

Northeast Ohio Occupational Wage Estimates

Base data are obtained from the Occupational Employment Statistics (OES) survey, a semi-annual voluntary mail survey of approximately 15,000 (per year) Ohio employers. The data presented below reflect half of the 2012 survey, 2013, 2014, and half of the 2015 survey data aged to June 2016 by applying the Employment Cost Index (ECI). The Ohio Department of Job and Family Services aged official OES data series for the state and metropolitan areas, which were developed in cooperation with the Bureau of Labor Statistics.

| Occupational Wage Survey Estimates Northeast Ohio | | | | | | | |
|--|--|------------|------------|---------------------|--------------------|---------------------|--------------------|
| SOC Code | Occupational Title | Employment | Entry Wage | 25% Percentile Wage | Median Hourly Wage | 75% Percentile Wage | Median Annual Wage |
| 13-2011 | Accountants and Auditors | 15,150 | \$21.76 | \$24.62 | \$31.04 | \$39.73 | \$64,546 |
| 15-2011 | Actuaries | 260 | \$28.01 | \$31.14 | \$41.32 | \$53.87 | \$85,946 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 300 | \$11.65 | \$13.45 | \$17.10 | \$19.53 | \$35,559 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 220 | \$27.88 | \$32.65 | \$46.39 | \$61.59 | \$96,488 |
| 11-3011 | Administrative Services Managers | 3,470 | \$27.89 | \$31.64 | \$38.49 | \$48.23 | \$80,046 |
| | | | | | | | |
| 25-3011 | Adult Basic and Secondary Education and Literacy Teachers and Ins | NA | \$18.10 | \$19.89 | \$26.55 | \$32.42 | \$55,235 |
| 11-2011 | Advertising and Promotions Managers | 190 | \$22.15 | \$25.86 | \$34.49 | \$46.96 | \$71,746 |
| 41-3011 | Advertising Sales Agents | 1,300 | \$12.26 | \$14.15 | \$21.13 | \$32.55 | \$43,944 |
| 17-3021 | Aerospace Engineering and Operations Technicians | 130 | \$25.63 | \$27.93 | \$34.41 | \$42.28 | \$71,577 |
| 17-2011 | Aerospace Engineers | 1,010 | \$35.54 | \$39.31 | \$52.29 | \$62.54 | \$108,772 |
| | | | | | | | |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 80 | NA | NA | NA | NA | NA |
| 19-4011 | Agricultural and Food Science Technicians | NA | \$16.25 | \$18.14 | \$20.87 | \$22.84 | \$43,404 |
| 17-2021 | Agricultural Engineers | 20 | \$24.28 | \$28.41 | \$32.17 | \$40.61 | \$66,909 |
| 45-2011 | Agricultural Inspectors | NA | \$17.51 | \$20.60 | \$24.03 | \$26.64 | \$49,973 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | NA | NA | NA | NA | NA | \$74,449 |
| | | | | | | | |
| 53-2021 | Air Traffic Controllers | 650 | \$50.08 | \$63.05 | \$70.30 | \$83.36 | \$146,216 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 20 | \$18.67 | \$19.79 | \$24.35 | \$30.18 | \$50,659 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 840 | \$18.15 | \$20.67 | \$27.06 | \$32.60 | \$56,299 |
| 51-2011 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 190 | \$16.80 | \$18.80 | \$23.75 | \$28.62 | \$49,408 |
| 53-2022 | Airfield Operations Specialists | 140 | \$10.63 | \$11.95 | \$17.89 | \$24.07 | \$37,195 |
| | | | | | | | |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 510 | NA | NA | NA | NA | NA |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 290 | \$9.01 | \$8.87 | \$9.35 | \$9.99 | \$19,445 |
| 39-3091 | Amusement and Recreation Attendants | 4,660 | \$8.91 | \$8.79 | \$9.25 | \$9.95 | \$19,227 |
| 29-1061 | Anesthesiologists | 340 | NA | NA | NA | NA | NA |
| 33-9011 | Animal Control Workers | 150 | \$11.10 | \$12.41 | \$16.58 | \$19.31 | \$34,484 |
| | | | | | | | |
| 39-2011 | Animal Trainers | 110 | \$9.20 | \$9.54 | \$10.79 | \$12.08 | \$22,448 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | NA | NA | NA | NA | NA | \$90,638 |
| 13-2021 | Appraisers and Assessors of Real Estate | 510 | \$14.15 | \$16.94 | \$25.42 | \$33.53 | \$52,874 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | 80 | \$24.14 | \$28.04 | \$35.94 | \$43.41 | \$74,757 |
| 17-1011 | Architects, Except Landscape and Naval | 940 | \$21.01 | \$25.03 | \$32.06 | \$41.76 | \$66,681 |
| | | | | | | | |
| 17-3011 | Architectural and Civil Drafters | 1,040 | \$16.33 | \$18.42 | \$22.33 | \$27.57 | \$46,463 |
| 11-9041 | Architectural and Engineering Managers | 2,410 | \$42.33 | \$47.79 | \$59.63 | \$72.32 | \$124,039 |
| 25-1031 | Architecture Teachers, Postsecondary | 160 | NA | NA | NA | NA | \$58,639 |
| 25-4011 | Archivists | 70 | \$13.04 | \$14.70 | \$19.08 | \$27.80 | \$39,698 |

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|---------|--|--------|---------|---------|---------|---------|----------|
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 250 | NA | NA | NA | NA | \$69,177 |
| | | | | | | | |
| 27-1011 | Art Directors | 280 | \$23.78 | \$27.71 | \$34.75 | \$44.13 | \$72,272 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 2,200 | NA | NA | NA | NA | \$68,930 |
| 29-9091 | Athletic Trainers | 400 | NA | NA | NA | NA | \$44,798 |
| 19-2021 | Atmospheric and Space Scientists | 30 | \$33.04 | \$36.96 | \$46.49 | \$55.28 | \$96,693 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 100 | NA | NA | NA | NA | \$71,246 |
| | | | | | | | |
| 27-4011 | Audio and Video Equipment Technicians | 420 | \$10.36 | \$11.71 | \$16.43 | \$23.70 | \$34,180 |
| 25-9011 | Audio-Visual and Multimedia Collections Specialists | 140 | \$14.04 | \$16.75 | \$22.45 | \$30.70 | \$46,677 |
| 29-1181 | Audiologists | 150 | \$24.17 | \$25.25 | \$28.84 | \$34.83 | \$59,982 |
| 53-6031 | Automotive and Watercraft Service Attendants | 2,040 | \$9.26 | \$9.64 | \$11.16 | \$13.74 | \$23,203 |
| 49-3021 | Automotive Body and Related Repairers | 2,380 | \$13.58 | \$15.56 | \$18.72 | \$24.02 | \$38,946 |
| | | | | | | | |
| 49-3022 | Automotive Glass Installers and Repairers | NA | \$15.54 | \$16.53 | \$19.84 | \$22.77 | \$41,267 |
| 49-3023 | Automotive Service Technicians and Mechanics | 9,510 | \$11.19 | \$12.37 | \$17.07 | \$23.16 | \$35,497 |
| 49-2091 | Avionics Technicians | 180 | \$19.65 | \$22.51 | \$27.71 | \$31.52 | \$57,648 |
| 39-6011 | Baggage Porters and Bellhops | 270 | \$8.94 | \$8.99 | \$9.70 | \$11.45 | \$20,175 |
| 33-3011 | Bailiffs | 600 | \$15.34 | \$16.81 | \$20.20 | \$25.17 | \$42,014 |
| | | | | | | | |
| 51-3011 | Bakers | 2,780 | \$9.70 | \$10.03 | \$11.63 | \$14.43 | \$24,192 |
| 35-3011 | Bartenders | 9,380 | \$8.97 | \$8.84 | \$9.33 | \$10.18 | \$19,408 |
| 49-3091 | Bicycle Repairers | NA | \$13.15 | \$12.93 | \$13.87 | \$14.83 | \$28,860 |
| 43-3011 | Bill and Account Collectors | 4,850 | \$12.28 | \$13.13 | \$15.55 | \$19.78 | \$32,339 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 7,840 | \$12.86 | \$13.81 | \$16.41 | \$19.11 | \$34,120 |
| | | | | | | | |
| 25-1042 | Biological Science Teachers, Postsecondary | 710 | NA | NA | NA | NA | \$71,004 |
| 19-4021 | Biological Technicians | 600 | \$15.36 | \$16.31 | \$19.00 | \$23.10 | \$39,527 |
| 17-2031 | Biomedical Engineers | 380 | \$23.50 | \$26.76 | \$32.74 | \$41.86 | \$68,093 |
| 47-2011 | Boilermakers | 370 | \$24.08 | \$25.91 | \$28.95 | \$34.59 | \$60,214 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 21,850 | \$12.39 | \$14.23 | \$17.67 | \$21.57 | \$36,773 |
| | | | | | | | |
| 47-2021 | Brickmasons and Blockmasons | 1,470 | \$17.05 | \$19.71 | \$26.23 | \$29.91 | \$54,565 |
| 53-6011 | Bridge and Lock Tenders | 30 | \$18.09 | \$19.84 | \$21.72 | \$23.59 | \$45,174 |
| 27-3021 | Broadcast News Analysts | 70 | \$17.39 | \$19.37 | \$30.94 | \$57.05 | \$64,357 |
| 27-4012 | Broadcast Technicians | 350 | \$9.41 | \$9.78 | \$14.54 | \$24.92 | \$30,237 |
| 43-4011 | Brokerage Clerks | 960 | \$16.73 | \$18.25 | \$21.63 | \$24.83 | \$44,988 |
| | | | | | | | |
| 13-2031 | Budget Analysts | 380 | \$24.81 | \$27.68 | \$33.97 | \$39.77 | \$70,649 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 3,900 | \$15.50 | \$17.87 | \$22.92 | \$27.85 | \$47,674 |
| 53-3022 | Bus Drivers, School or Special Client | 4,460 | \$9.99 | \$10.70 | \$14.30 | \$18.88 | \$29,732 |
| 53-3021 | Bus Drivers, Transit and Intercity | NA | \$16.85 | \$18.69 | \$23.95 | \$28.01 | \$49,815 |
| 25-1011 | Business Teachers, Postsecondary | NA | NA | NA | NA | NA | \$68,388 |
| | | | | | | | |
| 51-3021 | Butchers and Meat Cutters | 2,930 | \$11.66 | \$13.02 | \$15.97 | \$19.61 | \$33,224 |
| 13-1021 | Buyers and Purchasing Agents, Farm Products | 60 | \$17.15 | \$18.42 | \$23.24 | \$29.82 | \$48,322 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 2,020 | \$12.62 | \$13.26 | \$15.30 | \$19.11 | \$31,823 |
| 49-9061 | Camera and Photographic Equipment Repairers | 20 | \$16.07 | \$18.87 | \$21.93 | \$25.00 | \$45,597 |
| 27-4031 | Camera Operators, Television, Video, and Motion Picture | 170 | \$11.16 | \$13.01 | \$21.48 | \$28.20 | \$44,666 |
| | | | | | | | |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 230 | \$20.54 | \$21.98 | \$29.95 | \$36.25 | \$62,304 |
| 29-2031 | Cardiovascular Technologists and Technicians | 790 | \$17.70 | \$20.64 | \$27.26 | \$32.61 | \$56,701 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 100 | NA | NA | NA | NA | \$50,229 |

