Vacancy \_\_\_\_\_

Res.  
ORD. No. 2021-169 Amended: \_\_\_\_\_  
1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_

Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
Adopted: \_\_\_\_\_ Defeated: \_\_\_\_\_

CITY OF STRONGSVILLE, OHIO

RESOLUTION NO. 2021 – 170

By: Mayor Perciak and All Members of Council

**A RESOLUTION ACCEPTING A MONETARY DONATION FROM THE LAW ENFORCEMENT FOUNDATION, INC. TO THE CITY OF STRONGSVILLE POLICE DEPARTMENT TO BE USED FOR FURTHER EDUCATION AND TRAINING FOR COMMUNITY POLICING OUTREACH.**

WHEREAS, the City of Strongsville Police Department has been selected "Ohio's Best Agency for the Month of December 2021" by the Ohio Association of Chiefs of Police and the Law Enforcement Foundation, Inc.; and

WHEREAS, the Police Department was selected because of its superior community policing programs, which include canine teams, Safety Town, Shop with a Cop, and the DARE program, just to name a few; and

WHEREAS, therefore, the Law Enforcement Foundation, Inc. is desirous of donating \$200.00 to the City for use by the Strongsville Police Department in order to further enhance education and training for such community policing outreach programs; and

WHEREAS, the City is desirous of accepting such generous donation, which has been forwarded to the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

**Section 1.** That this Council hereby graciously accepts from the Law Enforcement Foundation, Inc., and expresses its appreciation for, the donation of \$200.00 to be used for education and training for the Strongsville Police Department's community policing programs.

**Section 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

**Section 3.** That this Resolution shall take effect and be in force immediately upon its passage and approval by the Mayor.

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_  
Mayor

Date Passed: \_\_\_\_\_

Date Approved: \_\_\_\_\_

CITY OF STRONGSVILLE, OHIO  
RESOLUTION NO. 2021 - 170  
Page 2

	<u>Yea</u>	<u>Nay</u>
DeMio	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Schonhut	_____	_____
Short	_____	_____
Vacancy	_____	_____

Attest: \_\_\_\_\_  
Clerk of Council

Res.  
ORD. No. 2021-170 Amended: \_\_\_\_\_  
1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
Adopted: \_\_\_\_\_ Defeated: \_\_\_\_\_

CITY OF STRONGSVILLE, OHIO  
ORDINANCE NO. 2021 - 171  
BY: MAYOR THOMAS P. PERCIAK

AN ORDINANCE MAKING APPROPRIATIONS FOR THE ANNUAL EXPENSES AND OTHER EXPENDITURES OF THE CITY OF STRONGSVILLE, OHIO, FOR THE YEAR 2021 AND REPEALING ORDINANCE NUMBER 2021-148.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

Section 1: THAT THERE BE APPROPRIATED FROM THE FOLLOWING FUNDS AND AS FURTHER DETAILED IN THE SCHEDULE ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN:

<u>General Fund - 101</u>					
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
<b>101 Total General Fund</b>		<b>\$ 19,292,300.00</b>	<b>\$ 8,080,700.00</b>	<b>\$ 20,721,092.00</b>	<b>\$ 48,094,092.00</b>
<u>Special Revenue Funds - 200</u>					
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
203	Police Pension	\$ 1,456,300.00	\$ -	\$ -	\$ 1,456,300.00
204	Street Construction & Maintenance	5,112,300.00	11,478,300.00	-	16,590,600.00
205	State Highway Maintenance	-	149,600.00	-	149,600.00
206	Motor Vehicle License Tax	-	1,000,000.00	-	1,000,000.00
207	Emergency Vehicle Fund	-	2,446,000.00	-	2,446,000.00
208	Fire Levy	8,683,900.00	907,900.00	-	9,591,800.00
209	Fire Pension	1,706,600.00	-	-	1,706,600.00
211	Clerk of Court	-	40,000.00	-	40,000.00
212	Drainage Levy	-	1,357,100.00	1,000,000.00	2,357,100.00
213	Local Fiscal Recovery	-	4,678,184.00	-	4,678,184.00
214	Multi-Purpose Complex	3,191,500.00	1,919,100.00	-	5,110,600.00
215	Southwest General Hospital	-	361,446.00	-	361,446.00
216	Law Enforcement Federal Seizures	-	7,000.00	-	7,000.00
217	Law Enforcement State Seizures	-	60,000.00	-	60,000.00
218	Law Enforcement Drug Fine	-	400.00	-	400.00
219	Law Enforcement DWI/DUI	-	5,000.00	-	5,000.00
220	Tree Fund	-	147,000.00	-	147,000.00
222	Community Diversion	11,200.00	4,000.00	-	15,200.00
223	Bond Escrow	-	700,000.00	-	700,000.00
224	Earned Benefits	710,200.00	-	-	710,200.00
<b>200 Total Special Revenue Funds</b>		<b>\$ 20,872,000.00</b>	<b>\$ 25,261,030.00</b>	<b>\$ 1,000,000.00</b>	<b>\$ 47,133,030.00</b>
<u>Debt Service Funds - 300</u>					
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
331	General Bond Retirement	\$ -	\$ 3,507,900.00	\$ -	\$ 3,507,900.00
333	Pearl Road TIF # 1	-	1,443,200.00	-	1,443,200.00
334	Royalton Road TIF	-	203,900.00	-	203,900.00
335	Pearl Road TIF # 2	-	173,400.00	-	173,400.00
336	Pearl Road TIF # 3	-	53,000.00	-	53,000.00
337	Westwood Commons TIF	-	40,400.00	-	40,400.00
338	Giant Eagle TIF	-	182,600.00	-	182,600.00
339	GETGO TIF	-	41,200.00	-	41,200.00
340	Clover Senior TIF	-	234,600.00	-	234,600.00
341	Pearl Road TIF # 4	-	281,300.00	-	281,300.00
342	Cane's/Chase TIF	-	20,600.00	-	20,600.00
<b>300 Total Debt Service Funds</b>		<b>\$ -</b>	<b>\$ 6,182,100.00</b>	<b>\$ -</b>	<b>\$ 6,182,100.00</b>



**Capital Improvement Capital Project Funds - 400**

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
441	Recreation Capital Improvement	\$ -	\$ 121,000.00	\$ -	\$ 121,000.00
442	General Capital Improvement	-	4,855,700.00	-	4,855,700.00
447	TIF Capital Improvements	-	1,615,231.00	-	1,615,231.00
<b>400</b>	<b>Total Capital Project Funds</b>	<b>\$ -</b>	<b>\$ 6,591,931.00</b>	<b>\$ -</b>	<b>\$ 6,591,931.00</b>

**Enterprise Funds - 500**

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
551	Sanitary Sewer	\$ 1,884,800.00	\$ 8,272,335.00	\$ -	\$ 10,157,135.00

**Internal Service Fund - 600**

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
661	Health Insurance Reserve	\$ -	\$ 6,812,300.00	\$ -	\$ 6,812,300.00
664	Worker's Compensation Reserve	-	1,224,000.00	-	1,224,000.00
<b>600</b>	<b>Total Internal Service Funds</b>	<b>\$ -</b>	<b>\$ 8,036,300.00</b>	<b>\$ -</b>	<b>\$ 8,036,300.00</b>

**Grand Total All Funds**                      **\$ 42,049,100.00**    **\$ 62,424,396.00**    **\$ 21,721,092.00**    **\$ 126,194,588.00**

**Itemized list of Transfers and Advances by Fund**

Description	Amount
General Fund to Street Construction Fund	\$ 3,500,000.00
General Fund to Fire Levy Fund	1,500,000.00
General Fund to Multi-Complex Fund	1,950,000.00
General Fund to Police Pension Fund	900,000.00
General Fund to Fire Pension Fund	1,032,000.00
General Fund to Recreation Capital Improvement Fund	1,000,000.00
General Fund to General Capital Fund	7,500,000.00
<b>Total Transfers</b>	<b>\$ 17,382,000.00</b>
General Fund Advance to Drainage Levy	1,000,000.00
General Fund Advance to Local Fiscal Recovery Fund	2,339,092.00
Drainage Levy Advance Repayment to General Fund	1,000,000.00
<b>Total Advance and Advance Repayments</b>	<b>\$ 4,339,092.00</b>
<b>Total Transfers, Advances and Advance Repayments</b>	<b>\$ 21,721,092.00</b>

Section 2: That all expenditures within the fiscal year ending December 31, 2021 shall be made in accordance with the code accounts set forth above, and shall be made within the appropriations herein provided.

Section 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4: AS AN ORDINANCE providing for the appropriation of monies and consistent with the City's Charter Article III, Section 13, this Ordinance shall take effect immediately upon its passage and approval by the Mayor, or otherwise at the earliest time allowed by law.

