

STRONGSVILLE POLICE DEPARTMENT



2022 Year-End Report and Strategic Plan



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Strongsville Police Department, 18688 Royalton Road, Strongsville Ohio

Message from the Chief of Police

On behalf of the Strongsville Police Department, I am honored to submit the 2022 Annual Report and 2023 Strategic Plan. In 2022 we worked diligently in several areas to advance the efficiency and effectiveness of our services to the community.

Staffing levels were impacted by retirements from 2020 through 2022. During that time, twenty officers retired and were replaced, including six officers who were hired in 2022. One corrections officer (CO) retired from our jail, and five part-time COs left for other opportunities. In 2022, we hired two full-time and three part-time COs. Six dispatchers from our Southwest Emergency Dispatch Center were replenished since 2020, bringing the center to full strength at thirty-eight operators and three supervisors.

Considering the rapid changes in the number of new hires, a central goal was to provide additional training to personnel within all three units with the most current and best practices available. Examples in the police department included recertification in firearms, use of force, jail operations, policy testing, and compliance with Ohio Collaborative standards. Our training goals will continue through 2023 and beyond. With the support of Mayor Tom Perciak and members of the City Council, we accomplished a large portion of our training goals.

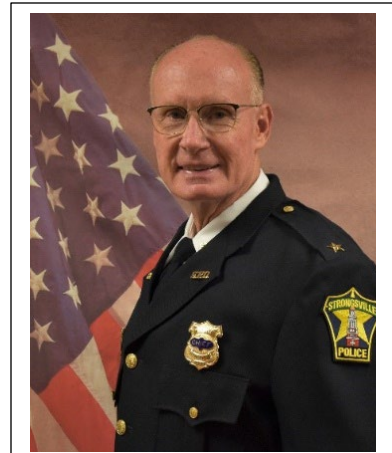
We also purchased needed equipment our officers depend on to keep them safe. Items like a ventilated drug evidence processing hood and an incinerator to destroy drugs safely once a case has been adjudicated. When drug evidence must be tested, the drug processing hood protects the officer from exposure to dangerous airborne particulates. The furnace is used following the resolution of a case when the drugs are permitted for destruction. Now, more than ever, we must transition into this next generation of technology to keep our officers and community safe.

As we move into 2023, we remain committed to providing our community with the best police service possible. We will focus on continued proactive training in crime prevention techniques, investigation, and comprehensive enforcement. Please take the time to review the numerous examples of accomplishments and our 2023 Strategic Plan. While our strategic plan is a changing document, our values, mission, and vision statements are not! We believe that as you review the plan, you will agree that we were successful in this goal.

Thank you for another year of unwavering support to keep Strongsville strong!

Respectfully submitted,

Mark Fender
Chief of Police



Chief Mark Fender

The Strongsville Police Department

Our Vision:

To develop together as a team who enjoys our work, takes pride in our integrity, professional public image, and commitment to constant excellence in our service.

Our Mission:

In partnership with the community, we pledge to:

- Protect the lives and property of our fellow citizens
- Persist in the pursuit of violators of our laws, while protecting the constitutional rights and freedoms of all
- Enhance the quality of life by identifying and solving community problems, preventing crime and extinguishing fear
- Preserve a proud reputation of quality service, professionalism, integrity and compassion

Our Values:

We value our proud reputation of

Quality Service, Professionalism, Integrity and Compassion

Strongsville Police Administration		
Chief of Police	Mark Fender	Mark.Fender@Strongsville.org
Deputy Chief - Field Operations	John Janowski	John.Janowski@Strongsville.org
Deputy Chief - Staff & Support Services	Anthony Zacharyasz	Anthony.Zacharyasz@Strongsville.org
Lieutenant - Patrol Commander	Thomas O'Deens	Thomas.Odeens@Strongsville.org
Lieutenant - Detective Bureau	Jeffrey Mason	Jeffrey.Mason@Strongsville.org
Lieutenant - Jail and Staff Services	Patrick Russo	Patrick.Russo@Strongsville.org
Lieutenant - Support Services	Michael Campbell	Michael.Campbell@Strongsville.org

2023

Chief of Police
Mark Fender

*Staffing numbers may vary throughout the year.
Numbers indicated express full staffing accomplishment.*

1 Secretary

Staff and Support
Deputy Chief
Tony Zacharyasz

Field Operations
Deputy Chief
John Janowski

Communications
Supervisor
Jeff Branich

Support Services
Lt. Michael Campbell

Jail & Staff Services
Lt. Pat Russo

Patrol Commander
Lt. Tom O'Deens

Detective Bureau
Lt. Jeff Mason

Assistant Supervisors
Erin Iorillo
Olivera Simic

Records Room
1 fulltime
6 Part-time

**Traffic Unit /
Special Services**
Sgt. Steve
Piorowski

**Jail & Court
Supervisor**
Sgt. Kelley

Sgt. Sloan
Sgt. Nettles
Sgt. Marsala

Sgt. Knipp
Sgt. Stolz
Sgt. Benedictis

Sgt. Kubacki
Sgt. Steving
Sgt. Vlina

**Detective
Sergeant**
Greg Cravatas

38
Dispatchers

1
Victim
Advocate

DARE
1 Officer
1 Coordinator

2
Janitorial
Services

2 School Resource Officers

3
Traffic
Officers

1
Patrol
Support

1
Quartermaster

9 School
Crossing
Guards

Jail Supervisor
Molly Chan

Corrections
Officers
9 Fulltime
5 Part-Time

14
Patrol Officers

14
Patrol Officers

13
Patrol Officers

1 Secretary
7
Detectives

Chief - 1
Deputy Chief - 2
Lieutenants - 4
Sergeants - 12
Officers - 55
Police Officer TOTAL - 74

Police - 74
SWEDC - 38+3s
PT- 3
Corrections - 10
PT- 5
Non-Contractual - 8
PT-6

All Employees TOTAL - 147
1-24-2023



Full Compliance with Ohio Collaborative Standards

The Strongsville Police Department is proud to announce the achievement of full compliance with all Ohio Collaborative law enforcement agency certification standards. This multidisciplinary group establishes statewide standards for law enforcement agencies. The compliance process involves the review of documentation by an Ohio Collaborative assessor for each agency to prove it is complying with standards on an annual basis.

