

# STRONGSVILLE POLICE DEPARTMENT

*A Year in Review*



*A Vision for the Future*

**2018 Year End Report & Strategic Plan**



# Contents

Message from the Chief	3
Vision, Mission, Values	4
Accreditation	5
Organization Structure	6
Field Operations Division	8
Uniformed Patrol	8
K-9 Teams	10
Detective Bureau	11
Staff and Support Services Division	12
Communications	12
Jail	15
Records	17
Victim/Witness Advocate	18
Community Diversion	18
Traffic Bureau	20
D.A.R.E.	22
Safety Town	23
3rd Grade Safety Belt Program	24
Safe Communities and Safe Kids	25
Community Opioid Outreach Program	26
Safe Passages	26
DEA National Drug Takeback Day	27
Quick Response Team	27
Drug Recognition Expert	29
Chaplain Program	30
Recognition	31
Community	35
Grants	39
Training and Requalification	39
Volunteers in Police Service	40
New Police Officers	41
Strategic Plan	42

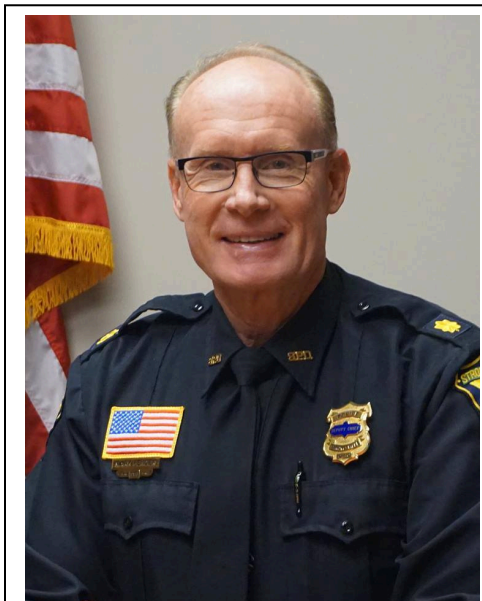
## MESSAGE FROM THE CHIEF OF POLICE

I am pleased to present the 2018 Strongsville Police Department Annual Report and Strategic Plan. While it is impossible to recap every significant event or call for service we encounter during the year, this report provides a descriptive summary of our activities, special events, day-to-day operations, and highlights of the role our department plays in the community. All divisions of your police department are represented in this report, and it is a source of pride to all our personnel who are performing on a daily basis.

As the Chief of Police, I am extremely humbled to represent such a great group of sworn and non-sworn men and women. Over the past year, I have witnessed our employees dedicating themselves to going above and beyond the minimum to provide the highest level of service that our community expects and deserves.

Our success is only possible with the support of you, our residents, businesses, and elected officials. The trust that our community has in our agency generates an enormous responsibility, and when used properly, results in a partnership that benefits everyone.

We recognize that when you need service from your police department, it is likely the most important moment of your day, if not the most important moment of your life. It makes me proud to receive the amount of positive feedback I do from those who have had encounters with our personnel. We hold ourselves to a high standard, and if we do not meet that mark, we take action to ensure we meet those expectations in the future.



Police Chief Mark Fender

I am very pleased that despite the thousands of calls for service to which our officers typically respond, they still make time to interact with the public during non-directed time. This interaction helps to maintain the strong relationships necessary for a great community. You will find a number of examples contained in this report that contribute to the City of Strongsville's recognition as "the crossroads of the nation." Our goals for 2019 continue to expand on our previous successes and are listed in the Strategic Plan. We will strive to constantly improve our service delivery to the folks that live, work, and shop in our community. Please take a moment to read the report. We went to great lengths to create a more appealing look that is certain to keep your interest.

It is an honor to be of service to the community of Strongsville.

Mark Fender, Chief of Police



# The Strongsville Police Department

## Our Vision:

*To develop together as a team who enjoys our work, takes pride in our integrity and a professional public image, and our commitment to constant excellence in our service.*

## Our Mission:

*In partnership with the community, we pledge to:*

- *Protect the lives and property of our fellow citizens*
- *Persist in the pursuit of violators of our laws, while protecting the constitutional rights and freedoms of all*
- *Enhance the quality of life by identifying and solving community problems, preventing crime and extinguishing fear*
- *Preserve a proud reputation of quality service, professionalism, integrity and compassion*

## Our Values:

*We value our proud reputation of*

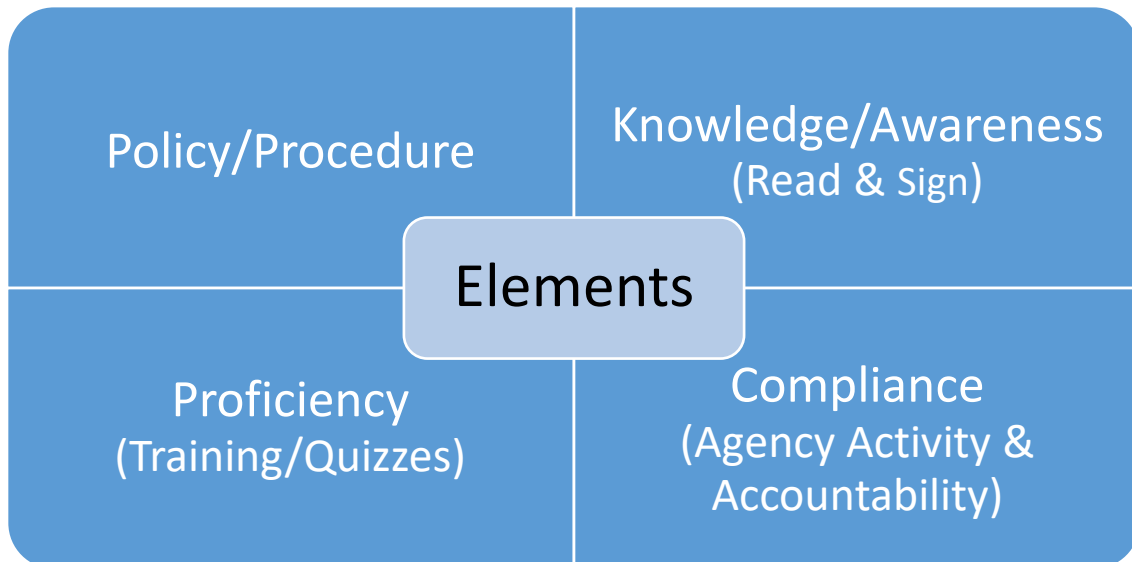
*Quality Service, Professionalism, Integrity and Compassion*

# Accreditation

At the end of 2016, the department began the process of achieving voluntary compliance with the standards of the newly created Ohio Collaborative Community-Police Advisory Board. Our department is committed to maintaining compliance with the current and any future standards to ensure that we are providing the best possible service to our community.



## The Importance of Standards



# Organizational Structure

The Strongsville Police Department is organized into the following three general components:

## Executive (Chief of Police)

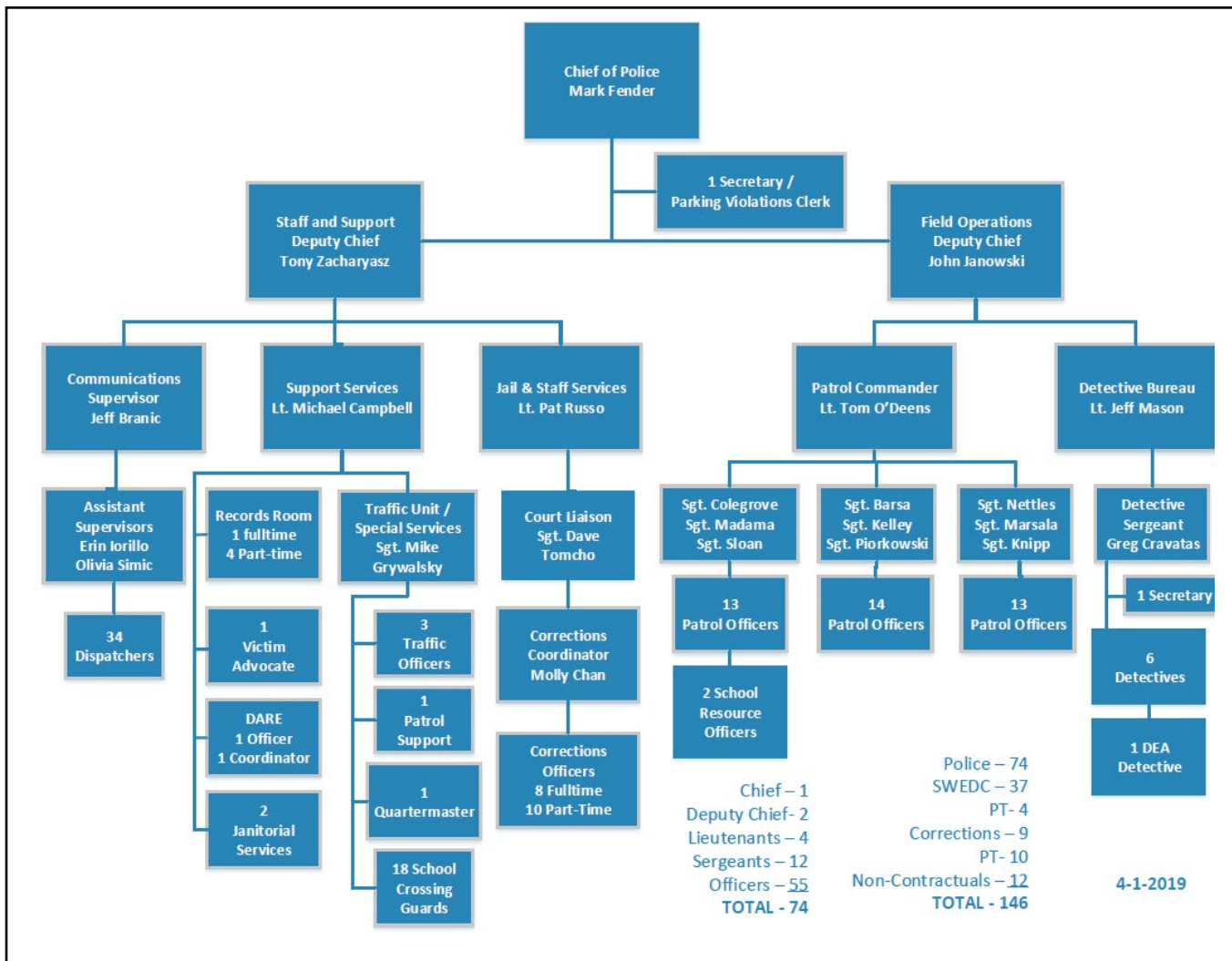
– Provides for the general overall direction of the agency

## Field Operations

– The uniformed division responds to calls for service and provides patrol activities on a 24 hour/7 day basis, and the investigative division provides secondary and investigation services, crime analysis, property and evidence control, and case preparation.

## Staff and Support Services

– The component which provides support and special services for the field operations division, including the traffic bureau, jail functions, D.A.R.E. program, victim/witness advocacy, juvenile diversion programs, volunteers, training, communication / information services, and quartermaster services.



# ADMINISTRATION

The Chief of Police is ultimately responsible for the overall performance of the organization. To accomplish the agency's goals and objectives, the department's administrative command staff has been delegated the authority to direct the operation of each work group to perform the duties of their job assignments.

ADMINISTRATION		
Chief of Police	Mark Fender	<a href="mailto:Mark.Fender@Strongsville.org">Mark.Fender@Strongsville.org</a>
Deputy Chief – Field Operations	John Janowski	<a href="mailto:John.Janowski@Strongsville.org">John.Janowski@Strongsville.org</a>
Deputy Chief – Staff & Support Services	Anthony Zacharyasz	<a href="mailto:Anthony.Zacharyasz@Strongsville.org">Anthony.Zacharyasz@Strongsville.org</a>
Patrol Commander	Thomas O’Deens	<a href="mailto:Thomas.Odeens@Strongsville.org">Thomas.Odeens@Strongsville.org</a>
Detective Bureau Lieutenant	Jeffrey Mason	<a href="mailto:Jeffrey.Mason@Strongsville.org">Jeffrey.Mason@Strongsville.org</a>
Lieutenant – Jail and Staff Services	Patrick Russo	<a href="mailto:Patrick.Russo@Strongsville.org">Patrick.Russo@Strongsville.org</a>
Lieutenant – Support Services	Michael Campbell	<a href="mailto:Michael.Campbell@Strongsville.org">Michael.Campbell@Strongsville.org</a>
Traffic Unit Sergeant	Michael Grywalsky	<a href="mailto:Michael.Grywalsky@Strongsville.org">Michael.Grywalsky@Strongsville.org</a>

## Organizational Integrity

The Strongsville Police Department works hard to maintain organizational integrity through an internal review process. It is an internal system where objectivity, fairness and justice are ensured by intensive and impartial investigation and review of the actions of departmental employees. Its purpose is to clear the innocent, establish guilt of wrongdoers and facilitate prompt, fair and consistent disciplinary action. The Strongsville Police Department will investigate all complaints, alleged or suspected, either signed or anonymous, that are made against the department or its employees. In addition, the following is a summary of the various internal quality control checks completed in 2018:

### **Citizen Complaints**

Sustained: 2; Not sustained: 3; Unfounded: 2; Exonerated: 1

### **Use of Force<sup>1</sup>**

Justified: 12; Not justified: 0

### **Pursuits<sup>2</sup>**

Compliant with policy: 10; Non-compliant with policy: 0

### **Cruiser Accidents**

Negligent: 5; Not negligent: 2

### **Damage to City Property**

Negligent: 1; Not negligent: 10

<sup>1</sup> Taser deployment on 2 of the 12

<sup>2</sup> Lexipol Policy 306 - Motor Vehicle Pursuits

# FIELD OPERATIONS

## Uniformed Patrol

The Uniformed Patrol Division is the largest division in the police department with fifty (50) members, all of whom are full-time uniformed sworn peace officers. These uniformed officers – the most visible representatives of the Strongsville Police Department -- are dedicated to patrol duties and are first responders to all emergencies and calls for service in the community.

