

# **STRONGSVILLE POLICE DEPARTMENT**

## **2017 Year End Report & Strategic Plan**



*Quality Service  
Professionalism  
Integrity  
Compassion*



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## MESSAGE FROM THE CHIEF OF POLICE

Welcome to the 2017 Year End Report and Strategic Plan for the Strongsville Police Department (SPD). I am hopeful the information compiled in this report will provide you with insight into the operations of your police department. We have gathered this information over the course of the past twelve months, intending to offer a snapshot of the men and women who protect and serve you, our community. Part of our mission is the continuous pursuit of excellence in the delivery of law enforcement services and the demonstration of transparency. This report will summarize many of the ways we sought to accomplish this.

One way was our voluntary participation in the State Accreditation program, the Ohio Collaborative, a benchmark for today's law enforcement. The Collaborative works closely with partners, including the community and law enforcement agencies, to implement standards. Even though the SPD holds to high written standards, we made a decision to submit our general orders for review and seek recognition in meeting State standards. In 2016 we began the process to ensure compliance. I am pleased to report, in 2017 the SPD achieved compliance for the first round of standards.

New in September of 2017, the SPD partnered with the Ohio State Highway Patrol to assume primary enforcement and response duties on I-71 in Strongsville in order to provide the best service to the motoring public. The State Patrol has a long history and expertise in promoting traffic safety and providing professional public safety services. They are the premier agency in handling issues on interstate routes, from traffic safety and enforcement to accident investigation. This change provides greater opportunities for Strongsville officers to concentrate their efforts on the community and neighborhoods. This modification enhances our officers' ability to focus on aggressive drug interdiction within our city and strengthen partnerships with residents, businesses and schools through foot and bicycle patrol, homeowners' association meetings, and exploring new ways to use technology and social media. The goal is to support our mission of enhancing the quality of life by identifying and solving community problems, preventing crime and extinguishing fear. Both agencies can utilize their expertise in their respective areas to deliver the best public service.

We were also excited to announce the City's newly created Community Opiate-Outreach Program (CO-OP). This effort included the introduction of the "Safe Passages" program, in which individuals seeking assistance for addiction can simply walk into the police station and ask for help, and also the creation of a Quick Response Team, a collaborative effort involving the Police and Fire Departments, Strongsville's faith community and treatment specialists. The team provides timely follow-up assistance to overdose survivors and their families, including treatment options and referrals, recovery support, and other necessary services. Our goal is to get those in need of help into treatment as quickly as possible and break down any barriers that threaten a successful outcome.

These are just a few highlights of your police department's accomplishments. Please take some time and read through many more contained within this report.

Sincerely,

Mark Fender  
Chief of Police



Police Chief Mark Fender

# The Strongsville Police Department

## **Our Values:**

*We value our proud reputation of*

*Quality Service, Professionalism, Integrity and Compassion*

## **Our Mission:**

*In partnership with the community, we pledge to:*

- *Protect the lives and property of our fellow citizens*
- *Persist in the pursuit of violators of our laws, while protecting the constitutional rights and freedoms of all*
- *Enhance the quality of life by identifying and solving community problems, preventing crime and extinguishing fear*
- *Preserve a proud reputation of quality service, professionalism, integrity and compassion*

## **Our Vision:**

*To develop together as a team of members who enjoy our work, take pride in our integrity and a professional public image, and are committed to a constant improvement in the excellence of our service.*

## **Standards and Accreditation**

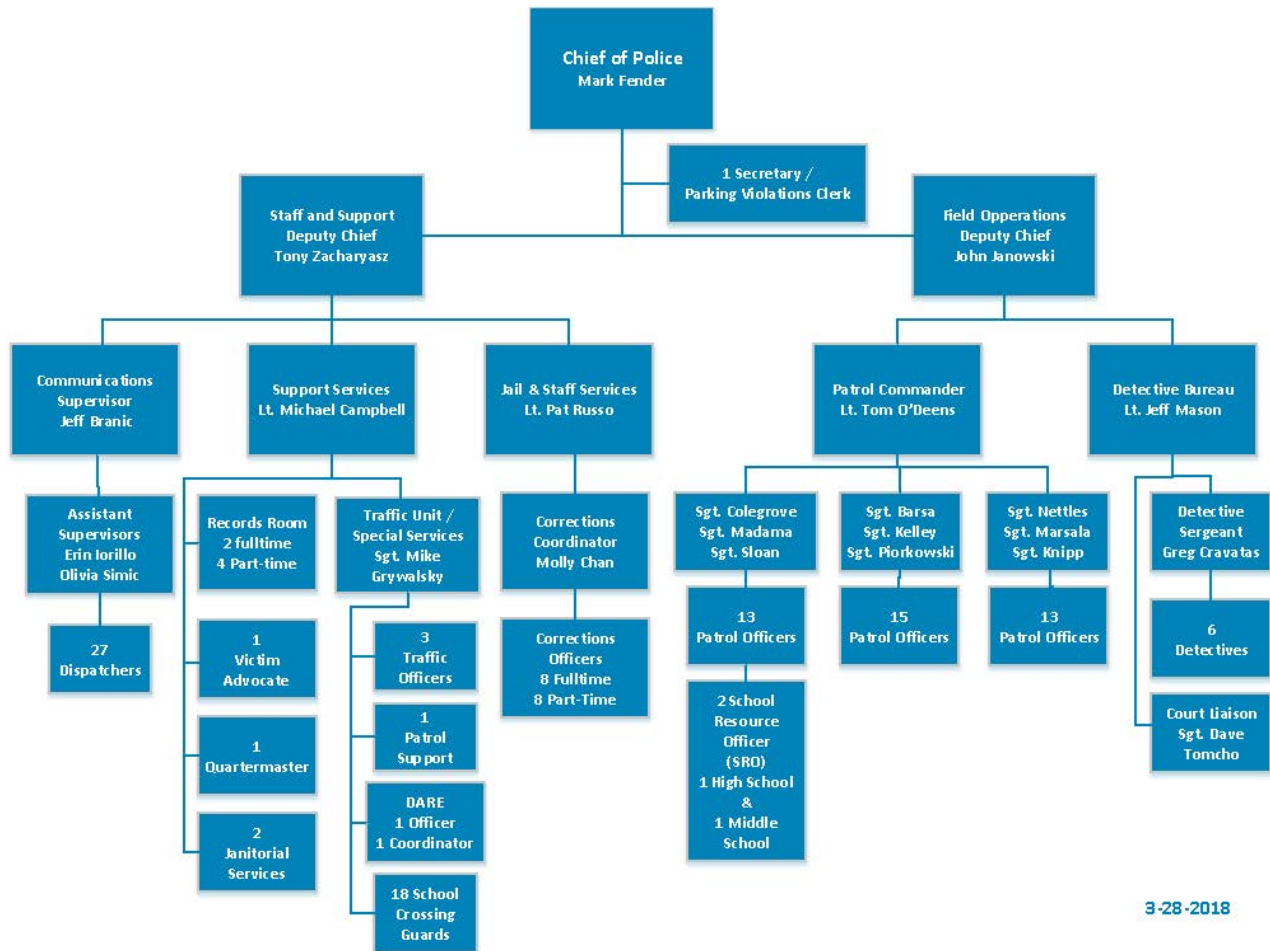
At the end of 2016, the department began the process of achieving compliance with the standards of the newly created Ohio Collaborative Community-Police Advisory Board. In 2017, the department achieved compliance and was issued certification in the first round of standards that govern use of force, recruiting and hiring. In 2017, the Collaborative added three additional standards covering community engagement, body-worn cameras and telecommunicator training. By the end of the year, we completed our compliance submission, and we anticipate receiving certification early in 2018. Our department is committed to maintaining compliance with the current and any future standards to ensure that we are providing the best possible service to our community.



# Organizational Structure

The Strongsville Police Department is organized into the following three general components:

- A. Executive (Chief of Police) – Provides for the general overall direction of the agency
- B. Field Operations – The uniformed division responds to calls for service and provides patrol activities on a 24 hour/7 day basis, and the investigative division provides secondary and investigation services, crime analysis, property and evidence control, and case preparation.
- C. Staff and Support Services – The component which provides support and special services for the field operations unit, including the traffic unit, jail functions, DARE program, victim/witness advocacy, juvenile diversion programs, volunteers, training, communication / information services, and quartermaster services.



3-28-2018

# Administration

The Chief of Police is ultimately responsible for the overall performance of the organization. To accomplishing the agency’s goals and objectives, the department’s administrative command staff has been delegated the authority to direct the operations of each workgroup to perform the duties of their job assignments.

ADMINISTRATION		
Chief of Police	Mark Fender	Mark.Fender@Strongsville.org
Deputy Chief – Field Operations	John Janowski	John.Janowski@Strongsville.org
Deputy Chief – Staff & Support Services	Anthony Zacharyasz	Anthony.Zacharyasz@Strongsville.org
Patrol Commander	Thomas O’Deens	Thomas.Odeens@Strongsville.org
Detective Bureau Lieutenant	Jeffrey Mason	Jeffrey.Mason@Strongsville.org
Lieutenant – Jail and Staff Services	Patrick Russo	Patrick.Russo@Strongsville.org
Lieutenant – Support Services	Michael Campbell	Michael.Campbell@Strongsville.org
Traffic Unit Sergeant	Michael Grywalsky	Michael.Grywalsky@Strongsville.org

## Organizational Integrity

The Strongsville Police Department works hard to maintain organizational integrity through an internal review process. It is an internal system where objectivity, fairness and justice are ensured by intensive and impartial investigation and review of the actions of departmental employees. Its purpose is to clear the innocent, establish guilt of wrongdoers and facilitate prompt, fair and consistent disciplinary action. The Strongsville Police Department will investigate all complaints, alleged or suspected, either signed or anonymous, that are made against the department or its employees.

In addition, the following is a summary of the various internal quality control checks completed in 2017.

<b><u>Citizen Complaints</u></b>	Sustained: 0	Not Sustained: 2	Unfounded: 0	Exonerated: 0
<b><u>Use of Force<sub>1</sub></u></b>	Justified: 8	Not Justified: 0		
<b><u>Pursuits<sub>2</sub></u></b>	Compliant with Policy: 21		Non-Compliant with Policy: 1	
<b><u>Cruiser Accidents</u></b>	Negligent: 7	Not Negligent: 5		
<b><u>Damage to City Property</u></b>	Negligent: 1	Not Negligent: 5		

<sup>1</sup> Taser deployment on 4 of the 8

<sup>2</sup> GO 41.2.2 - Motor Vehicle Pursuits  
*The purpose of this policy is to provide guidelines for the pursuit and apprehension of fleeing violators. This policy also provides guidelines for the use of roadblocks and tire deflation devices for the purpose of stopping fleeing violators*

# Field Operations Division

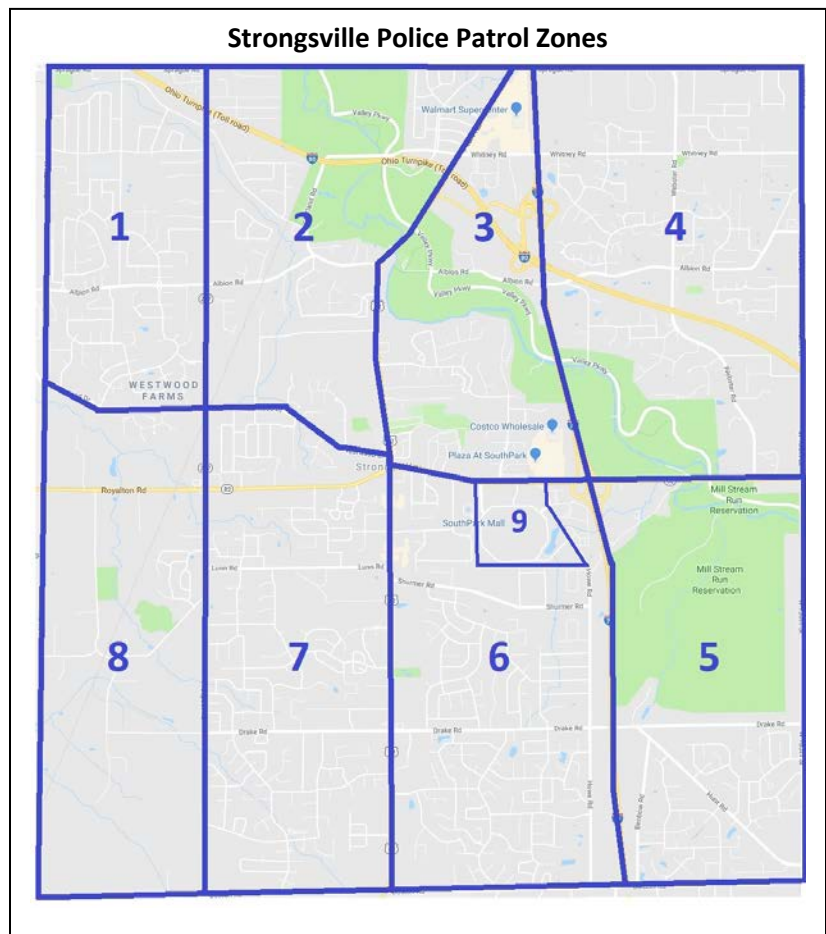
## Uniformed Patrol

The Patrol Division is the largest division in the police department with fifty-three members, all of whom are full-time uniformed sworn peace officers. These uniformed officers – the most visible representatives of the Strongsville Police Department - are dedicated to patrol duties and are first responders to all emergencies and calls for service in the community. Patrol officers may be assigned one of three permanent 10 hour shifts, days (0700/1700), afternoons (1500/0100) or nights (2200/0800) or they may be assigned to 8 hour shifts which provide additional continuous coverage.

## Patrol Zones

The city is divided into 9 separate zone assignments for police coverage. Patrol officers on each shift are assigned a permanent zone at the beginning of each year to ensure they are not only familiar with the businesses, schools and traffic issues, but also are more likely to notice something out of the ordinary. In addition, officers on permanent zone assignments get to know the business owners and residents, which enhances our relationship with the community. Depending on the call volume or type of call, officers backup others officers in other zones to better serve the needs of the community. Regardless of the specific zone assignment, all officers pay special attention to the schools, day care centers and houses of worship located throughout the community.

Each zone has unique characteristics. For example, Zone 1 is primarily residential and has some small businesses, whereas Zone 3 has multi-family residential complexes as well as many business districts. Zone 7 has many residential subdivisions, Pearl Road business districts and the City's high school. Zone 8 is primarily business parkways but has some residential areas. SouthPark Mall, a major bi-level shopping mall, has its own zone due to the high volume of traffic and calls for service concentrated in a small area near the interstate.





### OFFICER BEAT ASSIGNMENTS ZONES-1, 2, 3

Zone 1		Zone 2		Zone 3	
Shift	Officer	Shift	Officer	Shift	Officer
Day	Brook Miller	Day	Matthew Omilion	Day	Matthew McKinney
Afternoon	Albert Heyse	Afternoon	Colin Grace	Afternoon	Ryan Young
Night	Daniel Mertz	Night	Aaron Plut	Night	Patrick Cully
Traffic	Ryan Damore	Traffic	Ryan Damore	Traffic	Larry Pitschmann

### OFFICER BEAT ASSIGNMENTS ZONES-4, 5, 6

Zone 4		Zone 5		Zone 6	
Shift	Officer	Shift	Officer	Shift	Officer
Day	(Rove Officer)	Day	Victor Sereda	Day	Marianna Hansen
Afternoon	Nicole Kellar	Afternoon	Ronald Whitney	Afternoon	Howard Strong
Night	Zaki Hazou	Night	Brian Vlana	Night	Ronald Kubacki
Traffic	Larry Pitschmann	Traffic	Derek Apo	Traffic	Derek Apo

### OFFICER BEAT ASSIGNMENTS ZONES-7, 8, 9

Zone 7		Zone 8		Zone 9	
Shift	Officer	Shift	Officer	Shift	Officer
Day	Derek Feierabend	Day	Curtiss Fields	Day	Brian Bobula Matthew Berry
Afternoon	Frank Pientka	Afternoon	Phil Siwik	Afternoon	Peter Iorillo Michael Guminey
Night	Jason Glover	Night	Craig Dobransky	Night	N/A
Traffic	All Traffic Unit	Traffic	All Traffic Unit	Traffic	N/A

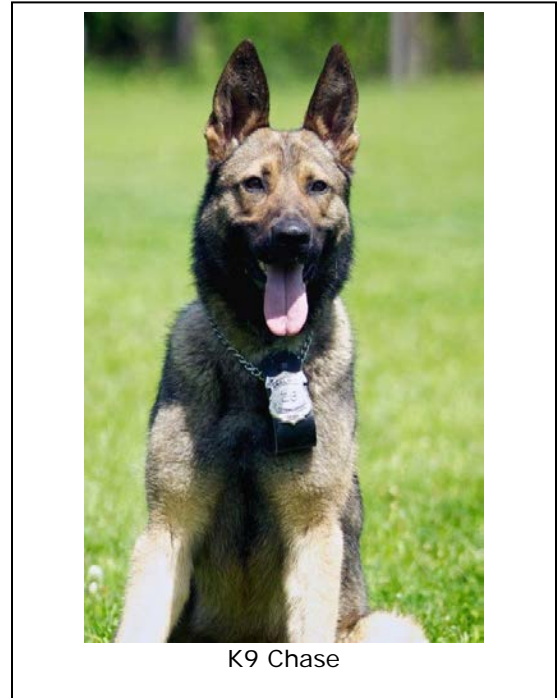
PATROL DIVISION			
DAY SHIFT (7am to 5pm)			
Officer:	Title:	Assignment:	E-Mail:
Colegrove, Lee	Sergeant	Supervisor	Lee.Colegrove@Strongsville.org
Madama, Gregory	Sergeant	Supervisor	Gregory.Madama@Strongsville.org
Sloan, Brian	Sergeant	Supervisor	Brian.Sloan@Strongsville.org
Miller, Brook	Officer	Zone 1	Brook.Miller@Strongsville.org
Omilion, Matthew	Officer	Zone 2	Matthew.Omilion@Strongsville.org
McKinney, Matthew	Officer	Zone 3	Matthew.McKinney@Strongsville.org
(Rove Officer)	Officer	Zone 4	
Sereda, Victor	Officer	Zone 5	Victor.Sereda@Strongsville.org
Hansen, Marianna	Officer	Zone 6	Marianna.Hansen@Strongsville.org