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|---------|--|--------|---------|---------|---------|---------|-----------|
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,520 | NA | NA | NA | NA | \$66,465 |
| 43-5011 | Cargo and Freight Agents | 860 | \$14.51 | \$16.05 | \$19.00 | \$23.91 | \$39,522 |
| | | | | | | | |
| 47-2031 | Carpenters | 6,500 | \$15.69 | \$17.93 | \$24.10 | \$30.31 | \$50,141 |
| 47-2041 | Carpet Installers | NA | \$15.92 | \$18.61 | \$24.16 | \$29.18 | \$50,262 |
| 17-1021 | Cartographers and Photogrammetrists | 30 | \$23.43 | \$25.16 | \$29.30 | \$38.51 | \$60,924 |
| 41-2011 | Cashiers | 42,780 | \$9.02 | \$8.95 | \$9.47 | \$11.13 | \$19,713 |
| 47-2051 | Cement Masons and Concrete Finishers | 1,720 | \$14.97 | \$16.76 | \$22.94 | \$28.69 | \$47,721 |
| | | | | | | | |
| 35-1011 | Chefs and Head Cooks | 1,250 | \$15.27 | \$16.54 | \$19.66 | \$23.88 | \$40,876 |
| 17-2041 | Chemical Engineers | 580 | \$27.45 | \$33.37 | \$42.52 | \$53.53 | \$88,442 |
| 51-9011 | Chemical Equipment Operators and Tenders | NA | \$13.79 | \$15.29 | \$19.74 | \$26.17 | \$41,069 |
| 51-8091 | Chemical Plant and System Operators | 490 | \$16.15 | \$18.44 | \$23.47 | \$28.62 | \$48,827 |
| 19-4031 | Chemical Technicians | 1,570 | \$15.53 | \$16.72 | \$19.85 | \$24.42 | \$41,279 |
| | | | | | | | |
| 25-1052 | Chemistry Teachers, Postsecondary | 240 | NA | NA | NA | NA | \$74,929 |
| 19-2031 | Chemists | 1,970 | \$22.27 | \$25.08 | \$33.34 | \$43.38 | \$69,343 |
| 11-1011 | Chief Executives | 2,300 | \$48.75 | \$64.08 | NA | NA | NA |
| 21-1021 | Child, Family, and School Social Workers | 3,960 | \$15.45 | \$16.77 | \$20.47 | \$25.19 | \$42,564 |
| 39-9011 | Childcare Workers | 7,690 | \$8.96 | \$8.93 | \$9.49 | \$11.35 | \$19,751 |
| | | | | | | | |
| 29-1011 | Chiropractors | 540 | \$23.88 | \$27.33 | \$39.40 | \$55.44 | \$81,943 |
| 17-3022 | Civil Engineering Technicians | 500 | \$19.80 | \$22.45 | \$27.13 | \$30.69 | \$56,449 |
| 17-2051 | Civil Engineers | 2,300 | \$24.42 | \$28.36 | \$36.70 | \$44.64 | \$76,324 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 4,750 | \$20.92 | \$23.35 | \$31.07 | \$39.01 | \$64,622 |
| 53-7061 | Cleaners of Vehicles and Equipment | 4,710 | \$9.01 | \$9.28 | \$10.62 | \$13.29 | \$22,101 |
| | | | | | | | |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 400 | \$10.78 | \$11.24 | \$13.73 | \$17.72 | \$28,553 |
| 21-2011 | Clergy | 610 | \$13.18 | \$15.48 | \$19.66 | \$26.13 | \$40,899 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 1,330 | \$21.67 | \$24.47 | \$34.22 | \$42.07 | \$71,169 |
| 27-2022 | Coaches and Scouts | 2,840 | NA | NA | NA | NA | \$22,999 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 2,790 | \$11.91 | \$12.85 | \$15.81 | \$19.37 | \$32,894 |
| | | | | | | | |
| 51-2021 | Coil Winders, Tapers, and Finishers | 460 | \$11.76 | \$12.84 | \$16.21 | \$19.28 | \$33,736 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 1,290 | \$10.34 | \$11.11 | \$14.22 | \$18.24 | \$29,564 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 62,070 | \$8.94 | \$8.77 | \$9.18 | \$9.63 | \$19,112 |
| 27-1021 | Commercial and Industrial Designers | 540 | \$19.45 | \$22.53 | \$29.19 | \$38.17 | \$60,719 |
| 53-2012 | Commercial Pilots | 520 | NA | NA | NA | NA | \$97,466 |
| | | | | | | | |
| 25-1122 | Communications Teachers, Postsecondary | 600 | NA | NA | NA | NA | \$56,212 |
| 21-1094 | Community Health Workers | NA | \$15.01 | \$16.68 | \$21.87 | \$29.20 | \$45,499 |
| 11-3111 | Compensation and Benefits Managers | 220 | \$33.46 | \$38.46 | \$51.35 | \$69.62 | \$106,816 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,130 | \$19.74 | \$21.52 | \$26.45 | \$31.96 | \$55,028 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 2,130 | \$18.37 | \$21.22 | \$26.17 | \$33.86 | \$54,438 |
| | | | | | | | |
| 15-1111 | Computer and Information Research Scientists | 30 | \$34.09 | \$36.96 | \$55.28 | \$61.74 | \$114,982 |
| 11-3021 | Computer and Information Systems Managers | 3,890 | \$39.81 | \$45.35 | \$57.52 | \$73.18 | \$119,645 |
| 17-2061 | Computer Hardware Engineers | NA | \$26.98 | \$32.01 | \$43.16 | \$48.80 | \$89,766 |
| 15-1143 | Computer Network Architects | 1,860 | \$30.12 | \$35.59 | \$49.05 | \$58.98 | \$102,020 |
| 15-1152 | Computer Network Support Specialists | 2,930 | \$15.93 | \$17.98 | \$23.85 | \$30.18 | \$49,603 |
| | | | | | | | |
| 51-4012 | Computer Numerically Controlled Machine Tool Programmers, Metal a | 920 | \$17.40 | \$19.51 | \$22.43 | \$26.24 | \$46,636 |
| 43-9011 | Computer Operators | 570 | \$12.54 | \$14.02 | \$18.99 | \$26.08 | \$39,500 |
| 15-1131 | Computer Programmers | 1,800 | \$19.54 | \$24.57 | \$32.09 | \$38.91 | \$66,746 |