### OFFICER BEAT ASSIGNMENTS ZONES 1, 2, 3

Zone 1		Zone 2		Zone 3	
Shift	Officer	Shift	Officer	Shift	Officer
Day	Brook Miller	Day	Bryan Kadlec	Day	Steven Vanek
Afternoon	Albert Heyse	Afternoon	Patrick O’Sullivan	Afternoon	Matt McKinney
Night	Aaron Plut	Night	Jason Miller	Night	Patrick Cully
Traffic	Ryan Damore	Traffic	Ryan Damore	Traffic	Larry Pitschmann

### OFFICER BEAT ASSIGNMENTS ZONES 4, 5, 6

Zone 4		Zone 5		Zone 6	
Shift	Officer	Shift	Officer	Shift	Officer
Day	Jonathan Hayes	Day	Victor Sereda	Day	Dan McNeal
Afternoon	Jeffrey Benedictis	Afternoon	Howard Strong	Afternoon	Frank Pientka
Night	Zaki Hazou	Night	Brian Vlna	Night	Mike Galassi
Traffic	Larry Pitschmann	Traffic	Derek Apo	Traffic	Derek Apo

### OFFICER BEAT ASSIGNMENTS ZONES-7, 8, 9

Zone 7		Zone 8		Zone 9	
Shift	Officer	Shift	Officer	Shift	Officer
Day	Curtiss Fields	Day	Derek Feierabend	Day	Brian Bobula Matthew Berry
Afternoon	Ryan Young	Afternoon	Ron Whitney	Afternoon	Peter Iorillo Michael Guminey
Night	Matthew Omilion	Night	Ron Kubacki	Night	N/A
Traffic	All Traffic Bureau	Traffic	All Traffic Bureau	Traffic	N/A



## PATROL DIVISION Beat Assignments

### DAY SHIFT

Officer:	Title:	Assignment:	E-Mail:
Colegrove, Lee	Sergeant	Supervisor	<a href="mailto:Lee.Colegrove@Strongsville.org">Lee.Colegrove@Strongsville.org</a>
Madama, Gregory	Sergeant	Supervisor	<a href="mailto:Gregory.Madama@Strongsville.org">Gregory.Madama@Strongsville.org</a>
Sloan, Brian	Sergeant	Supervisor	<a href="mailto:Brian.Sloan@Strongsville.org">Brian.Sloan@Strongsville.org</a>
Miller, Brook	Officer	Zone 1	<a href="mailto:Brook.Miller@Strongsville.org">Brook.Miller@Strongsville.org</a>
Kadlec, Bryan	Officer	Zone 2	<a href="mailto:Bryan.Kadlec@Strongsville.org">Bryan.Kadlec@Strongsville.org</a>
Vanek, Steven	Officer	Zone 3	<a href="mailto:Steven.Vanek@Strongsville.org">Steven.Vanek@Strongsville.org</a>
Hayes, Jonathan	Officer	Zone 4	<a href="mailto:Jonathan.Hayes@Strongsville.org">Jonathan.Hayes@Strongsville.org</a>
Sereda, Victor	Officer	Zone 5	<a href="mailto:Victor.Sereda@Strongsville.org">Victor.Sereda@Strongsville.org</a>
McNeal, Dan	Officer	Zone 6	<a href="mailto:Daniel.McNeal@Strongsville.org">Daniel.McNeal@Strongsville.org</a>
Fields, Curtiss	Officer	Zone 7	<a href="mailto:Curtiss.Fields@Strongsville.org">Curtiss.Fields@Strongsville.org</a>
Feierabend, Derek	Officer	Zone 8	<a href="mailto:Derek.Feierabend@Strongsville.org">Derek.Feierabend@Strongsville.org</a>
Berry, Matthew	Officer	Zone 9	<a href="mailto:Matthew.Berry@Strongsville.org">Matthew.Berry@Strongsville.org</a>
Bobula, Brian	Officer	Zone 9	<a href="mailto:Brian.Bobula@Strongsville.org">Brian.Bobula@Strongsville.org</a>
Hansen, Marianna	Officer	Rove	<a href="mailto:Marianna.Hansen@Strongsville.org">Marianna.Hansen@Strongsville.org</a>
Koenig, Christopher	Officer	SRO/Rove	<a href="mailto:Christopher.Koenig@Strongsville.org">Christopher.Koenig@Strongsville.org</a>
Steving, Jeffrey	Officer	Rove	<a href="mailto:Jeffrey.Steving@Strongsville.org">Jeffrey.Steving@Strongsville.org</a>
Mendise, Michael	Officer	SRO/Rove	<a href="mailto:Michael.Mendise@Strongsville.org">Michael.Mendise@Strongsville.org</a>
Murphy, John	Officer	Rove	<a href="mailto:John.Murphy@Strongsville.org">John.Murphy@Strongsville.org</a>

### AFTERNOON SHIFT

Officer:	Title:	Assignment:	E-Mail:
Barsa, Robert	Sergeant	Supervisor	<a href="mailto:Robert.Barsa@Strongsville.org">Robert.Barsa@Strongsville.org</a>
Kelley, Shamus	Sergeant	Supervisor	<a href="mailto:Shamus.Kelley@Strongsville.org">Shamus.Kelley@Strongsville.org</a>
Piorkowski, Steve	Sergeant	Supervisor	<a href="mailto:Steven.Piorkowski@Strongsville.org">Steven.Piorkowski@Strongsville.org</a>
Heyse, Albert	Officer	Zone 1	<a href="mailto:Albert.Heyse@Strongsville.org">Albert.Heyse@Strongsville.org</a>
O'Sullivan, Patrick	Officer	Zone 2	<a href="mailto:Patrick.Osullivan@Strongsville.org">Patrick.Osullivan@Strongsville.org</a>
McKinney, Matthew	Officer	Zone 3	<a href="mailto:Matthew.McKinney@Strongsville.org">Matthew.McKinney@Strongsville.org</a>
Benedictis, Jeff	Officer	Zone 4	<a href="mailto:Jeffrey.Benedictis@Strongsville.org">Jeffrey.Benedictis@Strongsville.org</a>
Strong, Howard	Officer	Zone 5	<a href="mailto:Howard.Strong@Strongsville.org">Howard.Strong@Strongsville.org</a>
Pientka, Frank	Officer	Zone 6	<a href="mailto:Frank.Pientka@Strongsville.org">Frank.Pientka@Strongsville.org</a>
Young, Ryan	Officer	Zone 7	<a href="mailto:Ryan.Young@Strongsville.org">Ryan.Young@Strongsville.org</a>
Whitney, Ron	Officer	Zone 8	<a href="mailto:Ronald.Whitney@Strongsville.org">Ronald.Whitney@Strongsville.org</a>
Guminey, Michael	Officer	Zone 9	<a href="mailto:Michael.Guminey@Strongsville.org">Michael.Guminey@Strongsville.org</a>
Iorillo, Pete	Officer	Zone 9	<a href="mailto:Peter.Iorillo@Strongsville.org">Peter.Iorillo@Strongsville.org</a>
Grace, Colin	Officer	Rove	<a href="mailto:Colin.Grace@Strongsville.org">Colin.Grace@Strongsville.org</a>
Kellar, Nicole	Officer	Rove	<a href="mailto:Nicole.Kellar@Strongsville.org">Nicole.Kellar@Strongsville.org</a>
Whelan, Dan	Officer	Rove	<a href="mailto:Daniel.Whelan@Strongsville.org">Daniel.Whelan@Strongsville.org</a>
Siwik, Philip	Officer	Rove	<a href="mailto:Philip.Siwik@Strongsville.org">Philip.Siwik@Strongsville.org</a>

### NIGHT SHIFT

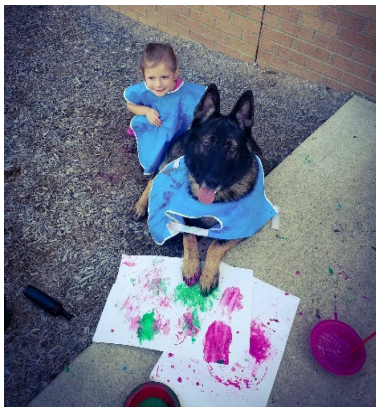
Officer:	Title:	Assignment:	E-Mail:
Knipp, Jacob	Sergeant	Supervisor	<a href="mailto:Jacob.Knipp@Strongsville.org">Jacob.Knipp@Strongsville.org</a>
Marsala, Marcello	Sergeant	Supervisor	<a href="mailto:Marcello.Marsala@Strongsville.org">Marcello.Marsala@Strongsville.org</a>
Nettles, Ronald	Sergeant	Supervisor	<a href="mailto:Ronald.Nettles@Strongsville.org">Ronald.Nettles@Strongsville.org</a>

Plut, Aaron	Officer	Zone 1	<a href="mailto:Aaron.Plut@Strongsville.org">Aaron.Plut@Strongsville.org</a>
Miller, Jason	Officer	Zone 2	<a href="mailto:Jason.Miller@Strongsville.org">Jason.Miller@Strongsville.org</a>
Cully, Patrick	Officer	Zone 3	<a href="mailto:Patrick.Cully@Strongsville.org">Patrick.Cully@Strongsville.org</a>
Hazou, Zaki	Officer	Zone 4	<a href="mailto:Zaki.Hazou@Strongsville.org">Zaki.Hazou@Strongsville.org</a>
Vlna, Brian	Officer	Zone 5	<a href="mailto:Brian.Vlna@Strongsville.org">Brian.Vlna@Strongsville.org</a>
Galassi, Mike	Officer	Zone 6	<a href="mailto:Michael.Galassi@Strongsville.org">Michael.Galassi@Strongsville.org</a>
Omilion, Matt	Officer	Zone 7	<a href="mailto:Matthew.Omilion@Strongsville.org">Matthew.Omilion@Strongsville.org</a>
Kubacki, Ronald	Officer	Zone 8	<a href="mailto:Ronald.Kubacki@Strongsville.org">Ronald.Kubacki@Strongsville.org</a>
Mertz, Dan	Officer	Rove	<a href="mailto:Daniel.Mertz@Strongsville.org">Daniel.Mertz@Strongsville.org</a>
Larotonda, Gerard	Officer	Rove	<a href="mailto:Gerard.Larotonda@Strongsville.org">Gerard.Larotonda@Strongsville.org</a>
Schubert, Eric	Officer	Rove	<a href="mailto:Eric.Schubert@Strongsville.org">Eric.Schubert@Strongsville.org</a>
Weisenberger, Ryan	Officer	Rove	<a href="mailto:Ryan.Weisenberger@Strongsville.org">Ryan.Weisenberger@Strongsville.org</a>

## K-9 Teams

The Strongsville Police Department's K-9 teams are valuable law enforcement tools that improve the operating efficiency and effectiveness of the patrol division. These canines are registered with the Cuyahoga County Auditor's Office and are certified by the Ohio Peace Officer Training Academy as both Police Service Canines and Narcotics Detection Canines. Each K-9 team must return to agency-approved training centers for re-evaluation and recertification every two years. Although the police canines are owned by the city, a canine officer and his or her family have a 24-hour-a-day obligation, seven days a week, and the canine is an important part of the family life. An officer's commitment to the K-9 team is for the life of the canine because of the training and bond that develops.

**K9 Storm**



K9 Storm is a 3½-year-old German shepherd. He and his handler Officer Jason Miller completed their training and were recognized by the Ohio Peace Officer Training Commission on November 4, 2016. Storm is a dual-purpose police service dog and has been trained in narcotics detection, obedience, tracking, article search, handler protection and suspect apprehension.

**K-9 Teams 2018**

- 87 drug searches
- 15 warrant services
- 2 article searches
- 2 building searches
- 15 suspect tracks
- 19 K-9 demos
- 14 assist other agencies



**K-9 Team Duties Include:**

- narcotics detection
- tracking wanted or lost people
- article searches
- building searches
- criminal apprehension
- lectures, demonstrations for many groups such as civic organizations and school functions.

**K9 Chase**



K-9 Chase is a 5-year-old German shepherd. He is a dual-purpose police service dog trained in narcotics detection and the patrol areas of obedience, agility, tracking, evidence search, area/building searches and handler protection. K-9 Chase and his handler Officer Bryan Kadlec completed their training in June 2015 and were certified by the Ohio Peace Officer Training Commission on June 23, 2015.

## Detective Bureau

Uniformed patrol officers investigate reported offenses to the fullest extent practical. However, detectives will conduct secondary investigations when additional time or expertise is required. Each day, the Detective Supervisor conducts daily electronic reviews of all CAD activities and case reports, and determines which will be assigned for additional follow-up based on case screening and solvability factors that would indicate significant reason to believe that the offense may be solved with a reasonable amount of investigative effort.

DETECTIVE BUREAU		
Detective:	Assignment:	E-Mail:
Mason, Jeff	Bureau Lieutenant	<a href="mailto:Jeffrey.Mason@Strongsville.org">Jeffrey.Mason@Strongsville.org</a>
Cravatas, Greg	Bureau Sergeant	<a href="mailto:Gregory.Cravatas@Strongsville.org">Gregory.Cravatas@Strongsville.org</a>
Bartlett, Andy	Juvenile and General Crimes	<a href="mailto:Andrew.Bartlett@Strongsville.org">Andrew.Bartlett@Strongsville.org</a>
Bertz, Michael	General Crimes	<a href="mailto:Michael.Bertz@Strongsville.org">Michael.Bertz@Strongsville.org</a>
Borowske, Steve	Financial Crimes	<a href="mailto:Steven.Borowske@Strongsville.org">Steven.Borowske@Strongsville.org</a>
Dzurisin, Steve	Major Crimes	<a href="mailto:Steve.Dzurisin@Strongsville.org">Steve.Dzurisin@Strongsville.org</a>
Glover, Jason	DEA Task Force	<a href="mailto:Jason.Glover@Strongsville.org">Jason.Glover@Strongsville.org</a>
Stolz, Ronald	General Crimes & Property Room	<a href="mailto:Ronald.Stolz@Strongsville.org">Ronald.Stolz@Strongsville.org</a>
Stroud, Doug	General Crimes & Property Room	<a href="mailto:Douglas.Stroud@Strongsville.org">Douglas.Stroud@Strongsville.org</a>

### How are cases assigned to a Detective?

#### Cases that may be assigned to a Detective

*(based on case screening and solvability factors)*

- Additional follow-up needed that would indicate significant reason to believe that the offense may be solved with a reasonable amount of investigative effort.