Feierabend, Derek	Officer	Zone 7	Derek.Feierabend@Strongsville.org
Fields, Curtiss	Officer	Zone 8	Curtiss.Fields@Strongsville.org
Berry, Matthew	Officer	Zone 9	Matthew.Berry@Strongsville.org
Bobula, Brian	Officer	Zone 9	Brian.Bobula@Strongsville.org
Kadlec, Bryan	Officer	Rove	Bryan.Kadlec@Strongsville.org
Koenig, Christopher	Officer	SRO/Rove	Christopher.Koenig@Strongsville.org
McNeal, Daniel	Officer	Rove	Daniel.McNeal@Strongsville.org
Mendise, Michael	Officer	SRO/Rove	Michael.Mendise@Strongsville.org
Murphy, John	Officer	Rove	John.Murphy@Strongsville.org
<b>AFTERNOON SHIFT (3pm to 1am)</b>			
<b>Officer:</b>	<b>Title:</b>	<b>Assignment:</b>	<b>E-Mail:</b>
Barsa, Robert	Sergeant	Supervisor	Robert.Barsa@Strongsville.org
Kelley, Shamus	Sergeant	Supervisor	Shamus.Kelley@Strongsville.org
Piorkowski, Steve	Sergeant	Supervisor	Steven.Piorkowski@Strongsville.org
Heyse, Albert	Officer	Zone 1	Albert.Heyse@Strongsville.org
Grace, Colin	Officer	Zone 2	Colin.Grace@Strongsville.org
Young, Ryan	Officer	Zone 3	Ryan.Young@Strongsville.org
Kellar, Nicole	Officer	Zone 4	Nicole.Kellar@Strongsville.org
Whitney, Ron	Officer	Zone 5	Ronald.Whitney@Strongsville.org
Strong, Howard	Officer	Zone 6	Howard.Strong@Strongsville.org
Pientka, Frank	Officer	Zone 7	Frank.Pientka@Strongsville.org
Siwik, Phil	Officer	Zone 8	Philip.Siwik@Strongsville.org
Guminey, Michael	Officer	Zone 9	Michael.Guminey@Strongsville.org
Iorillo, Pete	Officer	Zone 9	Peter.Iorillo@Strongsville.org
Miller, Jason	Officer	Rove	William.Miller@Strongsville.org
O'Sullivan, Patrick	Officer	Rove	Patrick.O'Sullivan@Strongsville.org
Whelan, Dan	Officer	Rove	Daniel.Whelan@Strongsville.org
Young, Ryan	Officer	Rove	Ryan.Young@Strongsville.org
<b>NIGHT SHIFT (10pm to 8am)</b>			
<b>Officer:</b>	<b>Title:</b>	<b>Assignment:</b>	<b>E-Mail:</b>
Knipp, Jacob	Sergeant	Supervisor	Jacob.Knipp@Strongsville.org
Marsala, Marcello	Sergeant	Supervisor	Marcello.Marsala@Strongsville.org
Nettles, Ronald	Sergeant	Supervisor	Ronald.Nettles@Strongsville.org
Mertz, Daniel	Officer	Zone 1	Daniel.Mertz@Strongsville.org
Plut, Aaron	Officer	Zone 2	Aaron.Plut@Strongsville.org
Cully, Patrick	Officer	Zone 3	Patrick.Cully@Strongsville.org
Hazou, Zaki	Officer	Zone 4	Zaki.Hazou@Strongsville.org
Vlana, Brian	Officer	Zone 5	Brian.Vlana@Strongsville.org
Kubacki, Ronald	Officer	Zone 6	Ronald.Kubacki@Strongsville.org
Glover, Jason	Officer	Zone 7	Jason.Glover@Strongsville.org
Dobrinsky, Craig	Officer	Zone 8	Craig.Dobrinsky@Strongsville.org
Benedictis, Jeff	Officer	Rove	Jeffrey.Benedictis@Strongsville.org
Larotonda, Gerard	Officer	Rove	Gerard.Larotonda@Strongsville.org
Schubert, Eric	Officer	Rove	Eric.Schubert@Strongsville.org
Steving, Jeffrey	Officer	Rove	Jeffrey.Steving@Strongsville.org

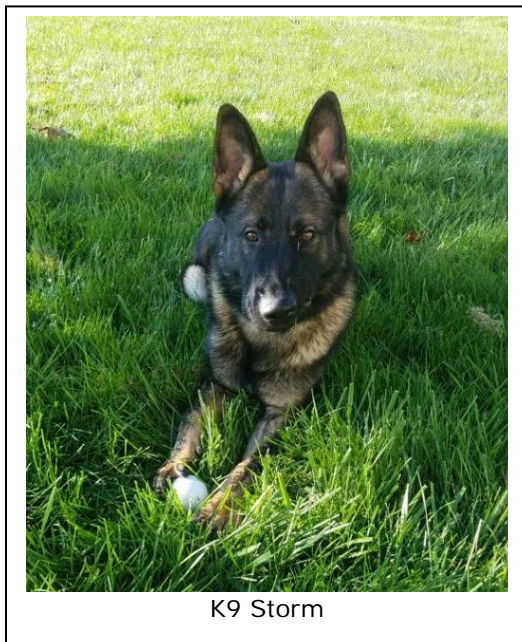
# K-9 Teams

The Strongsville Police Department's K-9 unit program began in 1995. Our canine teams are valuable law enforcement tools that improve the operating efficiency and effectiveness of the patrol division. These canines are registered with the Cuyahoga County Auditor's Office and are certified by the Ohio Peace Officer Training Academy as both Police Service Canines and Narcotics Detection Canines. Each canine team must return to agency-approved training centers for re-evaluation and recertification every two years. Although the police canines are owned by the City of Strongsville, a canine officer and his or her family have a 24-hour-a-day responsibility, seven days a week, and the canine is an important part of the family life. A canine officer's commitment to the canine team is for the life of the canine. This commitment is necessary because of the training and bond that develops.

The duties of the K-9 teams include narcotics detection, tracking wanted or lost people, article searches, building searches and criminal apprehension. In addition, the K-9 officers/handlers are available to complete lectures and demonstrations for many groups such as civic organizations and school functions.



K9 Chase



K9 Storm

The Strongsville Police Department currently has two police canines. K-9 Chase is a 4-year-old German shepherd imported from Slovakia. He is a dual-purpose police service dog trained in narcotics detection and the patrol areas of obedience, agility, tracking, evidence search, area/building searches and handler protection. His handler is Officer Bryan Kadlec. K-9 Chase and Officer Kadlec completed their training in June 2015 and were certified by the Ohio Peace Officer Training Commission on June 23, 2015.

K-9 Storm is a 2½-year-old German shepherd also imported from Slovakia. He and his handler, Officer Jason Miller, completed their training and were recognized by the Ohio Peace Officer Training Commission on November 4, 2016. Storm is a dual-purpose police service dog and has been trained in narcotics detection, obedience, tracking, article search, handler protection and suspect apprehension.

Collectively in 2017, the K-9 teams completed 38 drug searches on traffic stops. They used the K-9s for 9 suspect/lost persons/ endangered persons tracking searches. They visited schools and the mall for K-9 demos 20 times. They used the K-9 several times for building searches and they assisted other agencies 14 times.

# Detective Bureau

Uniformed patrol officers investigate reported offenses to the fullest extent practical. However, detectives will conduct secondary investigations when additional time or expertise is required. Each day, the Detective Supervisor conducts daily electronic reviews of all CAD activities and case reports, and determines which will be assigned for additional follow-up based on case screening and solvability factors.

## ***What are solvability factors?***

*Incident reports are reviewed for solvability factors that would indicate significant reason to believe that the offense may be solved with a reasonable amount of investigative effort. Solvability factors are but not limited to the following:*

- 1. There is a reliable witness to the crime;*
- 2. A suspect can be named, identified and/or located;*
- 3. A suspect vehicle can be identified and/or located;*
- 4. Stolen property is traceable;*
- 5. There is significant and/or identifiable modus operandi;*
- 6. There is significant physical evidence present; or*
- 7. Any other leads for follow-up that may solve the case with reasonable investigative effort.*

Cases are assigned to detectives based on community beat initiative zones, knowledge, skills, qualification, abilities, caseload, and experience of the individual detective. The Detective Supervisor assigns a primary detective for each case, but this does not preclude the assignment of more than one detective, however it places accountability for each case to a specific person.

Regardless of solvability factors, the following serious crimes are assigned:

- Homicides
- Rape and associated sexual crimes
- Kidnapping/abduction
- Felonious/aggravated assault
- Extortion
- Arson
- Any other complaints the Chief of Police assigns.

The Detective Bureau currently consists of one lieutenant, a sergeant, five general detectives and one detective assigned to handle juvenile cases. Detective Sergeant Greg Cravatas supervises the day-to-day operations of the Detective Bureau. In addition, Sergeant Dave Tomcho is the department's Court Liaison. Sergeant Tomcho works with courts on criminal cases and other court issues including reviewing affidavits, criminal charges, and warrants for accuracy and completeness, and consulting with the courts to facilitate proper protocols.

All case reports are reviewed by the Detective Bureau for completeness and for assignment. It is the goal of the Detective Bureau to investigate all cases reported to the department and use available resources in the most efficient manner. In 2017, 635 cases were assigned to detectives based on seriousness of the offense, solvability factors, need for further investigation and/or court preparation. These cases were broken down into investigative classes:

**CLASS EXPLANATIONS**

CLASS 1: Cases that cannot be solved with a reasonable amount of investigative effort.

CLASS 2: Cases which only require that suspect(s) be arrested, booked, interrogated and a prosecutable case prepared by the Detective Bureau.

CLASS 3: Cases that may be solved if a reasonable amount of investigative effort is expended.

CLASS 4: Cases in which an arrest(s) has been made by the patrol division and cases must be prepared for court.

**2017 Cases Assigned to Detectives**

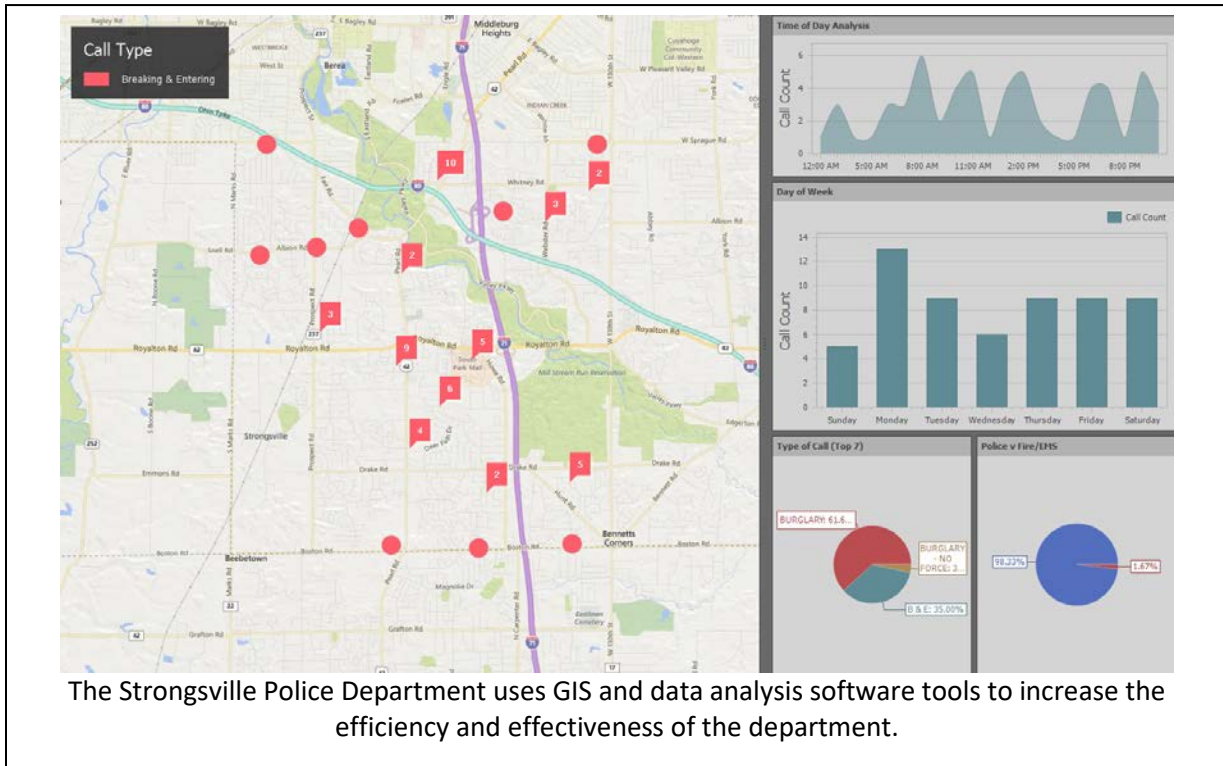
Class 1	Class 2	Class 3	Class 4	Total
242	8	195	190	635

In addition to case assignments, the Detective Bureau handles most court appearances, including arraignments, pre-trials and grand jury presentations. The Detective Bureau completes all background checks on prospective police department employees. Detectives Ron Stolz, Doug Stroud and Andy Bartlett also maintain the property and evidence room.

To combat the opioid epidemic, the Detective Bureau investigates all drug complaints and crimes associated with drug trafficking. Many drug cases are forwarded to the Detective Bureau as a result of the proactive efforts of our uniformed patrol officers, whereas other investigations may be initiated due to a report or tip of suspicious activity. The Strongsville Police Department has an excellent working relationship with the Drug Enforcement Administration (DEA), the State of Ohio Board of Pharmacy and local pharmacies, and through cooperative efforts we continue to have great success in identifying, investigating and prosecuting drug offenders.

<b>DETECTIVE BUREAU</b>		
<b>Detective:</b>	<b>Assignment:</b>	<b>E-Mail:</b>
Mason, Jeff	Bureau Lieutenant	Jeffrey.Mason@Strongsville.org
Cravatas, Greg	Bureau Sergeant	Gregory.Cravatas@Strongsville.org
Bartlett, Andy	Juvenile and General Crimes	Andrew.Bartlett@Strongsville.org
Bertz, Michael	General Crimes	Michael.Bertz@Strongsville.org
Borowske, Steve	Financial Crimes	Steven.Borowske@Strongsville.org
Dzurisin, Steve	Major Crimes	Steve.Dzurisin@Strongsville.org
Stolz, Ronald	General Crimes & Property Room	Ronald.Stolz@Strongsville.org
Stroud, Doug	General Crimes & Property Room	Douglas.Stroud@Strongsville.org
<b>COURT LIAISON</b>		
Tomcho, David	Sergeant - Court Liaison	David.Tomcho@Strongsville.org

One notable investigation in 2017 was initiated after a local pharmacy contacted us regarding suspicious prescriptions they received from a veterinary office. As the investigation unfolded, we learned that an employee from the veterinary office stole blank scripts from one of the doctors, then wrote false prescriptions for controlled substances using the DEA numbers from other doctors. The controlled substances in question were ones intended to be administered to canines, and although the subject employee had a dog, the quantities being falsely prescribed were more than the canine would need. After conducting interviews, obtaining handwriting samples, verifying dispensing information through the pharmacy and the State of Ohio Board of Pharmacy, and other investigative techniques, the subject was indicted and convicted of Illegal Processing of Drug Documents, a felony. Additionally, at the time of the investigation, the subject was finishing schooling to become a registered veterinary technician, which would involve more direct access to controlled substances.



## Staff and Support Division

### Communications

The Southwest Emergency Dispatch Center (SWEDC) remains as one of the busiest regional emergency dispatch centers in Cuyahoga County. SWEDC serves the communities of Berea, North Royalton, Olmsted Falls and Strongsville as a primary public safety answering point (PSAP), answering 9-1-1 calls and administrative phone calls for member communities in addition to providing emergency dispatching services for each member community’s Fire, EMS and Police agencies. This includes Emergency Medical Dispatching (EMD) which is providing pre-arrival medical instructions to the caller. Clerical duties assigned to SWEDC dispatchers include warrant entry.

Jeff Branic served as the SWEDC Supervisor / Manager in 2017. Erin Iorillo and Olivera Simic served as Assistant Communications Supervisors, day and night shifts respectively, augmenting the line telecommunications staff if necessary in addition to their supervisory duties. Progress was made stabilizing and augmenting the telecommunication staff. The position of emergency telecommunicator is a stressful occupation that demands a strong confident personality in combination with the ability to rapidly shift focus and successfully manage multiple events. We were able to hire additional full time as well as part time telecommunicators to strengthen our staff. SWEDC was authorized to staff with 27 full time telecommunicators. We also added two part time telecommunicators bringing our part time staff to five.



The Southwest Emergency Dispatch Center, operated by the City of Strongsville, is a state-of-the-art facility providing critical public safety communications.

Our emergency telecommunicators' dedication to their profession is consistently demonstrated by their professionalism and pursuit of excellence. SWEDC telecommunicators are required to meet minimum state standards in continuing education. Our policy is to exceed the minimum training requirements in the pursuit of excellence. In that effort to deliver emergency dispatching excellence, we provide in-house as well as off campus training opportunities. In addition, Southwest General Health Center generously provides our telecommunicators with access to monthly on line training modules produced by the Association of Public-Safety Communications Officials (APCO).

With the combined efforts of Strongsville's Human Resources Department and SPD administration, in 2016 we successfully enlisted Cuyahoga Community College (CCC) to initiate an "Emergency Telecommunicator" curriculum to train and develop individuals who would look to a career as an emergency dispatcher. Significantly, this is the only program of its type in the state. In 2017 we hired our first graduate of the CCC Emergency Telecommunicator program for a part time position. When the current Dispatcher Civil Service test expires we look forward to the new test providing us with qualified candidates who have had a head start on their training.