The Strongsville Police Department is committed to maintaining compliance with current and future standards to ensure that we provide the best possible service to our community.

2022 OHIO COLLABORATIVE BIAS FREE POLICING DATA ¹						
BY RACE			BY GENDER			
	Citations	Warnings		Citations	Warnings	
Asian	33	20	Female	34.35%	37.61%	
Black	618	336	Male	64.65%	62.39%	
Indian	0	1	Unknown ²	0	0	
Unknown ²	5	25				
White	2395	2019				

¹ Citations and warnings statistics are for the motoring public and not the residential race and gender demographics.

² Totals listed as unknown reflect data that was either not determined at the time of the issuance or not documented.

Organizational Integrity

The Strongsville Police Department works hard to maintain organizational integrity through an internal review process. It is an internal system where objectivity, fairness and justice are ensured by intensive and impartial investigation and review of the actions of departmental employees. Its purpose is to clear the innocent, establish guilt of wrongdoers and facilitate prompt, fair and consistent disciplinary action. The Strongsville Police Department will investigate all complaints, alleged or suspected (signed or anonymous) made against the department or its employees. In addition, the following is a summary of the various internal quality control checks completed in 2022.

CITIZEN COMPLAINTS – 2022			
Total Complaints: 5			
Dispositions:	Unfounded: 2	Exonerated: 2	Sustained: 1

Use of Force¹ Justified: 28 Not Justified: 0	Pursuit Policy² Compliant: 45 Not Compliant: 5	Cruiser Accidents Not Negligent: 3 Negligent: 1	City Property Damage Not Negligent: 1 Negligent: 1
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¹ Taser deployment on 6 of the 28

² Policy 306 - Motor Vehicle Pursuits

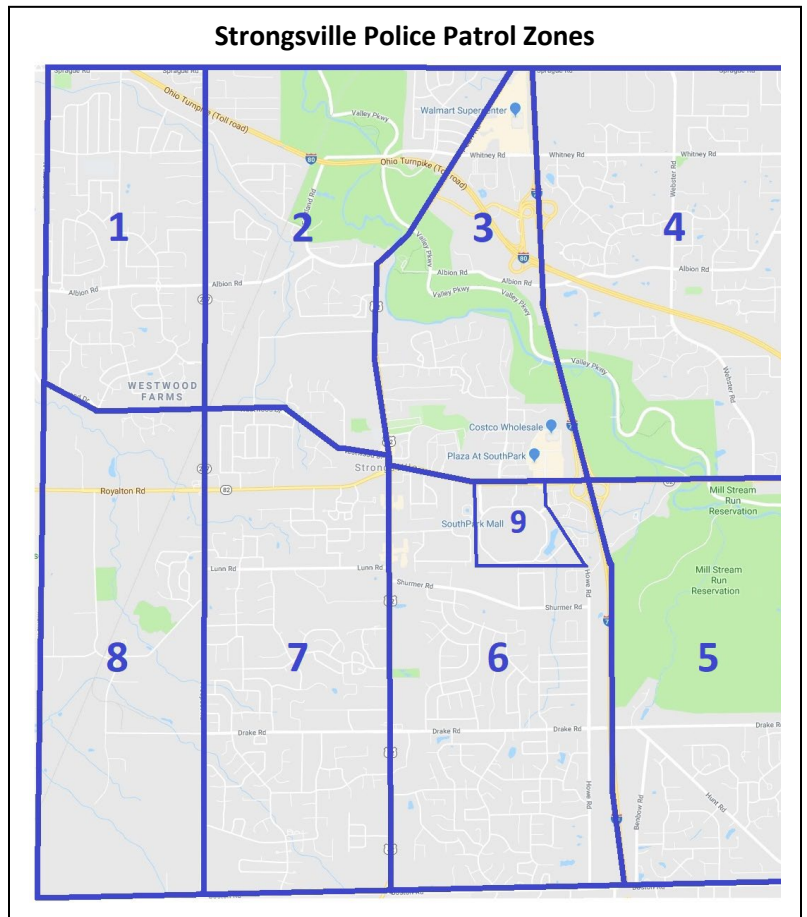
PATROL DIVISION			
Supervisors			
DAY SHIFT			
Officer:	Title:	Assignment:	E-Mail:
Brian Sloan	Sergeant	Supervisor	Brian.Sloan@Strongsville.org
Ronald Nettles	Sergeant	Supervisor	Ronald.Nettles@Strongsville.org
Marcello Marsala	Sergeant	Supervisor	Marcello.Marsala@Strongsville.org
AFTERNOON SHIFT			
Officer:	Title:	Assignment:	E-Mail:
Jacob Knipp	Sergeant	Supervisor	Jacob.Knipp@Strongsville.org
Ronald Stolz	Sergeant	Supervisor	Ronald.Stolz@Strongsville.org
Jeffrey Benedictis	Sergeant	Supervisor	Jeffrey.Benedictis@Strongsville.org
NIGHT SHIFT			
Officer:	Title:	Assignment:	E-Mail:
Ronald Kubacki	Sergeant	Supervisor	Ronald.Kubacki@Strongsville.org
Jeffrey Steving	Sergeant	Supervisor	Jeffrey.Steving@Strongsville.org
Brian Vlna	Sergeant	Supervisor	Brian.Vlna@Strongsville.org

Uniformed Patrol

Uniformed patrol officers are the most visible component of a police department. The city is divided into 9 separate zone assignments for police coverage. Patrol officers on each shift are assigned a permanent zone at the beginning of each year to ensure they are not only familiar with the businesses, schools and traffic issues, but also are more likely to notice something out of the ordinary.

In addition, officers on permanent zone assignments get to know the business owners and residents, which enhances our relationship with the community. Depending on the call volume or type of call, officers backup other officers in other zones to better serve the needs of the community.

SouthPark Mall, a regional shopping mall, has its own zone (9) due to the high volume of traffic and calls for service concentrated in a small area near the interstate. The mall has its own satellite police office which allows officers to facilitate arrests and complete reports.