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|---------|---|--------|---------|---------|---------|---------|----------|
| 25-1021 | Computer Science Teachers, Postsecondary | 360 | NA | NA | NA | NA | \$70,617 |
| 15-1121 | Computer Systems Analysts | 7,030 | \$26.85 | \$30.24 | \$38.22 | \$48.12 | \$79,509 |
| | | | | | | | |
| 15-1151 | Computer User Support Specialists | 5,360 | \$15.08 | \$16.87 | \$20.89 | \$25.59 | \$43,446 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,300 | \$12.04 | \$13.41 | \$17.10 | \$21.07 | \$35,560 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 6,150 | \$12.25 | \$13.94 | \$17.85 | \$22.11 | \$37,129 |
| 39-6012 | Concierges | 180 | \$9.84 | \$10.37 | \$12.58 | \$14.81 | \$26,168 |
| 19-1031 | Conservation Scientists | 80 | \$16.18 | \$17.01 | \$21.47 | \$33.83 | \$44,644 |
| | | | | | | | |
| 47-4011 | Construction and Building Inspectors | 1,190 | \$17.42 | \$19.70 | \$25.01 | \$29.95 | \$52,015 |
| 47-2061 | Construction Laborers | 12,240 | \$12.39 | \$14.21 | \$19.04 | \$26.89 | \$39,613 |
| 11-9021 | Construction Managers | 3,130 | \$29.41 | \$32.87 | \$41.00 | \$53.82 | \$85,282 |
| 47-5041 | Continuous Mining Machine Operators | 90 | \$15.84 | \$16.54 | \$18.62 | \$21.26 | \$38,723 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 400 | \$19.12 | \$21.83 | \$31.05 | \$35.39 | \$64,583 |
| | | | | | | | |
| 53-7011 | Conveyor Operators and Tenders | 370 | \$11.30 | \$12.42 | \$14.54 | \$18.87 | \$30,252 |
| 35-2011 | Cooks, Fast Food | 4,370 | \$8.94 | \$8.77 | \$9.19 | \$9.65 | \$19,133 |
| 35-2012 | Cooks, Institution and Cafeteria | 6,680 | \$8.98 | \$9.35 | \$11.47 | \$14.18 | \$23,847 |
| 35-2014 | Cooks, Restaurant | 15,690 | \$8.95 | \$9.15 | \$10.25 | \$12.17 | \$21,319 |
| 35-2015 | Cooks, Short Order | 2,940 | \$8.89 | \$8.96 | \$9.58 | \$11.45 | \$19,923 |
| | | | | | | | |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 100 | \$9.68 | \$10.06 | \$11.96 | \$14.41 | \$24,875 |
| 33-3012 | Correctional Officers and Jailers | 4,540 | \$16.79 | \$18.39 | \$21.40 | \$22.33 | \$44,501 |
| 43-4021 | Correspondence Clerks | NA | \$13.66 | \$14.34 | \$16.73 | \$19.29 | \$34,797 |
| 13-1051 | Cost Estimators | 4,350 | \$18.55 | \$21.72 | \$28.06 | \$35.05 | \$58,379 |
| 39-3092 | Costume Attendants | 30 | \$9.69 | \$9.99 | \$11.71 | \$20.61 | \$24,358 |
| | | | | | | | |
| 41-2021 | Counter and Rental Clerks | 5,930 | \$9.03 | \$9.24 | \$10.69 | \$14.58 | \$22,236 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 5,360 | \$8.96 | \$8.86 | \$9.38 | \$10.62 | \$19,500 |
| 43-5021 | Couriers and Messengers | 590 | \$10.42 | \$10.68 | \$12.03 | \$14.70 | \$25,010 |
| 23-2091 | Court Reporters | 160 | \$19.52 | \$21.62 | \$25.43 | \$28.84 | \$52,905 |
| 43-4031 | Court, Municipal, and License Clerks | 3,040 | \$12.19 | \$13.67 | \$16.81 | \$20.36 | \$34,967 |
| | | | | | | | |
| 27-1012 | Craft Artists | NA | \$10.51 | \$11.13 | \$13.59 | \$17.43 | \$28,255 |
| 53-7021 | Crane and Tower Operators | 710 | \$14.91 | \$16.01 | \$18.69 | \$25.56 | \$38,867 |
| 13-2041 | Credit Analysts | 760 | \$23.65 | \$26.26 | \$33.02 | \$42.02 | \$68,688 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 920 | \$12.87 | \$13.46 | \$15.38 | \$18.47 | \$31,992 |
| 13-2071 | Credit Counselors | 320 | \$16.72 | \$18.39 | \$21.46 | \$24.12 | \$44,647 |
| | | | | | | | |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 170 | NA | NA | NA | NA | \$55,817 |
| 33-9091 | Crossing Guards | 1,080 | \$9.70 | \$10.38 | \$15.33 | \$20.39 | \$31,893 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 530 | \$11.36 | \$12.96 | \$16.35 | \$19.33 | \$34,003 |
| 25-4012 | Curators | 110 | \$14.87 | \$17.08 | \$22.74 | \$36.75 | \$47,306 |
| 43-4051 | Customer Service Representatives | 24,670 | \$11.29 | \$12.39 | \$16.06 | \$20.71 | \$33,395 |
| | | | | | | | |
| 51-9031 | Cutters and Trimmers, Hand | 140 | \$10.00 | \$10.65 | \$13.06 | \$15.30 | \$27,156 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 1,390 | \$10.29 | \$11.26 | \$14.27 | \$17.82 | \$29,686 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 8,330 | \$11.00 | \$11.97 | \$14.96 | \$18.35 | \$31,122 |
| 27-2031 | Dancers | 30 | \$11.66 | \$12.60 | \$13.60 | \$14.60 | NA |
| 43-9021 | Data Entry Keyers | 2,420 | \$11.01 | \$11.88 | \$14.02 | \$16.79 | \$29,149 |
| | | | | | | | |
| 15-1141 | Database Administrators | 1,350 | \$23.40 | \$26.03 | \$32.00 | \$43.53 | \$66,550 |
| 41-9011 | Demonstrators and Product Promoters | 380 | \$9.06 | \$9.09 | \$9.79 | \$12.00 | \$20,375 |
| 31-9091 | Dental Assistants | 3,950 | \$14.26 | \$15.47 | \$17.53 | \$19.81 | \$36,463 |
| 29-2021 | Dental Hygienists | 2,640 | \$26.62 | \$27.60 | \$31.48 | \$35.53 | \$65,462 |
| 51-9081 | Dental Laboratory Technicians | 560 | \$12.82 | \$14.65 | \$19.53 | \$23.97 | \$40,620 |
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|---------|---|--------|---------|---------|---------|---------|-----------|
| 29-1021 | Dentists, General | 1,390 | \$47.83 | \$59.62 | \$81.33 | NA | \$169,177 |
| 47-5011 | Derrick Operators, Oil and Gas | 30 | \$17.42 | \$17.16 | \$18.77 | \$21.71 | \$39,051 |
| 43-9031 | Desktop Publishers | 300 | \$12.37 | \$13.95 | \$17.96 | \$27.05 | \$37,367 |
| 33-3021 | Detectives and Criminal Investigators | 750 | \$21.99 | \$25.07 | \$32.88 | \$40.85 | \$68,381 |
| 29-2032 | Diagnostic Medical Sonographers | 920 | \$25.39 | \$26.59 | \$30.50 | \$35.56 | \$63,440 |
| | | | | | | | |
| 29-2051 | Dietetic Technicians | NA | \$15.09 | \$15.93 | \$17.48 | \$19.03 | \$36,357 |
| 29-1031 | Dietitians and Nutritionists | 1,030 | \$20.57 | \$23.66 | \$27.79 | \$31.38 | \$57,799 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 4,090 | \$8.94 | \$8.75 | \$9.15 | \$9.55 | \$19,030 |
| 21-2021 | Directors, Religious Activities and Education | 60 | \$14.00 | \$15.67 | \$29.89 | \$43.58 | \$62,161 |
| 35-9021 | Dishwashers | 6,360 | \$8.96 | \$8.79 | \$9.24 | \$9.73 | \$19,208 |
| | | | | | | | |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 3,100 | \$14.07 | \$16.30 | \$21.02 | \$24.60 | \$43,721 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 560 | \$14.68 | \$16.21 | \$18.27 | \$21.43 | \$37,998 |
| 53-3031 | Driver/Sales Workers | 6,970 | \$9.01 | \$8.93 | \$9.46 | \$12.77 | \$19,676 |
| 47-2081 | Drywall and Ceiling Tile Installers | 340 | \$12.36 | \$13.50 | \$21.04 | \$27.48 | \$43,758 |
| 47-5021 | Earth Drillers, Except Oil and Gas | 110 | \$15.82 | \$17.69 | \$21.90 | \$26.35 | \$45,548 |
| | | | | | | | |
| 25-1063 | Economics Teachers, Postsecondary | 110 | NA | NA | NA | NA | \$111,779 |
| 19-3011 | Economists | 50 | \$23.66 | \$23.99 | \$40.83 | \$45.89 | \$84,938 |
| 27-3041 | Editors | 780 | \$14.59 | \$17.06 | \$23.56 | \$30.97 | \$49,006 |
| 11-9032 | Education Administrators, Elementary and Secondary School | 3,670 | NA | NA | NA | NA | \$86,837 |
| 11-9033 | Education Administrators, Postsecondary | 1,900 | \$24.66 | \$28.82 | \$37.04 | \$50.12 | \$77,040 |
| | | | | | | | |
| 11-9031 | Education Administrators, Preschool and Childcare Center/Program | 780 | \$13.78 | \$14.72 | \$18.32 | \$22.62 | \$38,097 |
| 25-1081 | Education Teachers, Postsecondary | 1,090 | NA | NA | NA | NA | \$61,295 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | 3,370 | \$18.15 | \$20.46 | \$27.75 | \$36.46 | \$57,702 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 250 | \$13.81 | \$15.55 | \$19.16 | \$24.65 | \$39,855 |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 3,710 | \$10.18 | \$11.10 | \$14.01 | \$17.92 | \$29,149 |
| | | | | | | | |
| 17-3012 | Electrical and Electronics Drafters | 270 | \$15.98 | \$18.31 | \$23.29 | \$30.23 | \$48,449 |
| 17-3023 | Electrical and Electronics Engineering Technicians | 690 | \$17.64 | \$19.65 | \$26.74 | \$32.45 | \$55,611 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 120 | \$17.44 | \$20.01 | \$24.01 | \$27.53 | \$49,955 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 810 | \$18.65 | \$20.96 | \$25.57 | \$31.45 | \$53,172 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 240 | \$32.64 | \$32.76 | \$35.22 | \$37.68 | \$73,258 |
| | | | | | | | |
| 17-2071 | Electrical Engineers | 1,730 | \$22.34 | \$28.89 | \$37.78 | \$46.49 | \$78,564 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 1,330 | \$22.51 | \$26.64 | \$33.09 | \$36.53 | \$68,838 |
| 47-2111 | Electricians | 7,560 | \$17.57 | \$19.81 | \$26.48 | \$34.31 | \$55,078 |
| 17-3024 | Electro-Mechanical Technicians | 310 | \$17.92 | \$20.28 | \$25.46 | \$32.92 | \$52,954 |
| 51-2023 | Electromechanical Equipment Assemblers | 830 | \$11.87 | \$13.03 | \$15.29 | \$18.29 | \$31,801 |
| | | | | | | | |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 70 | \$14.05 | \$15.31 | \$17.52 | \$20.09 | \$36,438 |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers | 600 | \$11.66 | \$13.13 | \$16.68 | \$19.04 | \$34,692 |
| 17-2072 | Electronics Engineers, Except Computer | 930 | \$31.08 | \$34.26 | \$41.34 | \$49.84 | \$85,986 |
| 25-2021 | Elementary School Teachers, Except Special Education | 18,230 | NA | NA | NA | NA | \$63,493 |
| 43-4061 | Eligibility Interviewers, Government Programs | 2,250 | \$15.95 | \$16.95 | \$20.27 | \$24.09 | \$42,157 |
| | | | | | | | |
| 11-9161 | Emergency Management Directors | NA | \$24.18 | \$27.12 | \$34.88 | \$45.75 | \$72,539 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 4,190 | \$10.53 | \$11.50 | \$14.00 | \$17.33 | \$29,102 |
| 51-2031 | Engine and Other Machine Assemblers | 1,300 | \$16.11 | \$18.06 | \$26.08 | \$28.90 | \$54,231 |

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|---------|--|--------|---------|---------|---------|---------|-----------|
| 25-1032 | Engineering Teachers, Postsecondary | 390 | NA | NA | NA | NA | \$78,045 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 1,030 | NA | NA | NA | NA | \$60,656 |
| | | | | | | | |
| 17-3025 | Environmental Engineering Technicians | 130 | \$20.43 | \$22.91 | \$26.62 | \$30.37 | \$55,376 |
| 17-2081 | Environmental Engineers | 630 | \$32.19 | \$36.68 | \$43.42 | \$48.53 | \$90,318 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 480 | \$14.60 | \$15.75 | \$20.13 | \$25.59 | \$41,869 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 30 | NA | NA | NA | NA | \$106,322 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | NA | \$23.14 | \$25.48 | \$30.51 | \$36.42 | \$63,462 |
| | | | | | | | |
| 19-1041 | Epidemiologists | 20 | \$20.48 | \$21.42 | \$25.08 | \$30.42 | \$52,155 |
| 51-9194 | Etchers and Engravers | 390 | \$11.95 | \$13.33 | \$16.26 | \$20.94 | \$33,814 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | 460 | \$13.13 | \$14.28 | \$19.36 | \$24.40 | \$40,257 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 7,200 | \$17.71 | \$19.79 | \$23.84 | \$28.92 | \$49,583 |
| 29-1128 | Exercise Physiologists | 90 | \$16.16 | \$17.35 | \$22.69 | \$28.01 | \$47,204 |
| | | | | | | | |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 3,170 | \$12.38 | \$13.68 | \$16.88 | \$19.66 | \$35,123 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 2,800 | \$11.31 | \$12.34 | \$14.30 | \$17.15 | \$29,745 |
| 51-6092 | Fabric and Apparel Patternmakers | 30 | \$12.02 | \$12.68 | \$14.12 | \$15.80 | \$29,372 |
| 29-1062 | Family and General Practitioners | 1,410 | \$61.24 | \$73.00 | \$88.93 | NA | \$184,964 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 570 | \$11.79 | \$13.02 | \$15.68 | \$18.98 | \$32,625 |
| | | | | | | | |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 600 | \$8.97 | \$9.32 | \$11.28 | \$14.06 | \$23,466 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 390 | \$8.91 | \$9.16 | \$10.62 | \$14.45 | \$22,073 |
| 27-1022 | Fashion Designers | NA | \$13.70 | \$14.04 | \$19.57 | \$29.39 | \$40,718 |
| 47-4031 | Fence Erectors | 230 | \$11.33 | \$11.98 | \$16.20 | \$26.97 | \$33,706 |
| 51-2091 | Fiberglass Laminators and Fabricators | NA | \$10.84 | \$11.71 | \$14.51 | \$17.83 | \$30,177 |
| | | | | | | | |
| 43-4071 | File Clerks | 1,460 | \$10.12 | \$11.10 | \$14.03 | \$17.29 | \$29,178 |
| 27-4032 | Film and Video Editors | 130 | \$14.32 | \$16.47 | \$22.48 | \$37.08 | \$46,758 |
| 13-2051 | Financial Analysts | 2,530 | \$25.41 | \$28.10 | \$35.12 | \$45.41 | \$73,040 |
| 13-2061 | Financial Examiners | 900 | \$20.93 | \$23.53 | \$30.56 | \$43.74 | \$63,566 |
| 11-3031 | Financial Managers | 7,910 | \$29.50 | \$34.11 | \$50.13 | \$68.14 | \$104,265 |
| | | | | | | | |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 100 | \$8.91 | \$8.80 | \$9.32 | \$19.14 | \$19,382 |
| 33-2021 | Fire Inspectors and Investigators | 90 | \$19.51 | \$21.49 | \$25.78 | \$32.85 | \$53,623 |
| 33-2011 | Firefighters | 7,220 | \$11.70 | \$13.72 | \$21.13 | \$28.07 | \$43,940 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 4,790 | \$20.61 | \$23.64 | \$29.04 | \$36.13 | \$60,398 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 60 | \$15.53 | \$16.90 | \$22.17 | \$28.36 | \$46,109 |
| | | | | | | | |
| 33-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | 780 | \$22.64 | \$25.96 | \$32.58 | \$38.24 | \$67,759 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 12,130 | \$10.17 | \$11.04 | \$13.92 | \$17.90 | \$28,945 |
| 53-1021 | First-Line Supervisors of Helpers, Laborers, and Material Movers, | 2,270 | \$14.46 | \$16.58 | \$22.62 | \$29.80 | \$47,039 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,800 | \$10.97 | \$12.21 | \$17.47 | \$22.51 | \$36,341 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundsk | 1,400 | \$14.28 | \$15.77 | \$18.60 | \$24.48 | \$38,689 |
| | | | | | | | |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 5,920 | \$19.64 | \$22.84 | \$29.31 | \$37.34 | \$60,960 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 3,300 | \$21.23 | \$25.04 | \$34.04 | \$46.57 | \$70,795 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Worke | 16,080 | \$17.00 | \$19.38 | \$24.47 | \$30.71 | \$50,886 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | 2,020 | \$11.51 | \$12.67 | \$16.21 | \$21.62 | \$33,710 |