SWEDC Statistics for 2017:

**Total Administrative Phone Calls Into and Out of SWEDC: 141,711**

Total of Administrative Calls Answered: 113,172

Administrative Phone Calls Miscellaneous: 1,435

Total Number of Outbound Administrative Calls: 27,104

Average Call Length Administrative Calls: 1 minute and 55 seconds

Average Answer Time for Administrative Calls: 5.1 seconds

97.5% of all Administrative Calls were answered in 10 seconds or less (goal is 95%)

**Total 9-1-1 Calls: 18,385**

Total of 9-1-1 Calls Answered: 18,016

Total Abandoned 9-1-1 Calls: 369  
Average 9-1-1 Call Duration: 2 minutes and 25 seconds.  
Average Answer Time for 9-1-1 Calls: 4.5 seconds.  
98.8% of all 9-1-1 Calls were answered in 10 seconds or less. (goal is 95%)

Total CAD Calls  
Police CAD: 82,930  
Fire / EMS CAD: 12,685

## Records

The Record Room is available to the public from 7 a.m. until 9 p.m. Monday through Friday. It is currently staffed with 2 full-time and 5 part-time employees. The duties of records clerks include data entry, parking citation processing, warrant entry, validating entered data for statistical and auditing purposes, and preparing and forwarding necessary criminal charges and other documents for both Strongsville Mayor's Court and Berea Municipal Court. Additional responsibilities include answering phone calls, fulfilling public records requests, completing bond paperwork and receiving bond money, complying with expungement requests from the courts, and greeting the public who enter our lobby to make police reports at the police station.



Strongsville Police Record Room

After the arrival of the Southwest Emergency Dispatch Center, the amount of data entry and miscellaneous other paperwork handled by record room staff has increased substantially. The consolidation of the dispatch centers also involved a consolidation of other tasks. Our records personnel now have the responsibility of entering warrants for Berea Court for Strongsville and also for the cities of Berea and Olmsted Falls.

## Victim/Witness Advocate

For over 17 years, the residents of Strongsville have had the availability of utilizing the services of Cindy Vanderwyst, the Victim/Witness Advocate. Ms. Vanderwyst works very closely with victims and witnesses of crime, offering information, guidance, referrals and other assistance to get those persons through their often-traumatic experiences. These clients are provided with comprehensive information as to their rights under the law, and they are guided through the sometimes confusing process of the criminal justice system. She also accompanies them to every court date, providing moral support and acting as a liaison between them and the City Prosecutor. Ms. Vanderwyst is available for crisis intervention, assessing emergency needs and making referrals to the appropriate social service agencies for the individual clients.

## Community Diversion

The Strongsville Community Diversion Program has been successfully overseeing the judicial process of juveniles charged with first-time misdemeanor crimes and status offenses since 1999. The design of this program is to give juveniles the opportunity to successfully complete a program, specifically tailored to each individual's crime and/or circumstances surrounding the crime. Their cases are heard by one of 10 volunteer Magistrates who act on behalf of the Cuyahoga County Juvenile Court. These Magistrates impose sanctions on the juveniles, which must be fulfilled in an appropriate and timely manner. The successful completion of

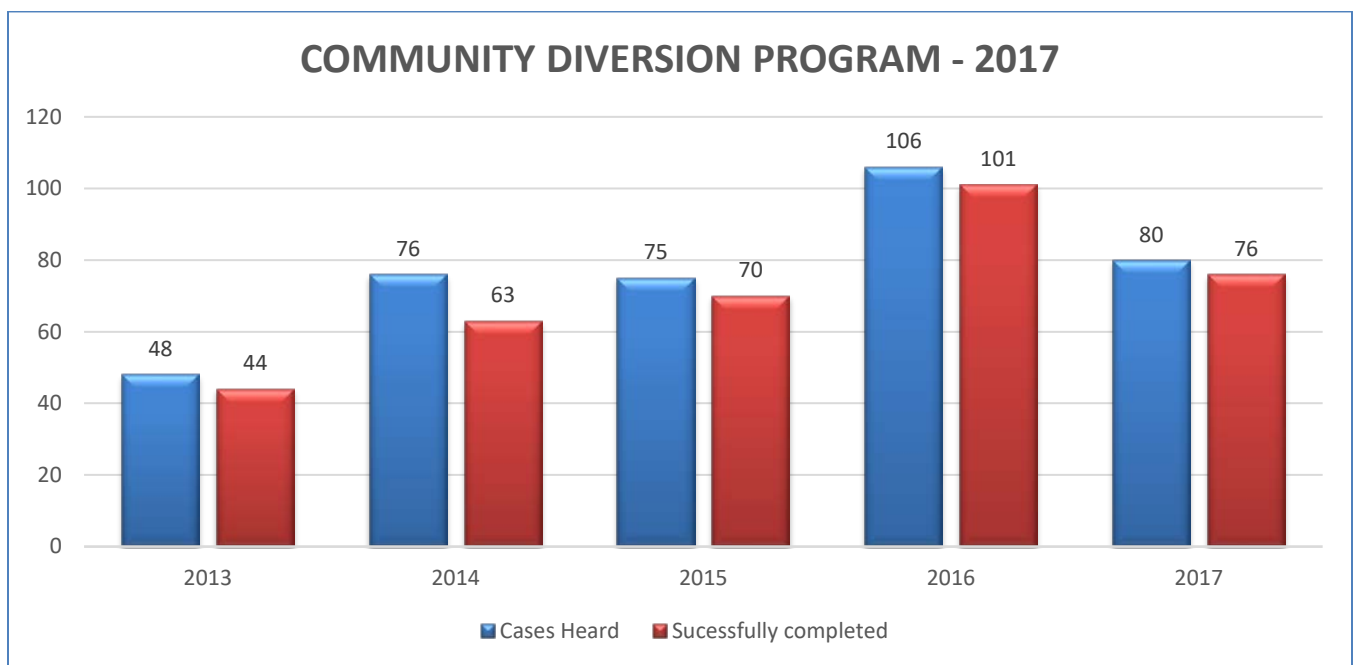


this program allows the juveniles to maintain a clear record with the Strongsville Police Department. Failure to complete the program results in the juvenile’s crime being prosecuted in the Juvenile Court downtown.

Parents and those juveniles who have been involved in the program have found it to be a very rewarding program, and the participants find that they gain a greater sense of responsibility to themselves as well as their community.

Cindy Vanderwyst is the Program Coordinator for the Diversion Program and Marie McManus acts as the Case Manager. Ms. McManus oversees the cases following the hearing with the Magistrates, and helps to “guide” the juveniles to a successful completion. In 2017, 80 cases were heard by the volunteer Magistrates, with 76 of those completing the program successfully.

In 2018, Ms. McManus and Ms. Vanderwyst will continue to strive to help those juveniles charged with first-time misdemeanor offenses gain an increased awareness of their behavior and how it affects their present life, their families and, ultimately, their future livelihood.



## Traffic Bureau

The Traffic Bureau is currently staffed with three officers and a supervisor. Each officer has extensive training in traffic crash investigation and is on call 24/7 in the event of a serious traffic crash.

A primary function of the Traffic Bureau is to address traffic concerns before they become dangerous problems. One way to complete this task is by creating what is referred to as a “special attention.” This target enforcement is generated through crash analysis review, data review and citizen complaints, then provided to all officers for aggressive enforcement in these areas. These special attentions typically last two weeks and all activity conducted in these areas is documented.



Traffic officers utilize motorcycles for traffic enforcement and community events.

The Traffic Bureau also addressed over 40 specific action requests dealing with speeding issues, signage changes, parking issues, line of sight issues, etc. When a complaint is received, officers are assigned to monitor the area and, if needed, deploy the speed trailer, conduct speed enforcement and initiate traffic volume or sightline surveys. These completed surveys aid in determining patterns of traffic issues, particularly excessive traffic speed, which results in targeted enforcement.

The Traffic Bureau utilizes various tools to accomplish a variety of tasks. These tools include a speed trailer, motorcycles, radar traffic computer, and speed display signs for traffic enforcement and community events. The radar traffic computer allows us to discreetly mount the unit in a targeted area, where it will track and log vehicle

information such as direction, speed, date and time. This is usually done for a week at a time. We then can use the data to determine a course of action proportional to the results.

We have also partnered with University Hospitals and the Cuyahoga County OVI/Safety Belt program which, through funding, allows a few officers a month to target areas of high volume traffic at peak times. This resulted in an additional 140 hours of compensated time back to the city for the officers' involvement. This year, the Traffic Bureau was the recipient of various awards for efforts in traffic safety, including a gold level award from AAA, and for being a part of the No. 1 county OVI task force in the state (based on total stats for the year).



Other major responsibilities of the Traffic Bureau include:

- Conducting traffic surveys and meeting with community business owners, residents, and others to identify and address community traffic issues.
- Providing technical assistance and guidance to patrol officers relating to traffic crash investigations
- Coordinating complex traffic crash investigations and follow-through on issues demanding reconstruction.
- Coordinating, deploying, and maintaining traffic enforcement trailers and speed survey devices; gathering data as needed; providing reports.
- Providing escorts and directing traffic at special events, parades, funerals, football games, etc.

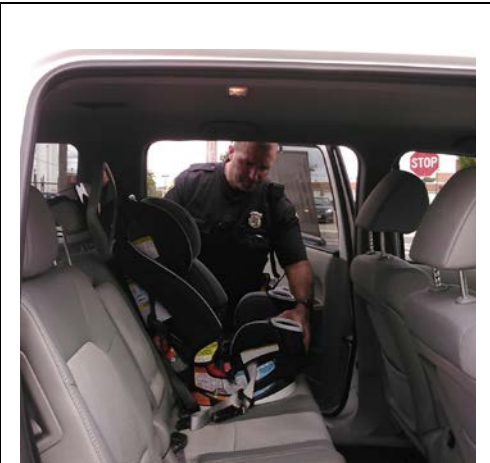
Throughout 2017, the Traffic Bureau initiated over 1,700 traffic stops, responded to over 120 traffic crashes, participated in several community relations events that encourage motorist safety, five 5K run events, 13 residential parades during the Fourth of July weekend and two citywide parades (Memorial Day and Homecoming). The Traffic Bureau also works extensively with the Building and Engineering Departments in an effort to minimize traffic congestion and to correct hazardous situations, such as those that occur during road construction. Members of the Traffic Bureau also work with the school crossing guards to cover their assignments whenever the need arises.

TRAFFIC UNIT/SUPPORT SERVICES			
Officer:	Title:	Assignment:	E-Mail:
Apo, Derek	Officer	Zones 5-6	Derek.Apo@Strongsville.org
Damore, Ryan	Officer	Zones 1-2	Ryan.Damore@Strongsville.org
Pitschmann, Larry	Officer	Zones 3-4	Larry.Pitschmann@Strongsville.org
(All, Rotate Assignment)		Zones 7-8	

## Third Grade Safety Belt Program

The Third Grade Safety Belt Program is offered statewide through local law enforcement agencies; however it is no longer funded by the state. The City of Strongsville thinks that this is an important public service that can save lives so we have chosen to continue this program by funding it ourselves.

The program includes a classroom presentation that consists of a 30-minute lesson, taught by a uniformed officer. It provides students with very positive interaction with local law enforcement as students learn about safety belts and their importance through discussion, activities and demonstrations. Upon completion of the program, students receive the Safety Belt Deputy pledge to always wear their safety belts and to encourage others to do the same. Each student will also receive special materials and additional information to take home to their parents. This program is meant to create a good buckle-up habit for life. We all know that Safety Belts Save Lives!



Ptl. Damore installing a child safety Seat.



Ptl. Damore teaching a Third Grade Safety Belt class.

The Third Grade Safety Belt Program is taught by the Strongsville Police Traffic Officers who provide important safety instructions to the children. We no longer receive materials from the Ohio Traffic Safety Office, but the Strongsville Police Department stepped up and purchased the important material for the kids! In 2017, the Safety Belt Program was presented to approximately 425 third grade students. Marie McManus does the planning and coordinating of this program that provides a good community service. Instruction takes place in all of the 3<sup>rd</sup> grade elementary school classrooms around our community.

Our officers go into the classrooms in uniform and interact with the kids impressing on them the importance of wearing safety belts, using video aids and the children pledge to wear safety belts and be safe. Children are encouraged to ask questions and our officers engage them from start to finish. The officers provide the children with special lesson coloring books, pencils, stickers, etc.

Police Chief Mark Fender sends home a letter to the parents to explain what was taught to the children sharing our theme "What's Holding You Back." Chief Fender encourages parents to reinforce the safety belt lesson by insisting everyone in the vehicle buckle up. He also shares important and informative Safety Belt Facts.

## Safe Communities & Safe Kids Programs

The Strongsville Police Department works with the community to educate and promote traffic safety with children and teens. In addition to the three patrol officers assigned to him, Traffic Bureau Sgt. Michael Grywalsky also coordinates the efforts of a Youth Services Coordinator and School Resource Officers. Together, they team up with University Hospitals and Rainbow Babies & Children's Hospital and participate in two exciting programs: "Cuyahoga County Safe Communities" and "Safe Kids Greater Cleveland".

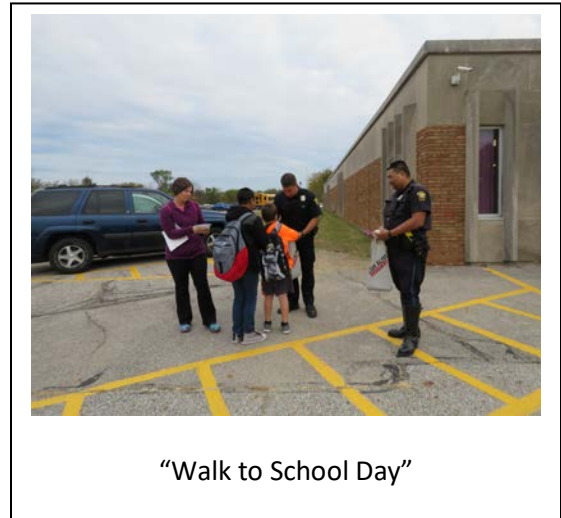
Safe Communities is a community based program designed to create awareness and prevent injuries caused by traffic crashes. They have many creative tools to help make an impact! As part of our participation in this program this year we set up a “Distracted Driver Simulator” during lunch periods at the high school on two separate occasions. After buckling up, students would try to drive while using a simulated cell phone taking calls and texting while they try to keep the car on the road... It’s really fun and a real eye opener.



Our officers hand out tickets at the high school... but only good tickets for those actually wearing their safety belts. This is part of the fun of the “Click it or Ticket” campaign as the kids redeem them for candy and a chance for a \$125 gift card, which just happens to be the cost of a real safety belt ticket. During this event, we had student volunteers dressed as Crash Test Dummies running around and having fun while the kids were leaving school. We then observed the kids leaving school a few weeks later and there was noticeable improvement in safety belt usage.

We also brought in the “Roll Over Convincer” with the help of the Safe Communities program. While we were not able to work this into the schedule last year due to the renovation at the High School, we brought back this very cool, popular and educational event in 2017. It is quite a spectacle with Crash Test Dummies inside the large car simulator that actually rolls over! It shows the effects on the “dummies” without safety belts and then again with safety belts on.

Safe Kids brings together health and safety experts, educators, corporations, government agencies and volunteers to educate and protect families in the Greater Cleveland area. We receive great educational material and utilize many of their practices such as Bike Safety, Child Passenger Safety, Fire Safety, etc.



“Walk to School Day”

We also partner with University Hospitals and Rainbow Babies & Children’s Hospital to participate in the Safe Sitter program. It is a national, non-profit organization that provides programs to teach youth life and safety skills for when they are home alone, watching younger siblings, or babysitting. Strongsville students were trained using our Safety Town facility.

The Greater Cleveland Safe Communities Coalition presented the Strongsville Police Department with an award for “Outstanding Effort in Social Media Use for Outreach and Education in 2017”!

As we look forward to 2018 we plan to participate in these great community programs as they provide excellent value for our children and our city.

## Youth Programs

### **DRUG ABUSE RESISTANCE EDUICATION (D.A.R.E.)**

Strongsville’s D.A.R.E. program is one of the premier Drug Education programs in Ohio. D.A.R.E. is a collaborative effort of law enforcement officers, educators, students, parents and the community that offers an educational program that arms our youth with the knowledge and tools to help prevent or reduce drug abuse and violence. This program is a life skills based prevention effort that concentrates on self-esteem building, consequence recognition, risk analysis, and strengthening a child’s overall decision-making skills. It teaches and promotes alternative activities to drug abuse and other destructive behavior.

D.A.R.E. education focuses upon the abuse of gateway (i.e. tobacco and alcohol) and prescription drugs. The “keepin’ it REAL” program offers a preventive strategy to enhance protective factors, especially bonding to family, school and community, which research has shown to foster development of resiliency in students who may be at risk for substance abuse or other problem behaviors. The program employs the use of the D.A.R.E. decision-making model in which students are provided skills to use in developing and assessing choices they make.

Students build skills to:

- D** Define problems and challenges;
- A** Assess available choices;
- R** Respond by making a choice; and
- E** Evaluate their decisions.

The Strongsville DARE program with its many events (Ice Skating, Dunk Tank, Dances, etc.) helps to build a stronger relationship between the police and the community. School DARE classes and officer visits create a strong base. The 14-week sixth grade D.A.R.E. program was presented to 473 students and a 10-week Middle School D.A.R.E. program was presented to 511 students. To date, over 23,111 students are proud to have graduated from our D.A.R.E. program!



Sgt. Colegrove and Officer Don at the Saint Joseph and John Safety Fair

The United States Surgeon General’s 2016 landmark report, titled *Facing Addiction in America: The Surgeon General’s Report on Alcohol, Drugs, and Health*, concluded that alcohol and drug misuse, disorders, and addiction, are among America’s most pressing public health concerns. As the report states, “The good news is that there is strong scientific evidence supporting the effectiveness of prevention programs and policies.”