Approved:

\_\_\_\_\_  
President of Council

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date Passed

\_\_\_\_\_  
Date Approved

Attest:

\_\_\_\_\_  
Clerk of Council

ORD. No. 2021-171 Amended: \_\_\_\_\_

1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_

2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_

3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_

Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_

Adopted: \_\_\_\_\_ Defeated: \_\_\_\_\_

	Yea	Nay
Carbone	(Resigned)	_____
DeMio	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Schonhut	_____	_____
Short	_____	_____

**EXHIBIT "A"**  
**SCHEDULE OF BUDGETS BY DEPARTMENT - page 1 of 2**

Dept #	Department	Personal Services	Other	Transfers & Advances	Total
011410	Council	\$ 375,600.00	\$ 36,000.00	\$ -	\$ 411,600.00
011411	Mayors Office	265,100.00	19,400.00	-	284,500.00
015412	Police Department	10,171,300.00	1,315,100.00	-	11,486,400.00
011413	Human Resources	259,600.00	56,900.00	-	316,500.00
011414	Finance Department	559,200.00	18,200.00	-	577,400.00
011415	Legal Department	534,900.00	74,900.00	-	609,800.00
011416	Communication & Technology	718,200.00	534,500.00	-	1,252,700.00
011417	Building Department	1,048,200.00	184,800.00	-	1,233,000.00
011418	Mayors Court	157,300.00	320,000.00	-	477,300.00
011420	Rubbish Department	-	2,894,800.00	-	2,894,800.00
011421	Cemetery Department	132,100.00	264,000.00	-	396,100.00
011422	Architectural Board of Review	-	6,000.00	-	6,000.00
011423	Planning Commission	117,000.00	64,000.00	-	181,000.00
011424	Civil Service	-	61,400.00	-	61,400.00
011425	Board of Appeals	-	15,900.00	-	15,900.00
011428	Parks Department	116,200.00	208,000.00	-	324,200.00
011429	Public Safety	177,800.00	-	-	177,800.00
011430	General Miscellaneous	-	1,623,200.00	-	1,623,200.00
011435	Economic Development	174,300.00	77,000.00	-	251,300.00
015415	OPID Grant	55,000.00	17,700.00	-	72,700.00
015414	Corrections Officers	818,000.00	88,000.00	-	906,000.00
015413	Regional Dispatch Center	3,612,500.00	200,900.00	-	3,813,400.00
011468	Non Government Transfers	-	-	20,721,092.00	20,721,092.00
	<b>Total General Fund</b>	<b>\$ 19,292,300.00</b>	<b>\$ 8,080,700.00</b>	<b>\$ 20,721,092.00</b>	<b>\$ 48,094,092.00</b>
031000	Police Pension	1,456,300.00	-	-	1,456,300.00
046419	Street Repairs	4,228,400.00	10,007,900.00	-	14,236,300.00
046426	Traffic Signal Maintenance	114,500.00	215,000.00	-	329,500.00
046427	Snow Removal	-	580,400.00	-	580,400.00
046433	Municipal Garage	769,400.00	675,000.00	-	1,444,400.00
056000	State Highway Maintenance	-	149,600.00	-	149,600.00
066000	Motor Vehicle License Tax	-	1,000,000.00	-	1,000,000.00
075000	Emergency Vehicle Fund	-	2,446,000.00	-	2,446,000.00
085000	Fire Levy	8,683,900.00	641,700.00	-	9,325,600.00
085001	Fire Station Ward 1	-	74,200.00	-	74,200.00
085002	Fire Station Ward 2	-	47,500.00	-	47,500.00
085003	Fire Station Ward 3	-	32,500.00	-	32,500.00
085004	Fire Station Ward 4	-	112,000.00	-	112,000.00
095000	Fire Pension	1,706,600.00	-	-	1,706,600.00
111000	Clerk of Court	-	40,000.00	-	40,000.00
121000	Drainage Levy	-	1,357,100.00	1,000,000.00	2,357,100.00
131000	Local Fical Recovery	-	4,678,184.00	-	4,678,184.00
143304	Sports Programs	278,200.00	222,700.00	-	500,900.00
143305	Recreation Administration	488,700.00	682,100.00	-	1,170,800.00
143306	Fitness	454,300.00	150,700.00	-	605,000.00
143310	Aquatics	689,900.00	109,800.00	-	799,700.00
143311	Recreation Programs	174,100.00	39,200.00	-	213,300.00
143430	Special Events	-	14,900.00	-	14,900.00
143431	Old Town Hall	8,900.00	60,800.00	-	69,700.00
143439	Senior Services	642,800.00	393,400.00	-	1,036,200.00
143451	Recreation Maintenance	454,600.00	209,000.00	-	663,600.00
143500	Program Refunds	-	36,500.00	-	36,500.00
152000	Southwest General Hospital	-	361,446.00	-	361,446.00
165000	Law Enforcement Federal Seizures	-	7,000.00	-	7,000.00
175000	Law Enforcement State Seizures	-	60,000.00	-	60,000.00
185000	Law Enforcement Drug Fine	-	400.00	-	400.00
195000	Law Enforcement DWI/DUI	-	5,000.00	-	5,000.00
204000	Tree Maintenance	-	147,000.00	-	147,000.00
225000	Community Diversion	11,200.00	4,000.00	-	15,200.00
223100	Bond Escrow	-	700,000.00	-	700,000.00
224000	Earned Benefits	710,200.00	-	-	710,200.00
	<b>Total Special Revenue Funds</b>	<b>\$ 20,872,000.00</b>	<b>\$ 25,261,030.00</b>	<b>\$ 1,000,000.00</b>	<b>\$ 47,133,030.00</b>

**EXHIBIT "A"**  
**SCHEDULE OF BUDGETS BY DEPARTMENT - page 2 of 2**

Dept #	Department	Personal Service	Other	Transfers & Advances	Total
311000	General Bond Retirement	-	3,507,900.00	-	3,507,900.00
333000	Pearl Road TIF # 1	-	1,443,200.00	-	1,443,200.00
334000	Royalton Road TIF	-	203,900.00	-	203,900.00
335000	Pearl Road TIF # 2	-	173,400.00	-	173,400.00
336000	Pearl Road TIF # 3	-	53,000.00	-	53,000.00
337000	Westwood Commons TIF	-	40,400.00	-	40,400.00
338000	Giant Eagle TIF	-	182,600.00	-	182,600.00
339000	GETGO TIF	-	41,200.00	-	41,200.00
340000	Clover Senior TIF	-	234,600.00	-	234,600.00
341000	Pearl Road TIF # 4	-	281,300.00	-	281,300.00
342000	Cane's/Chase TIF	-	20,600.00	-	20,600.00
	<b>Total Debt Service</b>	<b>\$ -</b>	<b>\$ 6,182,100.00</b>	<b>\$ -</b>	<b>\$ 6,182,100.00</b>
413000	Recreation Capital Improvement	-	121,000.00	-	121,000.00
421000	General Capital Improvement	-	4,855,700.00	-	4,855,700.00
447100	Pearl & Whitney TIF	-	175,500.00	-	175,500.00
447102	Prospect & Albion TIF	-	50,300.00	-	50,300.00
447103	Goodyear & 5/3 TIF	-	100,500.00	-	100,500.00
447104	42/82 TIF	-	1,288,931.00	-	1,288,931.00
	<b>Total Capital Projects</b>	<b>\$ -</b>	<b>\$ 6,591,931.00</b>	<b>\$ -</b>	<b>\$ 6,591,931.00</b>
512501	Engineering and Administration	696,600.00	921,900.00	-	1,618,500.00
512502	Plant Expenditures	-	4,628,500.00	-	4,628,500.00
512503	Line Expenditures	1,188,200.00	950,000.00	-	2,138,200.00
512504	Sewer Capital Improvements	-	1,396,800.00	-	1,396,800.00
512505	Sewer Debt Payments	-	375,135.00	-	375,135.00
	<b>Total Sanitary Sewer</b>	<b>\$ 1,884,800.00</b>	<b>\$ 8,272,335.00</b>	<b>\$ -</b>	<b>\$ 10,157,135.00</b>
661000	Health Insurance Reserve	-	6,812,300.00	-	6,812,300.00
664000	Workers Compensation Reserve	-	1,224,000.00	-	1,224,000.00
	<b>Total Internal Service</b>	<b>\$ -</b>	<b>\$ 8,036,300.00</b>	<b>\$ -</b>	<b>\$ 8,036,300.00</b>
	<b>GRAND TOTAL</b>	<b>\$ 42,049,100.00</b>	<b>\$ 62,424,396.00</b>	<b>\$ 21,721,092.00</b>	<b>\$ 126,194,588.00</b>

CITY OF STRONGSVILLE, OHIO  
ORDINANCE NO. 2021 - 172  
BY: MAYOR THOMAS P. PERCIAK

AN ORDINANCE MAKING APPROPRIATIONS FOR THE ANNUAL EXPENSES AND OTHER  
EXPENDITURES OF THE CITY OF STRONGSVILLE, OHIO, FOR THE YEAR 2022.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE,  
COUNTY OF CUYAHOGA, AND STATE OF OHIO:

Section 1: THAT THERE BE APPROPRIATED FROM THE FOLLOWING FUNDS AND AS FURTHER DETAILED IN  
THE SCHEDULE ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN:

<u>General Fund - 101</u>					
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
<b>101 Total General Fund</b>		<b>\$ 19,896,800.00</b>	<b>\$ 8,262,400.00</b>	<b>\$ 13,770,000.00</b>	<b>\$ 41,929,200.00</b>

<u>Special Revenue Funds - 200</u>					
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
203	Police Pension	\$ 1,458,700.00	\$ -	\$ -	\$ 1,458,700.00
204	Street Construction & Maintenance	5,178,600.00	8,912,600.00	-	14,091,200.00
205	State Highway Maintenance	-	57,600.00	-	57,600.00
206	Motor Vehicle License Tax	-	-	-	-
207	Emergency Vehicle Fund	-	1,558,500.00	-	1,558,500.00
208	Fire Levy	8,894,100.00	756,400.00	-	9,650,500.00
209	Fire Pension	1,704,400.00	-	-	1,704,400.00
211	Clerk of Court	-	40,000.00	-	40,000.00
212	Drainage Levy	-	2,408,900.00	-	2,408,900.00
213	Local Fiscal Recovery	-	-	2,339,092.00	2,339,092.00
214	Multi-Purpose Complex	3,179,632.00	1,809,100.00	-	4,988,732.00
215	Southwest General Hospital	-	377,813.00	-	377,813.00
216	Law Enforcement Federal Seizures	-	7,000.00	-	7,000.00
217	Law Enforcement State Seizures	-	12,000.00	-	12,000.00
218	Law Enforcement Drug Fine	-	400.00	-	400.00
219	Law Enforcement DWI/DUI	-	5,000.00	-	5,000.00
220	Tree Fund	-	97,000.00	-	97,000.00
222	Community Diversion	11,200.00	4,000.00	-	15,200.00
223	Bond Escrow	-	700,000.00	-	700,000.00
224	Earned Benefits	710,200.00	-	-	710,200.00
<b>200 Total Special Revenue Funds</b>		<b>\$ 21,136,832.00</b>	<b>\$ 16,746,313.00</b>	<b>\$ 2,339,092.00</b>	<b>\$ 40,222,237.00</b>