Traffic Bureau

Major responsibilities of the traffic bureau include:

- Meeting with community business owners, residents and others to identify and address community traffic issues.
- Providing technical assistance relating to traffic crash investigations or reconstruction
- Coordinating, deploying and maintaining traffic enforcement trailers and speed survey devices; gathering data and providing reports.
- Providing escorts and directing traffic at special events, parades, funerals, football games, etc.
- Working with the Engineering Departments in an effort to minimize traffic congestion and correct hazardous situations, such as those that occur during road construction.
- Assist our D.A.R.E. program with Safety Town graduations, OVI Task Force / Safe Kid's meetings and traffic control for D.A.R.E. dances and other events.

In 2022, the Traffic Bureau:

- Affected 916 traffic stops
- Issued 439 citations
- Installed or checked 36 child safety seats and educated participants on correct installation
- Deployed speed display trailers at 37 locations
- Utilized traffic counters 7 times to identify key times of day for focused enforcement

The primary function of the Traffic Bureau is to address traffic concerns before they become dangerous problems.



K-9 Teams

The Strongsville Police Department's K-9 teams are valuable law enforcement tools that improve the operating efficiency and effectiveness of the patrol division. These canines are registered with the Cuyahoga County Auditor's Office and are certified by the Ohio Peace Officer Training Academy as both Police Service Canines and Narcotics Detection Canines.

K-9 Team Duties Include:

- narcotics detection
- tracking wanted or lost people
- lectures/demonstrations for many groups such as civic organizations and school functions.
- building searches
- criminal apprehension

K9 Chase
Handler: Ptl. Bryan Kadlec



K9 Tito
Handler Ptl. Pat O'Sullivan



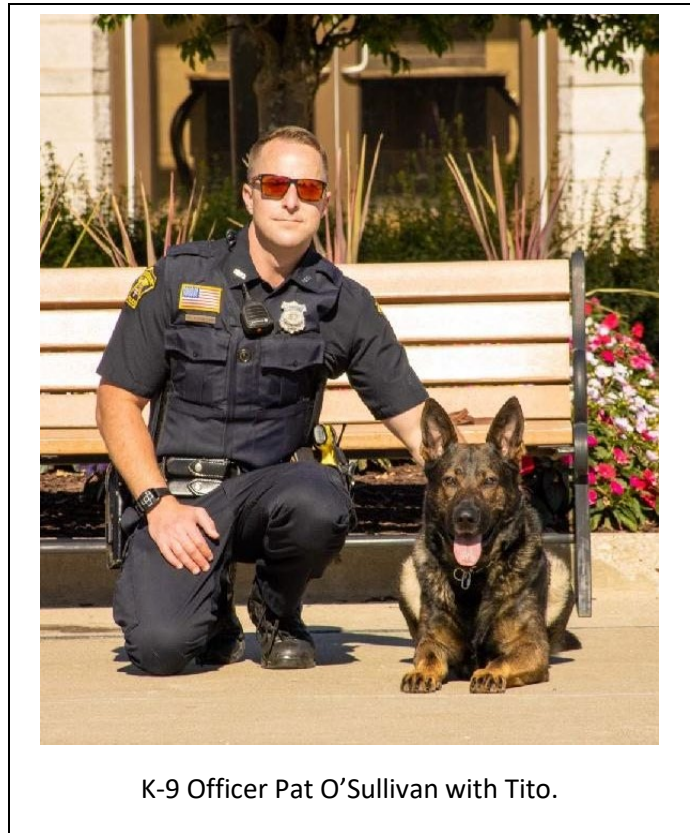
K9 Storm
Handler: Ptl. Jason Miller



Strongsville K-9s in 2022

- Apprehensions 40
- Arrests 50+
- Article searches 5
- Building searches 7
- Demonstrations 15
- Guns recovered 10
- K9 deployment traffic stops 171
- School visits 10
- Schools searched 10
- Tracks 11





K-9 Officer Pat O'Sullivan with Tito.

Drug Recognition Expert

A Drug Recognition Expert (DRE) or Drug Recognition Evaluator (DRE) is a law enforcement officer highly trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. The DRE focuses on the detection, apprehension and adjudication of drug-impaired drivers.

Drug Recognition Expert - 2022

- Sgt. Steving performed 9 DRE evaluations in 2022 and 66 total evaluations since becoming certified in 2015.
- Sgt. Steving is one of 88 active DREs in the State of Ohio.

The Strongsville Police Department has one DRE, Sgt. Jeff Steving. Due to the difficulty to obtain and maintain the status of a Drug Recognition Expert, Sgt. Steving is one of the few DREs in the Northeast Ohio area; therefore, his skills are shared outside the City of Strongsville as needed by other police departments.



OVI Arrests in 2022

- The Strongsville Police Department had a total of 184 OVI arrests in 2022, a 10% increase from 2021.
- Of the 184 OVI arrests, 12 were suspected drugged driving arrests, which is about 6% of the total.
- Of the 184 OVI arrests, Sgt. Jeff Steving had 34 (18%), Officer Alex Kurowski had 30 (16%), and Officer Mike Galassi had 17 (9%).

Southwest Emergency Dispatch Center (SWEDC)

The Southwest Emergency Dispatch Center (SWEDC) is the second largest regional emergency dispatch center in Cuyahoga County. SWEDC serves the communities of Berea, Brook Park, North Royalton, Middleburg Hts., Olmsted Falls, Olmsted Township, and Strongsville as a primary public safety answering point (PSAP). SWEDC answers 9-1-1 calls and administrative phone calls for member communities in addition to providing emergency dispatching services for each member community's Fire, EMS and Police agencies. Currently SWEDC has 38 full time line telecommunicators, 3 part time line telecommunicators, and 3 supervisors on staff.



SWEDC also maintains a Telecommunicator Emergency Response Team (TERT). In 2022, three SWEDC TERT telecommunicators responded to the U.S. Virgin Islands to provide relief assistance for their 9-1-1 Dispatchers who



The Southwest Emergency Dispatch Center

were decimated by COVID. Later in 2022, four SWEDC TERT telecommunicators responded to Lee County Florida due to Hurricane Ian's impact in that area. Costs for aiding were reimbursed back to the City through the Emergency Management Assistance Compact (EMAC) agreements.