#### Cases that will be assigned to a Detective

*(regardless of solvability factors)*

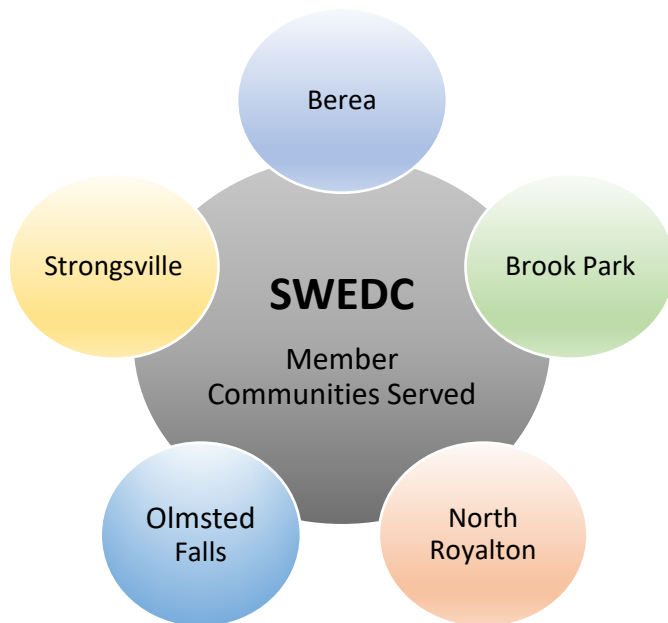
- Homicides
- Rape and associated sexual crimes
- Kidnapping/abduction
- Felonious/aggravated assault
- Extortion
- Arson
- Any other complaints the Chief of Police assigns

- All case reports are reviewed by the Detective Bureau for completeness and for assignment.
- It is the goal of the Detective Bureau to investigate all cases reported to the department and use available resources in the most efficient manner.
- In 2018, 544 cases were assigned to detectives based on seriousness of the offense, solvability factors, need for further investigation and/or court preparation.

# STAFF AND SUPPORT SERVICES

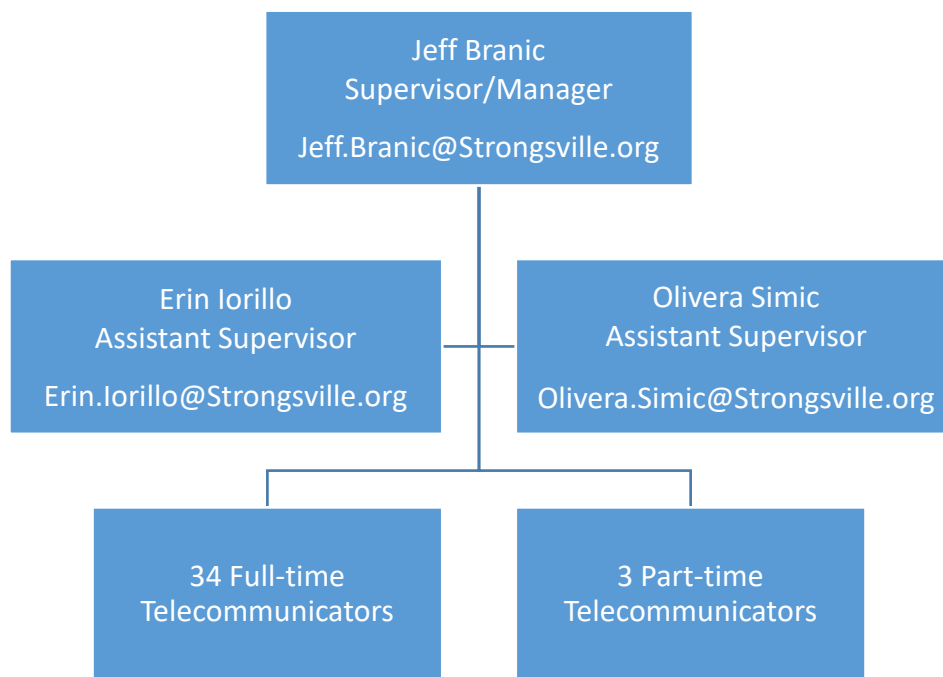
## Communications

The Southwest Emergency Dispatch Center (SWEDC) serves the communities of Berea, Brook Park, North Royalton, Olmsted Falls and Strongsville as a primary public safety answering point (PSAP).

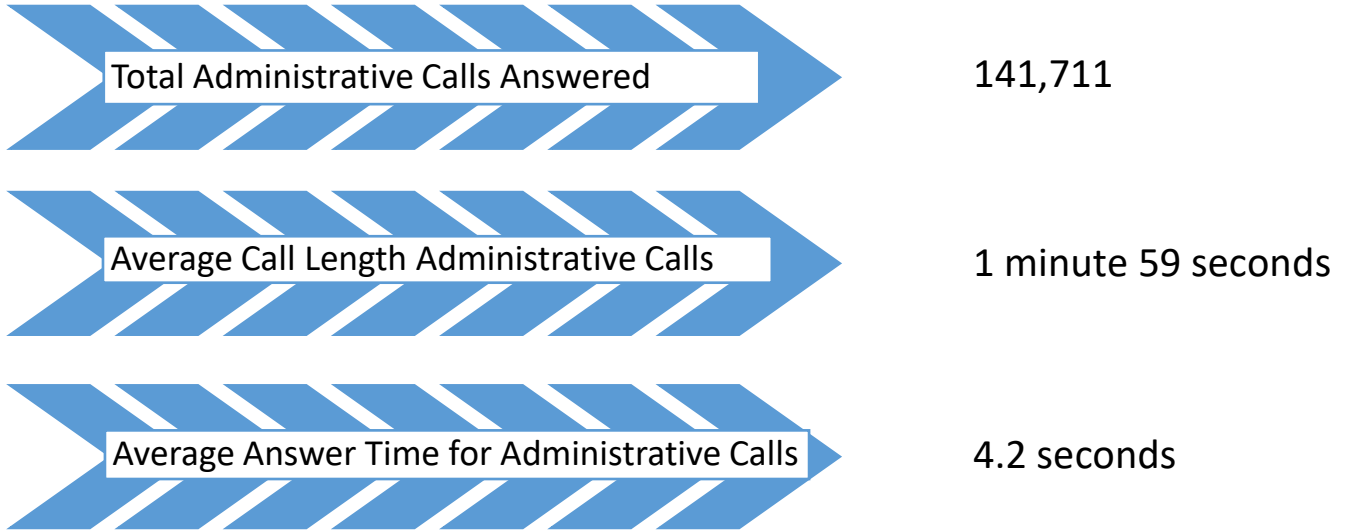


<b>Primary Duties of a Public Safety Answering Point (PSAP)</b>	<u>Answering 9-1-1 calls</u> for Fire, EMS and Police agencies and administrative phone calls
	<u>Dispatching services</u> for Fire, EMS and Police agencies
	<u>Emergency Medical Dispatching (EMD)</u> which is providing pre-arrival medical instructions to the caller.
	<u>Warrant entry</u>

## **Southwest Emergency Dispatch Center Staff**

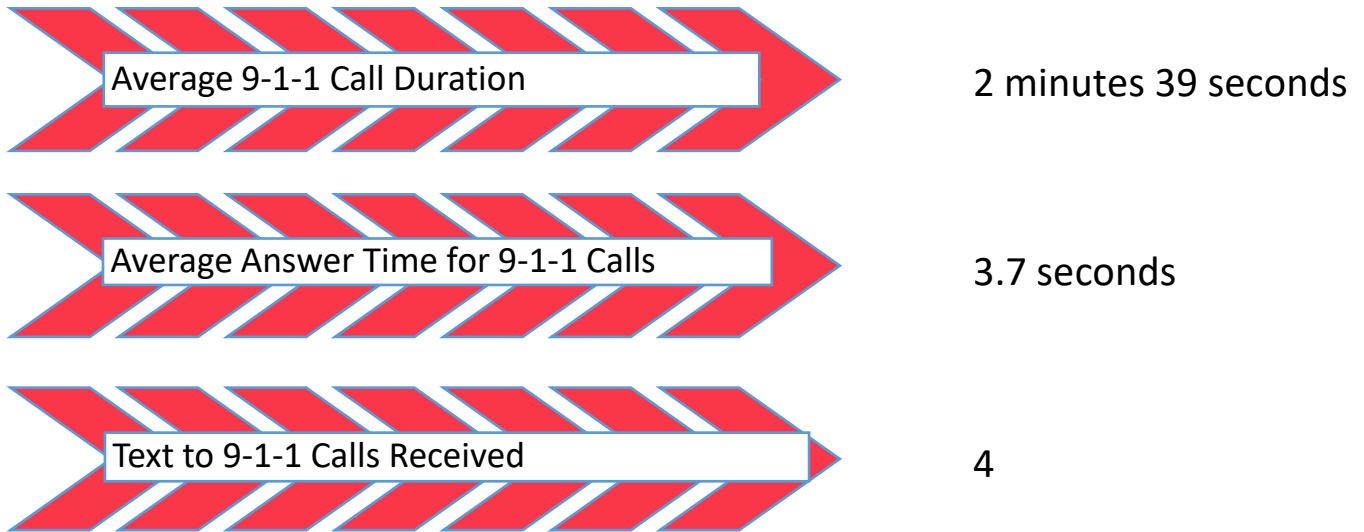


**TOTAL OF ALL PHONE CALLS PROCESSED BY SWEDC: 169,815**



98.1% of all administrative calls were answered in 10 seconds or less.

**TOTAL OF 9-1-1 CALLS PROCESSED BY SWEDC: 18,805**



99.4% of all 9-1-1 calls were answered in 10 seconds or less.



**Did you know... ?**

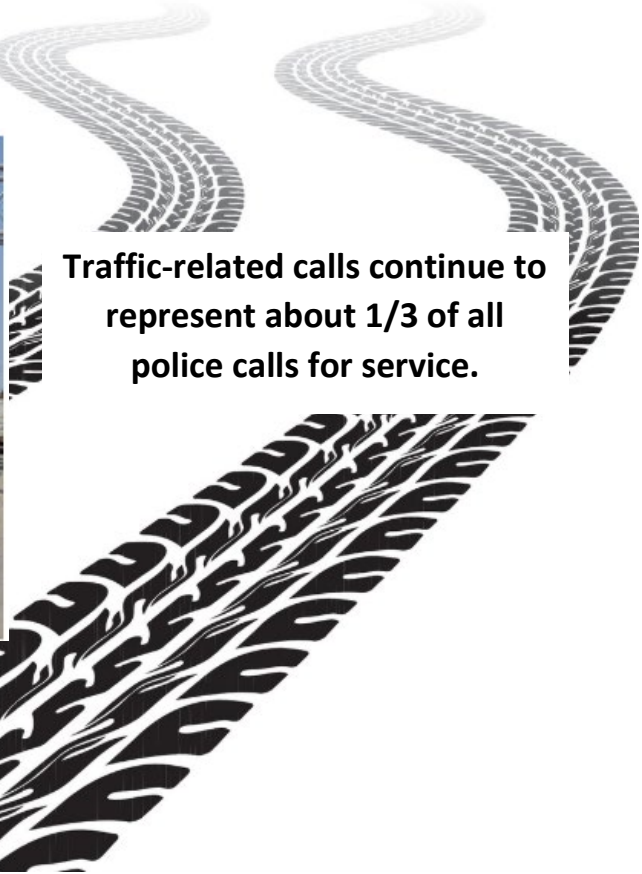
Southwest General Health Center generously provides our telecommunicators with access to monthly online training modules produced by the Association of Public-Safety Communications Officials (APCO)?

**Strongsville Police Calls for Service – 2018**

The SWEDC CAD (Computer Aided Dispatch) System logged 37,059 calls for service for Strongsville Police in 2018.

Top 5 most frequent call types:

1. Traffic-related calls:	13,978, including 1,719 motor vehicle crashes
2. Suspicious persons/situations	1,507
3. Property crimes:	1,468, including 562 shopliftings
4. Vehicle lockouts:	1,203
5. Welfare checks:	939



**Traffic-related calls continue to represent about 1/3 of all police calls for service.**

# Jail

The Strongsville jail houses prisoners from not only the City of Strongsville but also assists fifteen (15) neighboring agencies with housing their prisoners due to no jail staff and no room for prisoner housing. The housing agreement with these other communities provides a more cost effective way to balance the need to house prisoners with the costs and liabilities associated with housing. We keep our costs to a minimum by utilizing the jail's own food service and laundering our own linens and prisoner clothing.

## Jail Staff

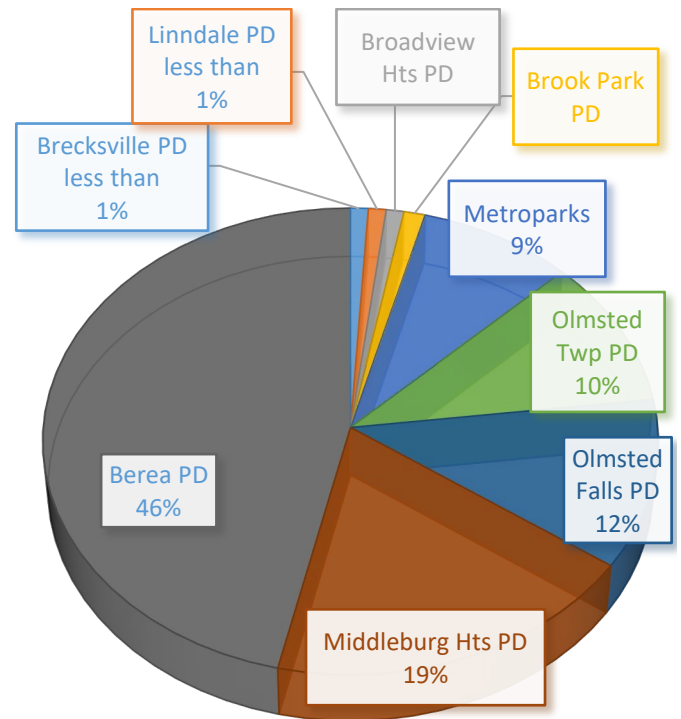
- Staffed 24 hours, 365 days
- 8 Full-time COs
- 10 Part-time COs
- 1 Corrections Coordinator

## State of Ohio Compliance

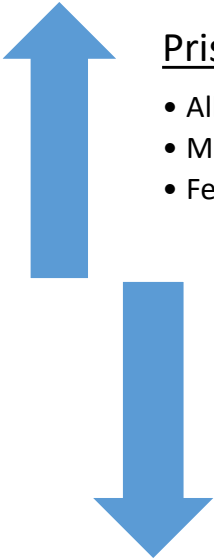
- 100% compliance with State Minimum Jail Standards

## STRONGSVILLE JAIL HOUSING CONTRACTS

- Berea
- Brecksville
- Broadview Hts
- Brook Park
- Cuyahoga Community College
- Cuyahoga Heights
- Linndale
- Cleveland Metroparks
- Middleburg Heights
- North Olmsted
- North Royalton
- ODPS (Ohio Investigative Unit)
- Olmsted Falls
- Olmsted Township
- Parma Heights
- Southwest General Health Center



## OUTSIDE AGENCIES IN THE STRONGSVILLE JAIL



**Prisoner Count: Highest Month**

- All prisoners: May (186)
- Male prisoners: May (133)
- Female prisoners: August (61)

**Prisoner Count: Lowest Month**

- All prisoners: November (97)
- Male prisoners: November (61)
- Female prisoners: November (36)

**Prisoner Gender 2018**

- Male: 1,212 (68%)
- Female: 564 (32%)

## What does it cost to feed prisoners?

<u>MONTHS 2018:</u>	<u>TOTAL MEALS</u>	<u>COST</u>
January	634	\$1,425.66
February	789	\$1,770.18
March	733	\$1,600.30
April	601	\$1,351.23
May	952	\$2,087.13
June	518	\$1,157.47
July	697	\$1,718.02
August	654	\$1,431.06
September	608	\$1,330.63
October	719	\$1,576.90
November	481	\$1,074.81
<u>December</u>	<u>469</u>	<u>\$1,082.16</u>
<b>TOTAL:</b>	<b>7855</b>	<b>\$17,605.55</b>

**SUMMARY OF MEAL COSTS IN PAST YEARS**

2017	\$16,670.36
2016	\$17,441.19
2015	\$17,737.21
2014	\$18,760.76
2013	\$18,273.46
2012	\$18,293.85

## DID YOU KNOW ...



### Corrections Officers' Major Responsibilities Include:

- Monitoring prisoners to ensure safety, health and well-being while in custody
- Conducting safety and security checks of the jail facility
- Conducting searches as required to maintain safety and security of prisoners, facility and jail vehicles
- Accounting for prisoner property, fire or safety hazards, jail cleanliness/sanitation/medications/meals
- Ensuring prisoner fundamental rights are provided
- Completing daily activities and care of prisoners (medical / meals / hygiene)
- Verifying legal commitment, holds and bond papers. Provides copies of charges and court dates to prisoners.
- Conducting video arraignments / completing court paperwork
- Transporting prisoners to/from other facilities and court
- Processing and releasing prisoners: fingerprinting, photographs, computerized booking, pat downs, uniform exchanges, DNA collection and medication procedures



## Records

The Records Room is staffed and available to the public Monday through Friday, 7 a.m. until 5 p.m. It is currently operated by 2 full-time and 4 part-time employees.