<u>Debt Service Funds - 300</u>					
Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
331	General Bond Retirement	\$ -	\$ 2,799,500.00	\$ -	\$ 2,799,500.00
333	Pearl Road TIF # 1	-	1,797,500.00	-	1,797,500.00
334	Royalton Road TIF	-	208,000.00	-	208,000.00
335	Pearl Road TIF # 2	-	123,000.00	-	123,000.00
336	Pearl Road TIF # 3	-	92,300.00	-	92,300.00
337	Westwood Commons TIF	-	40,400.00	-	40,400.00
338	Giant Eagle TIF	-	112,800.00	-	112,800.00
339	GETGO TIF	-	41,000.00	-	41,000.00
340	Clover Senior TIF	-	145,600.00	-	145,600.00
341	Pearl Road TIF # 4	-	205,000.00	-	205,000.00
342	Cane's/Chase TIF	-	20,600.00	-	20,600.00
344	Pearl North TIF	-	8,300.00	-	8,300.00
<b>300 Total Debt Service Funds</b>		<b>\$ -</b>	<b>\$ 5,594,000.00</b>	<b>\$ -</b>	<b>\$ 5,594,000.00</b>

**Capital Improvement Capital Project Funds - 400**

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
441	Recreation Capital Improvement	\$ -	\$ 1,650,000.00	\$ -	\$ 1,650,000.00
442	General Capital Improvement	-	19,776,917.00	-	19,776,917.00
447	TIF Capital Improvements	-	340,153.00	-	340,153.00
<b>400</b>	<b>Total Capital Project Funds</b>	<b>\$ -</b>	<b>\$ 21,767,070.00</b>	<b>\$ -</b>	<b>\$ 21,767,070.00</b>

**Enterprise Funds - 500**

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
551	Sanitary Sewer	\$ 1,944,586.00	\$ 19,484,748.00	\$ -	\$ 21,429,334.00

**Internal Service Fund - 600**

Fund #	Fund Activity	Personal Service	Other	Transfers & Advances	Total
661	Health Insurance Reserve	\$ -	\$ 6,747,100.00	\$ -	\$ 6,747,100.00
664	Worker's Compensation Reserve	-	404,000.00	-	404,000.00
<b>600</b>	<b>Total Internal Service Funds</b>	<b>\$ -</b>	<b>\$ 7,151,100.00</b>	<b>\$ -</b>	<b>\$ 7,151,100.00</b>

<b>Grand Total All Funds</b>	<b>\$ 42,978,218.00</b>	<b>\$ 79,005,631.00</b>	<b>\$ 16,109,092.00</b>	<b>\$ 138,092,941.00</b>
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**Itemized list of Transfers and Advances by Fund**

Description	Amount
General Fund to Street Construction Fund	\$ 3,500,000.00
General Fund to Fire Levy Fund	4,600,000.00
General Fund to Multi-Complex Fund	1,950,000.00
General Fund to Police Pension Fund	1,008,000.00
General Fund to Fire Pension Fund	1,212,000.00
General Fund to Recreation Capital Improvement Fund	500,000.00
General Fund to General Capital Improvement Fund	1,000,000.00
<b>Total Transfers</b>	<b>\$ 13,770,000.00</b>
Local Fiscal Recovery Fund Advance Repayment to General Fund	2,339,092.00
<b>Total Advance and Advance Repayments</b>	<b>\$ 2,339,092.00</b>
<b>Total Transfers, Advances and Advance Repayments</b>	<b>\$ 16,109,092.00</b>

Section 2: That all expenditures within the fiscal year ending December 31, 2022 shall be made in accordance with the code accounts set forth above, and shall be made within the appropriations herein provided.

Section 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4: AS AN ORDINANCE providing for the appropriation of monies and consistent with the City's Charter Article III, Section 13, this Ordinance shall take effect immediately upon its passage and approval by the Mayor, or otherwise at the earliest time allowed by law.

Approved:

\_\_\_\_\_  
President of Council

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date Passed

\_\_\_\_\_  
Date Approved

Attest:

\_\_\_\_\_  
Clerk of Council

	Yea	Nay
Carbone	(Resigned)	_____
DeMio	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Short	_____	_____

ORD. No. 2021-172 Amended: \_\_\_\_\_  
 1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 Adopted: \_\_\_\_\_ Defeated: \_\_\_\_\_



**EXHIBIT "A"**  
**SCHEDULE OF BUDGETS BY DEPARTMENT - page 1 of 2**

Dept #	Department	Personal Services	Other	Transfers & Advances	Total
011410	Council	\$ 391,300.00	\$ 36,000.00	\$ -	\$ 427,300.00
011411	Mayors Office	271,500.00	19,800.00	-	291,300.00
015412	Police Department	10,518,500.00	1,305,100.00	-	11,823,600.00
011413	Human Resources	271,300.00	41,900.00	-	313,200.00
011414	Finance Department	533,100.00	18,200.00	-	551,300.00
011415	Legal Department	503,400.00	74,900.00	-	578,300.00
011416	Communication & Technology	804,800.00	491,000.00	-	1,295,800.00
011417	Building Department	932,100.00	187,800.00	-	1,119,900.00
011418	Mayors Court	162,400.00	320,000.00	-	482,400.00
011420	Rubbish Department	-	3,150,100.00	-	3,150,100.00
011421	Cemetery Department	138,100.00	288,600.00	-	426,700.00
011422	Architectural Board of Review	-	4,000.00	-	4,000.00
011423	Planning Commission	123,300.00	62,000.00	-	185,300.00
011424	Civil Service	-	61,400.00	-	61,400.00
011425	Board of Appeals	-	15,900.00	-	15,900.00
011428	Parks Department	122,400.00	198,000.00	-	320,400.00
011429	Public Safety	185,800.00	-	-	185,800.00
011430	General Miscellaneous	-	1,630,200.00	-	1,630,200.00
011435	Economic Development	181,600.00	77,000.00	-	258,600.00
015415	OPID Grant	37,300.00	12,700.00	-	50,000.00
015414	Corrections Officers	833,700.00	88,000.00	-	921,700.00
015413	Regional Dispatch Center	3,886,200.00	179,800.00	-	4,066,000.00
011468	Non Government Transfers	-	-	13,770,000.00	13,770,000.00
<b>Total General Fund</b>		<b>\$ 19,896,800.00</b>	<b>\$ 8,262,400.00</b>	<b>\$ 13,770,000.00</b>	<b>\$ 41,929,200.00</b>
031000	Police Pension	1,458,700.00	-	-	1,458,700.00
046419	Street Repairs	4,362,900.00	7,678,200.00	-	12,041,100.00
046426	Traffic Signal Maintenance	119,400.00	215,000.00	-	334,400.00
046427	Snow Removal	-	344,400.00	-	344,400.00
046433	Municipal Garage	696,300.00	675,000.00	-	1,371,300.00
056000	State Highway Maintenance	-	57,600.00	-	57,600.00
066000	Motor Vehicle License Tax	-	-	-	-
075000	Emergency Vehicle Fund	-	1,558,500.00	-	1,558,500.00
085000	Fire Levy	8,894,100.00	510,200.00	-	9,404,300.00
085001	Fire Station Ward 1	-	67,200.00	-	67,200.00
085002	Fire Station Ward 2	-	47,500.00	-	47,500.00
085003	Fire Station Ward 3	-	32,500.00	-	32,500.00
085004	Fire Station Ward 4	-	99,000.00	-	99,000.00
095000	Fire Pension	1,704,400.00	-	-	1,704,400.00
111000	Clerk of Court	-	40,000.00	-	40,000.00
121000	Drainage Levy	-	2,408,900.00	-	2,408,900.00
131000	Local Fical Recovery	-	-	2,339,092.00	2,339,092.00
143304	Sports Programs	295,800.00	222,700.00	-	518,500.00
143305	Recreation Administration	503,300.00	728,100.00	-	1,231,400.00
143306	Fitness	456,500.00	150,700.00	-	607,200.00
143310	Aquatics	703,500.00	109,800.00	-	813,300.00
143311	Recreation Programs	174,100.00	39,200.00	-	213,300.00
143430	Special Events	-	14,900.00	-	14,900.00
143431	Old Town Hall	8,900.00	18,800.00	-	27,700.00
143439	Senior Services	556,532.00	283,400.00	-	839,932.00
143451	Recreation Maintenance	481,000.00	209,000.00	-	690,000.00
143500	Program Refunds	-	32,500.00	-	32,500.00
152000	Southwest General Hospital	-	377,813.00	-	377,813.00
165000	Law Enforcement Federal Seizures	-	7,000.00	-	7,000.00
175000	Law Enforcement State Seizures	-	12,000.00	-	12,000.00
185000	Law Enforcement Drug Fine	-	400.00	-	400.00
195000	Law Enforcement DWI/DUI	-	5,000.00	-	5,000.00
204000	Tree Maintenance	-	97,000.00	-	97,000.00
225000	Community Diversion	11,200.00	4,000.00	-	15,200.00
223100	Bond Escrow	-	700,000.00	-	700,000.00
224000	Earned Benefits	710,200.00	-	-	710,200.00
<b>Total Special Revenue Funds</b>		<b>\$ 21,136,832.00</b>	<b>\$ 16,746,313.00</b>	<b>\$ 2,339,092.00</b>	<b>\$ 40,222,237.00</b>

