



RETURNING EMPLOYEE FORMS AND INFORMATION PACKET CHECK LIST

Welcome back to the City of Strongsville. We are happy to have you as an employee for our City. It is our intent to process your paperwork as quickly and efficiently as possible. In order to do so, we need your help in completing the following forms. These forms are **MANDATORY** in order to process your first paycheck.

FORMS MUST BE COMPLETED PRIOR TO YOUR FIRST DAY OF WORK WITH THE CITY.

Please make sure the following forms are **COMPLETED, SIGNED, DATED AND RETURNED** to your supervisor who will then forward the information to the Human Resources Department.

- Pre-Employment Application**
- Authorization for Release of Information**
- Form W-4**
- Form IT-4**
- City of Strongsville Direct Deposit Authorization Form**

City of Strongsville Pre-employment Application

You must complete this form to apply for employment. Answers must be complete and legible.

Applications lacking sufficient information will not be processed

The City of Strongsville is an Equal Opportunity Employer and provider of ADA services

Applicant Information

Applicant's Name (Last, First, M.I.)			Position/Department Interested in Employment	
Street Address			Area Code/Telephone No.	
City	State	Zip Code	Alt. Telephone No./Mobile No.	
E-mail Address			County	Referral Source
Are you a citizen of the United States or an alien authorized to work in the United States on a full or part-time basis? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, please explain:				
Have you ever been employed by the City of Strongsville before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, when?	Driver License No./State	
Are any of your employment records under a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide names:				

Education and Training

Check all Applicable boxes.		School	Grade Completed
<input type="checkbox"/>	Elementary		
<input type="checkbox"/>	High School Graduate/GED		
		College & Major	Date of Completion
<input type="checkbox"/>	Associates Degree		
<input type="checkbox"/>	Bachelor's Degree		
<input type="checkbox"/>	Master's Degree		
<input type="checkbox"/>	Other		

Occupational Licenses, Registration, Certificates

License/Certificates Issued By	Field/Trade/Specialization	License/Certification No.	Issue Date	Expiration Date
Can you travel if the job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Do you have the use of a motor vehicle? (If required in the performance of job duties) <input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever been discharged or suspended by an employer or resigned in lieu of dismissal? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If Yes, please explain:				
Do you have supplemental employment that could be a potential conflict with the position you are applying for? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If Yes, please explain:				

Special Skills: List training, licenses, office machines you can operate, typing speed, languages you speak fluently, etc. and any other skills which add to your qualifications.

Do you have computer skills? Please list software programs you have used:

Date available for employment:



*The City of
Strongsville*

The City of Strongsville will not discriminate against any individual or group because of race, gender, sexual orientation, religion, age, height, weight, genetic information, national origin, color, marital status, political beliefs or disability. Applicants with a disability who may need an accommodation to complete the pre-employment application or participate in the interview process should make such a request to the City of Strongsville Human Resource Department.

Visit our Internet site www.strongsville.org

Applicant Certification

I certify that all information above is true and complete and I agree and understand that any falsification of material facts will result in forfeiting any rights to consideration for employment with the City of Strongsville. I understand that if accepted by the City of Strongsville, my employment is voluntarily entered into and I am free to resign at any time. Similarly, the City of Strongsville is free to conclude my employment at any time. I further recognize that this application is not a contract and cannot create a contract, and that if hired I will be an employee at will, subject to discharge without cause unless otherwise specified by law.

Applicant Signature

Date



CITY OF STRONGSVILLE

AUTHORIZATION FOR RELEASE OF INFORMATION

My signature below authorizes the City of Strongsville to conduct a background investigation and authorizes release of information in connection with my application for employment. This investigation may include but is not limited to, such information as criminal or civil convictions or civil cases, driving records, information from previous employers and educational institutions, personal references, professional references, and other appropriate sources.

I waive my right of access to any such information, and without limitation hereby release the City of Strongsville, its officials, employees and representatives, and the reference source from any liability in connection with its release or use. This release includes the sources cited above and specifically provides for any and all information from: the local police department, information from the Ohio Criminal Investigation and the Federal Bureau of Investigation of either data on all criminal convictions or certification that no data on criminal convictions are maintained, information from any federal, state or local agency to which the City may contact for release of information pertaining to any findings involving me.

Furthermore, I certify that I have made true, correct and complete answers and statements on this application in the knowledge that they may be relied upon in considering my application. I understand that any omission or falsely answered statement made by me on this application, or any supplement to it will be sufficient grounds for failure to employ or for my discharge should I become employed with the City of Strongsville.