OHIO TERT in Lee County Florida.



SWEDC TERT in the U.S. Virgin Islands.

SOUTHWEST EMERGENCY DISPATCH CENTER STATISTICS

Phone Calls

Total of All Phone Calls Processed by SWEDC: 180,037

Total 9-1-1 Calls Answered: 30,844

Incident Calls (CAD)

Total CAD Entries Processed by SWEDC: 136,910

All Police Departments CAD: 112,307

Strongsville Police CAD: 31,135



Detective Bureau

Uniformed patrol officers investigate reported offenses to the fullest extent practical. However, detectives will conduct secondary investigations when additional time or expertise is required. Each day, the detective supervisor conducts daily electronic reviews of all CAD activities and case reports. Based on case screening and solvability factors (that indicate the offense may be solved with a reasonable amount of investigative effort), the detective supervisor determines which will be assigned for additional follow-up.

- All case reports are reviewed by the detective bureau for completeness and for assignment.
- It is the goal of the detective bureau to investigate all cases reported to the department and use available resources in the most efficient manner.
- In 2022, 472 cases were assigned to detectives based on seriousness of the offense, solvability factors, need for further investigation and/or court preparation.

How are cases assigned to a Detective?

Cases that may be assigned to a Detective

(based on case screening and solvability factors)

- Additional follow-up needed that would indicate significant reason to believe that the offense may be solved with a reasonable amount of investigative effort.

Cases that will be assigned to a Detective

(regardless of solvability factors)

- Homicides
- Rape and associated sexual crimes
- Kidnapping/abduction
- Felonious/aggravated assault
- Extortion
- Arson
- Any other complaints the Chief of Police assigns

Record Room

Primary Duties	Additional Responsibilities
<ul style="list-style-type: none"> • Data Entry and Data Validation 	<ul style="list-style-type: none"> • Fulfilling public records requests
<ul style="list-style-type: none"> • Parking citation processing 	<ul style="list-style-type: none"> • Answering phone calls
<ul style="list-style-type: none"> • Criminal charges/paperwork for local courts 	<ul style="list-style-type: none"> • Solicitor and deer hunting permits
<ul style="list-style-type: none"> • Handling bond paperwork and monies 	<ul style="list-style-type: none"> • Expungement requests from courts
<ul style="list-style-type: none"> • Tow releases 	<ul style="list-style-type: none"> • Processing officer court subpoenas
<ul style="list-style-type: none"> • Civilian background checks 	<ul style="list-style-type: none"> • Providing patrol car and body cam videos

1,983 records requests were completed by records clerks in 2022. 198 of these requests were for body camera and/or dash camera video.

The Record Room is available to the public from 7 a.m. until 4 p.m. Monday through Friday. It is currently staffed with 1 full-time and 6 part-time employees.

The Record Room staff greet the public who enter our lobby to make police reports at the police station.

Jail

The Strongsville Jail has contracts with 18 local law enforcement agencies to provide prisoner housing.

Berea	Newburgh Heights
Brecksville	North Olmsted
Broadview Heights	North Royalton
Brook Park	Olmsted Falls
Brooklyn Heights	Olmsted Township
Cuyahoga Heights	Parma Heights
Linndale	Seven Hills
Metroparks	Southwest General
Middleburg Heights	Valley View

Jail Housing Costs...

The fees associated with the contracts with other local law enforcement agencies help defray some of the costs of operating the jail.

In 2022, the City of Strongsville received \$91,497.99 in prisoner housing fees.

STRONGSVILLE JAIL – INMATE COUNT - 2022

	Count	Highest Month		Lowest Month	
Males	719	November	82	February	41
Females	219	October	27	December	13
TOTAL	938				

Jail Meal Costs:

In 2022, the Strongsville City Jail provided 2,772 meals to prisoners housed in the jail at a cost of \$6,465.86 .

Victim/Witness Advocate

Since October 2000, the residents of Strongsville have had the availability of utilizing the services of Cindy Vanderwyst, the Victim/Witness Advocate. Ms. Vanderwyst works very closely with victims and witnesses of crime, offering information, guidance, referrals and other assistance to get those persons through their often-traumatic experiences.

In 2022 Ms. Vanderwyst assisted more than 100 victims of crime. These victims were involved in crimes of domestic violence, assault, menacing, menacing by stalking, criminal damaging, etc.

A victim advocate:

- Provides information on victimization
- Provides information on victims' legal rights and protections
- Provides information on the criminal justice process
- Provides emotional support to victims
- Helps victims with safety planning
- Helps victims with victim compensation applications
- Helps victims submit comments to courts and parole boards
- Helps victims find shelter and transportation
- Provides referrals for other services for victims
- Notifies victims of inmates' release or escape

Community Diversion

The Strongsville Community Diversion Program is designed to give juveniles an opportunity to successfully complete a program, specifically tailored to each individual's crime, that would allow the juveniles to maintain a clear record with the Strongsville Police Department. Failure to complete the program results in the juvenile's crime being prosecuted formally in the Cuyahoga County Juvenile Court.

- Cases are heard by one (1) of nine (9) volunteer Diversion Conference Facilitators who act on behalf of the Cuyahoga County Juvenile Court.
- These facilitators impose sanctions on the juveniles, which must be fulfilled in an appropriate and timely manner.
- In 2022, 33 cases were heard and all juveniles successfully completed the program.
- The Strongsville Police Department receives \$200 from the Cuyahoga County Juvenile Court per juvenile who successfully completes the program.

Volunteers in Police Service (VIPS)

The Volunteers in Police Service Program, designed to address the increasing demands on state and local law enforcement agencies in the aftermath of the terrorist attacks of September 11, is a locally-driven program that enables community members to offer their time and talents to their local law enforcement agency. The Strongsville PD initiated its VIPS program in 2005, and currently has 10 members.