**EXHIBIT "A"**  
**SCHEDULE OF BUDGETS BY DEPARTMENT - page 2 of 2**

Dept #	Department	Personal Service	Other	Transfers & Advances	Total
311000	General Bond Retirement	-	2,799,500.00	-	2,799,500.00
333000	Pearl Road TIF # 1	-	1,797,500.00	-	1,797,500.00
334000	Royalton Road TIF	-	208,000.00	-	208,000.00
335000	Pearl Road TIF # 2	-	123,000.00	-	123,000.00
336000	Pearl Road TIF # 3	-	92,300.00	-	92,300.00
337000	Westwood Commons TIF	-	40,400.00	-	40,400.00
338000	Giant Eagle TIF	-	112,800.00	-	112,800.00
339000	GETGO TIF	-	41,000.00	-	41,000.00
340000	Clover Senior TIF	-	145,600.00	-	145,600.00
341000	Pearl Road TIF # 4	-	205,000.00	-	205,000.00
342000	Cane's/Chase TIF	-	20,600.00	-	20,600.00
344000	Pearl North TIF	-	8,300.00	-	8,300.00
	<b>Total Debt Service</b>	<b>\$ -</b>	<b>\$ 5,594,000.00</b>	<b>\$ -</b>	<b>\$ 5,594,000.00</b>
413000	Recreation Capital Improvement	-	1,650,000.00	-	1,650,000.00
421000	General Capital Improvement	-	19,776,917.00	-	19,776,917.00
447100	Pearl & Whitney TIF	-	25,000.00	-	25,000.00
447102	Prospect & Albion TIF	-	25,000.00	-	25,000.00
447103	Goodyear & 5/3 TIF	-	25,000.00	-	25,000.00
447104	42/82 TIF	-	215,153.00	-	215,153.00
447105	Dunkin Donuts TIF	-	25,000.00	-	25,000.00
447106	Pearl & Lunn TIF	-	25,000.00	-	25,000.00
	<b>Total Capital Projects</b>	<b>\$ -</b>	<b>\$ 21,767,070.00</b>	<b>\$ -</b>	<b>\$ 21,767,070.00</b>
512501	Engineering and Administration	732,486.00	921,900.00	-	1,654,386.00
512502	Plant Expenditures	-	14,586,500.00	-	14,586,500.00
512503	Line Expenditures	1,212,100.00	271,000.00	-	1,483,100.00
512504	Sewer Capital Improvements	-	3,368,000.00	-	3,368,000.00
512505	Sewer Debt Payments	-	337,348.00	-	337,348.00
	<b>Total Sanitary Sewer</b>	<b>\$ 1,944,586.00</b>	<b>\$ 19,484,748.00</b>	<b>\$ -</b>	<b>\$ 21,429,334.00</b>
661000	Health Insurance Reserve	-	6,747,100.00	-	6,747,100.00
664000	Workers Compensation Reserve	-	404,000.00	-	404,000.00
	<b>Total Internal Service</b>	<b>\$ -</b>	<b>\$ 7,151,100.00</b>	<b>\$ -</b>	<b>\$ 7,151,100.00</b>
	<b>GRAND TOTAL</b>	<b>\$ 42,978,218.00</b>	<b>\$ 79,005,631.00</b>	<b>\$ 16,109,092.00</b>	<b>\$ 138,092,941.00</b>

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2021 – 173

By: Mayor Perciak and All Members of Council

**AN ORDINANCE AMENDING GENERAL SALARY ORDINANCE NO. 2021-162 IN ORDER TO AMEND SECTION 6-003 OF ARTICLE 6 TO FIX THE COMPENSATION OF CERTAIN SALARIED AND HOURLY EMPLOYEES; AMEND SECTIONS 9-008, 9-010 AND 9-011 OF ARTICLE 9; REPEALING ALL OTHER ORDINANCES IN CONFLICT HEREWITH; AND DECLARING AN EMERGENCY.**

WHEREAS, this Council has determined to amend certain provisions concerning salary and hourly pay range schedules in Section 6-003 of Article 6, in order to increase the compensation of certain full-time employees by 3.00%; and amend Sections 9-008, 9-010 and 9-011 of Article 9, all to be effective January 1, 2022.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

**Section 1.** That the General Salary Ordinance be and is hereby amended in order that it shall read in its entirety as follows:

**ARTICLE 1**  
**General Provisions**

**1-001 SHORT TITLE.**

This Ordinance shall be known as "The General Salary Ordinance".

**1-002 PERSONNEL PLAN.**

This Ordinance, the position specifications developed pursuant to Article 3, and Administrative Rules and Regulations prescribed by the Mayor shall constitute the Personnel Plan which, together with the Rules and Regulations of the Civil Service Commission and duly authorized collective bargaining agreements in full force and effect, shall govern the personnel management functions of the City.

The Personnel Plan may be separately bound in bulk form under that Title for convenience in administration.

**ARTICLE 2**  
**Definitions**

As used in, or in conjunction with, this General Salary Ordinance, unless otherwise specified herein or in the Codified Ordinances of the City or the context otherwise requires, the following words and phrases shall mean:

*Abolishment* - an action taken resulting in the elimination of a particular job or position.

*Active Service* - being present and able to perform the duties to which an employee of the City has been assigned and actually performing such duties.

*Appointing Authority* - an individual, officer, commissioner, agency, board, or body having the authority to appoint or remove a person from a position in the service of the City according to provisions contained in the law.

*Appointment* - the designation of a person to become an employee in a position, and his/her induction into employment in such position according to law.

*Calendar Month* - from the first day to and including the last day of any one of the twelve calendar months.

*Calendar Week* - seven consecutive calendar days, starting at 12:01 a.m. on Sunday and ending at Midnight the following Saturday.

*Continuous Service* - service in a position with the City without any interruption after an appointment or reinstatement. Continuous service shall not be deemed to be interrupted by absence on authorized and approved sick leave or other authorized and approved leave, provided the employee returns to active employment with the City on or before the expiration of such leave.

*Demotion* - the change of an employee from a position in one pay range to a position in a different pay range having a lower maximum rate of pay.

**CITY OF STRONGSVILLE, OHIO**

**ORDINANCE NO. 2021 – 173**

**Page 3**

*Downgrading* - the opposite of upgrading. An action taken by the Council causing a position to be reassigned from one pay range to a different pay range having a lower maximum rate of pay; or to a lower rate of pay if single rates are used to compensate workers.

*Employee* - means any incumbent of a position.

*Intermittent Employment* - an irregular work schedule that cannot be accurately predicted beyond the immediate future.

*Officer* - elected officials, department heads, and members of boards and commissions who receive their authority from provisions of the law.

*Original Appointment* - initial appointment of a person to a position in the municipal service, or appointment after service has been interrupted by resignation, retirement or discharge.

*Overtime* - time at work which has been authorized by a competent authority during which an employee is on duty or on authorized vacation leave, holiday leave, personal leave, or serving jury duty, working for the City in excess of the standard work week of forty (40) hours, except in the Division of Fire.

*Paid Status* - time in a position for which compensation is due for actual work performed plus time away from work for an authorized leave for which compensation is due.

*Pay Period* - that period of time for which an employee regularly receives compensation.

*Pay Range* - a division of a pay schedule, or compensation plan having a minimum rate, a maximum rate, and one or more intermediate steps.

*Position* - any office, employment, or job, calling for the performance of specific duties, and the exercise of specific responsibilities as determined by competent authority.

*Probationary Period* - an established period of time after appointment during which an employee is required to demonstrate his/her ability to perform the duties of a position to which the employee has been appointed in order to retain appointment to such position.

*Promotion* - the change of an employee from a position in one pay range to a position in a different pay range having a higher maximum rate of pay.

*Regular Full-time* - means an employee who is employed on a regular and continuing basis and for whom there is a reasonable expectancy that such employment will continue in excess of six (6) months and, excluding overtime, is in employment 1,560 or more hours per calendar year or an average of 35 or more hours per week.

*Regular Part-time* - means an employee who is employed on a regular and continuing basis and for whom there is a reasonable expectancy that such employment will continue in excess of six (6) months and, excluding overtime, is in employment less than 1,560 hours per calendar year.

*Reinstatement* - the return of a person to a position in the same position from which he/she resigned, or to a position in a lower pay range in the same occupational group providing such action is approved by the appointing authority within one year from the date of resignation.



*Resignation* - the voluntary termination of employment by an employee.

*Seasonal* – means an employee who is employed on a regular or part-time basis but limited to a specific season or per the stipulations of an applicable collective bargaining agreement.

*Scheduled Working Time* - regularly scheduled working time assigned by the appointing authority or an authorized designee.

*Temporary Appointment* - the appointment of a person selected by the appointing authority (without regard to the existence of an eligible list if the appointment is in the classified service) for a period not to exceed ninety (90) work days.

*Upgrading* - the opposite of downgrading. An action taken by Council raising a position to a higher rate or a range of pay by amending the General Salary Ordinance. Upgrading does not constitute a promotion.

*Workday* - a workday consists of a regularly scheduled work period assigned by the appointing authority in any twenty-four (24) hour period, except as otherwise specifically provided by ordinance.

*Workweek* - a regularly recurring period of seven (7) twenty-four (24) hour days consisting of five (5) workdays and two (2) days off, except as specifically otherwise provided by ordinance.

### ARTICLE 3

#### Development and Maintenance of Position Plan

Article No.	Title
3-001	Objectives.
3-003	Composition of the Position Plan.
3-005	Position Specifications.
3-007	Use of the Plan.
3-009	Maintenance of the Plan.
3-011	Amendments to Position Plan.

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#### 3-001 OBJECTIVES.

The development of the employee position plan is for the purposes of establishing descriptive guides for positions in the City service; and, except where otherwise provided by a duly authorized collective bargaining agreement in full force and effect, to allocate positions to ranges of pay which are equitable in relation to all positions under the plan, and to otherwise allow for and promote an orderly and efficient administration of the personnel matters of the City.

It is not the purpose of this Ordinance or the establishment of the positions therein to determine the practicability of appointment or promotion to a position through competitive examination, or to otherwise regulate matters within the jurisdiction of the Civil Service Commission. The employee position plan shall include (a) the position schedule set forth in Article 5 of this Ordinance and (b) a complete inventory of all positions in the City service and accurate descriptions and specifications for each. In the plan, position titles shall be

standardized and each of them shall be indicative of a definite range of duties and responsibilities and shall have the same meanings throughout the City service. Positions in the City service shall be reviewed to determine those which are approximately equal in difficulty and responsibility, which call for the same general qualifications, and which can be compensated equitably within the same range of pay under similar working conditions.

**3-003 COMPOSITION OF THE POSITION PLAN.**

The position plan shall consist of:

- (a) Position titles, descriptive of the work of the position, which will identify each position, and which may be designated by a numerical code.
- (b) Written specifications for each position containing a description of the nature of work and relative responsibility; illustrative examples of work performed in the position; requirements in terms of knowledge, abilities, the type of experience and training generally providing these knowledge, abilities, and skills.
- (c) A list showing the pay range to which each position in the City service is allocated, set forth in Article 5, except where otherwise provided by collective bargaining agreement.