Signature of Applicant: _____

Print Name: _____

Date: _____

Notice to Employee

1. For state purposes, an individual may claim only natural dependency exemptions. This includes the taxpayer, spouse and each dependent. Dependents are the same as defined in the Internal Revenue Code and as claimed in the taxpayer's federal income tax return for the taxable year for which the taxpayer would have been permitted to claim had the taxpayer filed such a return.
2. You may file a new certificate at any time if the number of your exemptions **increases**.


You must file a new certificate within 10 days if the number of exemptions previously claimed by you **decreases** because:

- (a) Your spouse for whom you have been claiming exemption is divorced or legally separated, or claims her (or his) own exemption on a separate certificate.
- (b) The support of a dependent for whom you claimed exemption is taken over by someone else.
- (c) You find that a dependent for whom you claimed exemption must be dropped for federal purposes.

The death of a spouse or a dependent does not affect your withholding until the next year but requires the filing of a new certificate. If possible, file a new certificate by Dec. 1st of the year in which the death occurs.

For further information, consult the Ohio Department of Taxation, Personal and School District Income Tax Division, or your employer.

3. If you expect to owe more Ohio income tax than will be withheld, you may claim a smaller number of exemptions; or under an agreement with your employer, you may have an additional amount withheld each pay period.
4. A married couple with both spouses working and filing a joint return will, in many cases, be required to file an individual estimated income tax form IT 1040ES even though Ohio income tax is being withheld from their wages. This result may occur because the tax on their combined income will be greater than the sum of the taxes withheld from the husband's wages and the wife's wages. This requirement to file an individual estimated income tax form IT 1040ES may also apply to an individual who has two jobs, both of which are subject to withholding. In lieu of filing the individual estimated income tax form IT 1040ES, the individual may provide for additional withholding with his employer by using line 5.

 please detach here



**Department of
Taxation**

Employee's Withholding Exemption Certificate

Print full name _____ Social Security number _____

Home address and ZIP code _____

Public school district of residence _____ School district no. _____
(See *The Finder* at tax.ohio.gov.)

1. Personal exemption for yourself, enter "1" if claimed _____
2. If married, personal exemption for your spouse if not separately claimed (enter "1" if claimed) _____
3. Exemptions for dependents _____
4. Add the exemptions that you have claimed above and enter total _____
5. Additional withholding per pay period under agreement with employer \$ _____

Under the penalties of perjury, I certify that the number of exemptions claimed on this certificate does not exceed the number to which I am entitled.

Signature _____ Date _____



City of Strongsville Employee Direct Deposit Authorization Form

Print Employee Full Name: _____

Last 4 of SSN# _____

Please deposit my paycheck directly to my account(s) as indicated. I agree to notify the City immediately of any changes to the information so that my paycheck may be properly distributed. I understand that in the event my financial institution is not able to deposit my paycheck into my account due to any action I take; that I am responsible for any resulting bank fees incurred, and that the City cannot reissue the funds to me until the funds are returned to the City by my financial institution.

Changes to direct deposit accounts must be given to the payroll department no later than the ***Friday prior to a pay week***, changes received after Friday will not be applied until the following payroll. Please do not close your account(s) without giving us prior notice of the change.

Employee Signature: _____

Date: _____

(Form not valid unless signed)

Main Account (mandatory) – This section must be filled in.

This account will receive your entire net check. If you list any optional accounts below, this main account will receive the remainder of your check once the optional accounts are funded.

Name of Financial Institution	Routing Number	Account Number	Checking or Savings

Optional Accounts - Please list specific dollar amounts and banking information. Your optional account(s) will be funded first in the order listed and the remaining amount will be deposited into your main account.

Name of Financial Institution	Routing Number	Account Number	Amount	Checking or Savings

CHECKING ACCOUNTS: Please attach a voided check for accuracy. Deposit slips **CANNOT** be used.

SAVINGS ACCOUNTS: Please obtain the required information from your financial institution. Routing numbers **are still required** on savings accounts. Deposit slips **CANNOT** be used.

Miscellaneous reimbursements (ex. Travel expenses, wellness reimbursements) are paid out of a different system in our department. Please provide bank account information below only if you want these reimbursements paid into a different account. If nothing is listed below, your main account above will default.

Name of Financial Institution	Routing Number	Account Number	Checking or Savings

If you have any questions on this form, please call Tina Ford @ 3132. Thank you.