During 2022 the V.I.P.S. donated over 300 hours of their time at events in the city including:

- Homecoming
- Rib Burn Off
- Winter Wonderland
- Full Scale Training Drill at High School
- City Council Meetings
- Mayor’s Court
- 5k runs
- South Park Mall vehicle escorts



Volunteers provide valuable assistance during the July 4th festivities.



V.I.P.S. provided vehicle escort service at SouthPark Mall during the holiday shopping season.

Quick Response Team (QRT)

The City of Strongsville was awarded a one-year grant from the Ohio Attorney General in the amount of \$60,000 for the 2023 fiscal year to combat the opioid epidemic. The grant funds a quick response team made up of a police officer, a fire medic, and a counselor to follow-up after an opioid overdose.

Quick Response Team

- Visits the survivor of an overdose at their residence within 72 hours of the overdose
- Offers counseling and referrals to treatment centers for overdose survivors
- Follows up with the survivor through the recovery process and provides support and advice
- Provides support and resources to family members of those suffering from an addiction

2022 Overdoses Involving Opioids

- 15 total reported drug overdoses
- 1 overdose death
- 10 were Strongsville residents
- 5 were not residents
- 4 individuals received treatment for their addiction

In 2022, the team made 218 follow-up calls and visits with individuals who had overdosed.

D.A.R.E.

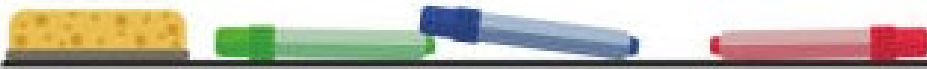
D.A.R.E.[®]



D.A.R.E. CURRICULUM	Total Students
5 th Grade D.A.R.E. Students	476
8 th Grade D.A.R.E. Students	473

D.A.R.E. EVENTS	Total Students
Celebration Dance 5 th and 6 th Grade	475
Celebration Dance 7 th and 8 th Grade	350
Halloween Dance 5 th and 6 th Grade	450
Halloween Dance 7 th and 8 th Grade	650
Ice Skating – February (max. 400)	400
Ice Skating – November (max. 400)	400

D.A.R.E. ROLE MODELS	Total Students
Strongsville High School Role Models	100

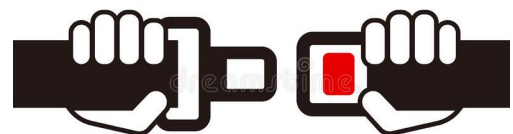


The Distracted Driving Simulator is a hands-on driving simulator for students to try driving while being distracted by obstacles on the computer screen. Strongsville Police set up one campaign in the spring before homecoming and one around prom.



“Click It For A Ticket” is an event held around prom season to promote safe driving and the importance of wearing safety belts. Students wearing safety belts receive a “ticket” that is used for a drawing for prizes.

3rd Grade Safety Belt Presentations



Taught at Strongsville City Schools and Sts. Joseph & John School to 457 students.



- *D.A.R.E. collected over 700 boxes of cereal for the Strongsville Food Bank at the Halloween Dances*
- *D.A.R.E. Collected over 500 boxes of mac & cheese for the Strongsville Food Bank at the Celebration Dances*

GRANT MONEY FOR D.A.R.E.

The Strongsville D.A.R.E. Program received a Drug Use Prevention Grant for \$32,838.75 from the Ohio Attorney General.



In 2022, there were a total of 9 separate Safety Town classes taught Monday thru Friday.

- Pre-Kindergarten Kids: 289
- 6th-8th grade student Volunteers: 150



D.A.R.E. Officer Aaron Plut enjoyed the ice skating party.

Rx Drug Drop Box Program

The Strongsville Police Department, in partnership with the Cuyahoga County Sheriff's Department, is continuing to fight the ongoing battle against the heroin and opiate epidemic.



Strongsville Police Drug Box Collection Totals - 2022	
January	42.8 lbs
February	66.4 lbs
March	38.8 lbs
April	48.4 lbs
May	56.0 lbs
June	48.8 lbs
July	66.8 lbs
August	24.8 lbs
September	90.6 lbs
October	36.0 lbs
November	83.6 lbs
December	49.0 lbs
Total :	652.0 lbs

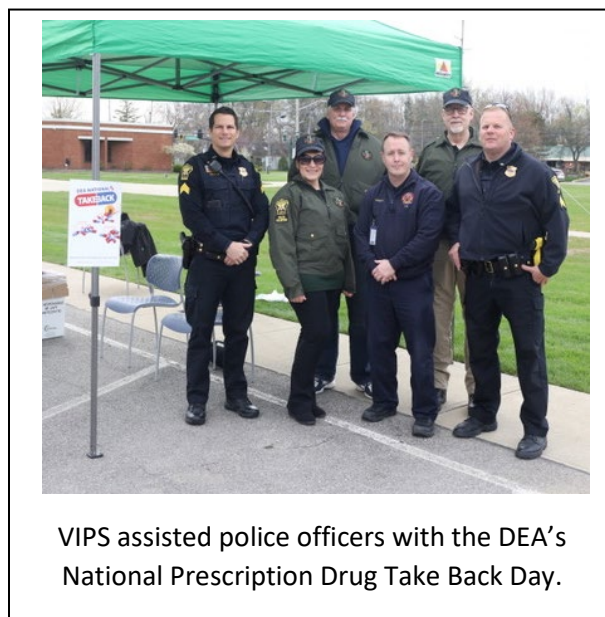
Drug Drop Boxes, including the one in the lobby of the Strongsville Police Station, provide a safe, environmentally friendly way for citizens to dispose of their unwanted or unused prescription drugs. Unused prescription drugs are typically the gateway to heroin abuse, as over 70% of Americans misusing painkillers obtain them from friends or relatives.

National Prescription Drug Take Back Day

The Strongsville Police Department provided a drive thru collection site on the National Prescription Drug Take Back Day. This program aims to provide a safe, convenient, and responsible means of disposing of unneeded medications from residents' homes, while also educating the general public about the potential for abuse of medications.

The Strongsville Police Department is committed to our community's health and safety, and encourages the public to remove unneeded medications from their homes as a measure of preventing medication misuse and opioid addiction from ever starting.

In 2022, the Strongsville Police Department collected 260 lbs. of unneeded medications.