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|---------|---|--------|---------|---------|---------|---------|----------|
| 33-1012 | First-Line Supervisors of Police and Detectives | 1,010 | \$28.60 | \$31.87 | \$36.36 | \$42.61 | \$75,629 |
| | | | | | | | |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 12,120 | \$18.83 | \$21.18 | \$26.97 | \$33.77 | \$56,102 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 16,350 | \$11.98 | \$13.32 | \$17.51 | \$22.72 | \$36,412 |
| 53-1031 | First-Line Supervisors of Transportation and Material-Moving Mach | 2,320 | \$17.78 | \$20.69 | \$28.25 | \$34.93 | \$58,760 |
| 33-3031 | Fish and Game Wardens | 40 | \$22.22 | \$23.88 | \$28.73 | \$29.50 | \$59,751 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 2,800 | \$8.95 | \$9.07 | \$10.19 | \$17.32 | \$21,205 |
| | | | | | | | |
| 53-2031 | Flight Attendants | 490 | NA | NA | NA | NA | \$51,479 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 90 | \$18.54 | \$20.57 | \$32.23 | \$35.59 | \$67,036 |
| 47-2043 | Floor Sanders and Finishers | NA | \$10.48 | \$11.51 | \$15.44 | \$20.04 | \$32,113 |
| 27-1023 | Floral Designers | 670 | \$9.70 | \$10.00 | \$11.44 | \$13.56 | \$23,786 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 610 | \$10.31 | \$11.35 | \$13.72 | \$15.94 | \$28,524 |
| | | | | | | | |
| 51-3092 | Food Batchmakers | 1,330 | \$10.30 | \$10.97 | \$13.12 | \$15.67 | \$27,291 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 400 | \$9.76 | \$10.04 | \$11.67 | \$14.77 | \$24,269 |
| 35-2021 | Food Preparation Workers | 7,650 | \$8.96 | \$9.14 | \$10.17 | \$12.06 | \$21,164 |
| 19-1012 | Food Scientists and Technologists | 80 | \$20.47 | \$23.07 | \$28.32 | \$35.18 | \$58,902 |
| 35-3041 | Food Servers, Nonrestaurant | 4,840 | \$8.94 | \$9.05 | \$9.86 | \$12.05 | \$20,518 |
| | | | | | | | |
| 11-9051 | Food Service Managers | 2,890 | \$15.68 | \$18.11 | \$23.33 | \$30.40 | \$48,521 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 410 | NA | NA | NA | NA | \$66,372 |
| 19-4092 | Forensic Science Technicians | 110 | \$21.11 | \$23.79 | \$26.65 | \$35.51 | \$55,419 |
| 19-4093 | Forest and Conservation Technicians | 90 | \$14.40 | \$16.33 | \$19.97 | \$22.40 | \$41,533 |
| 19-1032 | Foresters | 40 | \$19.20 | \$21.93 | \$26.59 | \$30.66 | \$55,305 |
| | | | | | | | |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 690 | \$15.56 | \$16.73 | \$19.71 | \$24.42 | \$41,008 |
| 51-4071 | Foundry Mold and Coremakers | 860 | \$11.54 | \$12.52 | \$15.96 | \$18.54 | \$33,193 |
| 13-1131 | Fundraisers | 1,060 | \$15.57 | \$17.70 | \$23.08 | \$30.20 | \$48,003 |
| 39-4021 | Funeral Attendants | 1,130 | \$8.95 | \$9.21 | \$10.40 | \$12.19 | \$21,620 |
| 11-9061 | Funeral Service Managers | 160 | \$30.29 | \$32.42 | \$42.80 | \$61.95 | \$89,038 |
| | | | | | | | |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 460 | \$11.77 | \$13.31 | \$16.93 | \$20.02 | \$35,216 |
| 51-7021 | Furniture Finishers | 510 | \$9.89 | \$10.55 | \$13.43 | \$17.15 | \$27,926 |
| 41-2012 | Gaming Change Persons and Booth Cashiers | 130 | \$9.08 | \$9.45 | \$10.80 | \$12.29 | \$22,459 |
| 39-1011 | Gaming Supervisors | NA | \$16.90 | \$18.09 | \$21.72 | \$26.33 | \$45,184 |
| 33-9031 | Gaming Surveillance Officers and Gaming Investigators | 70 | \$12.75 | \$13.38 | \$15.43 | \$19.03 | \$32,107 |
| | | | | | | | |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 100 | \$30.05 | \$31.49 | \$34.15 | \$36.92 | \$71,018 |
| 51-8092 | Gas Plant Operators | 100 | \$23.85 | \$28.51 | \$34.12 | \$37.75 | \$70,953 |
| 11-1021 | General and Operations Managers | 25,030 | \$23.86 | \$29.06 | \$42.92 | \$65.52 | \$89,255 |
| 29-9092 | Genetic Counselors | NA | \$26.90 | \$27.26 | \$30.39 | \$35.79 | \$63,206 |
| 25-1064 | Geography Teachers, Postsecondary | 50 | NA | NA | NA | NA | \$77,978 |
| | | | | | | | |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 80 | \$23.19 | \$25.37 | \$31.14 | \$40.34 | \$64,771 |
| 47-2121 | Glaziers | 630 | \$15.15 | \$17.26 | \$22.14 | \$28.74 | \$46,046 |
| 27-1024 | Graphic Designers | 2,640 | \$13.75 | \$15.13 | \$19.19 | \$24.66 | \$39,926 |
| 51-9022 | Grinding and Polishing Workers, Hand | 640 | \$11.79 | \$12.66 | \$15.46 | \$18.35 | \$32,163 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 2,740 | \$12.83 | \$13.94 | \$16.68 | \$19.29 | \$34,690 |
| | | | | | | | |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 7,210 | \$8.99 | \$9.34 | \$11.38 | \$15.52 | \$23,671 |
| 47-4041 | Hazardous Materials Removal Workers | 610 | \$12.13 | \$13.53 | \$16.54 | \$20.43 | \$34,402 |

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|---------|---|--------|---------|---------|---------|---------|-----------|
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 180 | \$27.92 | \$30.88 | \$39.41 | \$47.45 | \$81,971 |
| 21-1091 | Health Educators | 680 | \$18.22 | \$20.76 | \$27.46 | \$35.19 | \$57,118 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 1,260 | NA | NA | NA | NA | \$59,175 |
| | | | | | | | |
| 21-1022 | Healthcare Social Workers | NA | \$22.56 | \$24.70 | \$27.35 | \$29.96 | \$56,888 |
| 29-2092 | Hearing Aid Specialists | 200 | \$15.33 | \$17.22 | \$25.55 | \$30.12 | \$53,152 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 880 | \$12.74 | \$14.81 | \$18.52 | \$22.30 | \$38,523 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 3,940 | \$15.25 | \$17.42 | \$21.76 | \$26.80 | \$45,265 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 24,880 | \$15.26 | \$16.75 | \$20.35 | \$24.82 | \$42,334 |
| | | | | | | | |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | NA | \$16.36 | \$16.46 | \$17.88 | \$19.29 | \$37,180 |
| 47-3012 | Helpers--Carpenters | 100 | \$12.54 | \$13.26 | \$14.79 | \$21.59 | \$30,760 |
| 47-3013 | Helpers--Electricians | NA | \$12.33 | \$13.04 | \$15.21 | \$18.82 | \$31,652 |
| 47-5081 | Helpers--Extraction Workers | NA | \$15.16 | \$18.02 | \$21.03 | \$22.89 | \$43,744 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 710 | \$10.06 | \$11.12 | \$14.05 | \$17.65 | \$29,223 |
| | | | | | | | |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | NA | \$8.98 | \$9.34 | \$10.51 | \$11.74 | \$21,867 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 180 | \$9.20 | \$9.44 | \$12.61 | \$16.96 | \$26,226 |
| 51-9198 | Helpers--Production Workers | 6,140 | \$10.13 | \$10.52 | \$12.27 | \$16.04 | \$25,508 |
| 47-3016 | Helpers--Roofers | NA | \$13.57 | \$13.98 | \$15.94 | \$17.90 | \$33,160 |
| 47-4051 | Highway Maintenance Workers | 2,950 | \$13.97 | \$15.97 | \$18.94 | \$23.27 | \$39,384 |
| | | | | | | | |
| 19-3093 | Historians | NA | \$18.27 | \$20.19 | \$26.53 | \$29.52 | \$55,184 |
| 25-1125 | History Teachers, Postsecondary | 240 | NA | NA | NA | NA | \$70,896 |
| 53-7041 | Hoist and Winch Operators | 100 | \$14.35 | \$15.63 | \$17.98 | \$22.00 | \$37,392 |
| 49-9031 | Home Appliance Repairers | 930 | \$10.86 | \$11.73 | \$15.31 | \$17.97 | \$31,846 |
| 31-1011 | Home Health Aides | 25,760 | \$8.94 | \$9.02 | \$9.74 | \$11.28 | \$20,270 |
| | | | | | | | |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 5,820 | \$8.95 | \$8.77 | \$9.18 | \$9.63 | \$19,106 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 2,030 | \$9.01 | \$8.90 | \$9.42 | \$10.36 | \$19,602 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 1,590 | \$13.42 | \$15.03 | \$18.04 | \$21.40 | \$37,522 |
| 11-3121 | Human Resources Managers | 1,340 | \$34.97 | \$39.48 | \$48.43 | \$63.49 | \$100,743 |
| 13-1071 | Human Resources Specialists | 5,870 | \$17.06 | \$19.56 | \$26.33 | \$34.82 | \$54,769 |
| | | | | | | | |
| 19-2043 | Hydrologists | 30 | \$26.12 | \$28.29 | \$33.10 | \$40.42 | \$68,837 |
| 17-3026 | Industrial Engineering Technicians | 1,220 | \$16.73 | \$18.46 | \$22.37 | \$27.59 | \$46,547 |
| 17-2112 | Industrial Engineers | 4,860 | \$25.80 | \$29.74 | \$36.41 | \$44.59 | \$75,740 |
| 49-9041 | Industrial Machinery Mechanics | 6,170 | \$15.27 | \$17.25 | \$21.44 | \$26.65 | \$44,583 |
| 11-3051 | Industrial Production Managers | 4,640 | \$28.19 | \$31.85 | \$39.75 | \$52.50 | \$82,672 |
| | | | | | | | |
| 53-7051 | Industrial Truck and Tractor Operators | 6,960 | \$11.99 | \$13.04 | \$15.91 | \$19.65 | \$33,090 |
| 19-3032 | Industrial-Organizational Psychologists | 30 | NA | NA | NA | NA | NA |
| 15-1122 | Information Security Analysts | 630 | \$29.29 | \$33.13 | \$43.89 | \$54.28 | \$91,296 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 11,120 | \$12.24 | \$13.70 | \$17.54 | \$22.54 | \$36,490 |
| 25-9031 | Instructional Coordinators | 1,210 | \$17.38 | \$19.60 | \$30.57 | \$40.28 | \$63,579 |
| | | | | | | | |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 260 | \$12.29 | \$13.52 | \$17.17 | \$25.73 | \$35,715 |
| 47-2132 | Insulation Workers, Mechanical | 260 | \$17.50 | \$21.35 | \$29.92 | \$38.17 | \$62,252 |
| 13-1032 | Insurance Appraisers, Auto Damage | NA | \$24.55 | \$26.22 | \$29.84 | \$36.06 | \$62,062 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 7,050 | \$12.78 | \$14.06 | \$17.08 | \$21.03 | \$35,516 |
| 41-3021 | Insurance Sales Agents | 6,140 | \$14.81 | \$16.95 | \$22.78 | \$35.11 | \$47,400 |
| | | | | | | | |
| 13-2053 | Insurance Underwriters | 2,010 | \$21.11 | \$23.45 | \$30.40 | \$38.85 | \$63,224 |
| 27-1025 | Interior Designers | 460 | \$13.65 | \$15.99 | \$20.93 | \$26.14 | \$43,520 |
| 29-1063 | Internists, General | 620 | \$37.98 | \$54.49 | \$80.85 | NA | \$168,175 |