### Primary Records Room Duties:

- Greeting the public at the window
- Answering non-emergency phone calls
- Maintaining all public records
- Fulfilling public records requests
- Completing court ordered expungements
- Processing parking citations
- Receiving and processing bonds
- Ensuring all court paperwork is prepared and forwarded to the proper court
- Data Entry
  - Traffic and Misdemeanor Citations
  - Written Warnings
  - Criminal Charges
  - Private Property Motor Vehicle Accidents



## **Victim/Witness Advocate**

Victim advocates are professionals trained to support victims of crime. For more than 18 years, the residents of Strongsville have benefited from the services of Cindy Vanderwyst, our Victim/Witness Advocate. Ms. Vanderwyst works very closely with victims and witnesses of crime, offering information, guidance, referrals and other assistance to get them through their often-traumatic experiences. She guides victims through the sometimes-confusing process of the criminal justice system. She also accompanies them to every court date, providing moral support and acting as a liaison between them and the City Prosecutor.



### **The role of an advocate includes:**

- Providing information on victimization;
- Providing information on victims' legal rights and protections;
- Providing information on the criminal justice process;
- Providing emotional support to victims;
- Helping victims with safety planning;
- Helping victims with victim compensation applications;
- Helping victims submit comments to courts and parole boards;
- Helping victims find shelter and transportation;
- Providing referrals for other services for victims;
- Notifying victims of inmates' release or escape.

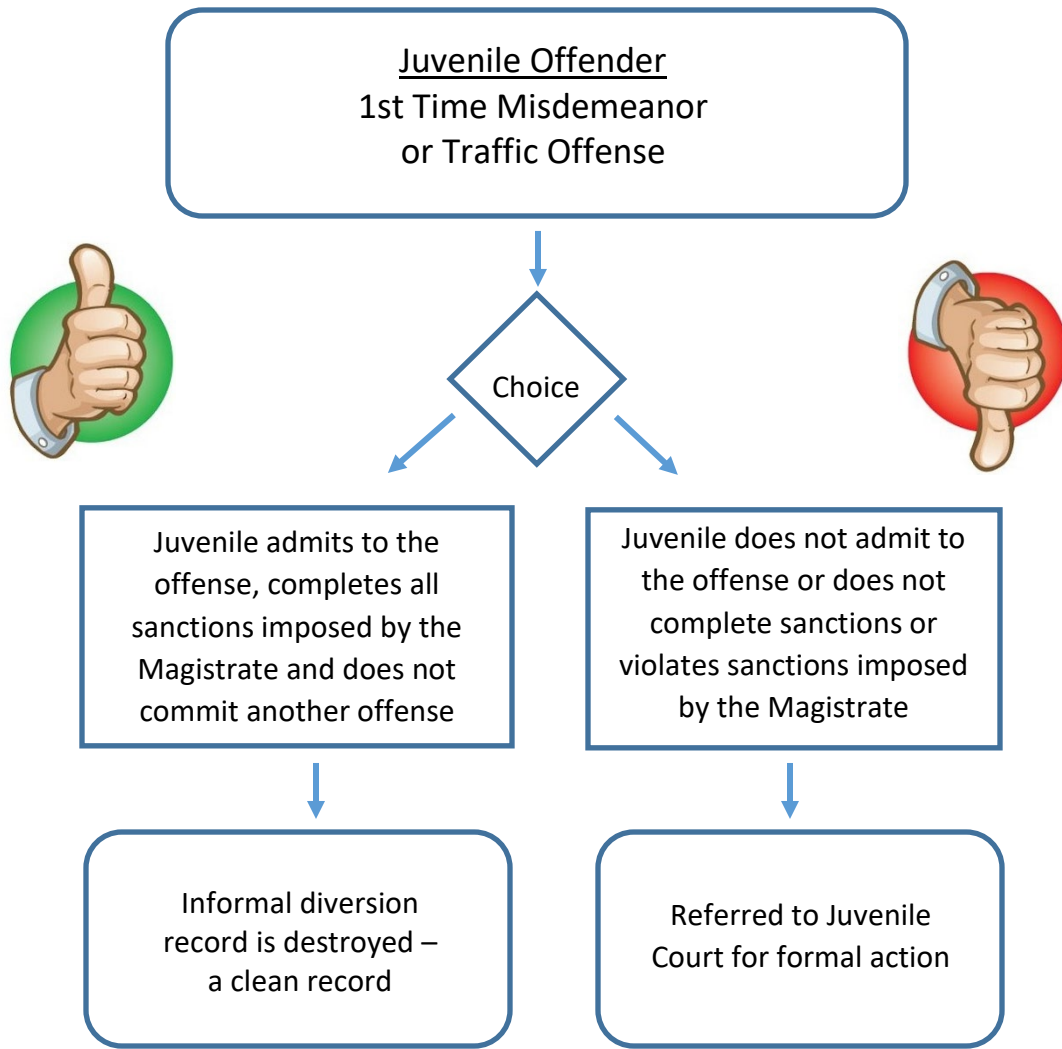
## **Community Diversion**

Juveniles charged with first-time misdemeanor crimes or status offenses may be eligible for this program, which utilizes community resources to address problems brought to the attention of Cuyahoga County Juvenile Court. Diversion allows a juvenile to avoid formal court action and address the charge at a diversion hearing.

Families who choose to have their child's case handled through diversion are required to attend a hearing with a magistrate.



## The Juvenile Diversion Process



The Strongsville Community Diversion Program has been successfully overseeing the judicial process of juveniles charged with first-time misdemeanor crimes and status offenses since 1999. The design of this program is to give juveniles the opportunity to successfully complete a program, specifically tailored to each individual’s crime and/or circumstances surrounding the crime. In 2018, 74 cases were heard by the volunteer magistrates, with 73 of those completing the program successfully.

Community Diversion Program		
Cindy Vanderwyst	Program Coordinator	<a href="mailto:Cindy.Vanderwyst@Strongsville.org">Cindy.Vanderwyst@Strongsville.org</a>
Marie McManus	Case Manager	<a href="mailto:Marie.McManus@Strongsville.org">Marie.McManus@Strongsville.org</a>

# Traffic Bureau

The primary function of the Traffic Bureau is to address traffic concerns before they become dangerous problems.

**Target enforcement** is generated through citizen complaints, crash analysis review and data review.

**When a traffic complaint is received:**

- officers are assigned to monitor the area
- may conduct speed enforcement
- may deploy the speed trailer
- may initiate traffic volume/speed surveys

All activity conducted in these areas is documented and officers follow up to identify and address any recurring issues.



**Taking Action!**

In 2018, the Traffic Bureau addressed over 50 specific action requests dealing with speeding issues, signage changes, parking issues, line of sight issues, etc.

TRAFFIC BUREAU – BY THE NUMBERS	
\$9000	Funding for OVI/Safety Belt Enforcement
1600+	Traffic Stops
120+	Traffic Crash Assists
50+	Special Attentions Worked
13	July 4 <sup>th</sup> Residential Parades
5	5K Run Events
2	Citywide Parades: Memorial Day, Fourth of July
2	Awards Received for Traffic Safety Efforts: AAA Gold Level, #1 OVI Taskforce



### Traffic Bureau Citations - 2018

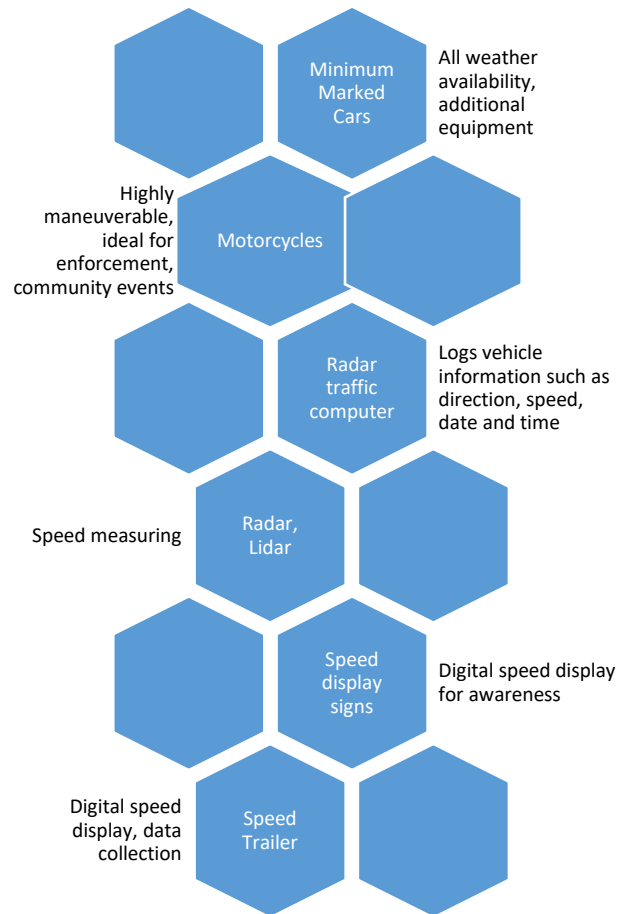
Issued citations for more than 1300 violations, including:

- 37 misc equipment violations
- 99 safety belt violations
- 218 licensing violations
- 943 moving violations (speed, stop sign, lane usage, etc.)

Other major responsibilities of the Traffic Bureau include:

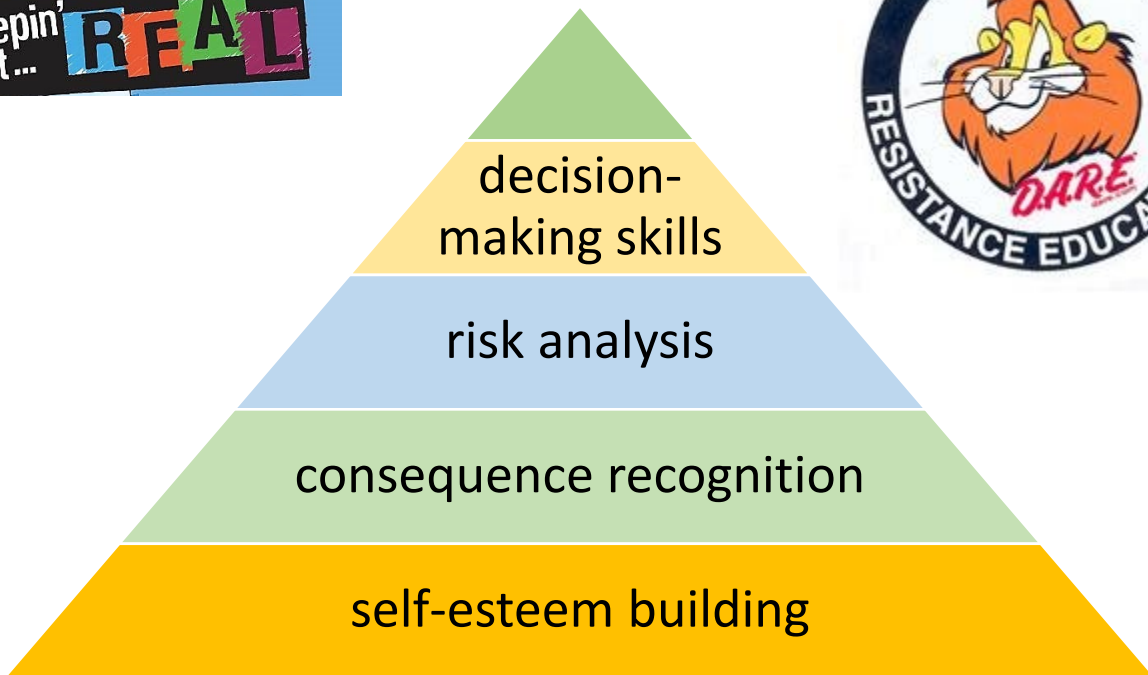
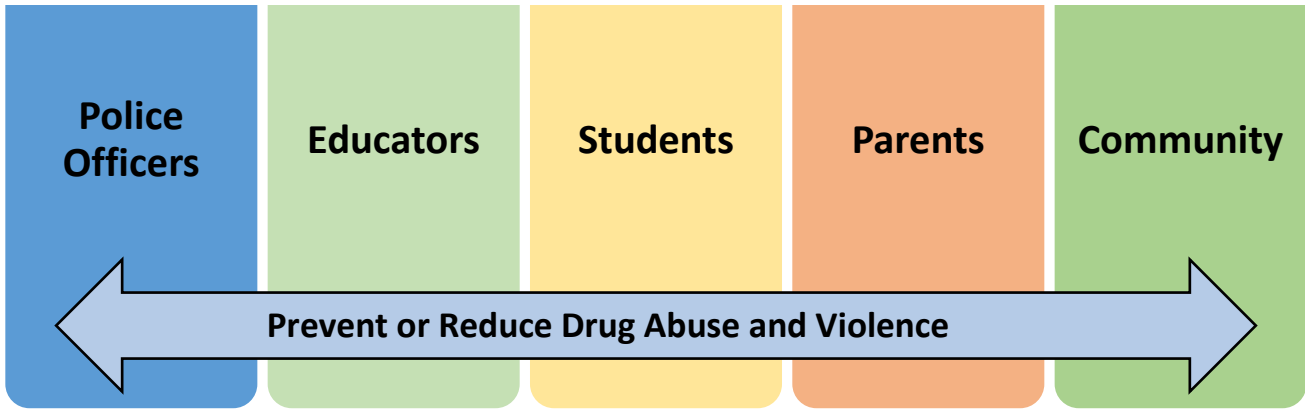
- Meeting with community business owners, residents and others to identify and address community traffic issues.
- Providing technical assistance and guidance to patrol officers relating to traffic crash investigations or reconstruction
- Coordinating, deploying and maintaining traffic enforcement trailers and speed survey devices; gathering data and providing reports.
- Providing escorts and directing traffic at special events, parades, funerals, football games, etc.
- Utilizing motorcycles for traffic enforcement and community events.
- Working with the Building and Engineering Departments in an effort to minimize traffic congestion and to correct hazardous situations, such as those that occur during road construction.