The “keepin’ it REAL” curriculum is among a number of programs the Surgeon General identifies as building social, emotional, cognitive, and substance refusal skills that provide children accurate information on rates and amounts of peer substance use. New challenges arise every day!

D.A.R.E.’s capacity to respond to each of these new challenges is a direct result of the leadership and guidance provided by our board of directors and four advisory boards each of which collaborate with staff and specialists to create new lessons and supplementary materials. These lessons and materials, along with the training provided to implement them, meet or exceed the highest standards of quality. We continue to get good feedback on our 6<sup>th</sup> and 8<sup>th</sup> Grade DARE programs taught by Officer Don Poney at our Public Schools and at Sts. Joseph & John school.

Since its inception over 30 years ago (1983), D.A.R.E. America and D.A.R.E. International are proud of their many achievements including:

- Ranked among the most cost-effective nonprofit organizations in the world.
- One of the most widely recognized organizations and brands in America
- Endorsed by every Presidential Administration since President Ronald Reagan
- Surgeon General commends efficacy of DARE’s keepin’ it REAL curriculum



Thousands of D.A.R.E. officers throughout America and the world begin each day with a simple mission: teach their students good decision-making skills to help them lead safe and healthy lives. That’s how it’s been since 1983... that’s what sets D.A.R.E. apart from all other programs of its kind.

In addition to classroom instruction, the Strongsville D.A.R.E. Program helped in the Winter Wonderland lighting by decking out the D.A.R.E. Hummer in lights, organized a huge ice skating event, Halloween parties and a 6<sup>th</sup> and 8<sup>th</sup> grade Celebration events, as well as the highly successful and effective High School D.A.R.E. Role Model Program. The D.A.R.E. Officer is always very active in the community attending numerous dances, parades, special events, meetings, etc. The DARE Team also organizes several fundraising events and other civic functions designed to stimulate and encourage the D.A.R.E. concept and interaction within our community. Our D.A.R.E. officer works closely with and assists the PTA.

As an example of the community involvement in the D.A.R.E. Program, the following are attendance figures for several specific events:

- 24th Annual 6<sup>th</sup> Grade DARE Celebration Dance: approximately 300 students
- 23rd Annual 8<sup>th</sup> Grade DARE Celebration Dance: approximately 300 students
  - We collected over 580 boxes of mac & cheese at both Celebration events that were donated by our DARE students to the Strongsville Food Bank
- 26th Annual 5<sup>th</sup>/6<sup>th</sup> Grade DARE Halloween Party: approximately 700 students
- 24th Annual 7<sup>th</sup>/8<sup>th</sup> Grade DARE Halloween Party: over 600 students
  - We collected 1200 boxes of cereal at both Halloween events that were donated by our DARE students to the Strongsville Food Bank
- Ice Skating Party: Attended by approximately 500 students!
- High School Role Models: over 230 students (11<sup>th</sup> & 12<sup>th</sup> grade only)
  - Role Models assist at events & a DARE lesson going into the classroom

Officer Don Poney taught the *keepin' it REAL* curriculum to both 6<sup>th</sup> & 8<sup>th</sup> grade D.A.R.E. students at Strongsville Middle School and Sts. Joseph & John School.



Mayor Perciak and Officer Don at the D.A.R.E. Graduation



D.A.R.E. Graduation at Strongsville Middle School

## SAFETY TOWN

The Strongsville Police Department Safety Town Program is coordinated and managed by Officer Don Poney and Coordinator Marie McManus. Safety Town is one of the most popular and successful youth programs in Strongsville, providing an excellent opportunity for Pre-K children to explore their community through class activities and field trips while learning important safety precautions.

Safety Town is a fun, enlightening program that helps children about to enter kindergarten learn many safety lessons and rules while also participating in fun field trips to places like the fire and police stations. While at the fire station, the kids interact with the firemen and even help put out simulated fires in a very fun interactive event. At the police station, the children meet and talk to actual police officers, tour the building and learn how and when to call 911.

Our Safety Town Program offers all of this and more, while also helping the young participants learn to be in a class setting away from their parents (in many cases for the first time). Safety Town is also a very popular program with our student volunteers as we always have a huge turn out to sign-up for one of about 150 spots. Our student volunteers help us work with the younger kids and not only provide us needed help, but the experience also provides them with a sense of accomplishment while helping relate to the little ones.

This great program reaches out to the community by providing an excellent service, but also by utilizing many student and adult volunteers. The adults help us with the program and volunteer sign-up sessions. The program had 3 one-week sessions; two sessions had two classes (AM & PM), while the third session also offered a third class in the evening (all were two hours long). The evening class remains a huge success. We use actual certified teachers for the classroom instruction to provide a professional yet caring environment.



Officer Don does the “Stranger Danger” talk, tour of the Police Station, and teaches bicycle safety. He uses our fun miniature city complete with buildings, crosswalks, street signs and lights to help with the vital instruction. Marie McManus does the planning for and facilitating of the program. She manages the student and parent volunteers, including the massive sign-up process. There were about 280 students in 2017 as well as about 150 student volunteers.

Our “Ball in the Street” training is a big hit. We demonstrate a ball rolling into a Safety Town street with volunteers in pedal cars and instruct the children how to STOP, LOOK both ways. The kids love the interactive instruction. The kids also love to drive the cool pedal cars in other instruction.

Our Safety Town routinely draws visitors from other communities looking to replicate what we have created. We use a “smart projector” and white board in the classroom to provide an interactive state-of-the-art learning experience for the kids, It is also useful for our many other special events held at Safety Town. Safety Town is very well maintained and this is largely due to the kindness and generosity of our community!

## Jail

The Strongsville City Jail provides confinement of people arrested in Strongsville awaiting release on bond, or being held for a preliminary hearing, arraignment, trial or transfer to another agency. The Jail also assists 14 neighboring agencies with housing prisoners due to no jail staff and no room for prisoner housing.

The jail operates with a staff of Corrections Officers 24 hours a day, 7 days a week. The jail is currently staffed with 19 Corrections Officers, which consists of 1 Corrections Coordinator, 8 full-time and 10 part-time Corrections Officers. Daily responsibilities of a Corrections Officer include:

- Monitoring prisoners to ensure safety, health and well-being while in custody
- Conduct scheduled and unscheduled safety and security checks and searches of the jail facility
- Account for prisoner property, fire or safety hazards, jail cleanliness/sanitation/medications/meals
- Conducting video arraignments, completing court paperwork, and transporting prisoners to/from other facilities and court

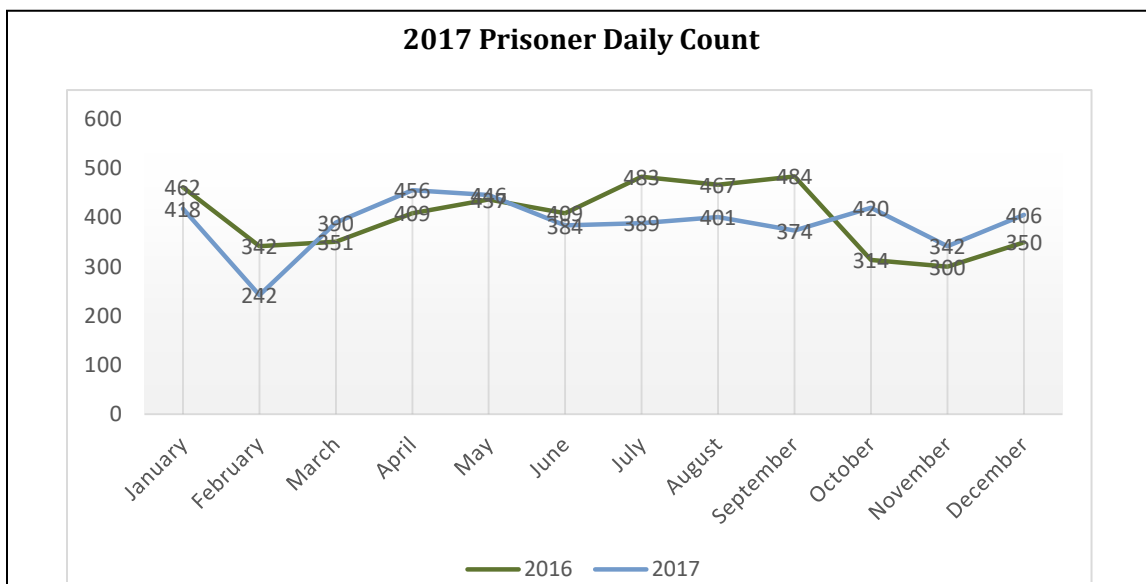
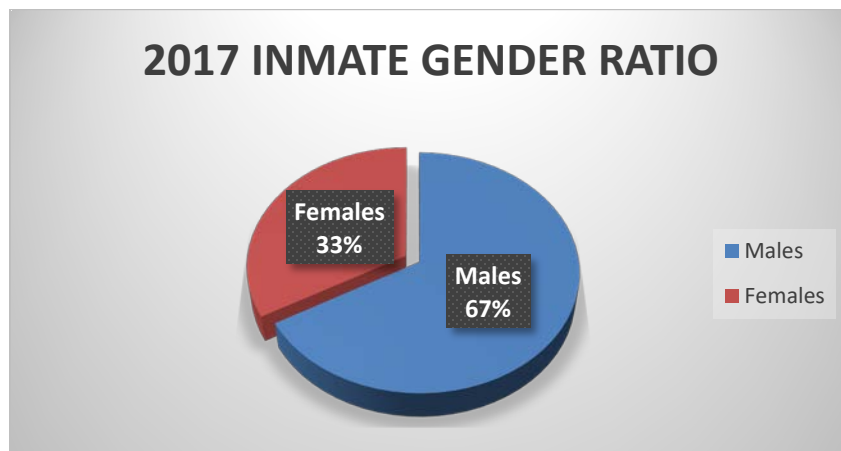


- Processing and releasing prisoners: fingerprinting, photographs, computerized booking, pat downs, uniform exchanges, DNA collection and medication procedures
- Ensuring each prisoner's fundamental rights are provided

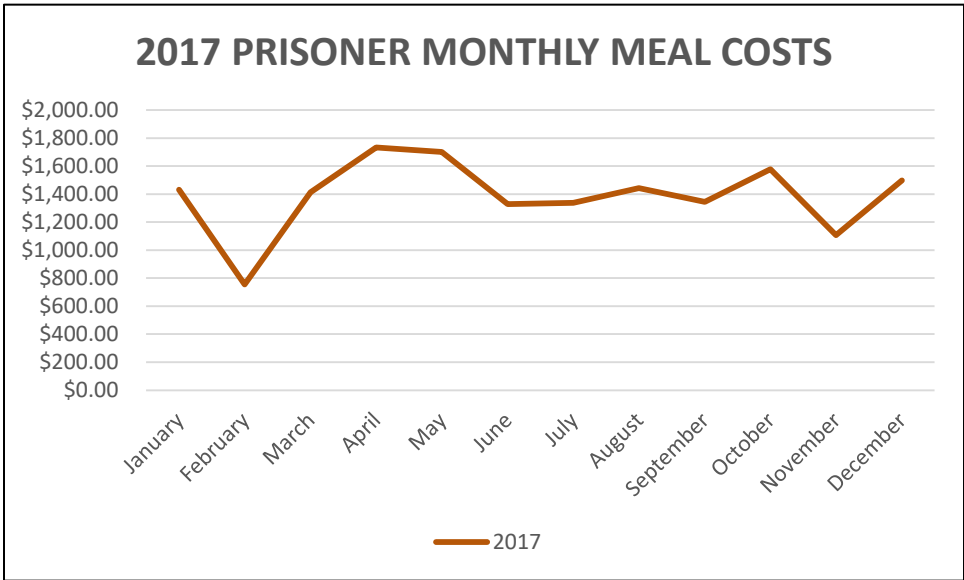
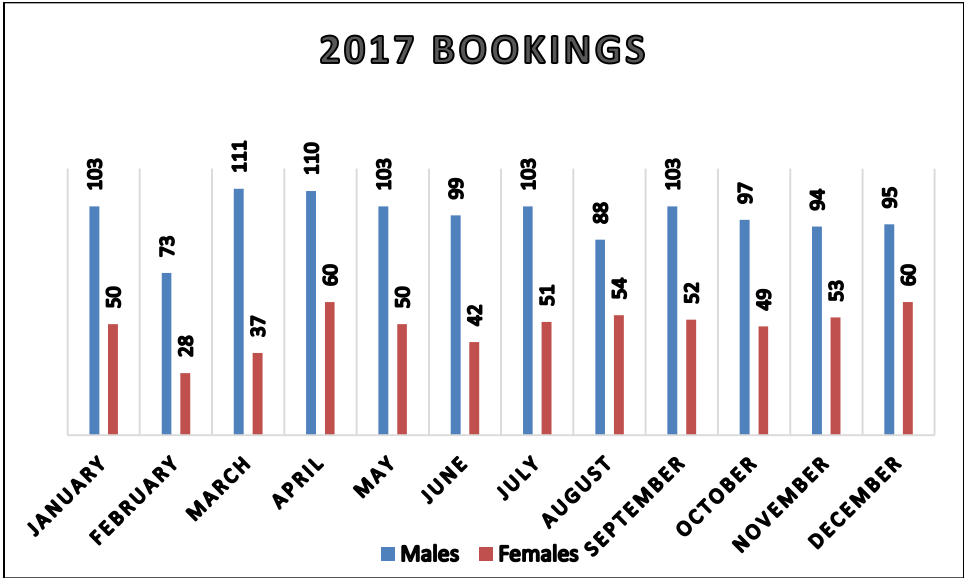
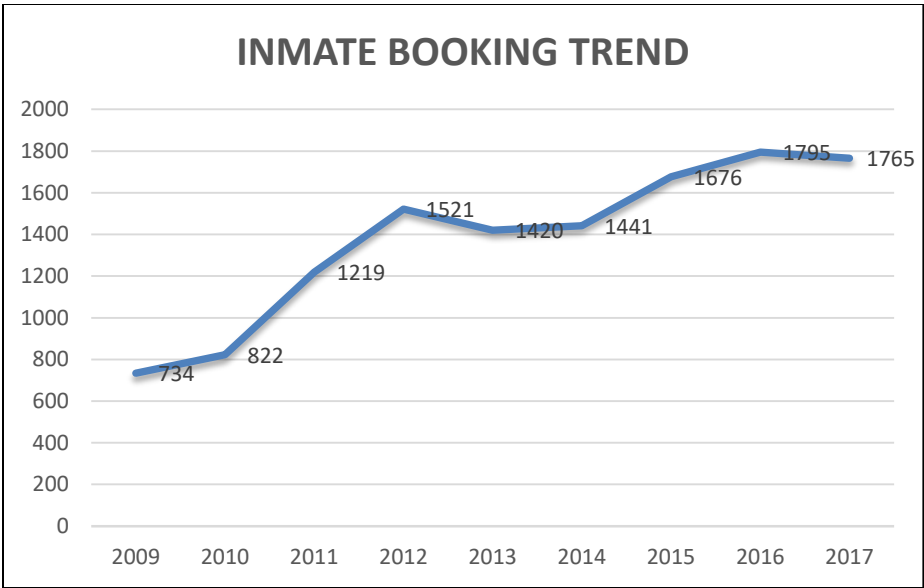
In 2017, the Strongsville City Jail continued to receive 100% compliance in State Minimum Jail Standards as required by the State Of Ohio. Jail costs are still able to be kept at a minimum due to utilizing the jail's own food service and laundering our own linens and uniforms.

**2017 JAIL FACTS:**

- *The highest male population was in March with 111 and female population was in April and December with 60 females.*
- *The lowest male population was in February with 73 and female population was in February with 28 females.*
- *The highest prisoner month was April with 170 prisoners and the lowest prisoner month was February with 101 prisoners. The daily average prisoner total for 2017 ranged from 12 to 13 prisoners daily.*







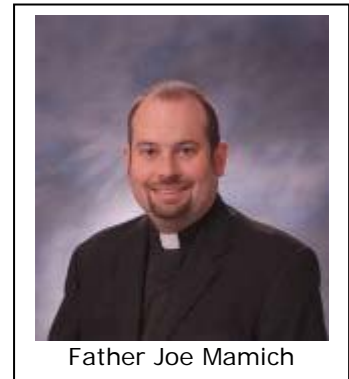
	2014	2015	2016	2017
January	\$1,873.50	\$1,411.97	\$1,537.09	\$1,431.85
February	\$1,188.11	\$1,626.76	\$1,009.05	\$756.05
March	\$1,503.90	\$1,672.89	\$1,037.66	\$1,414.00
April	\$2,473.29	\$767.35	\$1,376.99	\$1,732.82
May	\$1,525.81	\$1,554.68	\$1,215.97	\$1,701.39
June	\$1,673.95	\$1,333.18	\$1,629.69	\$1,329.48
July	\$1,429.58	\$1,493.11	\$2,056.90	\$1,336.56
August	\$1,942.78	\$1,637.28	\$2,289.24	\$1,443.50
September	\$1,685.61	\$1,840.61	\$2,015.05	\$1,343.79
October	\$1,477.08	\$1,523.93	\$1,146.17	\$1,577.10
November	\$1,681.83	\$1,511.63	\$867.10	\$1,106.54
December	\$1,403.90	\$1,363.82	\$1,260.28	\$1,497.28
Total:	\$19,859.34	\$17,737.21	\$17,441.19	\$16,670.36

## Chaplain Program

In 2014, the Strongsville Police Department welcomed Fr. Joe Mamich, who has volunteered to be our Safety Forces Chaplain. Father Joe is pastor at St. Joseph Catholic Church and a native of Strongsville.

As recognized by the International Conference of Police Chaplains, Chaplains can assist the Law Enforcement function in a variety of ways, including:

- Counseling agency members and their families.
- Visiting sick or injured agency members.
- Assisting with death notifications.
- Providing assistance to victims and witnesses
- Providing for the spiritual needs of prisoners and the homeless
- Serving as part of a crisis response team
- Assisting at suicide incidents



Father Joe Mamich

Father Joe has been readily available to all of our employees. In 2017, Father Joe volunteered 116 hours to the police department, and 18 of those hours were unplanned call-outs.