**3-005 POSITION SPECIFICATIONS.**

The specifications of the positions in the employee position plan and their various parts shall be used as a guide and have the following force and effect:

- (a) The specifications are descriptive and not restrictive. They shall not be construed as declaring to any extent, or in any way, what the minimum or maximum duties or responsibilities of any position shall be, or as limiting or in any way modifying the power of any appointing authority or administrative officer to assign, direct and control the work of employees under his supervision. The use of a particular expression or illustration shall not be held to exclude others not mentioned that are of similar kind or quality.
- (b) The written position specifications shall be on file with the Human Resources Director to serve as a manual of position specifications for convenience in administering the compensation plan and other personnel matters in the City.

**3-007 USE OF THE PLAN.**

The employee position plan may be used:

- (a) In preparing public announcements of examinations or vacancies;
- (b) As a guide in preparing examinations which may be used to appraise the qualifications of applicants for work in specific positions.
- (c) In determining promotional sequence and developing employee training programs.
- (d) In determining compensation to be paid for various types of work and establishing and maintaining an equitable compensation plan.
- (e) In determining personal service items in the budgets for the various organizational units of the City government.
- (f) In providing uniform job terminology.
- (g) In establishing appropriate employment lists from which personnel may be certified to fill vacancies.

**3-009 MAINTENANCE OF THE PLAN.**

The directors of the various departments, together with the Mayor, shall be responsible for the proper maintenance of the employee position plan so that it will reflect continuously the duties currently being performed by each employee in the City and the pay range to which the

position is allocated. Each director shall propose to the Mayor necessary amendments to the employee position plan, including additions, revisions, deletions, and changes in position specifications, as follows:

(a) *Allocation of new positions.* The director of a department shall, within sixty days of the creation of a new position in his department, complete or approve a written position description covering the duties and responsibilities of such position, to be forwarded to the office of the Mayor. The Mayor, subject to the approval of Council, shall allocate the position to one of the pay ranges in the compensation plan. If a pay range does not exist, he shall recommend the establishment of a new one and after the adoption of the new position pay range by Council, he shall allocate the position to it.

(b) Changes in the duties and responsibilities of a position involving either the addition, reduction or modification of assignments shall be reported to the Mayor by the director of the department concerned if the changes are determined to be permanent and are sufficiently significant to justify reallocation to a different pay range, the Mayor, with the approval of Council, shall assign the position to the pay range which is appropriate under the modified circumstances.

(c) The director of each department shall periodically review, or cause to be reviewed, the positions and shall audit duties and responsibilities for each change in the position specifications as required and shall recommend to the Mayor such changes as are necessary to keep the employee position plan up to date.

(d) The Mayor may require departments or employees to submit position descriptions on a periodic basis, or any time he has reason to believe there has been a change in the duties and responsibilities of any position. The Mayor may direct the review of all positions in the City service at least once every five years on a cyclical basis.

(e) The assignment of duties to a position, whether the duties are temporary or permanent, incidental or essential, the location of work, the type of equipment and tools to be used, and the scheduling of shift assignments, shall be wholly the responsibility of the director and the Police or Fire Chief in the case of those divisions. The position plan shall in no way operate or be construed to operate to limit or interfere with his or her responsibility for the assignment of duties.

### **3-011 AMENDMENTS TO POSITION PLAN.**

The establishment of a new position or the abolishment of a current position shall be made by amendment to Article 5. When a filled position is reallocated, the action shall be administered as though the original position was abolished and a new position with a different pay range allocation established.

## **ARTICLE 4**

### **Development and Maintenance of Compensation Plan**

<b>Article No.</b>	<b>Title</b>
4-001	Applicability and Composition of the Compensation Plan.
4-003	Development and Maintenance of Compensation Ranges.
4-005	Appointment Rate.
4-007	Within-Range Pay Adjustments.
4-009	Pay Rates in Transfer, Promotion, or Demotion.
4-011	Reinstated Employees.

4-013            Permitting Overrun or Underrun on Salaries as Required for  
Computer Payroll Methods.

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**4-001 APPLICABILITY AND COMPOSITION OF THE COMPENSATION PLAN.**

The provisions of the Compensation Plan shall be applicable only to those officers and employees of the City who are not beneficiaries of collective bargaining agreements executed by the City and the various bargaining units, except for Section 4-013 of this Article, which shall apply to all officers and employees.

The Compensation Plan shall consist of and include this Article 4, the pay range allocations of Article 5 and the basic compensation schedules set forth in Articles 6 and 9.

**4-003 DEVELOPMENT AND MAINTENANCE OF COMPENSATION RANGES.**

The compensation range or rate for each position shall be determined by Council with due regard for ranges and rates of pay of other positions, relative difficulty and responsibility of position in each range or rate of pay, availability of employees in particular occupational categories, prevailing rates of compensation for similar employment in private establishments in the Strongsville area and the municipal service of other public jurisdictions in the general area, cost-of-living factors, the financial policies and the financial position of the City, and other economic considerations.

The Mayor may make comparative studies of factors affecting the level of ranges and rates of compensation as often as necessary, and shall submit his recommendations to the City Council for its action.

**4-005 APPOINTMENT RATE.**

Where a pay range is established for a position, the minimum rate established for that position shall be paid upon appointment, except that appointment rates above or below the minimum rate may be authorized by the Mayor upon the request of the director of a department.

(a) *Appointments Above the Minimum Rate.* Appointments above the minimum rate may be authorized based upon exceptional qualifications and experience of the appointee or inability to employ eligible candidates at the minimum rate.

(b) *Appointments Below the Minimum Rate.* Appointments below the minimum rate may be authorized where the candidate possesses less than the minimum acceptable qualifications for a position. Such an appointment shall be made on a trainee basis.

**4-007 WITHIN-RANGE PAY ADJUSTMENTS.**

Pay adjustments within an established range or rate of pay shall be administered in accordance with the subsequent Articles of this Ordinance applicable to the particular position.

**4-009 PAY RATES IN TRANSFER, PROMOTION, OR DEMOTION.**

If an employee is transferred, promoted, or demoted, upon the recommendation of the director and approval of the Mayor, the employee's pay for the new position shall be determined as follows:

(a) If the employee's rate of pay in the former position is less than the minimum rate established for the new position, such employee's rate of pay shall be advanced to at least the minimum for the new position.

(b) If the employee's rate of pay in the former position is more than the maximum rate established for the new position, such employee's rate of pay shall be reduced to the maximum rate or an intermediate step of the new pay range.

(c) If the employee's rate of pay in the former position falls within the range of pay of the new position, such employee's rate of pay shall remain the same or be increased in the case of transfer; and shall be increased at least 5 per cent (5%) in the case of a promotion; and shall remain the same or lowered in case of demotion.

**4-011 REINSTATED EMPLOYEES.**

(a) A person seeking employment with the City who was previously employed by the City in any capacity during the immediately preceding twelve-month period shall, if rehired, be considered a reinstated employee for the purposes of this Article, upon such re-employment.

(b) Reinstated employees whose previous employment with the City was terminated may be reinstated at a compensation rate within the pay range for the position to which the employee is reinstated as determined by the director of the department in which such employee is reinstated, subject to the approval of the Mayor, without regard to the compensation rate previously received.

(c) This Article does not apply to employees absent from their positions on authorized leaves of absence.

**4-013 PERMITTING OVERRUN OR UNDERRUN ON SALARIES AS REQUIRED FOR COMPUTER PAYROLL METHODS.**

In order to facilitate the handling of entries for computer payroll methods and to eliminate the necessity for adjustments of overruns or underruns which may occur through this method; and to take care of overruns or underruns resulting from bi-weekly pay periods, the Director of Finance is authorized to adjust and pay overruns and underruns not to exceed \$20.00 per salaried employee per year.

**ARTICLE 5  
Position Plan**

**Article**

<b>No.</b>	<b>Title</b>
5-001	Schedule of Positions and Pay Range Allocations.
5-005 thru 355	Position and Allocation Schedule.

**5-001 SCHEDULE OF POSITIONS AND PAY RANGE ALLOCATIONS.**

The meanings of the position titles used herein are as defined by specifications contained in the Position Plan, of which an official copy shall be maintained in the office of the Human Resources Director, and be available to all concerned persons during regular business hours.

**5-005 thru 5-355 POSITION AND ALLOCATION SCHEDULE.**

<b>Ord. Sec.No.</b>	<b>FINANCE</b>	<b>Pay Range Allocations</b>
5-005	Accounting Assistant II	10



**CITY OF STRONGSVILLE, OHIO**

**ORDINANCE NO. 2021 – 173**

**Page 9**

5-006 Accountant	11
5-007 Accounting Supervisor	12
5-010 Assistant Director of Finance	15
5-011 Supervisor of Budget & Management	17
5-015 Director of Finance	18

**GENERAL ADMINISTRATION**

5-023 Administrative Assistant	12
5-025 Clerical Assistant	5
5-030 Clerk of Mayor's Court	10
5-032 Program Coordinator	9
5-038 Benefits/Project Coordinator	8
5-039 Payroll/Personnel Supervisor	15
5-040 Receptionist	5
5-045 Casual and Temporary Laborer/Seasonal	1 through 5
5-049 Secretary I	7
5-050 Secretary II	8
5-051 Secretary III	9
5-052 Boards & Commissions Secretary	9

**BUILDING**

5-055 Building Commissioner/ADA Coordinator (State Certified)	17
5-056 Assistant Building Commissioner (State Certified)	14
5-058 Residential Code Official/Plans Examiner (State Certified)	13
5-060 Building Inspector (State Certified)*	

\*NOTE: The pay range allocation for members of collective bargaining units in the pay range allocation 5-060 is established by collective bargaining agreement.

**COMMUNICATION & TECHNOLOGY**

5-070 Director of Communication & Technology	17
5-071 Assistant Director of Communication & Technology	14
5-073 Information Technologist	12
5-074 Part-time Senior Communication & Technology Coordinator	12 (part-time only)
5-078 Part-time IT Support Technician	10 (part-time only)

**DEPARTMENT OF ECONOMIC DEVELOPMENT**

5-075 Director of Economic Development	16
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\*NOTE: Other positions in the Economic Development Department are established and allocated to pay ranges in Article 9 of the General Salary Ordinance.