### TRAFFIC BUREAU TOOLS



TRAFFIC BUREAU			
Officer:	Title:	Assignment:	E-Mail:
Apo, Derek	Officer	Zones 5-6	<a href="mailto:Derek.Apo@Strongsville.org">Derek.Apo@Strongsville.org</a>
Damore, Ryan	Officer	Zones 1-2	<a href="mailto:Ryan.Damore@Strongsville.org">Ryan.Damore@Strongsville.org</a>
Pitschmann, Larry	Officer	Zones 3-4	<a href="mailto:Larry.Pitschmann@Strongsville.org">Larry.Pitschmann@Strongsville.org</a>
(All, Rotate Assignment)		Zones 7-8	

# D.A.R.E.

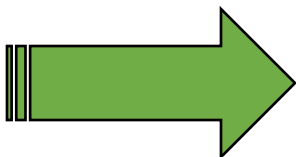


**D.A.R.E. – A life skills based prevention effort**

**Officer Don Poney taught the *Keepin' it REAL* curriculum to our 5<sup>th</sup>, 6<sup>th</sup> & 8<sup>th</sup> grade D.A.R.E. students at Strongsville Schools and Saints Joseph & John.**

## 2018 D.A.R.E. Events

- 25<sup>th</sup> Annual 6<sup>th</sup> Grade DARE Celebration Dance: Approximately 400 students
- 24<sup>th</sup> Annual 8<sup>th</sup> Grade DARE Celebration Dance: Also around 400 students
- Collected over 600 boxes of mac & cheese at both Celebration events that were donated by our DARE students for the Strongsville Food Bank
- 27<sup>th</sup> Annual 5<sup>th</sup>/6<sup>th</sup> Grade DARE Halloween Party: Approximately 700 students
- 25<sup>th</sup> Annual 7<sup>th</sup>/8<sup>th</sup> Grade DARE Halloween Party: Over 600 students
- Collected 1200 boxes of cereal at both Halloween events that were donated by our DARE students for the Strongsville Food Bank
- Ice Skating Party: Attended by approximately 585 students




**DID YOU KNOW...** Over 150 High School Role Models (11<sup>th</sup> & 12<sup>th</sup> graders) assisted at events and a D.A.R.E. lesson by going into the classroom with the D.A.R.E. Officer?

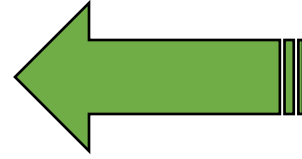
### Safety Town

Safety Town is a fun, enlightening program that helps children about to enter kindergarten learn many safety lessons and rules while also participating in fun field trips to places like the fire and police stations. Seven different classes (AM & PM) try to accommodate different schedules.



		
<p>Visit to the Fire Station:</p> <ul style="list-style-type: none"> <li>• kids interact with actual firefighters</li> <li>• help put out simulated fires in a very fun interactive event.</li> </ul>	<p>Visit to the Police Station:</p> <ul style="list-style-type: none"> <li>• meet and talk to actual police officers, tour the building</li> <li>• learn how and when to call 9-1-1</li> <li>• receive a “Stranger Danger” talk</li> </ul>	<p>At Safety Town:</p> <ul style="list-style-type: none"> <li>• learn bicycle safety using our fun miniature city complete with buildings, crosswalks, street signs and lights</li> <li>• experience “ball in the street” training to learn how to STOP and LOOK both ways</li> </ul>

**DID YOU KNOW...** Over 150 student volunteers not only help us work with the younger kids, but also they gain a sense of accomplishment while helping relate to the little ones?



### **3<sup>rd</sup> Grade Safety Belt Program**

30-minute lesson, taught by a uniformed officer - a positive interaction

- students learn about safety belts and their importance through discussion, activities and demonstrations.

Safety Belt Deputy pledge

- pledge to always wear their safety belts and to encourage others to do the same.

Receive special materials and additional information

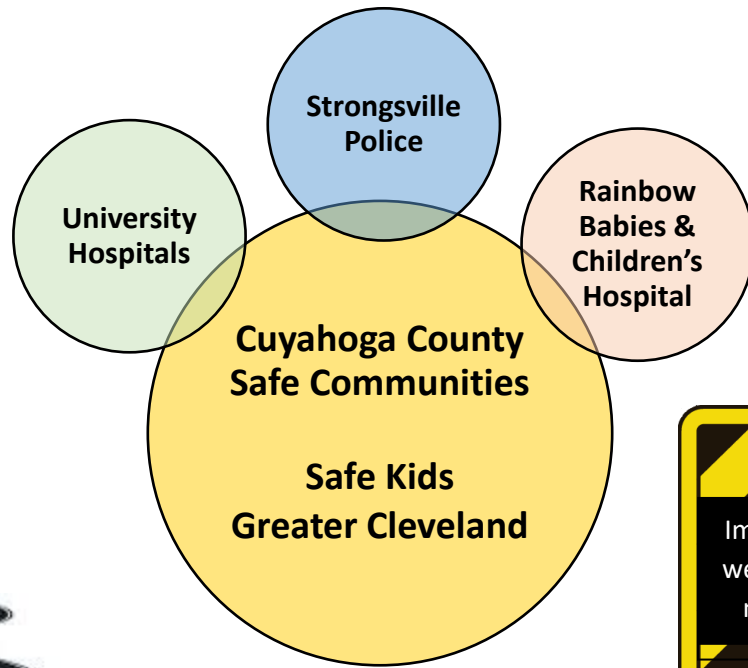
- information to take home to their parents

This program is meant to create a good buckle-up habit for life!

**410 third grade students attended the 3<sup>rd</sup> Grade Safety Belt Program in 2018**



# Safe Communities and Safe Kids



**Safe Communities** is a community based program designed to create awareness and prevent injuries caused by traffic crashes.

**Safe Kids** brings together health and safety experts, educators, corporations, government agencies and volunteers to educate families in bicycle safety, child passenger safety, fire safety and more.

## Strongsville's 'Safe Communities' Education

- “Distracted Driver Simulator:” Students try to drive while using a simulated cell phone, taking calls and texting while they try to keep the car on the road
- “Think Fast:” Interactive, competitive, simulated game show where students have 20 seconds to make a decision on how to change a poor decision example.
- “Click It or Ticket:” Officer hand out “good” tickets to those actually wearing their seat belts! Students redeem them for candy and a chance for a \$125 gift card, which just happens to be the cost of a real seat belt ticket.
- “Roadster Pedal Cart:” Students ride a large tricycle through an obstacle course with and without “Fatal Vision Goggles.” The goggles cause impaired vision so the students learn firsthand what an impact this has on their ability to operate ANY vehicle.

# How does a Safe Community work?

**Safe Communities America**, a recognition program of the National Safety Council, is a proven model to reduce injuries and deaths.



## Community Opioid Outreach Program (CO-OP)

The Strongsville Police Department operates the Community Opioid Outreach Program or CO-OP. This program was developed to help combat the opioid epidemic that has made headlines across the country and in northeast Ohio.

### Safe Passages

The Strongsville Police Department participates with 16 other departments in the area with a program named Safe Passages. This program is aimed at helping people suffering from addiction instead of placing them in handcuffs.



- Any resident who enters the police department and voluntarily asks for help with their addiction to opiates will be placed into the appropriate treatment.
- We have established relationships with treatment centers to ensure those with an addiction get the treatment they deserve.
- Officers facilitate entry into treatment and act as a necessary support system for both the patient and their family.
- In 2018, 16 people entered the Safe Passages program through the City of Strongsville.



### Drug Overdose Deaths – Cuyahoga County - 2018

- 560 Total Drug Overdose Deaths (all drugs)
- 440 Opioid-Related Deaths (all drugs)
- 404 Fentanyl-Related Deaths
- 255 Cocaine-Related Deaths
- 153 Heroin-Related Deaths
- 24 Carfentanil-Related Deaths

*Cuyahoga County Press Release 01/11/2019*

# DEA National Drug Takeback Day



## DISPOSE OF UNWANTED MEDICATIONS

This program that takes place twice a year:

- Drop off unwanted medications at the police department.
- The police department gives these medications to the DEA, which facilitates destruction.
- This program helps reduce the amount of medications available for abuse.



## DID YOU KNOW...

For both days last year, we collected 10 boxes totaling 179 lbs. of pills/capsules, a couple of gallons of liquid medicine and numerous used hypodermic needles and epi pens?

## Drug Drop Box

A drug drop box is available in our police lobby.

- Drop off unwanted pills at the police department.
- No need to wait for the DEA Drug Takeback Day.
- The drug drop box is for pills only.
- Needles and liquids cannot be disposed of through the drop box.

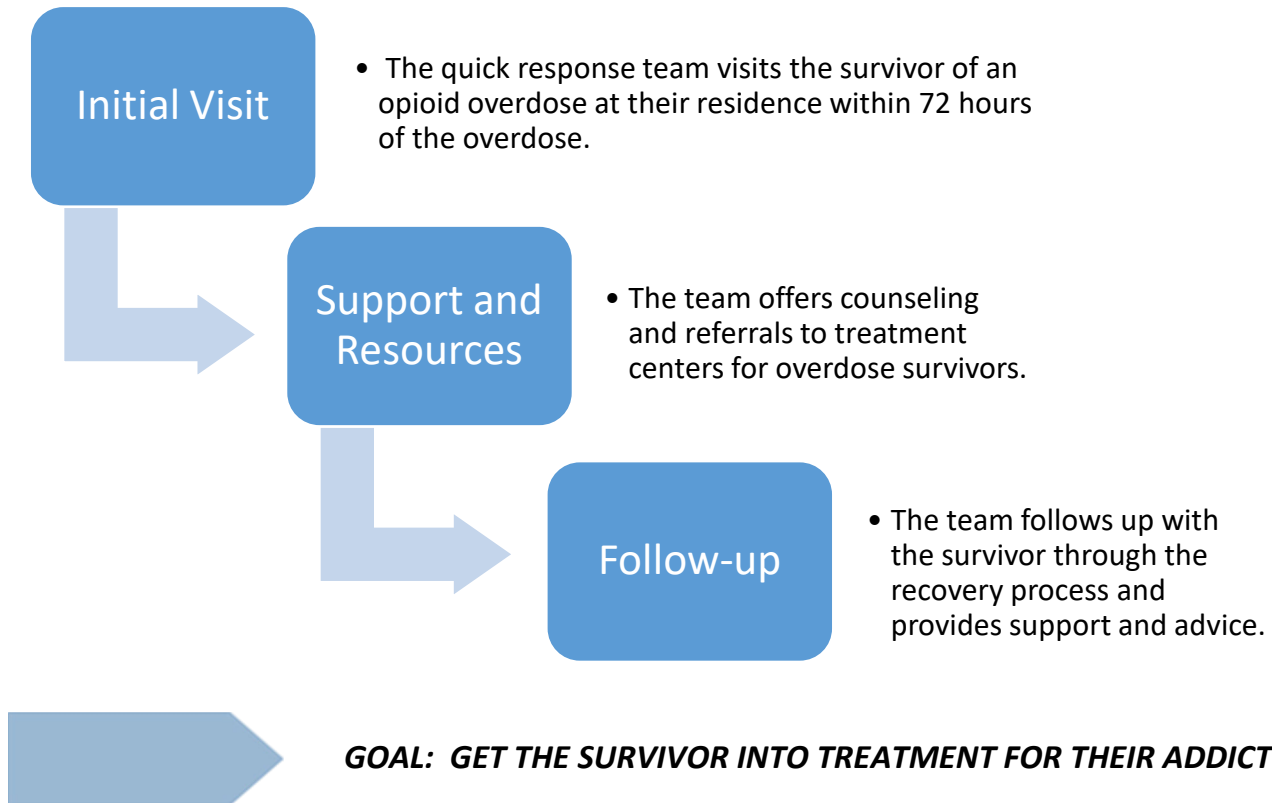


## Quick Response Team (QRT)

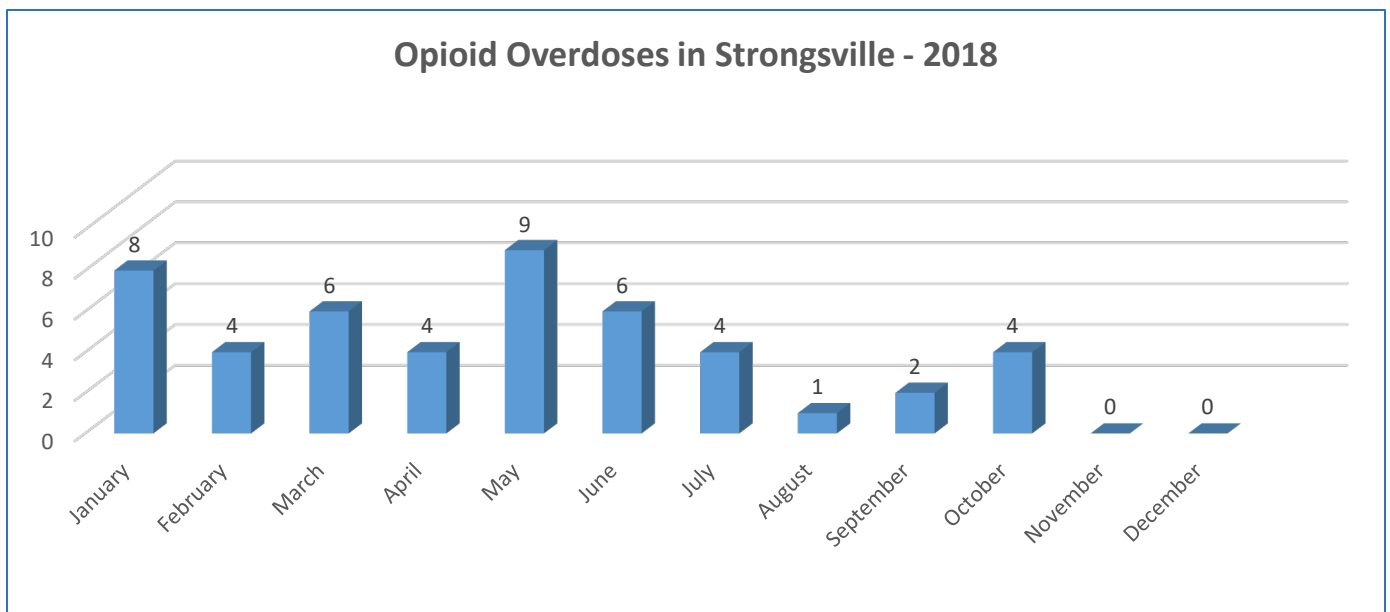
In October of 2017, the city of Strongsville was awarded a two-year grant from the state in the amount of \$73,100 to combat the opioid epidemic.