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|---------|---|--------|---------|---------|---------|---------|-----------|
| 27-3091 | Interpreters and Translators | NA | \$14.86 | \$16.75 | \$20.03 | \$24.03 | \$41,659 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 2,560 | \$11.46 | \$12.71 | \$14.63 | \$17.38 | \$30,432 |
| | | | | | | | |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 31,300 | \$8.96 | \$9.23 | \$11.04 | \$15.43 | \$22,955 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 160 | \$13.48 | \$15.61 | \$19.25 | \$26.86 | \$40,030 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 740 | \$14.34 | \$16.96 | \$23.31 | \$40.48 | \$48,492 |
| 23-1012 | Judicial Law Clerks | 210 | \$14.14 | \$15.28 | \$19.49 | \$27.49 | \$40,538 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 2,360 | NA | NA | NA | NA | \$53,294 |
| | | | | | | | |
| 13-1075 | Labor Relations Specialists | 2,840 | \$8.93 | \$8.86 | \$9.38 | \$24.07 | \$19,508 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 35,150 | \$9.38 | \$9.73 | \$12.08 | \$16.01 | \$25,140 |
| 17-1012 | Landscape Architects | 240 | \$23.68 | \$25.09 | \$28.33 | \$32.57 | \$58,926 |
| 37-3011 | Landscaping and Groundskeeping Workers | 13,140 | \$8.97 | \$9.35 | \$11.81 | \$15.21 | \$24,555 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,540 | \$12.70 | \$14.23 | \$18.10 | \$22.19 | \$37,632 |
| | | | | | | | |
| 51-6011 | Laundry and Dry-Cleaning Workers | 2,480 | \$9.00 | \$9.12 | \$9.98 | \$11.61 | \$20,761 |
| 25-1112 | Law Teachers, Postsecondary | 240 | NA | NA | NA | NA | \$76,157 |
| 23-1011 | Lawyers | 6,770 | \$27.31 | \$32.62 | \$46.48 | \$66.54 | \$96,679 |
| 51-4192 | Layout Workers, Metal and Plastic | 90 | \$15.78 | \$16.57 | \$18.45 | \$22.02 | \$38,377 |
| 43-6012 | Legal Secretaries | 3,990 | \$12.60 | \$14.09 | \$18.41 | \$24.49 | \$38,285 |
| | | | | | | | |
| 11-1031 | Legislators | 1,170 | NA | NA | NA | NA | \$19,215 |
| 25-4021 | Librarians | 1,640 | \$15.68 | \$18.26 | \$23.93 | \$32.27 | \$49,780 |
| 43-4121 | Library Assistants, Clerical | 2,860 | \$9.01 | \$9.28 | \$11.37 | \$16.18 | \$23,652 |
| 25-1082 | Library Science Teachers, Postsecondary | 200 | NA | NA | NA | NA | \$66,958 |
| 25-4031 | Library Technicians | 1,500 | \$11.37 | \$12.65 | \$15.86 | \$20.36 | \$32,981 |
| | | | | | | | |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 16,050 | \$16.77 | \$17.47 | \$20.05 | \$22.92 | \$41,710 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 3,110 | \$8.92 | \$8.75 | \$9.15 | \$9.57 | \$19,040 |
| 53-3033 | Light Truck or Delivery Services Drivers | 12,960 | \$9.54 | \$9.96 | \$13.71 | \$18.84 | \$28,520 |
| 43-4131 | Loan Interviewers and Clerks | 2,870 | \$12.27 | \$13.67 | \$17.48 | \$21.69 | \$36,360 |
| 13-2072 | Loan Officers | 3,070 | \$14.77 | \$18.23 | \$29.82 | \$41.11 | \$62,026 |
| | | | | | | | |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 280 | \$8.98 | \$9.11 | \$9.94 | \$12.38 | \$20,673 |
| 49-9094 | Locksmiths and Safe Repairers | 350 | \$13.33 | \$14.20 | \$17.53 | \$22.49 | \$36,465 |
| 11-9081 | Lodging Managers | 430 | \$12.46 | \$14.21 | \$18.47 | \$27.07 | \$38,417 |
| 45-4022 | Logging Equipment Operators | NA | \$10.91 | \$11.29 | \$15.01 | \$18.04 | \$31,223 |
| 13-1081 | Logisticians | 1,710 | \$23.65 | \$26.16 | \$32.94 | \$40.36 | \$68,515 |
| | | | | | | | |
| 53-7063 | Machine Feeders and Offbearers | 1,070 | \$10.86 | \$12.48 | \$16.87 | \$22.84 | \$35,086 |
| 51-4041 | Machinists | 11,530 | \$13.61 | \$15.23 | \$18.81 | \$23.19 | \$39,121 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 620 | \$26.52 | \$26.89 | \$29.71 | \$34.04 | \$61,810 |
| 37-2012 | Maids and Housekeeping Cleaners | 9,960 | \$8.95 | \$9.09 | \$9.92 | \$11.81 | \$20,623 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 1,250 | \$11.00 | \$12.05 | \$14.57 | \$18.75 | \$30,308 |
| | | | | | | | |
| 49-9071 | Maintenance and Repair Workers, General | 19,390 | \$12.13 | \$13.94 | \$18.16 | \$22.82 | \$37,775 |
| 49-9043 | Maintenance Workers, Machinery | 1,170 | \$15.99 | \$17.57 | \$21.74 | \$26.73 | \$45,219 |
| 13-1111 | Management Analysts | 4,960 | \$21.46 | \$26.52 | \$35.95 | \$47.26 | \$74,761 |
| 39-5092 | Manicurists and Pedicurists | 1,140 | \$8.97 | \$8.85 | \$9.36 | \$10.62 | \$19,467 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 6,630 | \$18.31 | \$21.30 | \$28.51 | \$38.67 | \$59,314 |
| | | | | | | | |
| 11-2021 | Marketing Managers | 1,730 | \$34.74 | \$41.47 | \$56.52 | \$74.25 | \$117,554 |
| 21-1013 | Marriage and Family Therapists | 310 | \$19.08 | \$20.54 | \$24.32 | \$33.24 | \$50,588 |
| 31-9011 | Massage Therapists | 570 | \$10.66 | \$11.75 | \$16.23 | \$22.86 | \$33,743 |