**ENGINEERING**

5-080 City Engineer	17
5-083 Assistant City Engineer	13
5-084 Design Engineer	12
5-085 Engineering Technician	11
5-088 Engineering Inspector	10
5-089 Engineering Trainee	8

**HUMAN RESOURCES**

5-093 Human Resources Director 17

**PUBLIC SAFETY**

**Administrative**

5-095 Public Safety Director 15

**Fire**

5-100 Firefighter\*  
5-105 Firefighter-Paramedic\*  
5-110 Fire Lieutenant\*  
5-115 Fire Lieutenant-Paramedic\*  
5-117 Fire Captain\*  
5-119 Assistant Fire Chief 15  
5-120 Fire Chief 18

\*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-100 through 5-117 are established by collective bargaining agreement.

**Police**

5-125 Police Officer\* See Article 8  
5-130 Police Sergeant\*  
5-135 Police Lieutenant\*  
5-138 Assistant (Deputy) Chief 15  
5-140 Police Chief 18

\*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-125 through 5-135 are established by collective bargaining agreement.

**Other**

5-141 Clerk Dispatcher\* 6 (part-time only)  
5-142 Radio Dispatcher\* 6 (part-time only)  
5-143 Communications and Records Supervisor 10  
5-144 Communications and Records Assistant Supervisor 9  
5-149 School Guard See 9-008  
5-150 Youth Programs Coordinator 7  
5-151 Corrections Officer Coordinator\*  
5-152 Victims Witness Advocate 9  
5-153 Corrections Officer\*  
5-154 Quartermaster 9  
5-155 Maintenance Assistant\*\* 8  
5-156 Jail Supervisor 9

\*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-141, 5-142, 5-151 and 5-153 are established by collective bargaining agreement.

\*\*NOTE: This position is equivalent to the position 5-334 Maintenance Assistant in the Recreation Department.

**PUBLIC SERVICE**

**General Supervision, Labor & Trades**

5-160	Animal Control Officer*	
5-163	Bus Driver*	
5-169	Sewer Crew Leader*	
5-171	Sewer Tech I*	
5-175	Laborer*	
5-181	Sewer Tech II*	
5-182	Sewer Tech III*	
5-185	Public Service Director	18
5-186	Assistant Public Service Director	14
5-187	Service Supervisor **	14
5-190	Service/Budgetary Assistant	12
5-195	Sexton*	
5-197	Sign Maker/Repairperson III*	
5-205	Utility Repairperson*	
5-210	Vehicle Maintenance Crew Leader*	
5-215	Vehicle Mechanic I*	
5-220	Vehicle Mechanic II*	
5-225	Truck Driver*	
5-230	Heavy Equipment Operator*	
5-235	Arborist I*	
5-236	Arborist II*	
5-237	Tree Care Technician*	
5-250	Coordinator of City Natural Resources	12
5-252	Groundskeeper	7

\*NOTE: The pay range allocations for members of collective bargaining units in the pay range allocations 5-160 through 5-182, 5-195 through 5-237 are established by collective bargaining agreement.

\*\*NOTE: Service Department Supervisors designated and assigned by the Employer during non-scheduled weekend hours of work to be available for immediate response shall be entitled to an additional Two Hundred Twenty-five Dollars (\$225.00) per weekend, when so assigned and are required to report to work. Anytime a Service Department Supervisor is assigned to be on-call during a Monday-Friday Holiday, One Hundred Dollars (\$100.00) will be paid for the on-call responsibility. Service Department Supervisors that call off sick the day prior to their weekend standby duty, or who fail to respond to a weekend standby call due to illness shall forfeit their standby pay.

**LAW DEPARTMENT**

5-275	Law Director	16
5-280	Assistant Law Director (Civil)	14
5-282	Assistant Law Director (Criminal)	10
5-283	Assistant Law Director (Criminal-2)	4
5-290	Legal Intern	6

**RECREATION\***

5-314	Aquatics/Pool Assistant Manager	9
5-315	Director of Recreation & Senior Services	15
5-317	Aquatics/Pool Manager	12
5-318	Recreation/Program Supervisor	11
5-319	Fitness Room Supervisor	10
5-320	Assistant Recreation Supervisor	7
5-322	Recreation Maintenance Foreman	11
5-323	Maintenance Assistant Part-Time	2
5-325	Recreation Facility Manager	13
5-326	Parks and Outdoor Recreation Superintendent	13
5-327	Assistant Maintenance Foreman	9
5-329	Day Time Cleaning Crew Leader	7
5-330	Night Time Cleaning Crew Leader	7
5-331	Cleaning Assistant	7
5-334	Maintenance Assistant	8

\*NOTE: Other positions in the Recreation Department are established and allocated to pay ranges in Article 9 of the General Salary Ordinance.

**SENIOR SERVICES\***

5-335	Senior Program Supervisor	10
5-345	Family Preservation Coordinator	9
5-350	Senior Support Staff	1 through 7
5-355	Senior Center Services Coordinator	13

\*NOTE: Other positions in the Senior Services Department are established and allocated to pay ranges in Article 9 of the General Salary Ordinance.

**ARTICLE 6  
General Pay Plan**

<b>Article No.</b>	<b>Title</b>
6-001	General Pay Ranges.
6-003	General Pay Range Schedules.
6-005	Within-Range Pay Adjustments.
6-007	Range Adjustments.

**6-001 GENERAL PAY RANGES.**

(a) The following salary pay ranges (S) and hourly pay ranges (H) set forth in Article 6-003 are hereby established as the "General Pay Range Schedules" and are to be applied to the several positions included in Article 5 of this Ordinance, except as otherwise set forth in this Ordinance. Said ranges shall apply and shall be in effect until changed by Council.

(b) The annual salary rates set forth in Article 6-003 are based on forty (40) hours of paid status time in each work week, as rounded to the nearest cent, and such annual salary shall be divided by 2080 hours to obtain the equivalent hourly rate rounded to the nearest cent where hourly rates need to be determined and applied.

(c) Where a position is filled by an employee, who regularly works less than forty (40) hours per week the Mayor is authorized to establish the rate of compensation of the employee. The rate of compensation of such employee may be determined as follows: (1) an annual salary may be established based upon the multiple of the estimated hours to be worked times an hourly rate within the pay range for the position to which the employee is allocated; (2) an hourly rate of compensation may be set within the pay range established for the position to which the employee is allocated; (3) an annual salary may be established based upon the employee’s regular work week, and the hourly rate for that salary established as the rate of compensation for time worked in excess of such regular work week, or (4) an annual salary may be determined within the pay range by the Mayor based on the work entailed with the position.

(d) All employees shall be paid on an hourly or salaried basis as determined by the director, with the approval of the Mayor. Employees paid by the hour shall be paid only for hours in paid status. All employees whether paid on a salaried basis or paid by the hour, including elected officials and department heads, shall be paid by direct deposit on a bi-weekly basis.

(e) The minimum salary and hourly rates of a pay range shall be payable upon appointment for positions allocated to such pay range, except where modified pursuant to Article 4-005 of the General Salary Ordinance, and the maximum salary and hourly rate of a pay range shall be the highest salary or hourly rate payable for positions allocated to such pay range.

**6-003 GENERAL PAY RANGE SCHEDULES.**

**GENERAL SALARY PAY RANGE SCHEDULE**

2022				2022		
<u>Level</u>	<u>Minimum</u>	<u>Maximum</u>		<u>Level</u>	<u>Minimum</u>	<u>Maximum</u>
1S	<del>\$20,476.61</del>	<del>\$30,234.59</del>		1S	\$21,090.91	\$31,141.63
2S	<del>\$21,260.28</del>	<del>\$33,571.54</del>		2S	\$21,898.09	\$34,578.69
3S	<del>\$22,650.68</del>	<del>\$37,363.51</del>		3S	\$23,330.20	\$38,484.42
4S	<del>\$25,153.37</del>	<del>\$41,484.10</del>		4S	\$25,907.97	\$42,728.62
5S	<del>\$27,984.70</del>	<del>\$46,110.28</del>		5S	\$28,824.24	\$47,493.59
6S	<del>\$31,068.82</del>	<del>\$51,267.36</del>		6S	\$32,000.88	\$52,805.38
7S	<del>\$34,532.16</del>	<del>\$56,904.75</del>		7S	\$35,568.12	\$58,611.89
8S	<del>\$38,324.14</del>	<del>\$63,275.25</del>		8S	\$39,473.86	\$65,173.51
9S	<del>\$43,000.87</del>	<del>\$70,277.75</del>		9S	\$44,290.90	\$72,386.08
10S	<del>\$47,298.44</del>	<del>\$78,089.19</del>		10S	\$48,717.39	\$80,431.87



11S	<del>\$52,581.93</del>	<del>\$86,709.60</del>		11S	\$54,159.39	\$89,310.89
12S	<del>\$58,396.27</del>	<del>\$96,366.46</del>		12S	\$60,148.16	\$99,257.45
13S	<del>\$65,247.08</del>	<del>\$107,059.80</del>		13S	\$67,204.49	\$110,271.59
14S	<del>\$72,022.06</del>	<del>\$118,941.30</del>		14S	\$74,182.72	\$122,509.54
15S	<del>\$80,111.58</del>	<del>\$132,137.34</del>		15S	\$82,514.93	\$136,101.46
16S	<del>\$84,105.78</del>	<del>\$138,785.94</del>		16S	\$86,628.95	\$142,949.49
17S	<del>\$92,523.94</del>	<del>\$156,658.70</del>		17S	\$95,299.66	\$161,358.46
18S	<del>\$101,751.04</del>	<del>\$167,908.24</del>		18S	\$104,803.57	\$172,945.46