*"Thank you for your continued willingness to allow me to serve your respective departments and our city. It has been a great year and I have witnessed first-hand the continued dedication of our Safety Forces." – Father Joe*

## Volunteers in Police Service (VIPS)

The Volunteers in Police Service Program is designed to address the increasing demands on state and local law enforcement agencies in the aftermath of the terrorist attacks of September 11. As law enforcement's resources continue to be stretched, the Strongsville PD and many other agencies are utilizing civilian volunteers to free commissioned officers to be on the front lines, working to make communities safer. VIPS is a locally-driven program that enables community members to offer their time and talents to their local law enforcement agency.

The VIPs Program was developed by the U.S. Department of Justice in partnership with the International Association of Chiefs of Police. The program was created to support President Bush's USA Freedom Corps initiative and is one of three Citizens Corps programs administered by the U.S. Department of Justice. The Strongsville PD initiated its VIPs program in 2005.



*Pt. Drlik & VIPS Lennox working security at the Mayor's Court*

In 2017, the Strongsville Volunteer Unit provided 200 hours of service to the Strongsville Police Department. VIPs members served at community events including parades and the annual Strongsville Homecoming, as well as assisting with traffic and pedestrian control during the several 5K charity runs held in the city throughout the year.

The Volunteer Unit regularly assists police officers in providing security for Mayor's Court and City Council meetings. In 2017, the unit helped screen people into the Court and Council meetings to bring the total screened since 2008 to over 29,000.

Interested in joining our Volunteers in Policing Program? Please contact Sgt. Michael Grywalsky at 440-580-3230.

## In-Service Training

In 2017 the department completed training in many areas. Mandatory training included state mandated Continuing Professional Training (CPT) in the areas of legal updates, trauma informed policing, procedural justice and police legitimacy, and practical application of use of force. All officers completed this mandatory training. In cooperation with the Strongsville Fire Department, we also completed recertification in first aid/CPR/AED, Narcan, and HAZMAT response for all patrol officers, corrections officers, and dispatchers. Continuing our excellent working relationship with the fire department, our firearms instructors provided familiarization training on our weapons to fire department personnel. This cross training will help both departments be more prepared when responding together to active threat events.

As in years past, we again rented a firearms training simulator, and all officers participated in critical use of force decision making training. The simulator was setup on our own range for a full week to accommodate the training. The simulator puts officers in various scenarios, often designed around actual events, and forces them to make decisions based on the given situation. The department also began a three-year process to replace our aging tasers. Twenty-four officers received training in the transition to the new X2 model taser.

### Other training highlights:

- Officers also completed jail refresher training by being assigned for a full shift to work closely with jail staff to train on all aspects of jail operations.
- Newly promoted Sergeants and Lieutenants also completed supervisory training as well as advanced training in the incident command structure for handling critical incidents.
- All officers were re-qualified on carried weapons such as handgun, shotgun, rifle, less lethal bean bag, and taser.



SWAT Officer Brian Vlna providing weapon familiarization to Strongsville Fire personnel.

- In addition to qualification, officers participated in advanced training on all firearms. Training and qualification with firearms was conducted on our own indoor range.

Officers attended advanced outside training in many areas including leadership, firearms instructor, social media, crime prevention, anti-terrorism, bomb technician, narcotics investigation, crime scene photography, criminal investigations, interview and interrogation, legal updates, civil liability, patrol bicycle certification, weapons armorer certification and officer safety. Dispatchers attended training in the areas of dealing with stress, call handling, conflict resolution, and law enforcement and fire communications. Corrections officers received training in suicide prevention, and medical screening.

## Community

### Active Threat Response Options Training

Initial Training:

- 9 at local businesses with 246 people attending

Refresher Training:

- 5 at the Strongsville schools with 150 people attending
- 4 at local businesses with 65 people attending

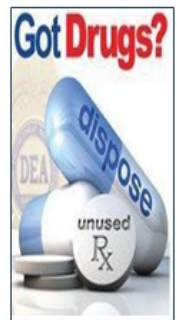
### Crime Prevention Training

- 1 theft prevention presentation at SouthPark Mall for 60 people.

### National Prescription Drug Take-Back Day

The Strongsville Police Department participated in the Drug Enforcement Administration's "National Prescription Drug Take-Back Day" in April and October 2017. This drug diversion control initiative addresses a vital public safety and public health issue. Many Americans are not aware that medicines that languish in home cabinets are highly susceptible to diversion, misuse and abuse.

Rates of prescription drug abuse in the U.S. are at alarming rates, as are the number of accidental poisonings and overdoses due to these drugs. Studies show that many abused prescription drugs are obtained from family and friends, including from the home medicine cabinet. In addition, many Americans do not know how to properly dispose of their unused medicine, often flushing them down the toilet or throwing them away – both potential safety and health hazards. Proper disposal of these drugs also makes your home safer from drug theft and abuse. The final weight for Strongsville's Medicine Cabinet was 350 pounds for both days.



Unused medications loaded for disposal.

All of the collected drugs were destroyed by the Drug Enforcement Administration (DEA). Additionally, various liquids (cough medicines) and syringes were collected

**FACT:** Nationwide, a record 1,812,691 pounds, or 906 tons of drugs were collected in 2017, according to the DEA website.

and disposed of properly. We want to thank everyone for their contribution toward yet another successful event in the proper destruction of unused prescription drugs.



On Sept 13, students from Sts. Joseph and John School dropped off cookies and notes/prayers for all the officers in remembrance of 9/11.



Strongsville police officers Greg Drlik, Ryan Damore and Chief Mark Fender are welcomed by VFW Post 3345 Commander Tim Zvonchek at the VFW Post's annual Community Day on September 9, 2017.

## Community Opioid Outreach Program

The opioid epidemic has made headlines across the country and in northeast Ohio. The effects have been felt in Strongsville as well. Overdoses have increased since 2014 as have crimes as a result of opioid addiction. In September of 2017, the Strongsville Police Department joined many departments across the nation in the Community Opioid-Outreach Program or CO-OP. This program was developed to help combat the opioid epidemic. Our department had already been taking steps to help save lives as a result of addictions related to opioids. Officers have been issued nasal Naloxone since 2015. We have also participated in the DEA Drug Take Back Day. This is a program that takes place twice a year. Anyone with unwanted medications can drop them off at the police department. Our department then gives these medications to the DEA, which facilitates destruction. This program helps reduce the amount of medications available for abuse.

In collaboration with the Cuyahoga County Sheriff's Department, in October a drug drop box was installed in our police lobby. This enables anyone who has unwanted pills to safely dispose of them without having to wait for the DEA Drug Take Back Day. The drug drop box is for pills only. Needles and liquids cannot be disposed of through the drop box.



In September, our department joined the Berea and Olmsted Township Police Departments in participating in a program called Safe Passages. This program is aimed at getting people suffering from addiction the help they need instead of placing them in handcuffs. Any resident who enters the police department and voluntarily asks for help with their addiction to opiates will be placed into the appropriate treatment. Through the Safe Passages program, we have established relationships with treatment centers to ensure those with an addiction get the treatment they deserve. Officers facilitate entry into treatment and act as a necessary support system for both the patient and their family.

In October, the city of Strongsville was awarded a 2 year grant from the state in the amount of \$73,100 to combat the opioid epidemic. Strongsville was one of 40 agencies to receive this funding. The grant will fund a quick response team or QRT made up of a police officer, a firemedic and a counselor. This program was first initiated in Colerain Township in Hamilton County with a great amount of success. The quick response team visits the survivor of an overdose at their residence within 72 of the overdose. The team offers counseling and referrals to treatment centers for overdose survivors. The team follows up with the survivor through the recovery process and provides support and advice. The team also offers support and resources to family members of those suffering from an addiction.



Ohio Attorney General Michael DeWine, State Rep Tom Patton and other dignitaries at SPD with Strongsville Police Chief Mark Fender announcing a grant to combat the opioid epidemic.

After 3 months of operation, the QRT was deployed 10 times after an overdose incident. After responding to these residences, five of the ten survivors were placed into treatment for their addiction. Another part of this grant was to make visits to treatment and detoxification facilities in the area. In the 3 months of operating under the grant, 10 visits were made to treatment and detox facilities. Each of these visits helps to educate members of the QRT about addictions and the treatment process. The visits also help to expand our resources to help facilitate the quickest referral into treatment.

## Crime Prevention

It has been a pleasure for the Strongsville Police Department crime prevention division to partnership with the residential, school, civic, and business community. The Strongsville Police Department continued to complete a variety of activities with all our members of the community. Whether with security assessments, safety training, meeting with our home owner associations, business partners, civic groups and faith based organizations, or just stopping by our schools to say hi to the children, we valued each and every contact we had with the citizens of Strongsville.

In 2017, SPD started a new initiative to get our officers back into the community and residential neighborhoods. Our officers would love to come to your homeowners' association meeting and we are simply a call away from answering any of your questions or concerns. Residents or homeowners' associations are encouraged to contact us in regard to starting or enhancing their neighborhood block watch programs, making our neighborhoods as safe as possible. We appreciate your support and assistance by being an extra set of eyes and ears in the community. Residents may also receive a free home security analysis or participate in any of our other crime prevention programs. Our goal is to make all our residents feel safe and secure in their community.

The police department's partnership with the business community is another top priority as we desire to see them be a thriving component of our city. The Strongsville Police Department has continued to be a participant at the annual Business Expo, business networking meetings, Chamber of Commerce, safety fairs, and any other way we can assist our businesses feel safe. A business security analysis is still free for any business in Strongsville. We have expanded our Active Threat Response Options classes to houses of worship and other businesses in the city. The crime prevention division has a variety of crime prevention and safety lessons that would be beneficial for businesses or employees.



Our relationship with the Strongsville School District, day care centers, and other school in town are stronger than ever. Our vision is to provide the safest school campuses possible. Officers participate in school safety drills, conduct active threat training for staff, and have a continued presence in our schools.

Whether you are a resident, a business, school or civic organization, give us a call and take advantage of one of our many crime prevention and safety programs.

Stay safe and remember "crime prevention is everybody's business."



## Southwest Enforcement Bureau

The Southwest Enforcement Bureau (SEB) is a council of governments made up by eighteen cities that share resources and manpower which enables its members to field SWAT, Bomb Squad, Crisis Negotiations and Tactical EMS. The purpose and intent of SEB is to serve as a specialized, flexible and mobile unit, activated to assist member departments in the containment, de-escalation and ultimate control of all situations beyond the capabilities of today's police officer. Individuals who have been carefully selected to be on the team are specially trained officers from the participating political subdivisions that respond to any incident where special weapons and tactics are needed.

Additionally, SEB is exploring how it responds to large scale events where large amounts of people are likely to be present in an area. This is in response to events that have been transpiring in Europe where radicalized individuals have been driving vehicles into crowds in an attempt to harm as many innocent individuals as possible. For example, in July 2017, elements of SEB were utilized as part of the Strongsville Homecoming security plan. It was an effort to be proactive instead of reactive to potential threats. It wasn't long after this event that our country witnessed its worst mass shooting incident in Las Vegas, Nevada. SEB continues to evaluate how to deploy its resources in the region for these types of large scale events.

### Mobile Field Force Unit

SEB is moving forward with the implementation of a Mobile Field Force Unit. The Mobile Field Force will consist of a squad or squads of officers who are trained to respond in a decisive and coordinated manner to mitigate threat incidents involving civil disorder. A squad consists of seven (7) officers led by a SEB Team Leader, SEB Field Force Lieutenant or Sergeant. The need was identified prior to the 2016 Republican National Convention. The Mobile Field Force may be activated for:

Special events where there can be a planned response to the occasion:

- public demonstrations
- civil disturbances

- sporting events
- parades

Impromptu rioting or other criminality by a disorderly crowd:

- victim/officer Rescues
- crowd control and/or dispersal
- restoration of order

Disasters or mass casualty incidents:

- To prevent looting and destruction of property.
- To respond to and control the perimeter of any:
  - biological, Chemical or nuclear terrorist attack
  - large explosive or incendiary event
  - other terrorist incident

SEB Tactical will back up SEB Mobile Field Force in the event the situation turns into an active shooter situation.

## Call Outs

SEB tem members responded to the following call-outs in 2017:

### East/Central\*:

- Barricaded male with a firearm in Brecksville
- Dignitary protection detail in Parma
- Central marksmen and negotiators responded to assist East Region with a barricaded female with a gun
- Central only, barricaded male
- East/Central responded to relieve West in Brunswick with a barricaded armed murder suspect
- Central only, firearm discharged inside of residence, possible barricaded female
- East/Central, responded to relieve West Region in Brunswick. Possible armed barricaded subject with a hostage, turned out to be murder/suicide
- Central only, high risk search warrant



SEB members continually train.





## West:

- Dignitary protection detail in Strongsville
- Armed/barricaded suspect in Strongsville
- High risk search warrant in Parma Heights
- Armed/barricaded murder suspect in Brunswick
- Armed/barricaded/hostage situation in Brunswick (turned out to be murder/suicide)
- High risk search warrant in Middleburg Heights
- Assist Strongsville narcotics detectives with drug buy/bust
- Barricaded subject in Parma Heights
- Barricaded subject with possible hostage in Brook Park

\* East and Central Regions performing more joint operations in an effort to become one Region in the near future.

## **Bomb Squad**

Although commonly referred to as a “bomb squad,” team members are actually certified as Hazardous Devices Technicians. This means that all members in the United States who are in a Public Safety Bomb Squad must attend the FBI Hazardous Devices School at Redstone Arsenal in Alabama. This school helps them to become knowledgeable in the detection, diagnosis and disposal of all kinds of hazardous devices, including real or suspected explosives and IEDs, incendiary devices, chemical, biological and radiological devices, and the substances and components associated with all of these devices. Additional training that bomb squad members receive includes:

- Identification of and response strategies for suicide bombers including dialogue, lethal force and bomb removal
- Use of canine bomb detection units
- Collecting evidence relating to hazardous devices
- Identification of explosive devices and neutralization strategies
- Public safety responses to be enacted around a bomb or WMD
- Use of x-ray systems, robots and bomb defusing equipment
- Proper analysis, storage, and disposal of defused explosive devices
- Coordination of police, fire and bomb team personnel during a crisis incident
- Present expert witness testimony in court on bombing cases.

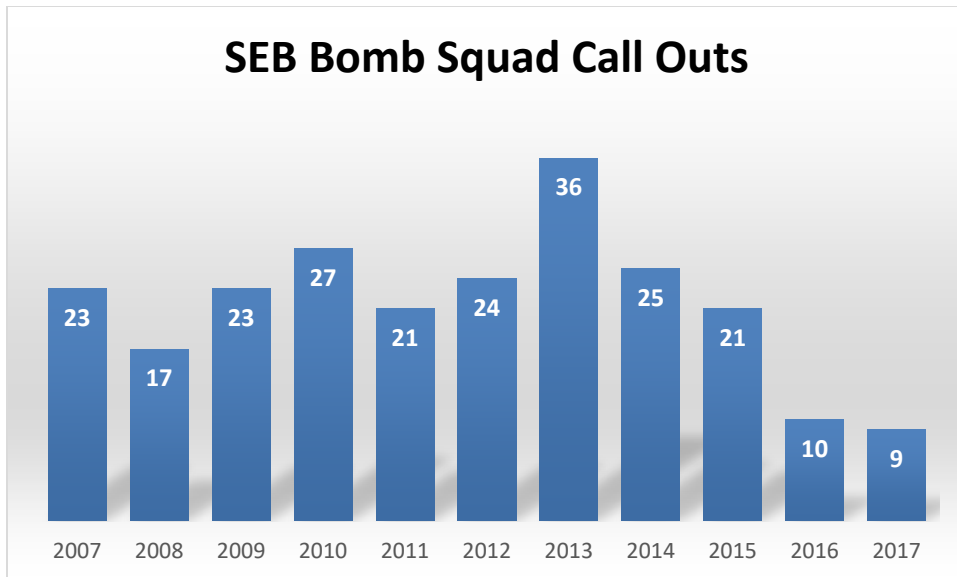
The SEB Bomb Squad responded to numerous call-outs, conducted joint trainings, stayed current on certifications and participated in community events in 2017. The Bomb Squad responded to 9 calls for service that fit the definition according to the ATF and the FBI for “call-outs.” The SEB Bomb Squad is certified and accredited by the FBI, ATF and Hazardous Devices Schools Standards. The Squad was recertified in 2017 by the FBI.

The Bomb Squad rendered safe or destroyed approximately 1400 lbs. of fireworks and approximately 1700 lbs. of ammunition turned over from the member cities’ Police Departments. The Squad also safely destroyed old military ammunition to include hand grenades, artillery rounds, CS grenades, smokes grenades and mortar rounds.



SEB F6A Bomb Robot

## SEB Bomb Squad Call Outs



## New Hires and Promotions

With changes in the organizational structure and retirements, opportunities arose to promote officers to fill open positions as well as to hire new police officers. In 2017, the Strongsville Police Department celebrated the promotion of three lieutenants and four sergeants, and the hiring of four new police officers.

Promoted from Sergeant to Lieutenant:

Patrick Russo  
Tom O'Deens  
Michael Campbell

Promoted from Patrol Officer to Sergeant:

Shamus Kelley  
Jacob Knipp  
Marcello Marsala  
Steve Piorkowski

Newly appointed Police Officers

Jeffrey Benedictis  
Gerard Larotonda  
Matthew McKinney  
Matthew Omilion



Chief Fender, Lt. O'Deens, Lt. Campbell and Lt. Russo at the swearing-in ceremony.



Chief Fender introduces Sgt. Knipp at the swearing-in ceremony.



Chief Fender with newly appointed officers Jeffrey Benedictis, Gerard Larotonda, Matthew McKinney and Matthew Omilon.



Sergeants Kelley, Marsala and Piorkowski at the swearing-in ceremony.