- Strongsville was one of 40 agencies to receive this funding.
- The grant will fund a quick response team, or QRT, made up of a police officer, a fire medic and a counselor.

## Quick Response Team Process:



QRT STATISTICS - 2018	
\$24,941.09	Grant funding received by the City of Strongsville from the state
48	Opioid overdoses in Strongsville
28	Number of times QRT was deployed after an overdose incident
10	Number of survivors placed into treatment
4	Number of visits to treatment and detox facilities to help educate members of the QRT about addictions and the treatment process





"Our objective is to eradicate the (opiate) problem locally – to get people clean, and to keep our community safe and thriving."

*Mayor Tom Perciak 9/06/2017*

**DID YOU KNOW ... ?**



Strongsville police officers have been issued nasal Naloxone since 2015.

## **Drug Recognition Expert**

A Drug Recognition Expert (DRE) or drug recognition evaluator (DRE) is a law enforcement officer highly trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. The DRE focuses on the detection, apprehension and adjudication of drug-impaired drivers.

### **Drug Recognition Expert (DRE)**

#### **Phase I: Drug Recognition Expert Pre-School (16 Hours)**

- Intensive evaluation of a candidate's ability to become a highly trained professional in drug impaired-driving detection.
- The candidate must demonstrate SFST proficiency with strict compliance and pass a written exam before continuing to Phase II.

#### **Phase II: Drug Recognition Expert DRE School (56 Hours)**

- Candidates receive detailed instruction in the techniques of drug influence evaluation examinations as well as in physiology, the effect of drugs, and legal considerations.
- The candidate must pass a written exam before proceeding to Phase III.

#### **Phase III: Drug Recognition Expert Field Certification (40-60 Hours)**

- The candidate must conduct twelve (12) evaluations.
- Each candidate must independently identify the category(ies) of drugs affecting the subject to a DRE Instructor.
- The candidate must maintain a 75% toxicological confirmation rate and complete a comprehensive final knowledge examination.

The Strongsville Police Department has one DRE, Officer Jeff Steving. Due to the difficulty to obtain and maintain the status of a Drug Recognition Expert, Officer Steving is one of the few DREs in the area; therefore his skills are shared outside the City of Strongsville as needed by other police departments.

Locally however, Officer Steving’s activities in 2018 included:

- Performing 2 evaluations - 1 on opiates, and 1 from a crash in which a male driver was on PCP at the time, both SPD arrests.
- Assisting in teaching SFST refresher for Solon PD in November with other county DREs
- Hosting and teaching an Advanced Roadside Impaired Driving Enforcement (ARIDE) class in April at Strongsville Fire Station #1 with the assistance of other county DREs.

### **What are the Steps of the DRE process?**

1. Breath Alcohol Test
  - The arresting officer reviews the subject's breath alcohol concentration (BrAC) test results. If the impairment is not explained by the BrAC, the officer requests a DRE evaluation.
2. Interview of the Arresting Officer
3. Preliminary Examination and First Pulse
4. Eye Examinations
5. Divided Attention Psychophysical Tests
6. Vital Signs and Second Pulse
7. Dark Room Examinations
8. Examination for Muscle Tone
9. Check for Injection Sites and Third Pulse
10. Subject's Statements and Other Observations
11. Analysis and Opinions of the Evaluator
12. Toxicological Examination
  - After completing the evaluation, the DRE normally requests a urine, blood and/or saliva sample from the subject for a toxicology lab analysis.

## **Chaplain Program**

In 2014, the Strongsville Police Department welcomed Fr. Joe Mamich, who has volunteered to be our Safety Forces Chaplain. Father Joe is pastor at St. Joseph Catholic Church and a native of Strongsville.

### **Safety Forces Chaplain**

- Recognized by the International Conference of Police Chaplains
- May serve a significant role in line-of-duty deaths
- Assists with survivor notifications and assists the survivors with counseling, emotional support or other matters, as appropriate
- Assists department members with counseling or emotional support, as requested and appropriate



“It remains a privilege to work with your respective departments as our city is blessed with dedicated public servants in our safety forces!”

- Father Joe Mamich

*Father Joe has been readily available to all of our employees. In 2018, Father Joe volunteered 96 hours to the police department.*

# RECOGNITION

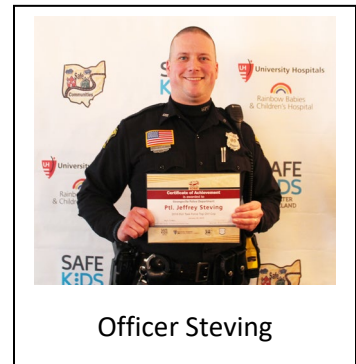
## Cuyahoga County OVI Task Force

Most OVI arrests for our department

- Officer Jeff Steving

Most safety belt citations for our department

- Officer Derek Apo



Officer Steving

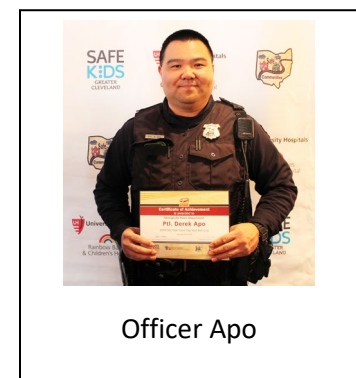
## Greater Cleveland Safe Kids/Safe Communities Coalition Awards

2018 Agency of the Year

- Strongsville Police Department

Teen Traffic Safety and Home Safety

- Officer Chris Koenig
- Youth Program Coordinator Marie McManus

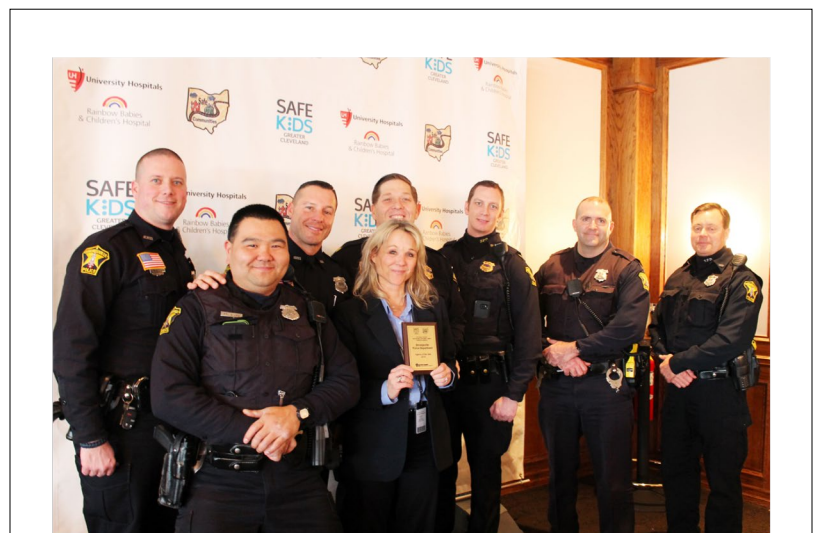


Officer Apo

**LOOK HERE**



Officer Koenig and Marie McManus



2018 Agency of the Year  
Strongsville Police Department

## Departmental Awards

### **Strongsville Police Awards Committee**

In January of each year, an Awards Committee reviews all citizen and departmental commendations received during the previous calendar year in order to identify actions or performance commensurate with a departmental award.

Departmental awards may be presented for outstanding performance in the following areas:

- **Professionalism**; awarded for outstanding effort or performance resulting in the advancement of our agency's professional image,
- **Problem Solving**; awarded for recognizing and establishing a long term solution for a particular or collective community problem or complaint,
- **Compassion**; awarded for an employee's outstanding and special display of empathy,
- **Quality Service**; awarded for an employee's dedication, thoroughness and persistence (going the extra mile) in furthering the department's mission and values,
- **Blue Collar**; awarded for a police officer's outstanding efforts in making, or assisting in, a criminal apprehension. Police officers are recognized for their perseverance and ingenuity in arrest situations.
- **Citizen Award**; will be presented to a citizen who provides the Strongsville Police Department with valuable assistance in fulfilling our mission. The Citizen Award will consist of a distinctive plaque.

### **2017 Award Recipients – Awarded in 2018**

#### **Professionalism Award: Sgt. Marcello Marsala**

Sgt. Marsala has taken on the responsibility of running the "Shop with a Cop" program for the past several years. Sgt. Marsala has spent countless hours raising money, collecting donations and recruiting volunteers to make the program a success.

Officer Marsala also won a Prosecutor's Award in 2017 for his thorough investigations resulting in solving numerous crimes in multiple jurisdictions.



#### **Compassion Award: Sgt. Shamus Kelley and Father Joe Mamich**

On June 7th, 2017 officers were dispatched to a one-car crash. On the officers' arrival, they found a juvenile outside of the car to be deceased. A short time later, the parents of the deceased arrived on scene. They were unaware their daughter was deceased, and needed to be informed. Father Joe, our police chaplain, and Sgt. Shamus Kelley helped console the parents in their time of need. Sgt Kelley and Father Joe transported the parents to the hospital and spent several hours there with the

family.



### Problem Solving: Lt. Michael Campbell

Lt. Campbell is in charge of the Strongsville Police Department's newly created Community Opiate-Outreach Program (CO-OP). This effort includes introduction of the "Safe Passages" program, in which individuals seeking assistance for addiction can simply walk into the police station and ask for help, and also the creation of a Quick Response Team (QRT), a collaborative effort involving the Police and Fire Departments, treatment specialists and Strongsville's faith community. The team provides timely follow-up assistance to overdose survivors and their families, including treatment options and referrals, recovery support and other necessary services. Mike was instrumental in applying for and receiving funding assistance through Attorney General Mike DeWine's Opioid Overdose Quick Response Grant Program.



### Blue Collar Award: Sgt. Jacob Knipp



On the night of 12-21-17, US Marshals put out a BOLO for a stolen vehicle, which was being driven by a wanted felon, who had a missing/endangered juvenile as a passenger with him. A short time later, Sgt. Knipp located the vehicle and attempted to stop it, but a pursuit ensued. The vehicle ended up crashing by the airport and the driver attempted to flee on foot. Sgt. Knipp pursued on foot, caught up to the suspect who turned toward the officer, reached into his coat as if to draw a weapon, and began yelling "just kill me." Sgt. Knipp accurately read the situation and assessed the suspect was provoking a deadly force encounter, "suicide by cop." Sgt. Knipp re-holstered his firearm and wrestled the male to the ground and handcuffed him. Sgt. Knipp showed great restraint under enormous pressure not to use deadly force. He was able to secure the male and rescue the juvenile from this dangerous person.

### Dispatcher of the Year: Kami Fields

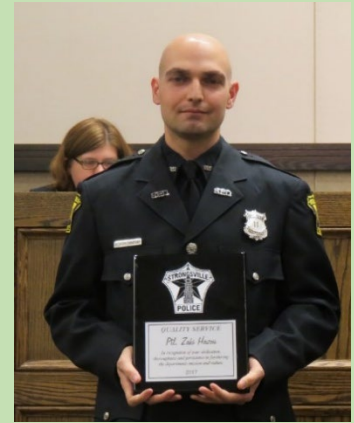
Supervisors at the Southwest Emergency Dispatch Center said Kami Fields, who has 17 years of experience as a dispatcher, has outstanding research skills, an ability to think outside the box and a 'never give up' attitude.

"Kami has also selflessly given of her time to train future dispatchers. She has an easy-going manner and patience, as well as positivity. She realizes that training quality dispatchers is key to the success of our consolidated dispatch center. And when training is done, she continues to mentor our newer dispatchers, making sure she is passing her knowledge on," the nomination read. "Dispatching is very stressful work, but she comes to work always ready for the challenge. She also doesn't just bring problems to management, but will have a ready answer on how to solve them."



### Quality Service Award: Ptl. Zaki Hazou

Ptl. Hazou's supervisors describe him as professional, dependable, hard-working, compassionate, enthusiastic and relentless. He is an asset to this department. In 2017, Ptl. Hazou wrote 176 traffic citations and 314 written traffic warnings. He had 57 criminal arrests and issued 556 preventative patrol cards to Strongsville residents, hoping to keep them from becoming victims of crime. He is a military veteran who has shown empathy and compassion to other vets who may be experiencing problems.



### Citizens Award: Sheri Allport

On April 30, 2017, Sheri Allport observed a male who had fallen off a bicycle. Sheri stopped, checked on the cyclist and discovered he was NOT breathing. Sheri, a registered nurse, quickly went into action and started performing CPR on the male until Strongsville medics arrived. The male was subsequently transported to the hospital and survived. Without Sheri's intervention, the male may not have lived.



### Police Officer of the Year, awarded by the Knights of Columbus Organization

#### Police Officer of the Year: Detective Ron Stolz

Detective Ron Stolz was the primary investigator on two homicide cases that occurred in the city. The investigation of both cases began as a great collaborative effort of all the detectives in the bureau and patrol officers. Detective Stolz coordinated and prioritized the many leads and tips to follow up on, evidence to process, and outside agencies to work with. In both cases, largely due to Det. Stolz's organizational skills and methodical work process, suspects were identified and apprehended within a relatively short period of time. Eventually, all of the investigative work was handled by Det. Stolz. Hundreds of hours of continued investigation, documentation and court preparation were completed, resulting in homicide convictions in both cases. Detective Stolz is a 13-year officer.