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|---------|---|--------|---------|---------|---------|---------|-----------|
| 17-2131 | Materials Engineers | 600 | \$28.12 | \$32.05 | \$41.20 | \$55.28 | \$85,699 |
| 19-2032 | Materials Scientists | 250 | \$32.45 | \$39.00 | \$49.03 | \$64.07 | \$101,989 |
| | | | | | | | |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 770 | NA | NA | NA | NA | \$64,101 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 540 | \$8.95 | \$9.00 | \$9.81 | \$15.18 | \$20,395 |
| 49-9011 | Mechanical Door Repairers | 360 | \$12.06 | \$12.89 | \$16.09 | \$18.29 | \$33,473 |
| 17-3013 | Mechanical Drafters | 1,040 | \$17.43 | \$19.55 | \$24.04 | \$29.11 | \$49,989 |
| 17-3027 | Mechanical Engineering Technicians | 690 | \$18.43 | \$20.21 | \$24.29 | \$29.41 | \$50,522 |
| | | | | | | | |
| 17-2141 | Mechanical Engineers | 4,340 | \$25.20 | \$28.81 | \$35.31 | \$42.78 | \$73,445 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 2,660 | \$15.93 | \$17.80 | \$21.59 | \$25.40 | \$44,915 |
| 29-2011 | Medical and Clinical Laboratory Technologists | NA | \$25.42 | \$25.98 | \$28.43 | \$30.90 | \$59,138 |
| 11-9111 | Medical and Health Services Managers | 5,840 | \$32.22 | \$34.98 | \$42.12 | \$51.52 | \$87,601 |
| 51-9082 | Medical Appliance Technicians | 180 | \$10.06 | \$10.60 | \$13.52 | \$18.42 | \$28,129 |
| | | | | | | | |
| 31-9092 | Medical Assistants | 8,240 | \$11.83 | \$12.50 | \$14.01 | \$15.68 | \$29,152 |
| 31-9093 | Medical Equipment Preparers | 1,010 | \$12.64 | \$13.57 | \$15.72 | \$17.84 | \$32,703 |
| 49-9062 | Medical Equipment Repairers | 710 | \$16.36 | \$18.43 | \$25.39 | \$32.81 | \$52,826 |
| 29-2071 | Medical Records and Health Information Technicians | 2,740 | \$12.90 | \$14.06 | \$17.16 | \$21.16 | \$35,682 |
| 43-6013 | Medical Secretaries | 15,280 | \$11.66 | \$12.58 | \$14.87 | \$17.71 | \$30,938 |
| | | | | | | | |
| 31-9094 | Medical Transcriptionists | 860 | \$12.78 | \$14.34 | \$16.75 | \$18.70 | \$34,848 |
| 13-1121 | Meeting, Convention, and Event Planners | 720 | \$13.59 | \$15.00 | \$18.28 | \$23.66 | \$38,014 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 2,260 | \$14.55 | \$15.52 | \$18.43 | \$24.56 | \$38,343 |
| 21-1014 | Mental Health Counselors | 1,910 | \$15.42 | \$17.05 | \$21.00 | \$27.42 | \$43,674 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 1,380 | \$10.08 | \$10.44 | \$11.99 | \$15.27 | \$24,943 |
| | | | | | | | |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 690 | \$15.56 | \$16.37 | \$18.83 | \$22.01 | \$39,165 |
| 43-5041 | Meter Readers, Utilities | 390 | \$17.65 | \$19.60 | \$23.09 | \$27.56 | \$48,023 |
| 19-1022 | Microbiologists | NA | \$24.45 | \$29.24 | \$36.81 | \$49.36 | \$76,568 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 14,350 | NA | NA | NA | NA | \$59,710 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 640 | \$13.19 | \$14.90 | \$18.82 | \$22.47 | \$39,132 |
| | | | | | | | |
| 49-9044 | Millwrights | 790 | \$20.77 | \$23.20 | \$32.16 | \$35.88 | \$66,880 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 60 | \$26.16 | \$27.18 | \$30.56 | \$41.10 | \$63,567 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 3,210 | \$11.79 | \$13.47 | \$17.32 | \$21.49 | \$36,012 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,530 | \$17.68 | \$19.80 | \$24.15 | \$29.30 | \$50,237 |
| 51-4061 | Model Makers, Metal and Plastic | 260 | \$15.87 | \$17.92 | \$22.49 | \$32.88 | \$46,779 |
| | | | | | | | |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 1,100 | \$11.22 | \$12.42 | \$14.95 | \$20.46 | \$31,100 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 6,690 | \$10.61 | \$11.43 | \$14.00 | \$17.71 | \$29,136 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 610 | \$16.10 | \$19.12 | \$25.33 | \$29.25 | \$52,674 |
| 39-3021 | Motion Picture Projectionists | NA | \$9.43 | \$9.75 | \$16.96 | \$19.31 | \$35,261 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 170 | \$13.27 | \$15.05 | \$18.16 | \$21.73 | \$37,771 |
| | | | | | | | |
| 49-3052 | Motorcycle Mechanics | 300 | \$12.33 | \$13.57 | \$16.42 | \$19.07 | \$34,165 |
| 27-1014 | Multimedia Artists and Animators | 100 | \$18.85 | \$20.54 | \$23.64 | \$28.62 | \$49,159 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 4,650 | \$11.41 | \$12.38 | \$16.05 | \$19.20 | \$33,382 |
| 25-4013 | Museum Technicians and Conservators | 90 | \$12.50 | \$14.06 | \$19.36 | \$27.24 | \$40,262 |
| 27-2041 | Music Directors and Composers | 460 | \$18.58 | \$23.01 | \$35.62 | \$44.99 | \$74,086 |
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|---------|--|--------|---------|---------|---------|---------|-----------|
| 49-9063 | Musical Instrument Repairers and Tuners | 90 | \$8.86 | \$9.20 | \$13.06 | \$18.47 | \$27,153 |
| 27-2042 | Musicians and Singers | 470 | \$8.80 | \$9.19 | \$13.75 | \$22.79 | NA |
| 11-9121 | Natural Sciences Managers | 390 | \$30.27 | \$36.42 | \$55.08 | \$74.74 | \$114,573 |
| 15-1142 | Network and Computer Systems Administrators | 4,600 | \$24.78 | \$27.53 | \$34.01 | \$42.37 | \$70,745 |
| 43-4141 | New Accounts Clerks | 810 | \$12.32 | \$12.94 | \$15.08 | \$18.53 | \$31,357 |
| | | | | | | | |
| 39-2021 | Nonfarm Animal Caretakers | 1,910 | \$8.93 | \$8.91 | \$9.45 | \$10.98 | \$19,660 |
| 29-2033 | Nuclear Medicine Technologists | 370 | \$27.67 | \$29.67 | \$33.69 | \$37.14 | \$70,063 |
| 29-1151 | Nurse Anesthetists | 1,070 | \$55.94 | \$60.80 | \$70.10 | \$79.66 | \$145,802 |
| 29-1161 | Nurse Midwives | 100 | \$30.67 | \$36.67 | \$44.19 | \$51.02 | \$91,900 |
| 29-1171 | Nurse Practitioners | NA | \$40.03 | \$41.77 | \$46.19 | \$51.79 | \$96,076 |
| | | | | | | | |
| 31-1014 | Nursing Assistants | 26,470 | \$10.12 | \$10.42 | \$11.88 | \$14.10 | \$24,704 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 1,040 | NA | NA | NA | NA | \$66,749 |
| 29-1064 | Obstetricians and Gynecologists | 410 | NA | \$73.96 | NA | NA | NA |
| 29-9011 | Occupational Health and Safety Specialists | 1,090 | \$21.43 | \$25.31 | \$33.45 | \$40.53 | \$69,585 |
| 29-9012 | Occupational Health and Safety Technicians | 350 | \$18.30 | \$20.43 | \$25.25 | \$31.01 | \$52,524 |
| | | | | | | | |
| 29-1122 | Occupational Therapists | 1,630 | \$31.26 | \$34.50 | \$41.00 | \$47.25 | \$85,282 |
| 31-2012 | Occupational Therapy Aides | 50 | \$10.74 | \$11.38 | \$16.06 | \$27.70 | \$33,407 |
| 31-2011 | Occupational Therapy Assistants | 1,260 | \$24.32 | \$25.60 | \$28.09 | \$30.58 | \$58,418 |
| 43-9061 | Office Clerks, General | 36,680 | \$9.87 | \$10.62 | \$13.87 | \$17.80 | \$28,854 |
| 43-9071 | Office Machine Operators, Except Computer | 610 | \$10.05 | \$11.03 | \$14.40 | \$18.65 | \$29,945 |
| | | | | | | | |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 4,930 | \$18.66 | \$20.64 | \$26.83 | \$34.87 | \$55,802 |
| 15-2031 | Operations Research Analysts | NA | \$24.13 | \$26.54 | \$33.18 | \$43.32 | \$69,011 |
| 51-9083 | Ophthalmic Laboratory Technicians | 310 | \$10.15 | \$11.00 | \$13.33 | \$15.60 | \$27,710 |
| 29-2057 | Ophthalmic Medical Technicians | 580 | \$15.14 | \$16.02 | \$18.35 | \$21.65 | \$38,161 |
| 29-2081 | Opticians, Dispensing | 980 | \$13.27 | \$15.15 | \$17.75 | \$20.81 | \$36,922 |
| | | | | | | | |
| 29-1041 | Optometrists | 390 | \$27.96 | \$34.16 | \$51.29 | \$60.57 | \$106,693 |
| 29-1022 | Oral and Maxillofacial Surgeons | NA | \$64.75 | \$68.37 | \$74.25 | \$80.14 | \$154,438 |
| 43-4151 | Order Clerks | 4,080 | \$11.21 | \$12.61 | \$15.82 | \$19.34 | \$32,905 |
| 31-1015 | Orderlies | 1,050 | \$10.82 | \$10.78 | \$11.89 | \$13.79 | \$24,746 |
| 29-1023 | Orthodontists | 180 | \$58.88 | \$62.94 | NA | NA | NA |
| | | | | | | | |
| 29-2091 | Orthotists and Prosthetists | 130 | \$17.37 | \$18.48 | \$24.35 | \$36.16 | \$50,653 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 460 | \$9.06 | \$9.47 | \$12.28 | \$15.97 | \$25,536 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 7,640 | \$10.21 | \$11.07 | \$13.90 | \$17.64 | \$28,920 |
| 53-7064 | Packers and Packagers, Hand | 11,550 | \$9.03 | \$9.36 | \$10.92 | \$13.62 | \$22,719 |
| 47-2141 | Painters, Construction and Maintenance | 2,900 | \$11.80 | \$13.65 | \$18.15 | \$26.07 | \$37,738 |
| | | | | | | | |
| 51-9122 | Painters, Transportation Equipment | 460 | \$14.68 | \$15.96 | \$18.73 | \$25.57 | \$38,960 |
| 51-9123 | Painting, Coating, and Decorating Workers | 170 | \$10.59 | \$11.09 | \$12.86 | \$14.94 | \$26,750 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,850 | \$11.58 | \$12.75 | \$16.65 | \$20.34 | \$34,624 |
| 47-2142 | Paperhangers | 70 | \$12.66 | \$13.85 | \$17.08 | \$20.28 | \$35,509 |
| 23-2011 | Paralegals and Legal Assistants | 3,000 | \$14.37 | \$16.14 | \$22.07 | \$28.48 | \$45,907 |
| | | | | | | | |
| 33-3041 | Parking Enforcement Workers | 60 | \$13.15 | \$13.61 | \$15.41 | \$17.98 | \$32,065 |
| 53-6021 | Parking Lot Attendants | 1,570 | \$9.01 | \$9.01 | \$9.62 | \$12.23 | \$20,000 |
| 41-2022 | Parts Salespersons | 4,370 | \$9.35 | \$9.71 | \$13.07 | \$17.61 | \$27,203 |
| 51-4062 | Patternmakers, Metal and Plastic | 270 | \$13.70 | \$14.69 | \$17.70 | \$22.84 | \$36,814 |
| 51-7032 | Patternmakers, Wood | 10 | \$16.43 | \$17.97 | \$20.86 | \$23.66 | \$43,385 |
| | | | | | | | |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 470 | \$15.50 | \$16.51 | \$19.65 | \$27.89 | \$40,868 |
| 43-3051 | Payroll and Timekeeping Clerks | 2,750 | \$15.13 | \$16.77 | \$19.92 | \$23.18 | \$41,436 |
| 29-1065 | Pediatricians, General | 380 | \$49.76 | \$67.01 | \$84.08 | NA | \$174,905 |

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|---------|--|-------|---------|---------|---------|---------|-----------|
| 39-9021 | Personal Care Aides | 6,890 | \$8.97 | \$9.11 | \$9.89 | \$11.44 | \$20,577 |
| 13-2052 | Personal Financial Advisors | 2,480 | \$20.29 | \$25.35 | \$36.53 | \$58.02 | \$75,986 |
| | | | | | | | |
| 37-2021 | Pest Control Workers | 540 | \$10.66 | \$11.99 | \$14.86 | \$19.34 | \$30,895 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 50 | \$14.27 | \$15.18 | \$17.27 | \$19.33 | \$35,905 |
| 17-2171 | Petroleum Engineers | 60 | \$29.14 | \$30.77 | \$50.68 | \$59.90 | \$105,410 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 180 | \$23.76 | \$25.20 | \$28.12 | \$31.18 | \$58,485 |
| 29-1051 | Pharmacists | 4,450 | \$47.04 | \$53.12 | \$58.39 | \$63.89 | \$121,438 |
| | | | | | | | |
| 31-9095 | Pharmacy Aides | 170 | \$9.69 | \$10.04 | \$11.71 | \$14.55 | \$24,344 |
| 29-2052 | Pharmacy Technicians | 5,690 | \$10.35 | \$11.19 | \$13.56 | \$16.59 | \$28,208 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 260 | NA | NA | NA | NA | \$71,586 |
| 31-9097 | Phlebotomists | 1,820 | \$13.10 | \$13.42 | \$15.06 | \$17.53 | \$31,339 |
| 27-4021 | Photographers | 650 | \$9.49 | \$9.96 | \$14.17 | \$19.08 | \$29,473 |
| | | | | | | | |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 380 | \$10.32 | \$10.90 | \$12.85 | \$15.69 | \$26,744 |
| 31-2022 | Physical Therapist Aides | 330 | \$10.36 | \$10.78 | \$12.45 | \$14.48 | \$25,900 |
| 31-2021 | Physical Therapist Assistants | 2,390 | \$23.25 | \$24.90 | \$28.23 | \$32.02 | \$58,716 |
| 29-1123 | Physical Therapists | 2,830 | \$30.99 | \$34.43 | \$40.74 | \$46.78 | \$84,736 |
| 29-1071 | Physician Assistants | 1,090 | \$41.03 | \$43.81 | \$51.18 | \$60.76 | \$106,460 |
| | | | | | | | |
| 19-2012 | Physicists | 200 | \$32.85 | \$42.77 | \$64.33 | \$92.44 | \$133,806 |
| 25-1054 | Physics Teachers, Postsecondary | 180 | NA | NA | NA | NA | \$101,741 |
| 47-2151 | Pipelayers | 290 | \$18.38 | \$19.50 | \$21.91 | \$24.31 | \$45,576 |
| 47-2161 | Plasterers and Stucco Masons | 140 | \$20.48 | \$23.08 | \$27.31 | \$30.56 | \$56,814 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 1,130 | \$9.92 | \$10.38 | \$12.70 | \$15.94 | \$26,417 |
| | | | | | | | |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,880 | \$16.53 | \$18.55 | \$24.21 | \$31.89 | \$50,339 |
| 29-1081 | Podiatrists | 330 | \$35.18 | \$47.92 | \$62.84 | NA | \$130,704 |
| 33-3051 | Police and Sheriff's Patrol Officers | 9,040 | \$17.47 | \$21.46 | \$27.20 | \$30.89 | \$56,575 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 1,900 | \$13.83 | \$15.82 | \$19.84 | \$22.89 | \$41,264 |
| 25-1065 | Political Science Teachers, Postsecondary | 190 | NA | NA | NA | NA | \$86,272 |
| | | | | | | | |
| 43-5051 | Postal Service Clerks | 930 | \$20.69 | \$26.76 | \$28.14 | \$28.15 | \$58,532 |
| 43-5052 | Postal Service Mail Carriers | 5,180 | \$17.50 | \$18.87 | \$29.35 | \$29.38 | \$61,057 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,570 | \$16.22 | \$16.12 | \$27.60 | \$28.14 | \$57,403 |
| 11-9131 | Postmasters and Mail Superintendents | 160 | \$31.24 | \$32.81 | \$36.52 | \$39.41 | \$75,958 |
| 51-4052 | Pourers and Casters, Metal | 280 | \$12.73 | \$14.06 | \$16.72 | \$19.11 | \$34,772 |
| | | | | | | | |
| 51-8012 | Power Distributors and Dispatchers | 370 | \$26.33 | \$30.60 | \$36.57 | \$42.83 | \$76,080 |
| 51-8013 | Power Plant Operators | 100 | \$21.45 | \$23.46 | \$30.88 | \$35.39 | \$64,219 |
| 51-5111 | Prepress Technicians and Workers | 1,010 | \$15.08 | \$16.34 | \$18.93 | \$22.33 | \$39,369 |
| 25-2011 | Preschool Teachers, Except Special Education | 3,830 | \$9.73 | \$10.12 | \$11.92 | \$15.50 | \$24,785 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 580 | \$8.91 | \$9.09 | \$10.22 | \$12.16 | \$21,267 |
| | | | | | | | |
| 51-5113 | Print Binding and Finishing Workers | 970 | \$10.52 | \$11.10 | \$13.38 | \$16.69 | \$27,821 |
| 51-5112 | Printing Press Operators | 3,510 | \$11.35 | \$12.86 | \$17.43 | \$21.74 | \$36,260 |
| 33-9021 | Private Detectives and Investigators | 460 | \$12.89 | \$14.06 | \$17.66 | \$23.98 | \$36,730 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 1,090 | \$17.28 | \$18.96 | \$23.25 | \$27.43 | \$48,358 |
| 43-3061 | Procurement Clerks | 1,170 | \$13.74 | \$15.00 | \$18.04 | \$21.80 | \$37,510 |
| | | | | | | | |
| 27-2012 | Producers and Directors | 590 | \$14.79 | \$17.47 | \$23.77 | \$30.38 | \$49,447 |
| 43-5061 | Production, Planning, and Expediting Clerks | 4,950 | \$14.45 | \$16.33 | \$20.86 | \$27.23 | \$43,385 |
| 43-9081 | Proofreaders and Copy Markers | NA | \$11.19 | \$12.07 | \$14.64 | \$22.19 | \$30,458 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 2,090 | \$15.45 | \$18.50 | \$25.84 | \$37.47 | \$53,747 |
| 31-1013 | Psychiatric Aides | 410 | \$12.84 | \$14.01 | \$16.38 | \$18.06 | \$34,068 |