## Awards

In January of each year, an Awards Committee reviews all citizen and departmental commendations received during the previous calendar year. The committee reviews these commendations in order to identify actions or performance commensurate with a departmental award. The Awards Committee then makes a recommendation to the Chief of Police. Departmental awards may be presented to any agency member for outstanding performance. Here are the Top Cop recipients:

### BLUE COLLAR AWARD

Awarded for a police officer's outstanding efforts in making, or assisting in, a criminal apprehension and for their perseverance and ingenuity in arrest situations. 2017 recipient: Sergeant Brian Sloan.

Sgt. Sloan was able to solve numerous burglaries after stopping a suspicious vehicle. The two occupants had arrest warrants from other jurisdictions. The car they were driving contained pry bars and hammers along with miscellaneous jewelry. Sgt. Sloan interviewed the pair and was able to obtain a confession. Follow up investigations cleared six burglaries in Strongsville and fifteen more in neighboring communities.



Lt. O'Deens, Sgt. Sloan and Chief Fender

### QUALITY SERVICE AWARD

Awarded for an employee's dedication, thoroughness, and persistence in furthering the department's mission and values. 2017 recipient: Patrol Officer Michael Mendise.

Ptl. Mendise performed CPR on a male who had suffered a massive heart attack at his workplace. Doctors say without Ptl. Mendise's life saving efforts, this male would not have survived.



Ptl. Mendise and Chief Fender

## COMPASSION AWARD

Awarded for an employee's outstanding and special display of empathy. 2017 recipient: Patrol Officer Brian Vlna.

Ptl. Vlna assisted an out of town family who was staying at a local hotel. The family had a daughter who had special needs and needed to eat through a feeding tube. The family had forgotten their blender. Ptl. Vlna gave this family his personal Vitamix blender. He let them keep it for their entire vacation so that they didn't have to buy one or cancel their vacation.



Lt. O'Deens, Ptl. Vlna, and Chief Fender

## JOSEPH A. GAMBINO PROSECUTOR'S AWARD

Awarded to a police officer who is nominated by the current local prosecutor in recognition of outstanding court preparation and presentation of a case. This award has been created to honor past City of Strongsville Prosecutor Joseph A. Gambino. 2017 recipient: Det. Marcello Marsala.

Det. Marsala was assigned a stolen enclosed trailer report. The trailer contained the victim's landscape business equipment along with an ATV. Det. Marsala was able to use multiple investigative techniques to find clues, create leads, and identify a suspect. Further investigation led to the recovery of the stolen equipment, along with evidence from other crimes from other communities.

## KNIGHTS OF COLUMBUS AWARDS

The Strongsville St. Francis of Assisi Council of the Knights of Columbus presented awards for Police Officer and Dispatcher of the Year for 2017 at the June 5th City Council meeting.



Chief Fender and Ptl. Steving

2017 Police Officer of the Year recipient: Ptl. Jeffrey Steving.

Ptl. Jeffrey Steving was recognized for his dedication and commitment to traffic enforcement, especially in OVI detection. Ptl. Steving has led the department in OVI arrests since 2007. He is a Drug recognition Expert (DRE). He has been recognized multiple times by Mothers Against Drunk Drivers (MADD) as a "Top Cop" and received MADD's "Award of Excellence" in 2015, 2016 and 2017.

2017 Dispatchers of the Year recipients: Rebecca Naymik and Jodi Fyffe.

Naymik was instrumental in making the Southwest Regional Dispatch Center viable, despite loss of employees, heated contract negotiations and a change in culture. In addition to regular dispatching, Naymik is a trainer for new employees.



Fyffe was instrumental in keeping a caller from committing suicide. She took a call from a male who stated he wanted to “commit suicide by cop.” She was on the phone for 13 minutes and was able to build a rapport with the subject, likely saving his life.



Chief Fender, Jodi Fyffe and Rebecca Naymik

#### CITIZEN AWARD

Awarded for recognition of a citizen’s valuable assistance in fulfilling the mission of the Strongsville Police Department. 2017 recipient: Robert “RJ” Saponari.

Strongsville Police and Fire units were dispatched to a single car crash with injuries on I-71. Arriving units found that Mr. Saponari, who was a tow truck driver, had blocked the fast lane with his wrecker, creating a buffer zone, reducing the chances of a secondary crash. Mr Saponari had also retrieved a first aid kit from his wrecker in order to render aid to the injured driver. Officers found Saponari inside the crashed car applying pressure to an open wound on the driver's head.



Lt. O’Deens, Mr. Saponari and Chief Fender

#### OTHER AWARDS



Lt. Campbell, Lt. O’Deens, Ptl. Steving, Chief Fender, and DC Janowski at the 2017 MADD LE Recognition Event.

On July 20, 2017, Officer Steving who was honored at the 2017 MADD Law Enforcement Recognition Event and presented the Award of Excellence for his proactive efforts to identify and arrest impaired drivers.

Officer Steving has lead our department in arrests of impaired drivers every year for the last 10 years, and arrested 41 drivers for OVI in 2017. Officer Steving is also a certified Drug Recognition Expert and a field sobriety test trainer.



# Grants

In 2017, the Strongsville Police Department applied for several grants and participated in task forces. We also received reimbursements from contractors when our officers were used for special projects around the city.

## **GRANT FUNDING/REIMBURSEMENTS RECEIVED IN 2017**

Community Diversion Program (CDP)	\$8,400.00
CDP Participant Enrollment Fees	\$3,800.00
D.A.R.E Grant	\$35,318.40
Bullet Proof Vest Grant	\$1,311.25
Cuyahoga County OVI Task Force	\$9,486.57
Contractor reimbursement for officer use	\$9,164.00
State of Ohio Opioid Quick Response Teams	<u>\$73,100.00</u>
Total	\$140,580.22

# Statistics

## **CAD Calls for Service**

### **SUMMARY OF CALLS HANDLED JANUARY THRU DECEMBER 2017**

*These calls for service do not reflect the actual validity or disposition of the original call as entered.*

<u>HOMICIDE AND ASSAULT</u>	<b>2017</b>	<b>2016</b>
HOMICIDE	2	0
ASSAULT	69	72
MENACING	51	43
<u>KIDNAPPING AND EXTORTION</u>		
EXTORTION	0	1
KIDNAPPING	0	2
<u>SEX OFFENSES</u>		
SEX OFFENSE	31	26
<u>CRIMINAL DAMAGING</u>		
CRIMINAL DAMAGING	12	20
CRIMINAL MISCHIEF	55	63
OTHER DAMAGING	240	212
VANDALISM	16	13
<u>ROBBERY AND BURGLARY</u>		
B & E	22	31
B & E ATTEMPTED	2	4
BURGLARY	40	40
BURGLARY ATTEMPTED	7	11
CRIMINAL TRESPASS	82	81
ROBBERY	7	10

THEFT AND FRAUD

COUNTERFEITING	35	35
FRAUD	219	226
IDENTITY THEFT	65	90
R S P	66	50
SHOPLIFTING	718	752
SHOPLIFTING - ATTEMPTED	58	43
THEFT	225	207
THEFT - MOTOR VEHICLE	32	32
THEFT - POCKET PICKING	0	2
THEFT BY DECEPTION	10	8
THEFT FROM AUTO	74	127
THEFT FROM AUTO - ATT	8	16
THEFT FROM BUILDING	63	87
THEFT FROM YARD	16	25
THEFT-CREDIT CARDS	5	9
THEFT-LICENSE PLATES	6	13
UNAUTHORIZED USE:MOTOR VEH	13	13

PUBLIC PEACE OFFENSES

DISORDERLY CONDUCT	52	58
DISTURBANCE: GENERAL	233	258
DISTURBANCE: NEIGHBOR	81	70
DISTURBANCE: NOISE	289	271
DISTURBANCE: TROUBLE CUSTO	60	46
DISTURBANCE: UNWANTED PERSON	90	75
HARASSING COMMUNICATION	151	178
INDUCING PANIC	0	1
INTOX PERSON	47	43
MAKING FALSE ALARMS	2	1
PHONE CALLS: ANNOYING	16	18
PHONE CALLS: SUSPICIOUS	3	5
PHONE CALLS: THREATENING	4	2

FAMILY OFFENSES

CHILD ENDANGERING	40	23
DOMESTIC VIOLENCE	167	108
DOMESTIC: NON-VIOLENT DISP	246	237
DOMESTIC: TPO VIOLATION	30	25
INTERFERENCE WITH CUSTODY	1	1

JUSTICE OFFENSES

FALSIFICATION	4	3
INTIMIDATION	0	1

WEAPONS

WEAPON OFFENSE	18	10
WEAPONS - DISCHARGING	34	31

DRUGS

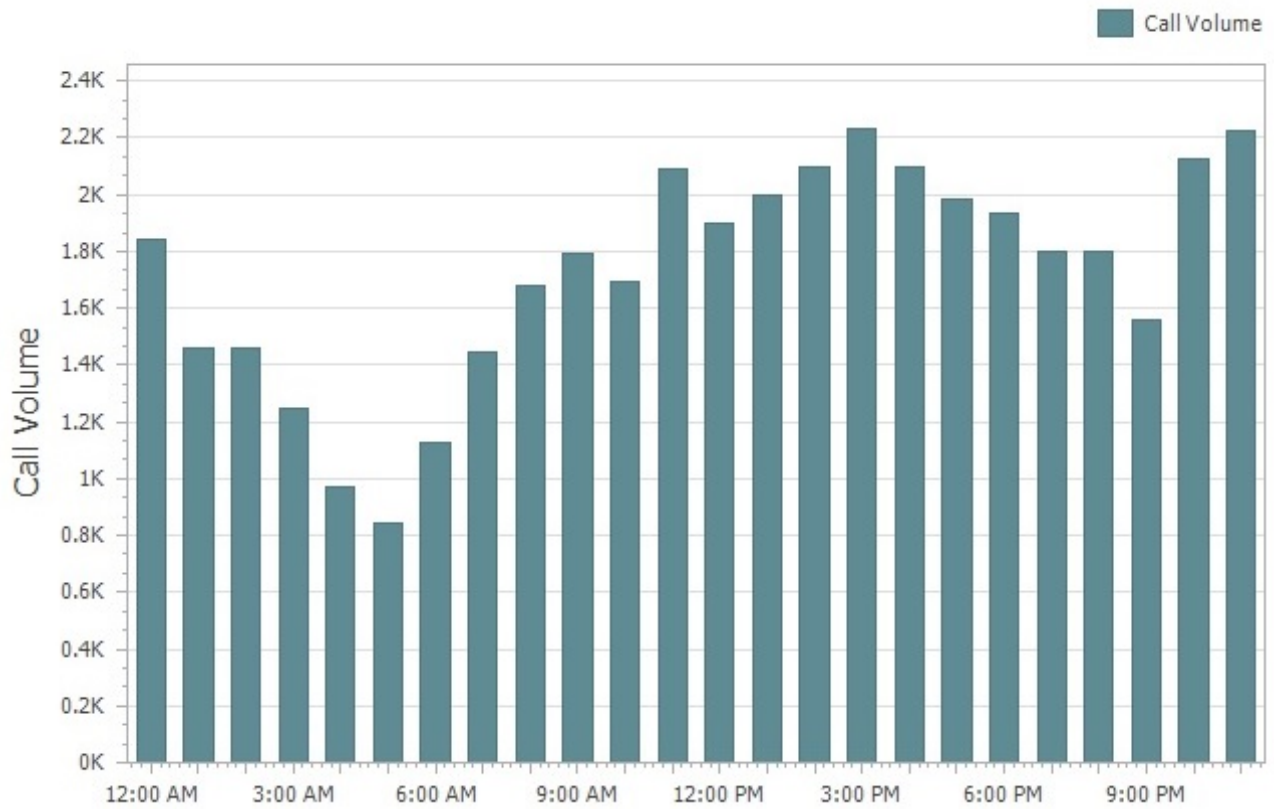
DRUGS	126	128
DRUGS OVERDOSE *	38	48

<u>LIQUOR</u>		
LIQUOR	15	13
<u>MOTOR VEHICLE ACCIDENTS</u>		
MVA - BELATED	129	137
MVA - DEER	63	87
MVA - FATAL	1	1
MVA - HIT-SKIP	170	116
MVA - INJURY	184	165
MVA - NON INJURY	835	928
MVA - PRIV PROP - INJURY	20	14
MVA - PRIV PROPERTY	394	410
<u>PARKING</u>		
PARKING COMPLAINT	725	566
<u>TRAFFIC</u>		
ATV / DIRT BIKE	37	38
TRAFFIC COMPLAINT	2,668	2,555
<u>MISCELLANEOUS</u>		
ALARMS	1,999	1,853
ANIMALS	525	506
ASSIST - GENERAL	601	460
ASSIST FIRE - EMS	251	213
ASSIST OTHER AGENCY	325	303
ASSIST SERVICE DEPT	7	8
BOMB THREAT	0	4
CIVIL MATTER	300	308
DOA	46	36
FIREWORKS	91	80
FOUND PROPERTY	185	155
JAIL/PRISONER	413	384
JUVENILE MISC	209	175
LOCK -OUT - VEHICLE	1,266	1,252
LOST PROPERTY	65	57
MISSING ADULT	23	26
OPEN BUILDING / DOOR FOUND	1,009	188
PSYCH SITUATION	83	117
SOLICITOR COMPLAINT	126	127
SUSPICIOUS SITUATION	1,609	1,613
TRAFFIC STOP	7,922	6,796
UTILITY COMPLAINT	27	129
WARRANT SERVED	681	634
OTHER ADMINISTRATIVE OR NON-SPECIFIC	9,656	8,420
<b>TOTAL POLICE CAD CALLS</b>	<b>36,641</b>	<b>32,879</b>

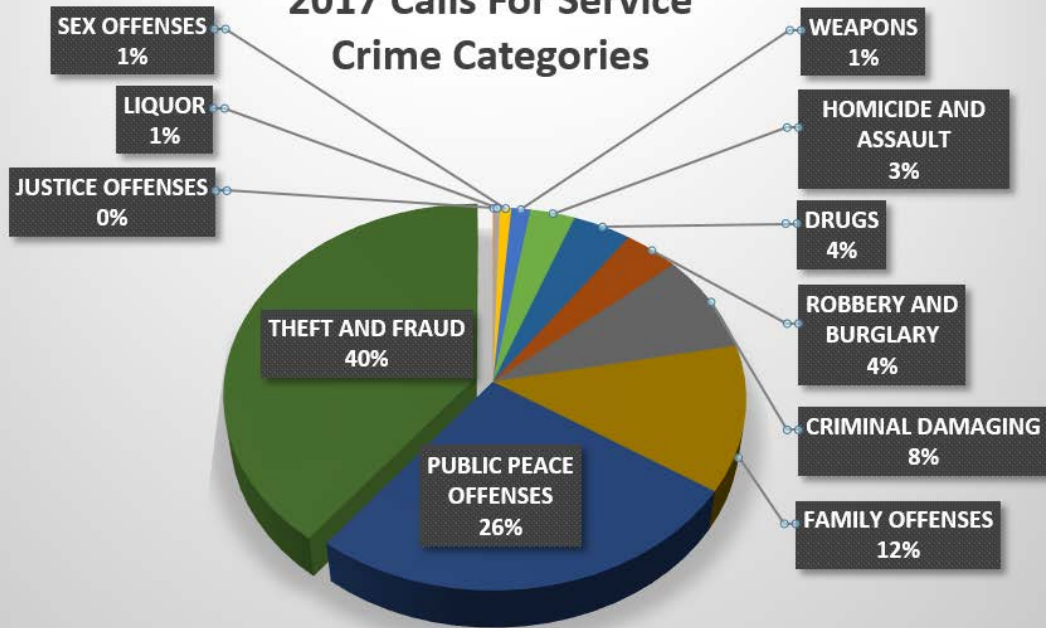
- *Overdoses in this report indicate original dispatched police call type and do not include overdose calls received or initially dispatched as medical only, DOA or other types.*



## 2017 Calls For Service - By Time of Day



## 2017 Calls For Service Crime Categories



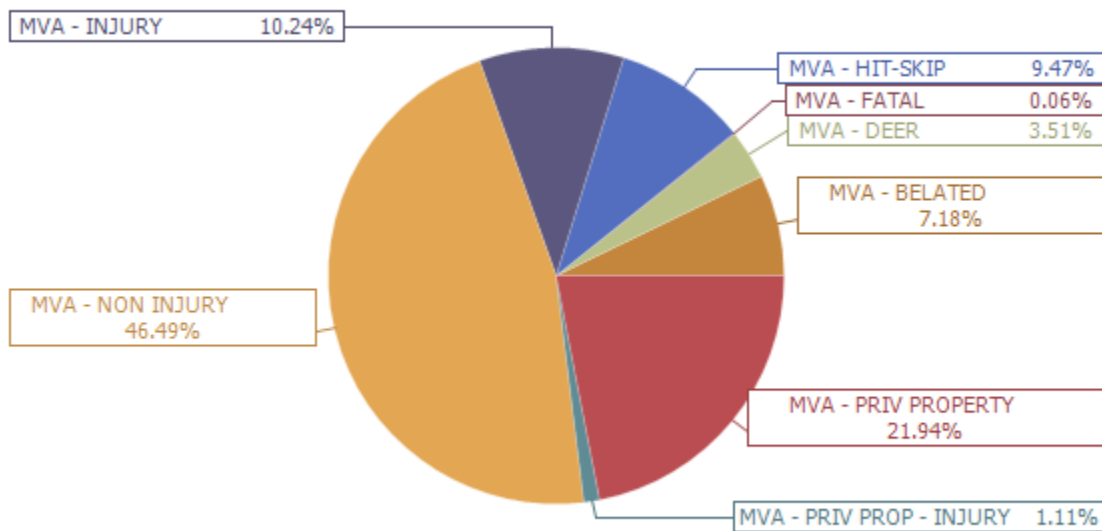
## Arrests and Citations

*(does not include indictments, warrants issued or warrants served)*

Felony Arrests	209
Misdemeanor Arrests	1608
OVI Arrests	156
Traffic Citations	4170
Parking Citations	369