# COMMUNITY

## Inspiration



Sgt. Lee Colegrove with Daniel, a future police officer.

Strongsville police officers in our community inspire young people to follow their dreams, especially when the dream is to be a police officer!



## Training

### Active Threat Response Options Training

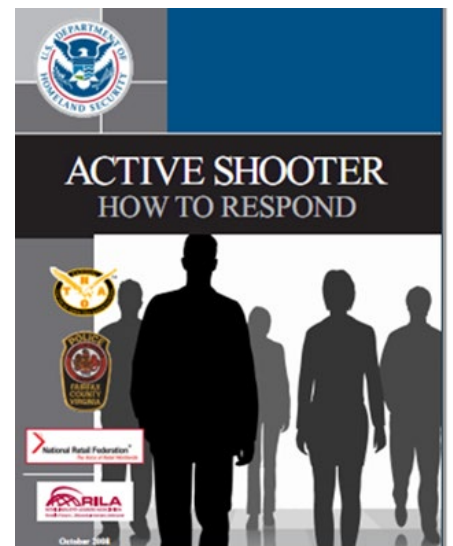
Helping the Community Prepare for and Respond to an Active Threat Incident

#### Initial Training Classes

- 4 at Strongsville City Schools/private schools with 100 people attending
- 5 at local businesses with 183 people attending

#### Refresher Training Classes

- 4 at the Strongsville schools with 88 people attending
- 1 at a local church with 14 people attending



## Safety

Keeping children safe was the theme of the 14th annual **Child Safe Community Day Fair** March 25. The event, which is held every year at the Ehrnfelt Recreation Center, gives children and their parents an opportunity to gain valuable information about safety.

The Strongsville Police Department conducted a free **Community Seminar for a Safer Strongsville** for residents on May 22. The seminar was designed help attendees improve their situational awareness, protect their property and identity, and improve their traveling safety, home security and ability to recognize and report suspicious people and vehicle. Sixty residents attended.



Officer Don Poney greeting children at the safety fair.

## BUSINESS EXPO



More than 100 local businesses provided product demonstrations, free food samples and giveaways at the annual Strongsville Community Business Expo November 1 at the Ehrnfelt Recreation Center.

The Strongsville Police Department is proactive in our relationship with the business community.

## HOMECOMING



Chief Mark Fender enjoying time with Strongsville residents at the annual Homecoming festival.

## RIB BURN-OFF



Chief Mark Fender and Mike Kalinich Sr. reminisce about many great years in the community.

## Camp Imagine

Strongsville police officers who are members of the Southwest Enforcement Bureau (SEB) Tactical Team visited Camp Imagine in Avon Lake on June 28. This is their 8<sup>th</sup> annual visit and it allows the campers to be “heroes” for the day as they go through static displays and go for a ride in the armored vehicle. Some children who participated in this event otherwise never interact socially!



### **WHAT IS “SEB” ?**

The Southwest Enforcement Bureau (SEB) is a council of governments made up of eighteen cities that share resources and manpower, enabling its members to field SWAT, Bomb Squad, Crisis Negotiations and Tactical EMS for situations beyond the capabilities of individual police agencies.



## Memorial Day



Strongsville police officers honoring veterans who died serving in the U.S. military.

# Schools

## SCHOOL BUS

“The safety of our students, teachers, staff, and administration throughout the District is our top priority. We appreciate our Board’s commitment and support in creating safe environments throughout our schools. We also are grateful for the Strongsville Police Department and their efforts to connect their officers with the students, teachers, and staff in our district.

*Superintendent Cameron Ryba 4/27/2018*

### DID YOU KNOW...

Strongsville police officers visit schools as part of their daily patrol duties?



Chief Mark Fender with awesome kids during “Lunch with the Chief.”



Officer Dan McNeal visits students at Muraski Elementary School.

## GRANTS

D.A.R.E. Program - Drug Use Presentation Grant: \$32,838.75

Community Diversion: \$8,400

Community Diversion Program (participant enrollment fees): \$4,060

Bulletproof Vest Program: \$3,938.75

## Departmental Training and Requalification

### All Sworn Officers and Corrections Officers

- Federal Prison Rape Elimination Act (PREA) - Federal mandated training
- Fentanyl Safety

### All Sworn Officers

- Missing Persons – State mandated training
- Bias-Free Policing – State mandated training
- Jail Refresher – State mandated training
- Requalification on carried weapons, including handgun, shotgun, rifle, less lethal bean bag, Taser.
- Firearms advanced training
- NARCAN Refresher (for opiate overdoses)

### All Corrections Officers

- Cell Extraction
- Suicide prevention
- Medical screening

## Other Departmental Training

<b>Sworn Officers</b>	
<ul style="list-style-type: none"> <li>Active Threat Response</li> <li>Advanced Firearms Instructor</li> <li>Cellular Technology Investigations</li> <li>Crime Scene Photography</li> <li>Criminal and Drug Interdiction</li> <li>Evidence Technician</li> <li>Field Training Officer</li> <li>Instructional Skills</li> </ul>	<ul style="list-style-type: none"> <li>Interview and interrogation</li> <li>Leadership</li> <li>Property and Evidence Room Management</li> <li>Public Records</li> <li>Rescue Task Force</li> <li>Tactical Operations</li> <li>Taser X26 to X2 transition</li> </ul>
<b>Supervisors</b>	
<ul style="list-style-type: none"> <li>OACP Supervisor Training and Education Program (STEP) – two Sergeants</li> <li>Police Executive Leadership College (PELC) – two Lieutenants</li> </ul>	
<b>Telecommunicators</b>	
<ul style="list-style-type: none"> <li>Stress Management</li> <li>Call Handling</li> <li>Conflict Resolution</li> <li>Law Enforcement and Fire Communications</li> </ul>	

## Volunteers in Police Service (VIPS)

The Volunteers in Police Service Program, designed to address the increasing demands on state and local law enforcement agencies in the aftermath of the terrorist attacks of September 11, is a locally-driven program that enables community members to offer their time and talents to their local law enforcement agency.



The Strongsville PD initiated its VIPS program in 2005, and in 2018 the VIPS Unit completed its 13th year of service to the SPD. The unit is trained to assist officers at community events such as Strongsville’s Rib

Burnoff, Homecoming, fireworks, and Memorial Day Parade. The unit also assists with traffic and pedestrian control during the several 5K charity runs held in the city throughout the year.

The volunteer unit regularly assists police officers in providing security for Mayor’s Court and City Council meetings. In 2018, the unit helped screen over 3,500 people into the Court and City Council meetings to bring the total number of people screened since 2008 to over 32,000.



Officer Drlik and VIPS Rand Lennox



# New Police Officers

The Strongsville Police Department welcomed two new hires in 2018:

- Michael Galassi – 2/18/2018
- Ryan Weisenberger – 9/16/2018



Mayor Perciak and Officer Galassi at the swearing-in ceremony.



Chief Fender and Officer Weisenberger at the swearing-in ceremony.

## How do you become a Strongsville Police Officer?

### Prerequisites

- Must be a high school graduate
- Must be a U.S. citizen
- Must be at least 21 years of age on or prior to the date of appointment
- Must have received a 4 Year Bachelor's Degree by the time of appointment
- Must have a valid driver's license

### Process

- Civil Service Written Test
- Civil Service Physical Agility Test
- Panel Interview
- Polygraph Test
- Physical and Psychological Examination
- Drug Testing
- Comprehensive Background Check

### Post Hiring

- Ohio Peace Officer Basic Training Academy - 18 weeks minimum
- Field Training - 14 weeks minimum
- Probationary Period - 1 year

*The City of Strongsville is an Equal Opportunity Employer*

# Strategic Plan

In order to maintain the delivery of first-rate police services to our community, it is important to take an organized approach in adapting to changing conditions and meeting new challenges. Therefore, the command staff of our agency solicits input, conducts research and meets to review and update our Strategic Plan – a process that began in 2011. Objectives in this plan have strategies that may continue in subsequent years. We continue to add and remove objectives to this multiyear plan to enable our agency to stay current with the changing trends nationwide and locally within our community.

Strategic Planning, as used for our purposes, is the comprehensive formulation of a broad-based plan designed to guide the activities of all members of the police department toward the accomplishment of a set of goals. These goals are realized through the implementation of specific objectives and strategies assigned to appropriate individuals with the necessary talent/skills, authority and resources to ensure success.



Many of the objectives listed in the plan do not directly relate to calls for service. Rather they will target our activities during non-directed time. We consider success achieved during this time to be the greatest measure of our efforts. Such success must be measured by defined outcomes.

Some of the goals and objectives will have a concrete beginning and end. Others may have a definitive beginning, but by their nature will be ongoing practices seeking continued improvement without the need for a definitive end point. Additionally, the objectives should not be looked upon as “fixed” efforts, but rather as flexible attempts that can be modified or expanded upon as necessary in the future.

The goals outlined in this plan are ambitious. Failure to attain every goal or every objective should not be seen as the department somehow falling short of the plan’s intentions. Some of the goals or objectives may be re-prioritized due to the changing demands of society. Others may be found to be too resource-intensive, offering a diminishing return for the effort invested. When this happens, new more realistic objectives will be substituted always with an eye toward the effective accomplishment of our stated goals.

Throughout the implementation of the Strategic Plan, it was important that we stayed true to our department’s Mission and Vision statements as well as our Core Values which can be found on the previous pages. Most importantly, while our strategic plan is a changing document, our Values, Mission, and Vision statements are not! We believe that as you review the plan you will agree that we were successful on this goal.

## The Seven Overriding Strategic Goals of the Plan are:

1. Reduce Crime
2. Improve Traffic Safety
3. Reduce Distribution of Illegal Drugs and the Impact of Illegal Drugs in our Community
4. Strengthen Response Capabilities to Critical Incidents and Large Scale Disasters
5. Strengthen Partnerships with the Schools and Community
6. Improve Efficiency of Resource Management and Use of Technology
7. Manage Risk / Improve Officer Safety and Wellness

It is the intention of this plan to work toward the achievement of our goals through the implementation of the outlined objectives and strategies which can be defined as follows:

**GOALS** – The overall needs or shortfall to be addressed. Not specific in nature, rather, they identify a serious issue which objectives and strategies will be designed to correct.

**OBJECTIVES** – Specific targets or programs designed to meet the needs which were identified through the development of the goals.

**STRATEGIES** – Specific actions calculated to achieve objectives. The strategies identify personnel responsibility as well as the necessary steps to achieve objectives.

### STRATEGIC GOAL #1: REDUCE CRIME

The reduction of crime through a variety of control strategies will always be a principle goal of our agency. We will target criminal activities that threaten the quality of life within our community for those that live, travel or establish businesses here. This can be done not only through professional response, investigation and prosecution for crimes already committed, but also through crime prevention and control strategies. Our plan prioritizes self-initiated patrol intervention based on focused intelligence information and strategies.

#### **Objective 1.1 – Reduce Criminal Activity through Effective Preventive Patrol**

**Strategy:**

- 1.1.1 Complete self-initiated, intelligence-based, checks of special attentions and directed patrol assignments
- 1.1.2 Complete self-initiated, intelligence-based, surveillances which lead to criminal arrest
- 1.1.3 Complete self-initiated citizen contacts with Field Information (FI) Cards of suspicious persons or circumstances for crime-related activity
- 1.1.4 Complete self-initiated on-view criminal arrests for violations that detract from public order and quality of life including disorderly conduct, public intoxication, curfew, noise disturbance, littering, soliciting and street vending.
- 1.1.5 Complete self-initiated identification and resolution of community problems as documented through CAD
- 1.1.6 Complete self-initiated crime-prevention efforts as documented through CAD

- 1.1.7 Conduct bicycle and foot patrol in crime “hot–spot” areas
- 1.1.8 Develop handouts for specific kinds of crime-prevention tips (e.g., car burglary), distribute them through apartment managers, neighborhood watches, associations and other means.
- 1.1.9 Complete self-initiated traffic enforcement as a way to increase visibility and reduce crime  
**Assigned to:** Patrol Division: Lt. O’Deens, DC. Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

### **Objective 1.2 - Reduce Criminal Activity through Thorough Preliminary Criminal Investigations**

#### **Strategy:**

- 1.2.1 Conduct preliminary criminal investigations within first 24 hours
- 1.2.2 Complete field arrest of offenders in cases that dictate immediate arrest
- 1.2.3 Obtain and execute search warrants in all necessary cases stemming from uniformed operations

**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski, Detective Bureau: Sgt. Cravatas, Lt. Mason

### **Objective 1.3 - Impact Crime through the Development of Intelligence and Other Investigatory Crime Control Methods**

#### **Strategy:**

- 1.3.1 Initiate confidential local investigations and joint regional cases
- 1.3.2 Initiate local surveillances, compliance inspections and plain-clothes patrol details
- 1.3.3 Obtain and execute search warrants in all necessary cases stemming from secondary investigations
- 1.3.4 Develop, document and share local intelligence information from a variety of sources

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

### **Objective 1.4 - Impact Crime through Case Investigation and Prosecution**

#### **Strategy:**

- 1.4.1 Assign, investigate and, when possible, prosecute all non-part 1 crimes that contain solvability factors

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

- 1.4.2 Conduct probable cause hearings, when necessary, with Berea Municipal Court.
- 1.4.3 Conduct video arraignments, when necessary, with Berea Municipal Court

**Assigned to:** Sgt. Tomcho, Lt. Mason, DC Janowski

### **Objective 1.5 – Reduce Criminal Activity through Warrant Service**

#### **Strategy:**

- 1.5.1 Use a proactive approach to serving Strongsville warrants and seeking wanted subjects.
- 1.5.2 Verify and serve active local arrest warrants.
- 1.5.3 Utilize social media to post wanted subjects

**Assigned To:** Lt. O’Deens, Lt. Campbell, DC Janowski, DC Zacharyasz

### **Objective 1.6 – Reduce Neighborhood Vandalism and Thefts from Autos Through Effective Patrol Techniques**

#### **Strategy:**

- 1.6.1 Conduct night time surveillances, foot patrols, bike patrols, and other non-traditional patrol techniques.
- 1.6.2 Interact with homeowners associations to discuss strategies.

1.6.3 Use curfew enforcement as a neighborhood strategy for controlling night time crime.

**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski

### **Objective 1.7 – Reduce Crime through Preventative Efforts**

**Strategy:**

1.7.1 Disseminate crime prevention handouts.

1.7.2 Offer premise risk analysis to businesses and residences.

1.7.3 Disseminate crime prevention tips via social media.

**Assigned to:** Patrol Division: Lt. O’Deens, Crime Prevention Officer Sgt. Colegrove, Lt. Campbell, DC Janowski, DC Zacharyasz

## **STRATEGIC GOAL #2: IMPROVE TRAFFIC SAFETY**

Given the high volume and dynamics of the traffic which travels through our community, improving traffic safety is a clear mandate for our agency. While enforcement of traffic laws will remain a principle controlling strategy, our plan also includes education and engineering components. Patrol officers are expected to dedicate a portion of their non-directed time to enforcement efforts in high accident or complaint areas.