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|---------|--|--------|---------|---------|---------|---------|-----------|
| | | | | | | | |
| 29-2053 | Psychiatric Technicians | 170 | \$11.00 | \$11.71 | \$13.69 | \$16.45 | \$28,483 |
| 29-1066 | Psychiatrists | 390 | \$50.88 | \$57.89 | \$85.31 | NA | \$177,446 |
| 25-1066 | Psychology Teachers, Postsecondary | 360 | NA | NA | NA | NA | \$91,802 |
| 27-3012 | Public Address System and Other Announcers | 90 | \$12.76 | \$14.57 | \$32.73 | \$41.61 | \$68,085 |
| 11-2031 | Public Relations and Fundraising Managers | 670 | \$30.52 | \$35.56 | \$46.63 | \$61.48 | \$96,970 |
| | | | | | | | |
| 27-3031 | Public Relations Specialists | 1,860 | \$16.79 | \$18.76 | \$24.35 | \$30.41 | \$50,661 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | 50 | \$11.67 | \$14.09 | \$19.94 | \$22.63 | \$41,483 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 3,870 | \$20.66 | \$23.21 | \$28.80 | \$36.17 | \$59,901 |
| 11-3061 | Purchasing Managers | 960 | \$32.31 | \$38.69 | \$49.73 | \$61.34 | \$103,437 |
| 29-1124 | Radiation Therapists | 360 | \$28.47 | \$30.66 | \$34.77 | \$38.79 | \$72,316 |
| | | | | | | | |
| 27-3011 | Radio and Television Announcers | 290 | \$9.71 | \$10.54 | \$15.99 | \$19.16 | \$33,276 |
| 27-4013 | Radio Operators | 30 | \$16.55 | \$17.33 | \$18.27 | \$21.39 | \$38,000 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | NA | \$15.09 | \$18.10 | \$29.31 | \$42.93 | \$60,973 |
| 29-2034 | Radiologic Technologists and Technicians | 3,220 | \$20.09 | \$21.65 | \$25.72 | \$29.29 | \$53,492 |
| 49-3043 | Rail Car Repairers | 130 | \$12.15 | \$13.14 | \$16.91 | \$22.96 | \$35,178 |
| | | | | | | | |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | NA | \$15.26 | \$16.80 | \$21.84 | \$27.67 | \$45,430 |
| 41-9021 | Real Estate Brokers | 290 | \$17.91 | \$23.60 | \$46.07 | \$96.94 | \$95,821 |
| 41-9022 | Real Estate Sales Agents | 2,250 | \$10.77 | \$11.88 | \$15.22 | \$22.90 | \$31,673 |
| 43-4171 | Receptionists and Information Clerks | 9,480 | \$9.37 | \$9.71 | \$11.72 | \$14.37 | \$24,379 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | NA | NA | NA | NA | NA | \$60,379 |
| | | | | | | | |
| 39-9032 | Recreation Workers | 4,220 | \$8.94 | \$9.18 | \$10.62 | \$14.29 | \$22,079 |
| 29-1125 | Recreational Therapists | 150 | \$19.24 | \$20.47 | \$23.01 | \$27.53 | \$47,844 |
| 49-3092 | Recreational Vehicle Service Technicians | 50 | \$13.70 | \$15.77 | \$18.49 | \$21.49 | \$38,451 |
| 53-7081 | Refuse and Recyclable Material Collectors | 2,280 | \$11.69 | \$12.83 | \$16.71 | \$20.55 | \$34,758 |
| 29-1141 | Registered Nurses | 48,540 | \$25.68 | \$27.09 | \$30.91 | \$35.75 | \$64,292 |
| | | | | | | | |
| 21-1015 | Rehabilitation Counselors | 1,800 | \$12.00 | \$13.54 | \$18.27 | \$25.41 | \$37,991 |
| 47-2171 | Reinforcing Iron and Rebar Workers | NA | \$26.91 | \$29.57 | \$33.56 | \$36.57 | \$69,788 |
| 27-3022 | Reporters and Correspondents | 680 | NA | NA | NA | NA | NA |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 990 | \$10.85 | \$11.04 | \$12.32 | \$19.13 | \$25,626 |
| 39-9041 | Residential Advisors | 1,240 | \$11.24 | \$12.40 | \$14.53 | \$17.86 | \$30,226 |
| | | | | | | | |
| 29-1126 | Respiratory Therapists | 2,040 | \$21.40 | \$23.33 | \$26.58 | \$29.32 | \$55,288 |
| 29-2054 | Respiratory Therapy Technicians | 50 | \$15.51 | \$18.29 | \$23.59 | \$29.13 | \$49,066 |
| 41-2031 | Retail Salespersons | 64,130 | \$9.02 | \$9.14 | \$10.08 | \$13.43 | \$20,966 |
| 49-9096 | Riggers | 40 | \$16.89 | \$16.89 | \$18.64 | \$23.04 | \$38,786 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 1,240 | \$13.99 | \$15.78 | \$19.45 | \$22.69 | \$40,466 |
| | | | | | | | |
| 47-2181 | Roofers | 1,890 | \$13.49 | \$14.67 | \$17.67 | \$22.09 | \$36,767 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | 20 | \$15.69 | \$15.43 | \$23.62 | \$31.17 | \$49,136 |
| 47-5071 | Roustabouts, Oil and Gas | 350 | \$12.66 | \$14.38 | \$16.84 | \$18.73 | \$35,025 |
| 53-5011 | Sailors and Marine Oilers | 250 | \$12.87 | \$14.66 | \$20.02 | \$26.08 | \$41,655 |
| 41-9031 | Sales Engineers | 1,810 | \$32.07 | \$38.17 | \$51.55 | \$69.16 | \$107,222 |
| | | | | | | | |
| 11-2022 | Sales Managers | 4,860 | \$34.31 | \$40.58 | \$57.40 | \$79.22 | \$119,392 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 19,100 | \$16.58 | \$19.44 | \$27.47 | \$39.78 | \$57,127 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 8,880 | \$21.02 | \$24.51 | \$33.43 | \$47.03 | \$69,518 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 340 | \$11.07 | \$11.82 | \$15.03 | \$17.78 | \$31,269 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 16,810 | NA | NA | NA | NA | \$60,487 |