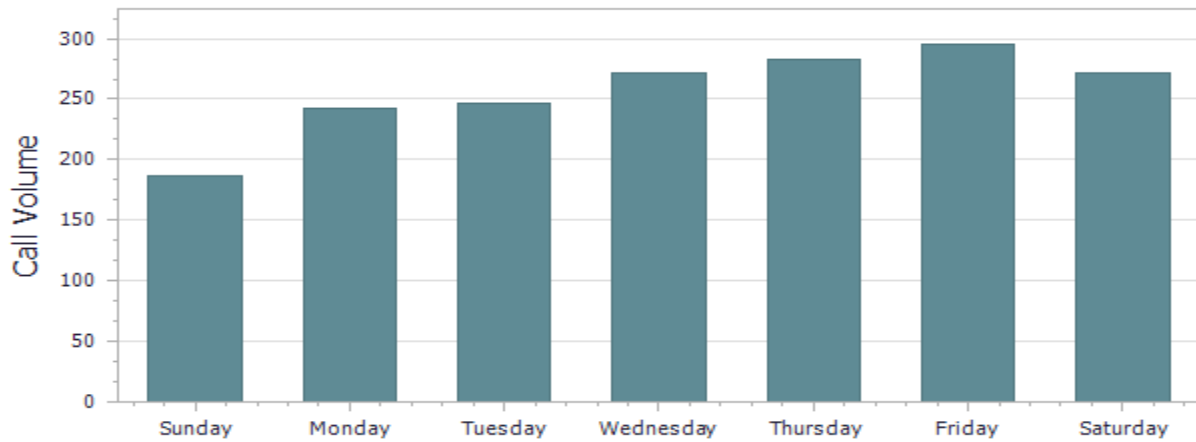
## Motor Vehicle Accidents

MOTOR VEHICLE ACCIDENTS – BY TYPE

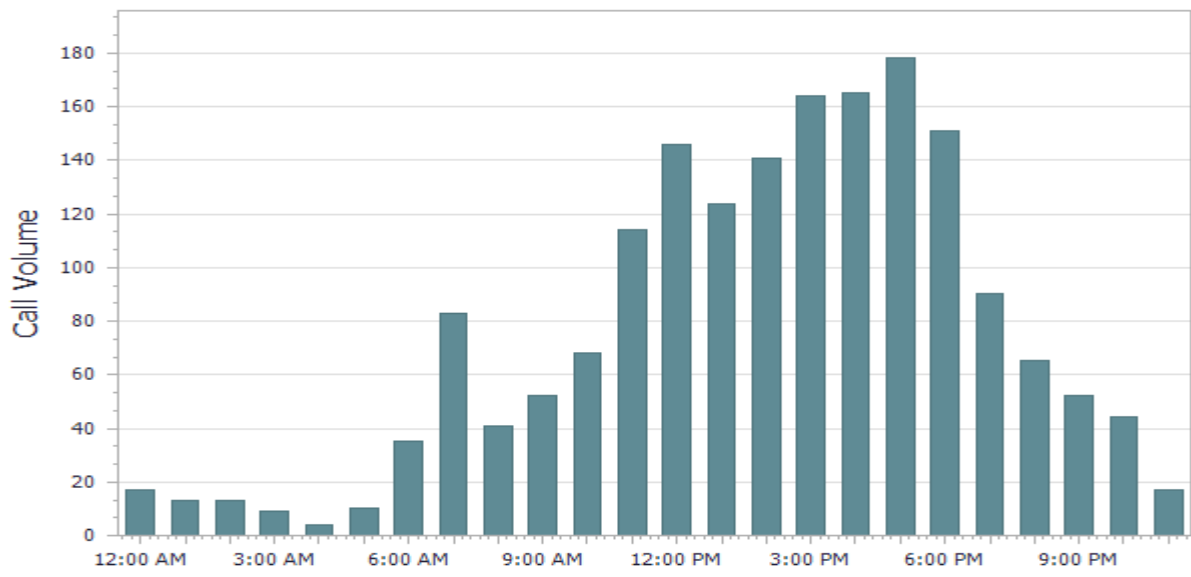


<u>Crash Type</u>	<u>Total</u>
BELATED	129
DEER	63
FATAL	1
HIT-SKIP	170
INJURY	184
NON INJURY	835
PRIV PROP - INJURY	20
PRIV PROPERTY	394

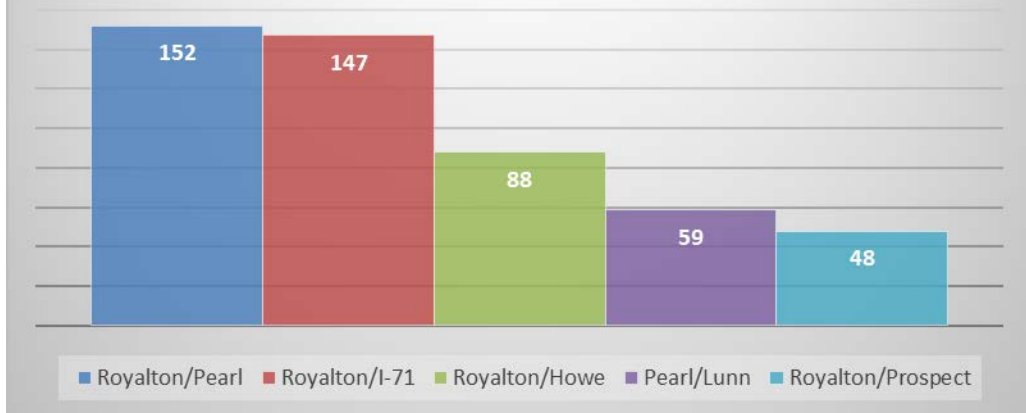
### MOTOR VEHICLE ACCIDENTS - BY DAY OF WEEK



### MOTOR VEHICLE ACCIDENTS - BY TIME OF DAY



### Top 5 Crash Locations 2017



## STRONGSVILLE POLICE OFFICERS - 2018

NAME	RANK	BADGE
APO, DEREK	PTL.	74
BARSA, ROBERT	SGT.	4
BARTLETT, ANDREW	PTL.	69
BENEDICTIS, JEFFREY	PTL.	32
BERRY, MATTHEW	PTL.	13
BERTZ, MICHAEL	PTL.	81
BOBULA, BRIAN	PTL.	77
BOROWSKE, STEVEN	DET.	54
CAMPBELL, MICHAEL	LT.	62
COLEGROVE, LEE	SGT.	36
CRAVATAS, GREGORY	SGT.	42
CULLY, PATRICK	PTL.	8
DAMORE, RYAN	PTL.	55
DOBRANSKY, CRAIG	PTL.	23
DRLIK, GREGORY	PTL.	6
DZURISIN, STEVEN	DET.	66
FEIERABEND, DEREK	PTL.	52
FENDER, MARK	CHIEF	45
FIELDS, CURTISS	PTL.	46
GLOVER, JASON	PTL.	80
GRACE, COLIN	PTL.	58
GRYWALSKY, MICHAEL	SGT.	27
GUMINEY, MICHAEL	PTL.	70
HANSEN, MARIANNA	PTL.	2
HAZOU, ZAKI	PTL.	11
HEYSE, ALBERT	PTL.	19
IORILLO, PETER	PTL.	9
JANOWSKI, JOHN	D CHIEF	61
KADLEC, BRYAN	PTL.	26
KELLAR, NICOLE	PTL.	75
KELLEY, SHAMUS	SGT.	76
KNIPP, JACOB	SGT.	79
KOENIG, CHRISTOPHER	PTL.	65
KUBACKI, RONALD	PTL.	73
LAROTONDA, GERARD	PTL.	38

NAME	RANK	BADGE
MADAMA, GREGORY	SGT.	40
MARSALA, MARCELLO	SGT.	34
MASON, JEFFREY	LT.	22
MCKINNEY, MATTHEW	PTL.	48
MCNEAL, DANIEL	PTL.	71
MENDISE, MICHAEL	PTL.	59
MERTZ, DANIEL	PTL.	44
MILLER, BROOK	PTL.	28
MILLER, JASON	PTL.	14
MURPHY, JOHN	PTL.	39
NETTLES, RONALD	SGT.	68
O'DEENS, THOMAS	LT.	3
OMILION, MATTHEW	PTL.	25
O'SULLIVAN, PATRICK	PTL.	37
PIENTKA, FRANK	PTL.	49
PIORKOWSKI, STEVEN	SGT.	64
PITSCHMANN, LARRY	PTL.	56
PLUT, AARON	PTL.	17
PONEY, DONALD	PTL.	53
RUSSO, PATRICK	LT.	15
SCHUBERT, ERIC	PTL.	10
SEREDA, VICTOR	PTL.	12
SIWIK, PHILIP	PTL.	67
SLOAN, BRIAN	SGT.	20
STEVING, JEFFREY	PTL.	60
STOLZ, RONALD	DET.	30
STRONG, HOWARD	DET.	50
STROUD, DOUGLAS	DET.	29
TOMCHO, DAVID	SGT.	51
VANEK, STEVEN	PTL.	16
VLNA, BRIAN	PTL.	72
WHELAN, DANIEL	PTL.	78
WHITNEY, RONALD	PTL.	47
YOUNG, RYAN	PTL.	7
ZACHARYASZ, TONY	D CHIEF	5

**TOTAL OFFICERS: 72**

# Duty Index

**FOR EMERGENCIES DIAL 9-1-1**

**Police Dept. & Dispatch Center: 440-238-7373 (non-emergency)**

**Police Officer Voicemail - Please dial 440-580-3250 and follow the voice Instructions.**

## STRONGSVILLE POLICE DEPARTMENT

### Duty Index 2017

<u>Agency Function</u>	<u>Contact</u>	<u>Phone Number</u>
Accreditation	Lt. Russo	440-580-3242
Administrative Secretary	Margaret Hintz	440-580-3231
Budgeting/Fiscal Mgt.	Deputy Chief Zacharyasz	440-580-3234
Ceremonial Unit	Sgt. Tomcho	440-580-3240
Chaplain Program	Ptl. Drlik	440-580-3236
Citizen Police Academy	Lt. Russo	440-580-3242
College Intern Program	Sgt. Grywalsky	440-580-3250 x5228
Communications Supervisor	Jeff Branich	440-580-3291
Complaints / Commendations	Deputy Chief Janowski	440-580-3239
Court Liaison	Sgt. Tomcho	440-580-3240
Crime Analysis	Lt. Mason	440-580-3233
Crime Prevention	Sgt. Colegrove	440-580-3250 x5229
Criminal Investigations	Lt. Mason	440-580-3233
D.A.R.E.	Marie McManus, Officer Don Poney	440-580-3255
Emergency Preparedness	Deputy Chief Janowski	440-580-3239
Employee Assistance Program	Deputy Chief Zacharyasz	440-580-3234
Employee Fitness Program	Lt. Russo	440-580-3242
Facility & Equipment Mgt.	Michael Graziani	440-580-3238
Firearms/Qualifications	Lt. Russo	440-580-3242
Grant Application & Mgt.	Deputy Chief Zacharyasz	440-580-3234
Jail Operations	Molly Chan	440-580-3250 x5255
Juvenile Operations	Det. Bartlett	440-580-3241
K-9 Teams	Sergeant Piorkowski	440-580-3250 x5238
LEADS Terminal Coordinator	Carrie Edmondson	440-580-3230
Liquor Permits	Sgt. Tomcho	440-580-3240
Narcotics	Lt. Mason	440-580-3233
Parking Violations Bureau	Margaret Hintz	440-580-3231
Patrol Division Commander	Lt. O'Deens	440-580-3250 x5235
Professional Standards	Deputy Chief Janowski	440-580-3239
Property and Evidence Control	Det. Stolz	440-580-3235
Public Information/News Releases	Chief Fender	440-580-3232
Quick Response Team / Safe Passages	Lt. Campbell	440-580-3224
Record Requests	Clerical Staff	440-580-3230
Recruiting & Selection	Lt. Russo	440-580-3242
Research & Development	Deputy Chief Zacharyasz	440-580-3234
Safety Town	Marie McManus	440-580-3255
School Crossing Guards	Sgt. Grywalsky	440-580-3250 x5228
Secondary Employment	Sgt. Grywalsky	440-580-3250 x5228
Seizures/Forfeitures Acquisition	Lt. Mason	440-580-3233
Solicitor's Permits	Sgt. Grywalsky	440-580-3250 x5228
Special Events	Sgt. Grywalsky	440-580-3250 x5228
Tactical Operations	Sgt. Tomcho	440-580-3240
Traffic Unit	Sgt. Grywalsky	440-580-3250 x5228
Training/Career Development	Lt. Russo	440-580-3242
Vice Control	Lt. Mason	440-580-3233
Victim/Witness Assistance	Cindy Vanderwyst	440-580-3237
Volunteers in Police Service (VIPS)	Lt. Russo	440-580-3242
Warrant Service	Deputy Chief Janowski	440-580-3239
<b>For Employees or Departments not listed above</b>		<b>440-580-3230</b>

# Strategic Plan

In order to maintain the delivery of first-rate police services to our community, it is important to take an organized approach in adapting to changing conditions and meeting new challenges. Therefore, the command staff of our agency solicited input, conducted research and met to submit proposals for a Strategic Plan that began in 2011. Objectives in this plan have strategies that will continue in subsequent years. We have added some additional objectives to this multiyear plan enabling our agency to stay current with the changing landscape in which we work. We have also removed some of the objectives due to accomplishing them in 2016.

Strategic Planning, as used for our purposes, is the comprehensive formulation of a broad-based plan designed to guide the activities of all members of the police department toward the accomplishment of a set of goals. These goals are realized through the implementation of specific objectives and strategies assigned to appropriate individuals with the necessary talent/skills, authority and resources to ensure success.

Many of the objectives listed in the plan do not directly relate to calls for service. Rather they will target our activities during non-directed time. We consider success achieved during this time to be the greatest measure of our efforts. Such success must be measured by defined outcomes.

Some of the goals and objectives will have a concrete beginning and end. Others may have a definitive beginning, but by their nature will be ongoing practices seeking continued improvement without the need for a definitive end point. Additionally, the objectives should not be looked upon as “fixed” efforts, but rather as flexible attempts that can be modified or expanded upon as necessary in the future.

The goals outlined in this plan are ambitious. Failure to attain every goal or every objective should not be seen as the department somehow falling short of the plan’s intentions. Some of the goals or objectives may be re-prioritized due to the changing demands of society. Others may be found to be too resource-intensive, offering a diminishing return for the effort invested. When this happens, new more realistic objectives will be substituted always with an eye toward the effective accomplishment of our stated goals.

As the plan was developed, it was important that we stayed true to our department’s Mission and Vision statements as well as our Core Values which can be found on the previous pages. Most importantly, while our strategic plan is a changing document, our Values, Mission, and Vision statements are not! We believe that as you review the plan you will agree that we were successful on this goal.

The seven overriding Strategic Goals of the plan are:

1. Reduce Crime
2. Improve Traffic Safety
3. Reduce Distribution of Illegal Drugs and the Impact of Illegal Drugs in our Community
4. Strengthen Response Capabilities to Critical Incidents and Large Scale Disasters
5. Strengthen Partnerships with the Schools and Community
6. Improve Efficiency of Resource Management and Use of Technology
7. Manage Risk / Improve Officer Safety and Wellness

It is the intention of this plan to work toward the achievement of these goals through the implementation of the outlined goals and strategies which can be defined as follows:

*GOALS* – The overall needs or shortfall to be addressed. Not specific in nature, rather, they identify a serious issue which objectives and strategies will be designed to correct.

*OBJECTIVES* – Specific targets or programs designed to meet the needs which were identified through the development of the goals.

*STRATEGIES* – Specific actions calculated to achieve objectives. The strategies identify personnel responsibility as well as the necessary steps to achieve objectives.

## **STRATEGIC GOAL #1: REDUCE CRIME**

The reduction of crime through a variety of control strategies will always be a principle goal of our agency. We will target criminal activities that threaten the quality of life within our community for those that live, travel or establish businesses here. This can be done not only through professional response, investigation and prosecution for crimes already committed, but also through crime prevention and control strategies. Our plan prioritizes self-initiated patrol intervention based on focused intelligence information and strategies.

### **Objective 1.1 – Reduce Criminal Activity through Effective Preventive Patrol**

#### **Strategy:**

- 1.1.1 Complete self-initiated, intelligence-based, checks of special attentions and directed patrol assignments
- 1.1.2 Complete self-initiated, intelligence-based, surveillances which lead to criminal arrest
- 1.1.3 Complete self-initiated citizen contacts with Field Information (FI) Cards of suspicious persons or circumstances for crime-related activity
- 1.1.4 Complete self-initiated on-view criminal arrests for violations that detract from public order and quality of life including disorderly conduct, public intoxication, curfew, noise disturbance, littering, soliciting and street vending.
- 1.1.5 Complete self-initiated identification and resolution of community problems as documented through CAD
- 1.1.6 Complete self-initiated crime-prevention efforts as documented through CAD
- 1.1.7 Conduct bicycle and foot patrol in crime “hot-spot” areas
- 1.1.8 Develop handouts for specific kinds of crime-prevention tips (e.g., car burglary), distribute them through apartment managers, neighborhood watches, associations and other means.
- 1.1.9 Complete self-initiated traffic enforcement as a way to increase visibility and reduce crime

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

### **Objective 1.2 - Reduce Criminal Activity through Thorough Preliminary Criminal Investigations**

#### **Strategy:**

- 1.2.1 Achieve 100% compliance with GO 42.2.1 requirements for preliminary criminal investigations within first 24 hours
- 1.2.2 Complete field arrest of offenders in cases that dictate immediate arrest
- 1.2.3 Obtain and execute search warrants in all necessary cases stemming from uniformed operations

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski, Detective Bureau: Sgt. Cravatas, Lt. Mason

### **Objective 1.3 - Impact Crime through the Development of Intelligence and Other Investigatory Crime Control Methods**

#### **Strategy:**

- 1.3.1 Initiate confidential local investigations and joint regional cases
- 1.3.2 Initiate local surveillances, compliance inspections and plain-clothes patrol details
- 1.3.3 Obtain and execute search warrants in all necessary cases stemming from secondary investigations
- 1.3.4 Develop, document and share local intelligence information from a variety of sources

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC. Janowski

### **Objective 1.4 - Impact Crime through Case Investigation and Prosecution**

#### **Strategy:**

- 1.4.1 Assign, investigate and, when possible, prosecute all non-part 1 crimes that contain solvability factors

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC. Janowski

- 1.4.2 Conduct probable cause hearings, when necessary, with Berea Municipal Court.