Southwest Enforcement Bureau (SEB)

The Southwest Enforcement Bureau (SEB) is a council of governments made up of eighteen cities that share resources and staffing, enabling its members to field SWAT, Bomb Squad, Crisis Negotiations and Tactical EMS for situations beyond the capabilities of individual police agencies.



SEB S.W.A.T. Activations/Calls for Service - West Region – 2022

February 9, 2022	Mutual Aid, FBI High-Risk Arrest Warrant
February 19, 2022	Cleveland, Mutual Aid - NBA All-Star Game
February 24, 2022	Brooklyn, Search Warrant
April 12, 2022	Middleburg Hts., Search and Arrest Warrant
April 15, 2022	Broadview Hts., Search and Arrest Warrant
April 20, 2022	Parma Hts., Hostage-Barricade
May 25, 2022	Mutual Aid – FBI High Risk Arrest Warrant
June 1, 2022	Parma Hts., Bomb Threat
August 1, 2022	Brook Park, Barricade
August 11, 2022	Parma Hts., Search Warrant
September 10, 2022	North Royalton, Barricade
September 21, 2022	Brook Park, Area search – high-risk warrant
October 26, 2022	Strongsville, Search Warrant
October 27, 2022	Parma Hts., Arrest Warrant
October 27, 2022	North Royalton, Search Warrant

The SEB West Region S.W.A.T. team responded to 7 of the 11 cities/townships within the region this year. We responded to the city of Cleveland as mutual-aid to Cleveland’s SWAT Unit one time to assist with the NBA All-Star Game, and 2 other calls were to assist the FBI with high-risk arrest warrants.

Drone Program

Today's unmanned aircraft systems (UAS), more commonly referred to as "drones," have evolved considerably in just the last few years and are becoming more common in our airspace. UAS now have longer flight durations, larger payloads, and more sophisticated maneuverability. Law enforcement agencies across the country have recognized that UAS can be an important tool in advancing their public safety missions while reducing risk to personnel and the public.

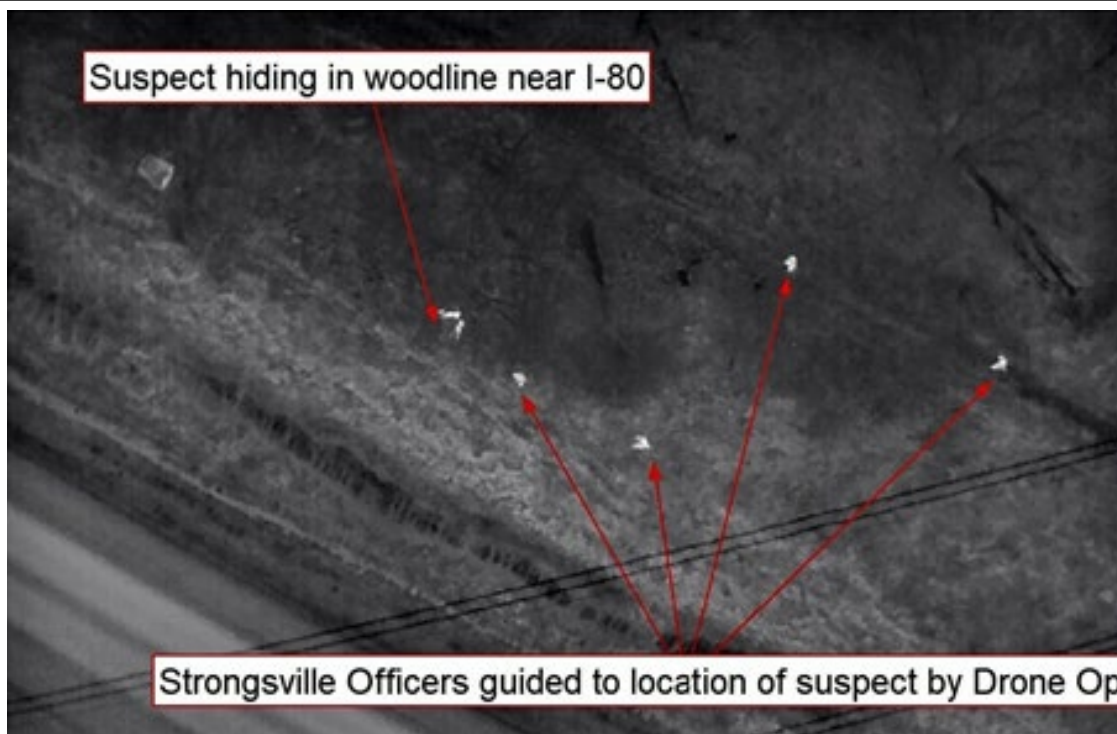
The Strongsville Police Department currently has three FAA Part 107 licensed pilots with two others training for the pilot's license. Strongsville Police utilized their Unmanned Aircraft System (UAS) program in 2022 for a multitude of missions, which included:

- Special Event Overwatch and Security
- First-Responder Crisis Preparation
- Vehicular Traffic Surveys
- Suspect Searches
- Community Outreach
- Crime Scene Search/Processing
- Active Incident Intelligence Gathering



The Strongsville Police Department currently has three drones; a Mavic 2 Enterprise, Mavic 2 Enterprise Advanced, and a Matrice 30T.

We have also identified the best practices for the law enforcement use of UAS, and have implemented appropriate policies and safeguards to protect privacy and civil liberties.



Strongsville police officers are guided to a suspect at night by a drone.

Mobile Field Force

The Strongsville Police Department participates in a Mobile Field Force (MFF) - a group of law enforcement officers with specialized training who can be rapidly mobilized in anticipation of an exigent event. Its primary responsibility is to operate in support of an agency's regular police during periods of civil unrest by disrupting and dispersing crowds that are in the process of forming, or identifying and arresting leaders of crowds that have already formed. Although not activated in 2022, the MFF is prepared for immediate deployment as needed for incidents.

COMMUNITY

Citizen Police Academy



The Citizens Police Academy (CPA) is an interactive program between citizens and the police, designed to help citizens become more aware of their police department, regulations, and the criminal justice system. This program allows citizens and police officers to meet and interact in a positive and proactive setting to share ideas and information. In 2022, there were 16 participants.