GENERAL HOURLY PAY RANGE SCHEDULE

2022			2022		
<u>Level</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Level</u>	<u>Minimum</u>	<u>Maximum</u>
1H	<del>\$9.84</del>	<del>\$14.54</del>	1H	\$10.14	\$14.97
2H	<del>\$10.22</del>	<del>\$16.14</del>	2H	\$10.53	\$16.62
3H	<del>\$10.89</del>	<del>\$17.96</del>	3H	\$11.22	\$18.50
4H	<del>\$12.09</del>	<del>\$19.94</del>	4H	\$12.46	\$20.54
5H	<del>\$13.45</del>	<del>\$22.17</del>	5H	\$13.86	\$22.83
6H	<del>\$14.94</del>	<del>\$24.65</del>	6H	\$15.39	\$25.39
7H	<del>\$16.60</del>	<del>\$27.36</del>	7H	\$17.10	\$28.18
8H	<del>\$18.43</del>	<del>\$30.42</del>	8H	\$18.98	\$31.33
9H	<del>\$20.67</del>	<del>\$33.79</del>	9H	\$21.29	\$34.80
10H	<del>\$22.74</del>	<del>\$37.54</del>	10H	\$23.42	\$38.67
11H	<del>\$25.28</del>	<del>\$41.69</del>	11H	\$26.04	\$42.94
12H	<del>\$28.08</del>	<del>\$46.33</del>	12H	\$28.92	\$47.72
13H	<del>\$31.37</del>	<del>\$51.47</del>	13H	\$32.31	\$53.02
14H	<del>\$34.63</del>	<del>\$57.18</del>	14H	\$35.66	\$58.90
15H	<del>\$38.52</del>	<del>\$63.53</del>	15H	\$39.67	\$65.43

16H	<del>\$40.44</del>	<del>\$66.72</del>		16H	\$41.65	\$68.73
17H	<del>\$44.48</del>	<del>\$75.32</del>		17H	\$45.82	\$77.58
18H	<del>\$48.92</del>	<del>\$80.73</del>		18H	\$50.39	\$83.15

**6-005 WITHIN-RANGE PAY ADJUSTMENTS.**

Salary or hourly adjustments within an established range shall not be automatic but shall be dependent upon recommendation of the director to the Mayor. The decision to award or withhold an increase shall be the Mayor's and shall be based on performance and time in service. The employee shall be informed of the reasons for withholding an increase and the improvement in performance required to obtain an increase.

**6-007 RANGE ADJUSTMENTS.**

When the Council adjusts one or more of the ranges of pay established by this Ordinance due to changes in the cost of living or other reasons set forth in Article 4, the Council may elect to apply increases to the rates of pay for each employee within those ranges. When Council so elects, such increases shall be applied to each employee within the range or ranges adjusted without regard to performance or time in service.

**ARTICLE 9\***

**Compensation for Specific Positions**

<b>Article No.</b>	<b>Title</b>
9-001	Purpose.
9-002	Mayor.
9-003	Members of Council.
9-004	Clerk of Council and Assistant Clerk of Council.
9-005	Boards, Commissions and Committees.
9-006	Law Department.
9-007	Recreation Department.
9-008	School Guards.
9-009	Senior Services Department.
9-010	Economic Development Department.
9-011	Magistrate of Mayor's Court.

**9-001 PURPOSE.**

This Article 9 provides for the compensation of specific employee positions which are not included within other provisions of the General Salary Ordinance. Each official or employee elected or assigned to one of the positions provided in this Article shall receive compensation at the rate or within the pay range for each officer or position herein, and shall be paid by direct deposit on a bi-weekly basis except for those in 9-005(a) and 9-006(B).

**9-002 MAYOR.**

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\* Note – Articles 7 and 8 were intentionally deleted through previous Ordinances of Council.

The Mayor shall be compensated at the annual salary rate of \$150,000.00, through May 31, 2020, in pay range 18S of the General Salary Pay Range Schedule in Article 6 of this General Salary Ordinance. Effective June 1, 2020 through August 31, 2020, the Mayor shall be compensated at the annual salary rate of \$120,000.00. Effective September 1, 2020, the Mayor shall be compensated at the annual salary rate of \$150,000.00, in pay range 18S of the General Salary Pay Range Schedule in Article 6 of this General Salary Ordinance. Said compensation shall be paid in equal installments in the same manner and form as established for other salaried employees of the City.

**9-003 MEMBERS OF COUNCIL.**

Members of Council shall be compensated at the following annual salary rates through May 31, 2020:

President of Council	\$20,091.18
President of Council Pro Tem	\$19,467.00
Councilpersons	\$18,841.79

Effective June 1, 2020 through August 31, 2020, members of Council shall be compensated at the following annual salary rates:

President of Council	\$16,072.94
President of Council Pro Tem	\$15,573.59
Councilpersons	\$15,073.43

Effective September 1, 2020, Members of Council shall be compensated at the following annual salary rates:

President of Council	\$20,091.18
President of Council Pro Tem	\$19,467.00
Councilpersons	\$18,841.79

**9-004 CLERK OF COUNCIL AND ASSISTANT CLERK OF COUNCIL.**

A. The compensation for the Clerk of Council and Assistant Clerk of Council are established pursuant to the following pay range allocations and consistent with the General Salary Pay Range Schedule in Section 6-003:

<u>Position</u>	
Clerk of Council	14
Assistant Clerk of Council	11

B. The compensation shall be paid in the same manner and form as established for other salaried employees of the City.

C. The Clerk and Assistant Clerk of Council when serving as Acting Clerk of Council shall be compensated at the rate of \$110.00 per meeting for attendance at each official meeting of Council.



**9-005      BOARDS, COMMISSIONS AND COMMITTEES.**

(a)    **Non-City Employees.** Each member of the Planning Commission, Board of Zoning Appeals, Civil Service Commission, Architectural Review Board, Property Maintenance Board of Appeals, Charter Review Committee, Board of Tax Review, and any Assessment Equalization Board of the City of Strongsville who is not an employee of the City shall serve without compensation; but may be reimbursed for actual expenses in accordance with C.O. Section 266.14 or may elect to be reimbursed for such expenses in the sum of \$110.00 per meeting. Such election shall be made on or before January 31 in each calendar year or within 30 days from the member's date of appointment.

(b)    **City Employees.** Each member of the Planning Commission, Board of Zoning Appeals, Civil Service Commission, Architectural Review Board, Property Maintenance Board of Appeals, Charter Review Committee, the Shade Tree Commission, and any Assessment Equalization Board of the City of Strongsville who is a City employee and required to attend a meeting of any of the aforesaid Boards, Commissions or Committee beyond such employee's regularly scheduled work hours shall be compensated in accordance with law plus reimbursable expenses in accordance with C.O. Section 266.14 if any, or \$110.00 per meeting, whichever amount is greater. Such payments shall be processed, and treated, as compensation for payroll reporting purposes.

**9-006    LAW DEPARTMENT.**

A.      The position of the Law Director shall be a part-time position, and the employee assigned to that position shall be compensated at a rate within the pay range to which the position has been allocated. The compensation for that position shall be administered in accordance with Article 6 of the General Salary Ordinance.

B.      In the event that the Assistant Law Director (Civil) represents the City, its officers, employees, or agents before any court or administrative agency other than the Council or a Board of the City; or is assigned a special project by the Mayor outside of his/her normal duties, the Assistant Law Director (Civil), for such preparation and appearance, shall be paid additional compensation in addition to the basic compensation established in Articles 4 through 6 hereof. In these matters the Assistant Law Director (Civil) is authorized in case or project preparation and appearance to utilize the services of law clerks, legal assistants/paralegals, and other attorneys associated with the Assistant Law Director (Civil) or in his/her employ. For rendering the services set out herein, the Assistant Law Director (Civil) shall receive compensation in addition to the basic compensation established in Articles 4 through 6 hereof as follows:

Assistant Law Director	\$180.00 per hour
Other Attorneys	\$162.00 per hour
Legal Assistant/Paralegal	\$ 66.00 per hour
Law Clerk	\$ 42.00 per hour

The Assistant Law Director (Civil) shall provide the private facilities, equipment and support services of a secretarial nature required to carry out such attorney's responsibilities as set out in this Section 9-006 for court matters, administrative matters, or special projects at no additional cost to the City.

In the event that the Assistant Law Director (Criminal) represents the City, its officers, employees, or agents before any court or administrative agency other than the

**CITY OF STRONGSVILLE, OHIO**

**ORDINANCE NO. 2021 – 173**

Strongsville Mayor's Court or the Berea Municipal Court; or is assigned a special project by the Mayor outside of his/her normal duties, the Assistant Law Director (Criminal) shall be paid for such preparation and appearance additional compensation in addition to the basic compensation established in Articles 4 through 6 hereof as follows:

- A. Assistant Law Director (Criminal) \$140.00 per hour
- B. Other Attorneys \$135.00 per hour
- C. Legal Assistant/Paralegal \$ 55.00 per hour
- D. Law Clerk \$ 35.00 per hour

The Assistant Law Director (Criminal) shall provide the private facilities, equipment and support services of a secretarial nature required to carry out such attorney's responsibilities as set out in this Section 9-006 for court matters, administrative matters, or special projects at no additional cost to the City.

C. The City shall provide the Law Director and all Assistant Law Directors medical and hospital benefits, insurance, holiday leave, sick leave, vacation leave and contributions to the Public Employees Retirement System; however, such benefits are based solely upon their respective rates of compensation established pursuant to Articles 4 through 6 of this Ordinance.

The Law Director and the Assistant Law Directors shall not be required to represent the Strongsville City School District or its Board. The Law Director or Assistant Law Directors may represent the Strongsville City School District or its Board if he/she elects to do so by separate agreement with the School District or its Board.