- 1.4.3 Conduct video arraignments, when necessary, with Berea Municipal Court

**Assigned to:** Sgt. Tomcho, Lt. Mason, DC Janowski

### **Objective 1.5 – Reduce Criminal Activity through Warrant Service**

#### **Strategy:**

- 1.5.1 Use a proactive approach to serving Strongsville warrants and seeking wanted subjects.
- 1.5.2 Verify and serve active local arrest warrants.
  
- 1.5.3 Utilize social media to post wanted subjects

**Assigned To:** Lt. O’Deens, Lt. Campbell, DC. Janowski, DC Zacharyasz

### **Objective 1.6 – Reduce Neighborhood Vandalism and Thefts from Autos Through Effective Patrol Techniques**

#### **Strategy:**

- 1.6.1 Conduct night time surveillances, foot patrols, bike patrols, and other non-traditional patrol techniques.
- 1.6.2 Interact with homeowners associations to discuss strategies.
- 1.6.3 Use curfew enforcement as a neighborhood strategy for controlling night time crime.

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski

### **Objective 1.7 – Reduce Crime through Preventative Efforts**

#### **Strategy:**

- 1.7.1 Disseminate crime prevention handouts.
- 1.7.2 Offer premise risk analysis to businesses and residences.
- 1.7.3 Disseminate crime prevention tips via social media.

**Assigned to:** Patrol Division: Lt. O’Deens, Crime Prevention Officer Sgt. Colegrove, Lt. Campbell, DC. Janowski, DC Zacharyasz

## **STRATEGIC GOAL #2: IMPROVE TRAFFIC SAFETY**

Given the high volume and dynamics of the traffic which travels through our community, improving traffic safety is a clear mandate for our agency. While enforcement of traffic laws will remain a principle controlling strategy, our plan also includes education and engineering components. Patrol officers are expected to dedicate a portion of their non-directed time to enforcement efforts in high accident or complaint areas.

### **Objective 2.1 – Reduce Traffic Crashes through Enforcement Action**

#### **Strategy:**

- 2.1.1 Conduct self-initiated traffic enforcement during non-directed patrol time at high accident locations, areas of citizen’s complaints and for city-wide violations of hazardous offenses

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski

- 2.1.2 Participate in regional traffic safety enforcement programs
- 2.1.3 Review motor vehicle crash data and citizen complaints to compile “hot-spot” enforcement action reports.

**Assigned to:** Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

### **Objective 2.2 – Improve Traffic Safety through Non-Enforcement Traffic Control**

#### **Strategy:**

- 2.2.1 Deploy the speed trailer at “hot-spot” areas of speed-related or citizen complaint locations.
- 2.2.2 Work with school authorities to review and develop, publish and distribute an annual “best-route” School Pedestrian Plan as outlined in the Ohio Manual of Uniform Traffic Control Devices.
- 2.2.3 Deploy and oversee civilian crossing guards at critical intersection locations as identified in the “best-route” School Pedestrian Plan.
- 2.2.4 Utilize social media to promote traffic safety awareness and education

**Assigned to:** Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

### **Objective 2.3 – Improve Traffic Safety through Public Education**

#### **Strategy:**

- 2.3.1 Conduct safety seat inspections by public request and one annual event.



2.3.2 Instruct the Third Grade Safety Belt Program city-wide.

**Assigned to:** Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

### **STRATEGIC GOAL #3: REDUCE DISTRIBUTION OF ILLEGAL DRUGS AND THE IMPACT OF ILLEGAL DRUGS IN OUR COMMUNITY**

Because illegal drugs are related to such a large percentage of other crimes and they have such a destructive effect, all law enforcement agencies must join forces to fight the problem. Our use of K-9 teams, intelligence efforts and participation in undercover and regional strike teams will help us do our part. In addition, we will work with the community to develop alternatives for those struggling with addiction.

#### **Objective 3.1 – Develop Intelligence to Identify Drug Distribution Channels and Offenders**

##### **Strategy:**

3.1.1 Produce intelligence reports from regional information sharing and suspect interviews

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

#### **Objective 3.2 – Conduct Field Enforcement of Drug Possession and Sales**

##### **Strategy:**

3.2.1 Use patrol K-9 Teams to conduct field interdiction, seizures of contraband and make arrests

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski

3.2.2 Initiate undercover investigations based on intelligence information

3.2.3 Share intelligence and collaborate with regional and federal narcotics tasks forces

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC. Janowski

#### **Objective 3.3 – Develop Alternatives for Those Struggling With Addiction**

##### **Strategy:**

3.2.4 Build a resource network with the courts, non-profit organizations, government funded agencies, churches and others to provide services for those struggling with addiction.

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC. Janowski

3.2.5 Utilize a Quick Response Team (QRT) to respond to the residence of overdose survivors who are residents of our city within 72 hours to offer assistance to the survivor and their families to get the survivor treatment.

**Assigned to:** Lt. Campbell, DC. Zacharyasz

### **STRATEGIC GOAL #4: STRENGTHEN RESPONSE CAPABILITIES TO CRITICAL INCIDENTS AND LARGE SCALE DISASTERS**

We live in a changing world with evolving threats. The responsibility to respond to potential disasters lies first and foremost with local authorities. For that reason, we pledge to continue to improve our ability to respond to such threats. This can be done through training, practice, equipment readiness and intelligence dissemination.

#### **Objective 4.1 – Disseminate Intelligence Information to Patrol Forces and Critical Infrastructure Stakeholders**

##### **Strategy:**

4.1.1 Monitor, Solicit, collate and forward intelligence information from the FBIJTTF, Northeast Ohio Regional Fusion Center, The U.S. Attorney’s Northern Ohio District Anti- Terrorism Council and the Cuyahoga County Emergency Management Advisory Committee.

**Assigned to:** Chief Fender

#### **Objective 4.2 – Improve Competence and Readiness to Respond to Critical Incidents through Training, Drills and Inspections**

##### **Strategy:**

4.2.1 Conduct Monthly readiness inspection of all critical equipment

**Assigned to:** Quartermaster Graziani, Lt. Campbell, DC. Zacharyasz

- 4.2.2 Oversee ongoing active threat safety drills at all schools and preschools in compliance with HB-178 (Section 3737.73D of the ORC)  
**Assigned to:** DC. Zacharyasz
- 4.2.3 Participate in a full scale County level Disaster Drill at critical location within the city  
**Assigned to:** Sgt. Tomcho, DC. Janowski
- 4.2.4 Maintain National Incident Management System (NIMS) compliance for all sworn and City first responder personnel.  
**Assigned to:** Lt. Russo, DC. Zacharyasz
- 4.2.5 Participate as a principal member of the eighteen – community Southwest Enforcement Bureau Regional SWAT and Bomb Disposal Team for hostage situations, barricade subjects, high risk warrants, crowd control, search and rescue and bomb disposal  
**Assigned to:** Sgt. Tomcho
- 4.2.6 Conduct Active Threat training and drills for police, fire and EMS First Responders
- 4.2.7 Conduct Active Threat training and drills for churches and businesses  
**Assigned to:** Sgt. Colegrove, Lt. O’Deens, DC. Zacharyasz
- 4.2.8 Develop city-wide faith-based organization emergency preparedness
- 4.2.9 Revitalize the Volunteers In Police Service (V.I.P.S.) program  
**Assigned to:** Lt. Russo, DC. Zacharyasz

**STRATEGIC GOAL #5: STRENGTHEN PARTNERSHIPS WITH SCHOOLS AND COMMUNITY**

A hallmark component of the community-policing philosophy is the partnership between the police department and citizens, business owners, community-based organizations and the school system. These partnerships have an exponential effect on our successes. Therefore, we will pursue and encourage both traditional and innovative ways to foster these relationships.

**Objective 5.1 – Improve Communication and Release of Information to the Public**

**Strategy:**

- 5.1.1 Update Police Department Information on the City web page and social media  
**Assigned to:** Lt. Campbell, DC. Zacharyasz
- 5.1.2 Showcase effective police efforts through press releases to the Media
- 5.1.3 Interact with community business stakeholders at economic development breakfasts and Chamber of Commerce luncheons  
**Assigned to:** Chief Fender
- 5.1.4 Accommodate all public record requests and manage retention of records in compliance with the Ohio Public Records Law  
**Assigned to:** Dispatch Supervisor Branic, Lt. Campbell, DC. Zacharyasz
- 5.1.5 Increase Community Involvement in preventing and reporting crime through homeowner association meetings.  
**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski, Crime Prevention Unit: Sgt. Colegrove

**Objective 5.2 – Participate In Joint Juvenile Education and Justice Efforts**

**Strategy:**

- 5.2.1 Conduct 6<sup>th</sup> grade and middle school D.A.R.E. programs
- 5.2.2 Conduct Safety Town Program
- 5.2.3 Participate in the Cuyahoga County Juvenile Court Diversion Program

#### 5.2.4 Conduct safety and community relations events

**Assigned to:** Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

### **Objective 5.3 – Foster Community-Oriented Policing Activities**

#### **Strategy:**

5.3.1 Network with the Building Department to ensure crime prevention through Environmental Design (CPTED) principals are followed when designing or developing new neighborhoods, commercial or retail space.

**Assigned to:** Crime Prevention Unit: Sgt. Colegrove, DC. Janowski

5.3.2 Conduct foot and bicycle patrols to promote interaction with the public

5.3.3 Conduct “walk-throughs” by uniformed officers of all middle schools, elementary schools, preschools and day care centers that welcome such visits.

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski

5.3.4 Conduct Active Threat Response Options Training for school teachers and staff

5.3.5 Conduct Active Threat Response Options Training for our businesses and community

**Assigned to:** Sgt. Colegrove, Lt. Russo, DC. Zacharyasz

5.3.6 Develop and conduct a Citizen Police Academy

5.3.7 Develop city-wide faith-based organization emergency preparedness

5.3.8 Revitalize the Volunteers In Police Service (V.I.P.S.) program

**Assigned to:** Lt. Russo, DC. Zacharyasz

### **STRATEGIC GOAL #6: IMPROVE EFFICIENCY OF RESOURCE MANAGEMENT AND USE OF TECHNOLOGY**

Fiscal responsibility must be incorporated into every facet of our operation. This means not only a conservative approach and attention to detail in budget issues, but also a commitment to work “smarter”. Using technological advancements to deliver intelligence information will allow greater results with fewer resources. Attaining many of the goals and objectives contained elsewhere in this report will depend on our ability to manage resources and use technology effectively.

### **Objective 6.1 – Monitor Budget for Cost Reduction Opportunities**

#### **Strategy:**

6.1.1 Monitor overtime utilization and other potential cost reductions and report monthly with recommendations

**Assigned to:** DC. Janowski, DC. Zacharyasz

### **Objective 6.2 - Review Departmental Manpower Allocation Levels and Deployment Plan**

#### **Strategy:**

6.2.1 Conduct staffing analysis study and forecast, and report annually with efficiency recommendations

6.2.2 Increase officer staffing levels to 74, through potential grant availability

**Assigned to:** Chief Fender

### **Objective 6.3 - Maximize Efficiency of Vehicle Fleet**

#### **Strategy:**

6.3.1 Conduct annual vehicle fleet analysis and make recommendations for consolidation, replacement and sale of obsolete vehicles.

**Assigned to:** Quartermaster Graziani, Lt. Campbell, DC. Zacharyasz

**Objective 6.4 - Maximize Revenue and Use of Seizures and Forfeitures**

**Strategy:**

6.4.1 Review all K-9 team operations, drug investigations and OVI cases to maximize asset forfeiture and use of funds to offset operating costs

**Assigned to:** DC. Janowski

**Objective 6.5 - Standardize Internet Review of available Grants and Identify outside Funding Sources**

**Strategy:**

6.5.1 Review internet announcements and websites associated with grant announcements to develop information on outside funding opportunities.

**Assigned to:** DC. Janowski

**Objective 6.6 - Offset Cost of Jail Operations**

**Strategy:**

6.6.1 Network with hospital care providers for cost reduction options

**Assigned to:** Corrections Coordinator Chan, Lt. Russo, DC. Zacharyasz

**Objective 6.7 - Monitor Functionality of Mobile Computers and Video Equipment in all Marked Patrol Vehicles**

**Strategy:**

6.7.1 Maintain 100% operational reliability through prompt reporting of needed repairs by all operators

**Assigned to:** Patrol Division: Lt. O'Deens, DC. Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

**Objective 6.8 - Monitor Functionality of GPS based AVL (Automatic Vehicle Location) Technology in all Marked Vehicles**

**Strategy:**

6.8.1 Maintain 100% operational reliability through prompt reporting of needed repairs by all operators

**Assigned to:** Patrol Division: Lt. O'Deens, DC. Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

**STRATEGIC GOAL #7: MANAGE RISK / IMPROVE OFFICER SAFETY AND WELLNESS**

Because the safety of our officers has always been paramount, we have established, and will continue, a tradition of frequent training, sound policy, and the acquisition of state of the art equipment. Additionally, we have a responsibility to manage risk and reduce unnecessary exposure. Therefore, our goal will be to promote safety and reduce risk.

**Objective 7.1 - Improve Officer Safety and Reduce Risk through Core-Category In-Service Training**

**Strategy:**

7.1.1 Complete training for each category and job classification identified in existing General Orders.

7.1.2 Prepare an annual training plan based on the Career Development Plans prepared by departmental supervisors.

7.1.3 Complete training for sworn officers in "Continued Professional Training" as mandated by the Ohio Peace Officer Training Commission.

**Assigned to:** Training Coordinator: Lt. Russo, DC. Zacharyasz

**Objective 7.2 - Improve Officer Safety and Reduce Risk through Effective Policy Formulation and Review.**

**Strategy:**

7.2.1 Maintain reviews of all applicable policies mandated by the Ohio Collaborative

7.2.2 Collect 100% of compliance proofs for all operating policies

7.2.3 Ensure all department policies, procedures, and practices are in compliance with Ohio Collaborative standards.

**Assigned to:** Lt. Russo, DC. Zacharyasz

### **Objective 7.3 – Review High Risk Events to Ensure Compliance with Policy and Professional Standards**

#### **Strategy:**

- 7.3.1 Review all after-action Use Of Force and Pursuit reports
- 7.3.2 Review and assign for investigation all citizen complaints

**Assigned to:** Chief Fender

### **Objective 7.4 – Mitigate Internal Disharmony**

#### **Strategy:**

- 7.4.1 Conduct Monthly Labor/Management Meetings

**Assigned to:** Chief Fender

- 7.4.2 Conduct monthly first line supervisory staff meetings

- 7.4.3 Conduct timely reviews of staff meeting notes with personnel in all work units.

**Assigned to:** DC. Zacharyasz, DC. Janowski, Lt. O’Deens, Lt. Campbell, Lt. Russo, Lt. Mason

### **Objective 7.5 – Reduce Risk within the Jail Facility**

#### **Strategy:**

- 7.5.1 Achieve 100% compliance with all standards identified by the Ohio Department of Rehabilitation and Correction.

- 7.5.2 Complete in-service use of force and defensive tactics training for all correction officers

**Assigned to:** Corrections Coordinator Chan, Lt. Russo, DC. Zacharyasz

### **Objective 7.6 – Ensure Reliability of Critical Personal Safety Equipment**

#### **Strategy:**

- 7.6.1 Complete Line Inspections, as required by GO 53.2.1 & 53.2.2

**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC. Zacharyasz

- 7.6.2 Replace all personal body armor that has been in service for more than five years

**Assigned to:** DC. Janowski

### **Objective 7.7 – Property Room Inventory Management**

#### **Strategy:**

- 7.7.1 Operate the property room with 100% inventory integrity, efficient processing of property and evidence, and the prompt release, disposal, auction, or conversion of property associated with completed cases

**Assigned to:** Sgt. Cravatas, Lt. Mason, DC. Janowski

### **Objective 7.8 – Improve Employee Health and Fitness through City Sponsored Wellness Programs**

#### **Strategy:**

- 7.8.1 Provide an on-duty exercise program.

- 7.8.2 In partnership with the Cleveland Clinic, provide smoking cessation, nutrition, exercise, and stress management counseling.

- 7.8.3 Provide cost-neutral membership opportunities at the City Rec-Center.

- 7.8.4 In partnership with Medical Mutual, provide biometric screenings and encourage lifestyle changes to include spouses.

- 7.8.5 Achieve 100% compliance with Biometric Screenings.

**Assigned to:** DC. Zacharyasz, Lt. Russo

# STRONGSVILLE POLICE DEPARTMENT

## Resources on the Web

The Strongsville Police Department has resources available on our website and our Facebook page. Visitors to these online resources can access motor vehicle crash reports, learn about the organization and operation of the police department, access news, view crime prevention tips, and access drug addiction resources. There is also information about our popular D.A.R.E. and Safety Town programs, child safety seat inspections, and an option to send an anonymous tip about criminal activity.

Strongsville Police Department website:  
<http://www.strongsville.org/departments/police>

Follow or visit us on Facebook:  
<https://www.facebook.com/pages/Strongsville-Police-Station/213618951985383>



**STRONGSVILLE POLICE DEPARTMENT**  
**18688 ROYALTON RD.**  
**STRONGSVILLE, OH 44136**

<b>Non-Emergency</b>	<b>(440) 238-7373</b>
<b>Records Department</b>	<b>(440) 580-3230</b>
<b>Fax</b>	<b>(440) 238-1642</b>

<http://www.strongsville.org>

Mayor Thomas P. Perciak  
Director of Public Safety Charles W. Goss  
Chief of Police Mark Fender