Strongsville Police Chief Fender and a police volunteer interact with residents at the July 4th festivities.



Strongsville police officers and veterans lead the annual Memorial Day parade.



Strongsville police officers enjoyed an appreciation breakfast with residents at the Holiday Pearl Crossing Senior Living Community.



Nations Lending dropped off food to thank the police department for its commitment to the community.



Walmart employees dropped off food as a gesture of appreciation for the Strongsville Police Department during Police Memorial Week.



In celebration of National Corrections Officer Appreciation Week, Big Brew's BBQ catered meals for our corrections staff.



Police Chief Mark Fender joined staff from HOTWORX Fitness Studio to welcome them to Strongsville at their grand opening.



Employees from Dave's Cosmic Subs dropped food to show their support for the Strongsville Police Department.

Shop With a Cop



“Shop With a Cop” is a program sponsored by the F.O.P. designed for children in need in our local communities to enjoy Christmas shopping with a police officer for purchasing holiday gifts. Children receive a \$150.00 gift card to purchase items. The selected children are those that would benefit the most. Officers contact their local schools for assistance in the selection of the children.



Officers pick up the children in marked patrol cars, and after shopping they enjoy a lunch that consists of pizza, sandwiches and pop before being dropped off at home.



Members of Strongsville Safety Forces attended the annual First Responders Prayer Service at Sts. Joseph and John Church to reflect on the hundreds of emergency personnel who lost their lives trying to help others.



Due to sudden increase in motor vehicle thefts, the Strongsville Police Department distributed anti-theft devices to owners of certain 2015-2021 Hyundai vehicles.



The Strongsville Police Honor Guard attended memorial services at the Greater Cleveland Peace Officers Memorial Ceremony in Cleveland.



Chief Fender and other officers attended a “Meet the Chief” event at one of our apartment complexes with a very diverse section of people groups in our city. Invitations to the event were posted and written in Hindi and Arabic and officers were warmly received.

AGENCY RECOGNITION



The Strongsville Police Department was awarded the AAA Gold Award for our efforts to improve traffic safety in our community. Thank you to AAA for recognizing our efforts. From left to right are Officer Greg Drlik, Lori Cook from AAA, and Sergeant Jeffrey Steving.

DEPARTMENTAL AWARDS

Strongsville Police Awards Committee

In January of each year, an Awards Committee reviews all citizen and departmental commendations received during the previous calendar year in order to identify actions or performance commensurate with a departmental award.

Departmental awards may be presented for outstanding performance in the following areas:

- **Professionalism;** awarded for outstanding effort or performance resulting in the advancement of our agency's professional image
- **Problem Solving;** awarded for recognizing and establishing a long-term solution for a particular or collective community problem or complaint
- **Compassion;** awarded for an employee's outstanding and special display of empathy
- **Quality Service;** awarded for an employee's dedication, thoroughness and persistence (going the extra mile) in furthering the department's mission and values
- **Blue Collar;** awarded for a police officer's outstanding efforts in making, or assisting in, a criminal apprehension. Police officers are recognized for their perseverance and ingenuity in arrest situations.
- **Citizen Award;** will be presented to a citizen who provides the Strongsville Police Department with valuable assistance in fulfilling our mission.

Officer of the Year: Ptl. Ryan Weisenberger, presented in 2022 by Knights of Columbus

Ptl. Weisenberger was nominated for the Officer of the Year Award for his overall performance in 2021. Specifically, his efforts, actions, professionalism, and relentless pursuit of dangerous felons are highlighted by his continued success at finding and seizing firearms and narcotics, thus keeping the streets of Strongsville safe. His diligence reflects the highest standards upon himself and the Strongsville Police Department and are in keeping with the honorable traditions of the law enforcement profession.



Dispatcher of the Year: Kelly Kelly, presented in 2022 by Knights of Columbus



Emergency Dispatchers face challenges from callers on a daily basis. Sometimes those challenges are more routine, sometimes they are dealing with people facing the worst day of their life. Kelly was deeply involved in such an event in early 2022 in one of the SWEDC member communities, answering a 9-1-1 call from a woman whose former boyfriend broke into her house, shot her and shot her baby. The shooter remained in the house, Dispatcher Kelly kept the shot woman on the phone talking and gathered information directing responding police to locate the shooter to make the scene safe for responding EMS units. Kelly performed her duties brilliantly.

Kelly Kelly was selected by the Knights of Columbus as Dispatcher of the Year due to her skills, knowledge, willingness to help others, and dedication to the profession of emergency telecommunications. Kelly is a great asset to the Southwest Emergency Dispatch Center.

Prosecutor's Award: Detective Doug Stroud

On February 8, 2021, two adults and two children were in a car stopped at a traffic light on Pearl Road and Valley Pkwy. Another vehicle pulled up next to them and started shooting at them, then fled the scene. Responding patrol officers and detectives gathered evidence and interviewed the victims. One adult and two children were subsequently transported to the hospital with non-lethal injuries.

Detective Doug Stroud was assigned the case. Over the course of the next eight months, he conducted interviews, executed multiple subpoenas and search warrants involving motor vehicles, cellular phone chats and messages, and social media. He also coordinated resources and intelligence from multiple law enforcement partners, and as a result Detective Stroud was able to identify the shooter. Detective Stroud's unrelenting focus and thoroughness in his investigation resulted in indictments, and is clearly worthy of the Prosecutor's Award.

Compassion Award: Pt. Zaki Hazou

On April 4, 2021 Ptl. Hazou and other officers responded to a call of a male that was threatening to shoot himself. The caller said that the male suffered from PTSD from his time in the military. Ptl. Hazou identified himself at the door and asked the male to come out. The male complied, and Ptl. Hazou identified himself as a military veteran along with two other officers on scene like him. The male calmed down and Ptl. Hazou was able to have the male voluntarily go to the hospital for help and maintained communication with the male. As a war veteran himself, Ptl. Hazou could relate to this male's experiences. Ptl. Hazou had a genuine concern for this male's well-being and made sure he received the help he needed.