**9-007 RECREATION DEPARTMENT.**

A. The compensation for Recreation Department employees other than those set forth in Article 5 are established at the following hourly pay ranges (H) and fixed rates (F):

**Pay Range**

<b><u>Sec. No.</u></b>	<b><u>Position</u></b>	<b><u>Minimum</u></b>		<b><u>Maximum</u></b>	
9-014	Recreation Facility & Groundskeeper	H	9.30	H	25.00
9-016	Recreation Assistant	H	9.30	H	25.00
9-017	Sports Intern	H	9.30	H	25.00
9-019	Game Official	F	9.30/game	F	45.00/game
9-022	Front Desk Attendant	H	9.30	H	25.00
9-023	Building Superintendent	H	10.00	H	25.00
9-024	Fitness Attendant	H	9.30	H	25.00
9-025	Personal Trainer	H	9.30	H	55.00
9-029	Lifeguard	H	10.00	H	25.00
9-030	Head Lifeguard	H	12.00	H	25.00
9-031	Lifeguard Instructors	H	13.00	H	30.00
9-032	Lifeguard Instructor Trainer	H	13.00	H	30.00
9-033	Water Safety Instructors	H	11.00	H	30.00
9-034	Water Safety Instructor Trainer (WSI)	H	11.00	H	30.00
9-035	Recreation Instructor	H	9.30	H	55.00
9-037	Swim Coaches	H	9.30	H	25.00
9-038	Swim Instructor/Private Lessons	H	25.00	H	25.00

**CITY OF STRONGSVILLE, OHIO**

**ORDINANCE NO. 2021 – 173**

9-039	Semi-Private Swim Instructor	H	35.00	H	35.00
9-040	Triple Private Swim Instructor	H	45.00	H	45.00
9-042	Head Pre-School Instructor	H	9.30	H	25.00
9-043	Assistant Pre-School Instructor	H	9.30	H	25.00
9-044	Tot Room Attendant	H	9.30	H	25.00
9-045	Head Camp Counselors	H	9.30	H	25.00
9-046	Camp Counselors	H	9.30	H	25.00
9-053	Pool Scoreboard Operator	H	9.30	H	25.00
9-070	Old Town Hall Building Supervisor	H	10.00	H	25.00

B. The rate of compensation of a salaried employee in the Recreation Department shall be determined based upon the estimated hours to be worked in any calendar year and shall be paid by prorating the salary over the period of the program in which an employee works in such calendar year.

**9-008 SCHOOL GUARDS.**

Each school guard employed by the City in locations on school grounds or at points immediately adjacent thereto shall be paid ~~Twelve and 75/100~~ **Thirteen and 13/100** Dollars (~~\$12.75~~**\$13.13**) for each session actually worked each school day. "Session" shall mean the time of day for school guard service before schools open, during the lunch period, or after schools close.

**9-009 SENIOR SERVICES DEPARTMENT.**

A. The compensation for the Senior Services Department employees other than those set forth in Article 5 are established at the following hourly pay ranges (H):

**PAY RANGE**

<b><u>Sec. No.</u></b>	<b><u>Position</u></b>	<b><u>Minimum</u></b>		<b><u>Maximum</u></b>	
9-047	Senior Front Desk Attendant	H	9.30	H	25.00
9-048	Van Driver	H	9.30	H	18.00
9-051	Kitchen Assistant	H	9.30	H	18.00

**9-010 ECONOMIC DEVELOPMENT DEPARTMENT.**

A. The compensation for Economic Development Department employees other than those set forth in Article 5 are established at the following salaried pay ranges (S):

<b><u>Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
TIF Incentive/ TIF Specialist (Part-Time)	S \$15,000.00 (annually)	S <del>\$23,000.00</del> <b>\$23,690.00</b>

B. The rate of compensation of the above salaried employees of the Economic Development Department shall be paid by prorating the salary over the period of a year.

**9-011 MAGISTRATE OF MAYOR'S COURT.**

A. The compensation for the Magistrate of Mayor's Court, a part-time City employee, is established at the following annual salary (S) through May 31, 2020:

**CITY OF STRONGSVILLE, OHIO**

**ORDINANCE NO. 2021 – 173**

**Page 20**

<u>Position</u>	<u>Salary</u>
Magistrate of Mayor's Court	\$52,750.00

Effective June 1, 2020 through August 31, 2020, the Magistrate of Mayor's Court, a part-time employee, is established at the following annual salary (S):

<u>Position</u>	<u>Salary</u>
Magistrate of Mayor's Court	\$42,200.01

Effective September 1, 2020, the compensation for the Magistrate of Mayor's Court, a part-time employee, is established at the following annual salary (S):

<u>Position</u>	<u>Salary</u>
Magistrate of Mayor's Court	\$52,750.00

Effective April 11, 2021, the compensation for the Magistrate of Mayor's Court, a part-time employee, is established at the following annual salary (S):

<u>Position</u>	<u>Salary</u>
Magistrate of Mayor's Court	<del>\$45,000.00</del> <b>\$46,350.00</b>

B. Annual compensation is to be pro-rated based on date of appointment in the calendar year.

C. Any person appointed by the Mayor as a Part-Time Magistrate of the Mayor's Court, for those instances when the Magistrate is unavailable, shall be paid at the hourly rate of Two Hundred Dollars (\$200.00) per hour for each hour worked as a Part-Time Magistrate. The position of Part-Time Magistrate of the Mayor's Court shall be as a part-time City employee.

**ARTICLE 10**  
**Administration**

This General Salary Ordinance and the Personnel Plan shall be administered by the Director of Finance and the Human Resources Director, except as otherwise provided in this Ordinance, the Codified Ordinances of the City, and the Rules and Regulations of the Civil Service Commission. Controversies over the administration of this Ordinance may be submitted to the Mayor for his review and final determination.

**Section 2.** That the amendments to Article 6, Section 6-003 shall be effective January 1, 2022.

**Section 3.** That pursuant to Section 6-007 of Article 6 of this Ordinance, the provisions of Sections 9-008, 9-010 and 9-011 are hereby amended, and shall be and are hereby operative from and after January 1, 2022.

**Section 4.** That all other Ordinances or parts of Ordinances in conflict with provisions herewith as they become operative, be and the same are hereby repealed.

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2021 - 173

Section 5. That the funds for the purposes of this Ordinance shall be appropriated and paid from the General Fund; Police Pension Fund; Street, Construction, Maintenance & Repair Fund; Fire Levy Fund; Fire Pension Fund; Multi-Purpose Complex Fund; Community Diversion Fund; Earned Benefits Fund, Sanitary Sewer Fund, and from any federal, state or county grant funding which may become available for such purposes.

Section 6. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 7. That this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the City, and for the further reason that it is necessary to maintain the orderly and efficient operation of various departments of the City, provide fair compensation for all employees, and conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

\_\_\_\_\_  
President of Council  
Approved: \_\_\_\_\_  
Mayor

Date Passed: \_\_\_\_\_ Date Approved: \_\_\_\_\_

Yea                      Nay  
Attest: \_\_\_\_\_  
Clerk of Council

DeMio \_\_\_\_\_  
Kaminski \_\_\_\_\_  
Kosek \_\_\_\_\_  
Roff \_\_\_\_\_  
Schonhut \_\_\_\_\_  
Short \_\_\_\_\_  
Vacancy \_\_\_\_\_

ORD. No. 2021-173 Amended: \_\_\_\_\_  
1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
Adopted: \_\_\_\_\_ Defeated: \_\_\_\_\_



CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2021 – 174

By: Mayor Perciak and All Members of Council

**AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT BETWEEN TEAMSTERS LOCAL UNION NO. 52 (SERVICE WORKERS), AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS AND THE CITY OF STRONGSVILLE THROUGH DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

**Section 1.** That the Mayor be and is hereby authorized and directed to execute and enter into a new collective bargaining agreement between Teamsters Local Union No. 52 (Service Workers), affiliated with the International Brotherhood of Teamsters, and the City of Strongsville for a three-year period commencing January 1, 2022 through December 31, 2024, copies of which are on file with the Clerk of Council and Human Resources Director, and which is in all respects hereby approved.

**Section 2.** That the funds for the purposes of the aforesaid contract's 2022 requirements have been or will be appropriated, and shall be paid from the General Fund, Street Construction, Maintenance & Repair Fund and Sanitary Sewer Fund, and thereafter in accordance with the annual appropriation ordinances adopted by Council.

**Section 3.** That the provisions of this Ordinance shall be operative from and after January 1, 2022; and the provisions of said Agreement shall be applied to each City employee who is a member of said collective bargaining unit on and after January 1, 2022.

**Section 4.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

**Section 5.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that the immediate approval and implementation of the aforesaid agreement is necessary in order to maintain the orderly and efficient operation of the Department of Public Service of the City, provide fair compensation for such collective bargaining unit members, and conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

CITY OF STRONGSVILLE, OHIO  
ORDINANCE NO. 2021 - 174  
Page 2

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_  
Mayor

Date Passed: \_\_\_\_\_

Date Approved: \_\_\_\_\_

	<u>Yea</u>	<u>Nay</u>
DeMio	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Schonhut	_____	_____
Short	_____	_____
Vacancy	_____	_____

Attest: \_\_\_\_\_  
Clerk of Council

ORD. No. 2021-174 Amended: \_\_\_\_\_  
1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
Adopted: \_\_\_\_\_ Repealed: \_\_\_\_\_

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2021 – 175

By: Mayor Perciak and All Members of Council

**AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT BETWEEN TEAMSTERS LOCAL UNION NO. 52 (BUILDING INSPECTORS), AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS AND THE CITY OF STRONGSVILLE THROUGH DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

**Section 1.** That the Mayor be and is hereby authorized and directed to execute and enter into a new collective bargaining agreement between Teamsters Local Union No. 52 (Building Inspectors), affiliated with the International Brotherhood of Teamsters, and the City of Strongsville for a three-year period commencing January 1, 2022 through December 31, 2024, copies of which are on file with the Clerk of Council and Human Resources Director, and which is in all respects hereby approved.

**Section 2.** That the funds for the purposes of the aforesaid contract's 2022 requirements have been or will be appropriated and shall be paid from the General Fund, and thereafter in accordance with the annual appropriation ordinances adopted by Council.

**Section 3.** That the provisions of this Ordinance shall be operative from and after January 1, 2022, and the provisions of said Agreement shall be applied to each City employee who is a member of said collective bargaining unit on and after January 1, 2022.

**Section 4.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

**Section 5.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that the immediate approval and implementation of the aforesaid agreement is necessary in order to maintain the orderly and efficient operation of the Building Department of the City, provide fair compensation for such collective bargaining unit members, and conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.



CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2021 - 175

Page 2

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_  
Mayor

Date Passed: \_\_\_\_\_  
Yea                      Nay

Date Approved: \_\_\_\_\_

Attest: \_\_\_\_\_  
Clerk of Council

DeMio	_____	_____
Kaminski	_____	_____
Kosek	_____	_____
Roff	_____	_____
Schonhut	_____	_____
Short	_____	_____
Vacancy	_____	_____

ORD. No. 2021-175 Amended: \_\_\_\_\_  
 1st Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 2nd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 3rd Rdg. \_\_\_\_\_ Ref: \_\_\_\_\_

Pub Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
 Adopted: \_\_\_\_\_ Feated: \_\_\_\_\_