

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2025 – 123

By: Mayor Perciak and All Members of Council

**AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN THE FRATERNAL ORDER OF THE POLICE, PARMA LODGE #15 (RADIO DISPATCHERS UNIT) AND THE CITY OF STRONGSVILLE THROUGH DECEMBER 31, 2027, AND DECLARING AN EMERGENCY.**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

**Section 1.** That the Mayor be and is hereby authorized and directed to execute and enter into a new collective bargaining agreement between the Fraternal Order of Police, Parma Lodge 15 (Radio Dispatchers Unit), and the City of Strongsville for a three-year period commencing retroactive to January 1, 2025 through December 31, 2027, copies of which are on file with the Clerk of Council and Human Resources Director, and which is in all respects hereby approved.

**Section 2.** That the funds for the purposes of the aforesaid contract's 2025 requirements have been or will be appropriated and shall be paid from the General Fund, and thereafter in accordance with the annual appropriation ordinances adopted by Council.

**Section 3.** That the pertinent provisions of the aforesaid Agreement and this Ordinance shall be operative retroactively from and after January 1, 2025; and the provisions of said Agreement shall be applied retroactively to each City employee who is a member of said collective bargaining unit, subject to the specific provisions of said Agreement.

**Section 4.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

**Section 5.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that the immediate approval and implementation of the aforesaid Agreement is necessary in order to maintain the orderly and efficient operation of the Radio Dispatchers Unit of the Public Safety Division of the City, provide fair compensation for such collective bargaining unit members, and to conserve public funds. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

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\_\_\_\_\_  
President of Council

Date Passed: October 20, 2025

	<u>Yea</u>	<u>Nay</u>
Carbone	<input checked="" type="checkbox"/>	_____
Clark	<input checked="" type="checkbox"/>	_____
Kaminski	<input checked="" type="checkbox"/>	_____
Kosek	<input checked="" type="checkbox"/>	_____
Roff	<input checked="" type="checkbox"/>	_____
Short	<input checked="" type="checkbox"/>	_____
Spring	<input checked="" type="checkbox"/>	_____

Approved:   
\_\_\_\_\_  
Mayor

Date Approved: October 20, 2025

Attest:   
\_\_\_\_\_  
Clerk of Council

Ord. No. 2025-123 Amended: \_\_\_\_\_  
1<sup>st</sup> Rdg. 10-20-25 Ref: \_\_\_\_\_  
2<sup>nd</sup> Rdg. Suspended Ref: \_\_\_\_\_  
3<sup>rd</sup> Rdg. Suspended Ref: \_\_\_\_\_

Public Hrg. \_\_\_\_\_ Ref: \_\_\_\_\_  
Adopted: 10-20-25 Defeated: \_\_\_\_\_