### **Objective 2.1 – Reduce Traffic Crashes through Enforcement Action**

**Strategy:**

2.1.1 Conduct self-initiated traffic enforcement during non-directed patrol time at high accident locations, areas of citizen’s complaints and for city-wide violations of hazardous offenses

**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski

2.1.2 Participate in regional traffic safety enforcement programs

2.1.3 Review motor vehicle crash data and citizen complaints to compile “hot-spot” enforcement action reports.

**Assigned to:** Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

### **Objective 2.2 – Improve Traffic Safety through Non-Enforcement Traffic Control**

**Strategy:**

2.2.1 Deploy the speed trailer at “hot-spot” areas of speed-related or citizen complaint locations.

2.2.2 Work with school authorities to review and develop, publish and distribute an annual “best-route” School Pedestrian Plan as outlined in the Ohio Manual of Uniform Traffic Control Devices.

2.2.3 Deploy and oversee civilian crossing guards at critical intersection locations as identified in the “best-route” School Pedestrian Plan.

2.2.4 Utilize social media to promote traffic safety awareness and education

**Assigned to:** Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

### **Objective 2.3 – Improve Traffic Safety through Public Education**

**Strategy:**

2.3.1 Conduct safety seat inspections by public request and one annual event.

2.3.2 Instruct the Third Grade Safety Belt Program city-wide.

**Assigned to:** Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

## STRATEGIC GOAL #3: REDUCE DISTRIBUTION OF ILLEGAL DRUGS AND THE IMPACT OF ILLEGAL DRUGS IN OUR COMMUNITY

Because illegal drugs are related to such a large percentage of other crimes and they have such a destructive effect, all law enforcement agencies must join forces to fight the problem. Our use of K-9 teams, intelligence efforts and participation in undercover and regional strike teams will help us do our part. In addition, we will work with the community to develop alternatives for those struggling with addiction.

### **Objective 3.1 – Develop Intelligence to Identify Drug Distribution Channels and Offenders**

#### **Strategy:**

3.1.1 Produce intelligence reports from regional information sharing and suspect interviews

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

### **Objective 3.2 – Conduct Field Enforcement of Drug Possession and Sales**

#### **Strategy:**

3.2.1 Use patrol K-9 Teams to conduct field interdiction, seizures of contraband and make arrests

**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski

3.2.2 Initiate undercover investigations based on intelligence information

3.2.3 Share intelligence and collaborate with regional and federal narcotics task forces

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

### **Objective 3.3 – Develop Alternatives for Those Struggling With Addiction**

#### **Strategy:**

3.3.1 Maintain a resource network with the courts, non-profit organizations, government-funded agencies, churches and others to provide services for those struggling with addiction.

**Assigned to:** Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

3.3.2 Utilize a Quick Response Team (QRT) to respond to the residence of overdose survivors who are residents of our city within 72 hours to offer assistance to the survivor and their families to get the survivor treatment.

**Assigned to:** Lt. Campbell, DC Zacharyasz

## STRATEGIC GOAL #4: STRENGTHEN RESPONSE CAPABILITIES TO CRITICAL INCIDENTS AND LARGE SCALE DISASTERS

We live in a changing world with evolving threats. The responsibility to respond to potential disasters lies first and foremost with local authorities. For that reason, we pledge to continue to improve our ability to respond to such threats. This can be done through training, practice, equipment readiness and intelligence dissemination.

### **Objective 4.1 – Disseminate Intelligence Information to Patrol Forces and Critical Infrastructure Stakeholders**

#### **Strategy:**

4.1.1 Monitor, Solicit, collate and forward intelligence information from the FBIJTTF, Northeast Ohio Regional Fusion Center, The U.S. Attorney’s Northern Ohio District Anti- Terrorism Council and the Cuyahoga County Emergency Management Advisory Committee.

**Assigned to:** Chief Fender

## **Objective 4.2 – Improve Competence and Readiness to Respond to Critical Incidents through Training, Drills and Inspections**

### **Strategy:**

- 4.2.1 Conduct Monthly readiness inspection of all critical equipment  
**Assigned to:** Quartermaster Graziani, Lt. Campbell, DC Zacharyasz
- 4.2.2 Oversee ongoing active threat safety drills at all schools and preschools in compliance with HB-178 (Section 3737.73D of the ORC)  
**Assigned to:** DC Zacharyasz
- 4.2.3 Participate in large scale critical incident drills at strategic locations within the city  
**Assigned to:** Ptl. Mendise, DC Janowski
- 4.2.4 Maintain National Incident Management System (NIMS) compliance for all sworn and City first responder personnel.  
**Assigned to:** Lt. Russo, DC Zacharyasz
- 4.2.5 Participate as a member of the eighteen – community Southwest Enforcement Bureau Regional SWAT and Bomb Disposal Team for hostage situations, barricade subjects, high risk warrants, crowd control, search and rescue and bomb disposal  
**Assigned to:** Chief Fender
- 4.2.6 Conduct Active Threat training and drills for police, fire and EMS First Responders
- 4.2.7 Conduct Active Threat training and drills for churches and businesses  
**Assigned to:** Sgt. Colegrove, Lt. O’Deens, DC Zacharyasz
- 4.2.8 Develop city-wide faith-based organization emergency preparedness
- 4.2.9 Utilize the Volunteers In Police Service (V.I.P.S.)  
**Assigned to:** Lt. Russo, DC Zacharyasz

## **STRATEGIC GOAL #5: STRENGTHEN PARTNERSHIPS WITH SCHOOLS AND COMMUNITY**

A hallmark component of the community-policing philosophy is the partnership between the police department and citizens, business owners, community-based organizations and the school system. These partnerships have an exponential effect on our successes. Therefore, we will pursue and encourage both traditional and innovative ways to foster these relationships.

## **Objective 5.1 – Improve Communication and Release of Information to the Public**

### **Strategy:**

- 5.1.1 Update Police Department Information on the City web page and social media  
**Assigned to:** Lt. Campbell, DC Zacharyasz
- 5.1.2 Showcase effective police efforts through press releases to the Media
- 5.1.3 Interact with community business stakeholders at economic development breakfasts and Chamber of Commerce luncheons  
**Assigned to:** Chief Fender
- 5.1.4 Accommodate all public record requests and manage retention of records in compliance with the Ohio Public Records Law  
**Assigned to:** Dispatch Supervisor Branic, Lt. Campbell, DC Zacharyasz
- 5.1.5 Increase community involvement in preventing and reporting crime through homeowner association meetings.  
**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski, Crime Prevention Unit: Sgt. Colegrove

## **Objective 5.2 – Participate In Joint Juvenile Education and Justice Efforts**

### **Strategy:**

- 5.2.1 Conduct 6<sup>th</sup> grade and middle school D.A.R.E. programs
- 5.2.2 Conduct Safety Town Program
- 5.2.3 Participate in the Cuyahoga County Juvenile Court Diversion Program
- 5.2.4 Conduct safety and community relations events

**Assigned to:** Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

## **Objective 5.3 – Foster Community-Oriented Policing Activities**

### **Strategy:**

- 5.3.1 Network with the Building Department to ensure crime prevention through Environmental Design (CPTED) principals are followed when designing or developing new neighborhoods, commercial or retail space.

**Assigned to:** Crime Prevention Unit: Sgt. Colegrove, DC Janowski

- 5.3.2 Conduct foot and bicycle patrols to promote interaction with the public
- 5.3.3 Conduct “walk-throughs” by uniformed officers of all middle schools, elementary schools, preschools and day care centers that welcome such visits.

**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski

- 5.3.4 Conduct Active Threat Response Options Training for school teachers and staff
- 5.3.5 Conduct Active Threat Response Options Training for our businesses and community

**Assigned to:** Sgt. Colegrove, Lt. Russo, DC Zacharyasz

- 5.3.6 Develop and conduct a Citizen Police Academy
- 5.3.7 Provide city-wide emergency preparedness training to faith-based organizations
- 5.3.8 Revitalize the Volunteers In Police Service (V.I.P.S.) program

**Assigned to:** Lt. Russo, DC Zacharyasz

## **STRATEGIC GOAL #6: IMPROVE EFFICIENCY OF RESOURCE MANAGEMENT AND USE OF TECHNOLOGY**

Fiscal responsibility must be incorporated into every facet of our operation. This means not only a conservative approach and attention to detail in budget issues, but also a commitment to work “smarter”. Using technological advancements to deliver intelligence information will allow greater results with fewer resources. Attaining many of the goals and objectives contained elsewhere in this report will depend on our ability to manage resources and use technology effectively.

## **Objective 6.1 – Budget Management and Control**

### **Strategy:**

- 6.1.1 Monitor overtime utilization and other potential cost reductions and report monthly with recommendations

**Assigned to:** DC Janowski, DC Zacharyasz

- 6.1.2 Conduct staffing analysis study and forecast, and report annually with efficiency recommendations

**Assigned to:** Chief Fender

- 6.1.3 Conduct annual vehicle fleet analysis and make recommendations for consolidation, replacement and sale of obsolete vehicles.

**Assigned to:** Quartermaster Graziani, Lt. Campbell, DC Zacharyasz



- 6.1.4 Review all K-9 team operations, drug investigations and OVI cases to maximize asset forfeiture and use of funds to offset operating costs  
**Assigned to:** DC Janowski
- 6.1.5 Review internet announcements and websites associated with grant announcements to develop information on outside funding opportunities.  
**Assigned to:** DC Janowski
- 6.1.6 Network with hospital care providers for cost reduction options  
**Assigned to:** Corrections Coordinator Chan, Lt. Russo, DC Zacharyasz

**Objective 6.2 – Monitor Functionality of Technology in all Marked Patrol Vehicles**

**Strategy:**

- 6.2.1 Maintain 100% operational reliability of Mobile Computers and Video Equipment through prompt reporting of needed repairs by all operators
- 6.2.2 Maintain 100% operational reliability of GPS based AVL (Automatic Vehicle Location) technology through prompt reporting of needed repairs by all operators  
**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

**STRATEGIC GOAL #7: MANAGE RISK / IMPROVE OFFICER SAFETY AND WELLNESS**

Because the safety of our officers has always been paramount, we have established, and will continue, a tradition of frequent training, sound policy, and the acquisition of state of the art equipment. Additionally, we have a responsibility to manage risk and reduce unnecessary exposure. Therefore, our goal will be to promote safety and reduce risk.

**Objective 7.1 – Improve Officer Safety and Reduce Risk through Core-Category In-Service Training**

**Strategy:**

- 7.1.1 Complete training for each category and job classification.
- 7.1.2 Prepare an annual training plan based on the Career Development Plans prepared by departmental supervisors.
- 7.1.3 Complete “Continued Professional Training” as mandated by the Ohio Peace Officer Training Commission.  
**Assigned to:** Training Coordinator: Lt. Russo, DC Zacharyasz

**Objective 7.2 – Improve Officer Safety and Reduce Risk through Effective Policy Formulation and Review**

**Strategy:**

- 7.2.1 Maintain reviews of all applicable policies mandated by the Ohio Collaborative
- 7.2.2 Collect 100% of compliance proofs for all operating policies
- 7.2.3 Ensure all department policies, procedures, and practices are in compliance with Ohio Collaborative standards.  
**Assigned to:** Lt. Russo, DC Zacharyasz

**Objective 7.3 – Review High Risk Events to Ensure Compliance with Policy and Professional Standards**

**Strategy:**

- 7.3.1 Review all after-action Use Of Force and Pursuit reports
- 7.3.2 Review and assign for investigation all citizen complaints  
**Assigned to:** Chief Fender

#### **Objective 7.4 – Maintain Internal Communications**

**Strategy:**

7.4.1 Conduct Labor/Management Meetings

**Assigned to:** Chief Fender

7.4.2 Conduct monthly first line supervisory staff meetings

7.4.3 Conduct timely reviews of staff meeting notes with personnel in all work units.

**Assigned to:** DC. Zacharyasz, DC Janowski, Lt. O’Deens, Lt. Campbell, Lt. Russo, Lt. Mason

#### **Objective 7.5 – Reduce Risk within the Jail Facility**

**Strategy:**

7.5.1 Achieve 100% compliance with all standards identified by the Ohio Department of Rehabilitation and Correction.

7.5.2 Complete in-service use of force and defensive tactics training for all correction officers

**Assigned to:** Corrections Coordinator Chan, Lt. Russo, DC Zacharyasz

#### **Objective 7.6 – Ensure Reliability of Critical Personal Safety Equipment**

**Strategy:**

7.6.1 Complete Line Inspections as required by policy.

**Assigned to:** Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Grywalsky, Lt. Campbell, DC Zacharyasz

7.6.2 Replace all personal body armor that has been in service for more than five years

**Assigned to:** DC Zacharyasz

#### **Objective 7.7 – Property Room Inventory Management**

**Strategy:**

7.7.1 Operate the property room with 100% inventory integrity, efficient processing of property and evidence, and the prompt release, disposal, auction, or conversion of property associated with completed cases

**Assigned to:** Lt. Mason, DC Janowski

#### **Objective 7.8 – Improve Employee Health and Fitness through City Sponsored Wellness Programs**

**Strategy:**

7.8.1 Provide an on-duty exercise program.

7.8.2 Encourage participation in the City’s wellness program.

7.8.3 Achieve 100% compliance with Biometric Screenings.

**Assigned to:** Lt. Russo, DC Zacharyasz

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# STRONGSVILLE POLICE DEPARTMENT

## Resources on the Web

The Strongsville Police Department has resources available on our website and our Facebook page. Visitors to these online resources can access motor vehicle crash reports, learn about the organization and operation of the police department, access news, view crime prevention tips and access drug addiction resources. There is also information about our popular D.A.R.E. and Safety Town programs, child safety seat inspections, and an option to send an anonymous tip about criminal activity.

<http://www.strongsville.org/departments/police>

Follow or visit us on Twitter and Facebook:



@StrongsvillePD



## STRONGSVILLE POLICE DEPARTMENT

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STRONGSVILLE, OH 44136

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Records Department (440) 580-3230

Fax (440) 238-1642

<http://www.strongsville.org>

Mayor Thomas P. Perciak

Director of Public Safety Charles W. Goss

Chief of Police Mark Fender

<http://www.strongsville.org/departments/police>