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|---------|---|--------|---------|---------|---------|---------|----------|
| | | | | | | | |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 31,080 | \$11.68 | \$13.00 | \$16.14 | \$19.51 | \$33,568 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 3,460 | \$16.67 | \$18.65 | \$29.15 | \$59.10 | \$60,618 |
| 49-2098 | Security and Fire Alarm Systems Installers | 1,060 | \$13.41 | \$16.27 | \$20.77 | \$26.22 | \$43,189 |
| 33-9032 | Security Guards | 12,550 | \$9.25 | \$9.62 | \$11.90 | \$18.48 | \$24,752 |
| 25-3021 | Self-Enrichment Education Teachers | 2,390 | NA | NA | NA | NA | NA |
| | | | | | | | |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 470 | \$12.63 | \$14.46 | \$18.07 | \$21.79 | \$37,578 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 620 | \$13.98 | \$16.68 | \$20.51 | \$24.48 | \$42,660 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 110 | \$16.56 | \$18.23 | \$20.80 | \$22.97 | \$43,260 |
| 27-1027 | Set and Exhibit Designers | 50 | \$17.42 | \$20.80 | \$24.84 | \$31.25 | \$51,666 |
| 51-6051 | Sewers, Hand | 10 | \$9.07 | \$9.50 | \$12.08 | \$14.46 | \$25,127 |
| | | | | | | | |
| 51-6031 | Sewing Machine Operators | 1,560 | \$10.18 | \$10.42 | \$11.64 | \$13.58 | \$24,220 |
| 39-5093 | Shampoers | 40 | \$8.96 | \$8.69 | \$9.03 | \$9.37 | \$18,783 |
| 47-2211 | Sheet Metal Workers | 1,780 | \$13.79 | \$15.22 | \$23.36 | \$33.24 | \$48,585 |
| 53-5031 | Ship Engineers | NA | \$35.59 | \$38.93 | \$47.60 | \$57.65 | \$99,006 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 13,150 | \$11.47 | \$12.51 | \$15.17 | \$18.54 | \$31,553 |
| | | | | | | | |
| 51-6041 | Shoe and Leather Workers and Repairers | NA | \$9.07 | \$9.47 | \$11.42 | \$13.72 | \$23,757 |
| 49-9097 | Signal and Track Switch Repairers | 70 | \$23.18 | \$24.44 | \$28.14 | \$32.14 | \$58,529 |
| 39-5094 | Skincare Specialists | 370 | \$10.39 | \$11.45 | \$15.40 | \$24.69 | \$32,034 |
| 51-3023 | Slaughterers and Meat Packers | NA | \$10.07 | \$10.13 | \$11.20 | \$12.49 | \$23,280 |
| 39-1012 | Slot Supervisors | NA | \$10.88 | \$11.50 | \$15.24 | \$21.18 | \$31,694 |
| | | | | | | | |
| 11-9151 | Social and Community Service Managers | 1,420 | \$22.85 | \$25.85 | \$31.44 | \$38.44 | \$65,392 |
| 21-1093 | Social and Human Service Assistants | 4,660 | \$10.18 | \$10.92 | \$13.65 | \$17.46 | \$28,391 |
| 19-4061 | Social Science Research Assistants | 70 | \$15.11 | \$16.70 | \$20.23 | \$26.71 | \$42,080 |
| 25-1113 | Social Work Teachers, Postsecondary | 160 | NA | NA | NA | NA | \$52,971 |
| 19-3041 | Sociologists | 10 | \$22.66 | \$24.50 | \$28.62 | \$32.34 | \$59,539 |
| | | | | | | | |
| 25-1067 | Sociology Teachers, Postsecondary | 230 | NA | NA | NA | NA | \$72,634 |
| 15-1132 | Software Developers, Applications | 9,250 | \$26.18 | \$31.65 | \$40.95 | \$48.56 | \$85,160 |
| 15-1133 | Software Developers, Systems Software | 1,540 | \$30.17 | \$34.65 | \$42.50 | \$50.61 | \$88,388 |
| 19-1013 | Soil and Plant Scientists | 40 | \$24.61 | \$28.74 | \$35.00 | \$39.61 | \$72,801 |
| 27-4014 | Sound Engineering Technicians | 70 | \$9.93 | \$10.72 | \$17.36 | \$24.69 | \$36,100 |
| | | | | | | | |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 3,010 | NA | NA | NA | NA | \$57,548 |
| 25-2053 | Special Education Teachers, Middle School | 2,330 | NA | NA | NA | NA | \$61,874 |
| 25-2051 | Special Education Teachers, Preschool | 530 | NA | NA | NA | NA | \$57,533 |
| 25-2054 | Special Education Teachers, Secondary School | 2,340 | NA | NA | NA | NA | \$59,649 |
| 29-1127 | Speech-Language Pathologists | 2,000 | \$25.14 | \$28.85 | \$35.72 | \$43.56 | \$74,286 |
| | | | | | | | |
| 51-8021 | Stationary Engineers and Boiler Operators | 410 | \$19.69 | \$21.23 | \$25.85 | \$31.82 | \$53,773 |
| 43-9111 | Statistical Assistants | NA | \$14.69 | \$16.07 | \$18.77 | \$22.80 | \$39,035 |
| 15-2041 | Statisticians | 190 | \$18.97 | \$26.06 | \$35.54 | \$47.96 | \$73,941 |
| 43-5081 | Stock Clerks and Order Fillers | 28,890 | \$9.11 | \$9.49 | \$11.53 | \$15.15 | \$23,990 |
| 47-2221 | Structural Iron and Steel Workers | 1,140 | \$23.38 | \$26.12 | \$29.91 | \$34.90 | \$62,228 |
| | | | | | | | |
| 51-2041 | Structural Metal Fabricators and Fitters | 1,240 | \$13.74 | \$15.24 | \$18.20 | \$21.80 | \$37,853 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 780 | \$15.77 | \$16.81 | \$19.82 | \$24.17 | \$41,215 |
| 29-1067 | Surgeons | 560 | NA | NA | NA | NA | NA |
| 29-2055 | Surgical Technologists | 1,640 | \$15.15 | \$16.54 | \$19.27 | \$23.01 | \$40,069 |
| 17-3031 | Surveying and Mapping Technicians | 410 | \$14.60 | \$16.45 | \$21.27 | \$26.06 | \$44,247 |
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|---------|---|--------|---------|---------|---------|---------|----------|
| 17-1022 | Surveyors | 430 | \$15.46 | \$17.87 | \$25.85 | \$33.94 | \$53,760 |
| 43-2011 | Switchboard Operators, Including Answering Service | 1,030 | \$10.09 | \$11.09 | \$13.62 | \$16.14 | \$28,344 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | NA | \$10.65 | \$11.49 | \$14.16 | \$16.83 | \$29,450 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | 160 | \$15.83 | \$16.57 | \$18.83 | \$23.60 | \$39,164 |
| 47-2082 | Tapers | 70 | \$26.45 | \$26.43 | \$28.13 | \$29.84 | \$58,517 |
| | | | | | | | |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 390 | \$19.02 | \$21.08 | \$27.83 | \$39.94 | \$57,875 |
| 13-2082 | Tax Preparers | 910 | \$10.18 | \$11.20 | \$17.70 | \$24.98 | \$36,816 |
| 53-3041 | Taxi Drivers and Chauffeurs | 2,630 | \$8.93 | \$9.19 | \$10.53 | \$12.23 | \$21,899 |
| 25-9041 | Teacher Assistants | 12,380 | NA | NA | NA | NA | \$25,997 |
| 51-2092 | Team Assemblers | 20,390 | \$10.50 | \$11.52 | \$15.11 | \$21.67 | \$31,448 |
| | | | | | | | |
| 27-3042 | Technical Writers | 350 | \$22.51 | \$24.88 | \$29.98 | \$36.94 | \$62,345 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 3,140 | \$17.64 | \$20.70 | \$27.42 | \$32.42 | \$57,027 |
| 49-9052 | Telecommunications Line Installers and Repairers | 800 | \$13.32 | \$15.39 | \$18.77 | \$23.43 | \$39,045 |
| 41-9041 | Telemarketers | 7,480 | \$9.02 | \$9.23 | \$10.86 | \$14.67 | \$22,587 |
| 43-2021 | Telephone Operators | 220 | \$9.72 | \$10.30 | \$13.60 | \$16.48 | \$28,287 |
| | | | | | | | |
| 43-3071 | Tellers | 7,050 | \$10.73 | \$11.04 | \$12.57 | \$14.83 | \$26,152 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 70 | \$11.40 | \$12.63 | \$13.89 | \$15.15 | \$28,884 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | NA | \$16.86 | \$17.00 | \$18.55 | \$21.62 | \$38,580 |
| 47-2044 | Tile and Marble Setters | 190 | \$17.88 | \$21.53 | \$25.83 | \$28.76 | \$53,718 |
| 51-9197 | Tire Builders | 160 | NA | NA | NA | NA | NA |
| | | | | | | | |
| 49-3093 | Tire Repairers and Changers | 1,280 | \$9.40 | \$9.76 | \$11.74 | \$14.72 | \$24,417 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 900 | \$13.19 | \$14.04 | \$17.19 | \$21.90 | \$35,736 |
| 51-4111 | Tool and Die Makers | 4,030 | \$18.14 | \$20.33 | \$24.56 | \$28.99 | \$51,091 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 320 | \$11.75 | \$12.63 | \$16.16 | \$19.78 | \$33,612 |
| 39-7011 | Tour Guides and Escorts | 310 | \$8.95 | \$9.24 | \$11.01 | \$16.28 | \$22,895 |
| | | | | | | | |
| 53-6041 | Traffic Technicians | 110 | \$20.73 | \$23.68 | \$28.55 | \$33.66 | \$59,382 |
| 11-3131 | Training and Development Managers | 290 | \$31.52 | \$36.18 | \$47.54 | \$59.81 | \$98,885 |
| 13-1151 | Training and Development Specialists | 2,850 | \$17.88 | \$20.46 | \$27.18 | \$34.62 | \$56,535 |
| 53-6061 | Transportation Attendants, Except Flight Attendants | 250 | \$8.97 | \$9.00 | \$9.63 | \$16.26 | \$20,033 |
| 53-6051 | Transportation Inspectors | 310 | \$11.32 | \$13.85 | \$21.96 | \$28.27 | \$45,665 |
| | | | | | | | |
| 33-9093 | Transportation Security Screeners | 370 | \$17.92 | \$18.53 | \$19.86 | \$21.82 | \$41,321 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,890 | \$27.82 | \$31.89 | \$38.89 | \$53.38 | \$80,885 |
| 41-3041 | Travel Agents | 880 | \$9.93 | \$10.47 | \$13.48 | \$19.16 | \$28,020 |
| 37-3013 | Tree Trimmers and Pruners | 760 | \$9.49 | \$9.85 | \$13.71 | \$18.54 | \$28,530 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 230 | NA | NA | NA | NA | \$19,428 |
| | | | | | | | |
| 51-6093 | Upholsterers | 530 | \$9.03 | \$9.40 | \$12.95 | \$17.46 | \$26,916 |
| 19-3051 | Urban and Regional Planners | 190 | \$21.63 | \$25.51 | \$29.68 | \$37.05 | \$61,739 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 800 | \$8.94 | \$8.77 | \$9.18 | \$9.62 | \$19,110 |
| 29-1131 | Veterinarians | 990 | \$14.81 | \$22.94 | \$34.67 | \$46.62 | \$72,104 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 1,140 | \$9.60 | \$9.90 | \$11.79 | \$14.46 | \$24,529 |
| | | | | | | | |
| 29-2056 | Veterinary Technologists and Technicians | 920 | \$12.52 | \$13.07 | \$15.01 | \$17.78 | \$31,222 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 1,490 | \$11.73 | \$14.14 | \$18.60 | \$27.27 | \$38,694 |
| 35-3031 | Waiters and Waitresses | 33,220 | \$8.94 | \$8.79 | \$9.24 | \$9.76 | \$19,204 |
| 49-9064 | Watch Repairers | NA | \$15.07 | \$16.01 | \$17.50 | \$19.00 | \$36,402 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 1,480 | \$17.50 | \$19.94 | \$23.29 | \$27.46 | \$48,445 |
| | | | | | | | |
| 15-1134 | Web Developers | 1,600 | \$18.80 | \$21.76 | \$28.00 | \$36.94 | \$58,235 |

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|---------|---|-------|---------|---------|---------|---------|----------|
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 910 | \$11.91 | \$12.76 | \$15.23 | \$18.35 | \$31,692 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 6,470 | \$13.60 | \$14.99 | \$17.69 | \$21.04 | \$36,796 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 1,070 | \$12.56 | \$13.63 | \$16.39 | \$19.41 | \$34,088 |
| 53-7073 | Wellhead Pumpers | 250 | \$14.53 | \$15.56 | \$17.04 | \$18.55 | \$35,447 |
| | | | | | | | |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | 1,770 | \$18.11 | \$20.31 | \$25.63 | \$31.52 | \$53,311 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 1,460 | \$11.72 | \$12.42 | \$14.74 | \$17.51 | \$30,668 |
| 43-9022 | Word Processors and Typists | 520 | \$13.30 | \$14.46 | \$17.03 | \$20.63 | \$35,412 |
| 27-3043 | Writers and Authors | 390 | \$16.72 | \$20.09 | \$25.97 | \$37.66 | \$54,013 |
| 19-1023 | Zoologists and Wildlife Biologists | 40 | \$19.84 | \$23.31 | \$28.47 | \$32.53 | \$59,210 |

Definitions

The definition of a wage for the Occupational Employment Statistics (OES) program is straight-time, gross pay, exclusive of premium pay. Among the inclusions in the wage are base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, and on-call pay. Some exclusions from the wage are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, and tuition reimbursements.

There are certain occupations for which the mean hourly wage is not typical. Individuals in these occupations are paid on an annual basis and generally work fewer than 2,080 hours per year (40 hours per week x 52 weeks). Occupations for which annual data are provided are teachers, musical and entertainment occupations, aircraft pilots and flight attendants.

Employment

The Occupation Employment Statistics Survey defines employment as the number of workers who can be classified as full or part-time employees; workers on paid leave; paid owners, officers and staff of incorporated firms and workers assigned temporarily to other units. Excluded are contractors and temporary agency employees not on the payroll; unpaid family workers; workers on unpaid leave and proprietors, owners and partners of unincorporated firms.

Employment represents the estimate of total wage and salary employment in an occupation across the industries in which it was surveyed. Not every occupation appears on the every survey form. Data for specific occupations are collected from establishments within industries that are the predominant employers of labor in those occupations.

Entry Wage

The entry wage is the mean of the lowest third of the wage distribution.

25th Percentile Wage

25th percentile hourly wage is the estimated 25th percentile of the distribution of wages. Twenty five percent of workers in an occupation earn wages below, and 75 percent earn wages above the 25th percentile wage.

Median Hourly Wage

Median hourly wage is the estimated 50th percentile of the distribution of wages. Fifty percent of workers in an occupation earn wages below, and 50 percent earn wages above the median wage.

75th Percentile Wage

75th percentile hourly wage is the estimated 75th percentile of the distribution of wages. Seventy-five percent of workers in an occupation earn wages below, and 25 percent earn wages above the 75th percentile wage.

Median Annual Wage

The median annual wage is the median hourly wage times 2,080 work hours per year.