Quality of Service Award: Ptl. John Murphy, Ptl. Luke Berry & Ptl. Jon Hayes



On September 5, 2021 SPD units responded to a ravine for a report of a serious motor vehicle crash. The driver was unconscious at the wheel, still pushing the accelerator to the floor. The truck's motor was revving at maximum rpm. The rear wheels were spinning at a high rate and the under carriage had caught fire. Officers broke out the passenger window assisted the driver out of the vehicle and subsequently utilized a fire extinguisher to put out the flames ensuring the flames didn't ignite the truck's fuel tank.

Quality of Service Award: Marie McManus

Due to the pandemic, the Strongsville Police Department was forced to cancel Safety Town, among many other things. Marie took it upon herself to find a way to give the children who missed Safety Town in 2020 the experience and learning opportunities by creating a one-day "Safety Village" program. The Safety Village was a program that the children and parents could attend that provided an abbreviated experience that still taught all of the valuable lessons to stay safe in the community. Safety Village had 253 children attend and became a model for other cities to follow during this time. The feedback received from the participants and parents was overwhelmingly positive.



When Safety Town returned in 2021, approximately 300 children attended, with about 150 student volunteers. Marie had to be creative to keep the children safe during Safety Town by having more outdoor activities, splitting groups up, and using physical barriers in the classroom. In addition to the Safety Village and Safety Town challenges, the city had laid off all of our part-time staff during the pandemic. Marie assumed the role of records clerk to assist with departmental needs.

Marie's dedication to the mission of the Strongsville Police Department and commitment to the children in our community is one of the reasons why our DARE program is recognized as one of the best in the State of Ohio. Her ability to adapt over the last two years has been a shining example of the Quality Service Award.

Quality of Service Award: Jail Supervisor Molly Chan



Molly has performed exemplarity service to the police department for over 20 years serving as the Jail Supervisor. She has helped manage the jail throughout the pandemic and negotiated many obstacles to provide the best services any jail in the area can offer. She adjusted her schedule to accommodate staffing needs to include assuming correction officers' duties on the floor while completing her supervisor duties. The Strongsville Jail received a 100% compliance score during our 2021 State inspection. This was accomplished because of Molly's dedication, preparedness, and documentation presented to the jail inspector. On top of all of her hard work, Molly has always maintained a positive attitude, been an

example of leadership, and encouraged everyone to maintain a higher standard of quality service.

DEPARTMENTAL TRAINING



Strongsville Police & Emergency services, and our mutual aid partners conducted a comprehensive Safety Drill on the campus of Strongsville High School with training scenarios that included shouting, simulated gunfire, and injured personnel.

In 2022, Strongsville police officers attended pursuit driving training as well as Continuing Professional Training (CPT) as required by the Ohio Peace Officer Training Commission (OPOTC).

RETIREMENT, RECRUITING AND HIRING

When officers retire, are promoted, or other vacancies occur, candidates are selected from a civil service eligibility list or as a lateral transfer from another agency.

Recruitment activities include:

- Visits to local police academy classes
- Distribution of recruitment materials throughout Cuyahoga and surrounding counties at local recreation centers, community colleges, fitness centers and other locations

Retirements in 2022	New Hires in 2022
Sgt. Lee Colegrove 32 years of service	Pt. Jacob Bruening Pt. Kevin Schaefer
Pt. Victor Sereda 32 years of service	Pt. Matthew Valco Pt. Tylor Tohati
	Pt. Matthew Zelinsky Pt. Justin Lehman



From left to right, Officers Zelinsky, Schaefer and Tohati are sworn in by Mayor Perciak.

PROMOTIONS



Sgt. Benedictis with Chief Fender

Promotions in 2022

Sgt. Brian Vlna	01/30/2022
Sgt. Jeffrey Benedictis	09/06/2022

When vacancies occur in positions above the rank of patrol officer, the position is filled by promotion from among officers holding positions in a rank lower than the position to be filled. This is accomplished by a competitive civil service promotional examination and assessment center, along with interviews and a job performance review.

The Strongsville Police Department is an Equal Opportunity Employer.

Chaplain Program

In 2014, the Strongsville Police Department welcomed Fr. Joe Mamich, who has volunteered to be our Safety Forces Chaplain. Father Joe is pastor at St. Joseph Catholic Church and a native of Strongsville.

Safety Forces Chaplain Duties

- May serve a significant role in line-of-duty deaths
- Assists with survivor notifications
- Assists the survivors and departmental members
- Assists department members with counseling or emotional support, as requested and appropriate
- Recognized by the International Conference of Police Chaplains



Father Joe Mamich

2022 Chaplain Highlights

- Participated in an “All Ohio Chaplain” gathering in Columbus for LE chaplains throughout the State of Ohio representing 45 Law Enforcement (LE) agencies and 21 counties.
- Connected with the Berea, Olmsted Township, and Parma Heights Police Chaplains to explore what they might do to support one another in this region.
- Post-COVID pandemic, returned to doing ride-alongs with various officers across different shifts, logging 20 hours since June 2022
- Was called out for two family assistance/death notifications with our officers.

A blessing for Strongsville...

There are approximately 160 Law enforcement chaplains across the 988 LE agencies in the State of Ohio, and Strongsville has one of them! Thank you Father Joe!

STRONGSVILLE POLICE DEPARTMENT

Duty Index 2023

<u>Agency Function</u>	<u>Contact</u>	<u>Phone Number</u>
Accreditation	Lt. Russo	440-580-3242
Administrative Secretary	Margaret Hintz	440-580-3231
Budgeting/Fiscal Mgt.	Deputy Chief Zacharyasz	440-580-3234
Ceremonial Unit	Sgt. Piorkowski	440-580-3253
Chaplain Program	Deputy Chief Zacharyasz	440-580-3234
Citizen Police Academy	Lt. O'Deens	440-580-3223
College Intern Program	Sgt. Piorkowski	440-580-3253
Communications Supervisor	Jeff Branich	440-580-3291
Complaints / Commendations	Deputy Chief Janowski	440-580-3239
Court Liaison	Sgt. Kelley	440-580-3240
Crime Analysis	Lt. Mason	440-580-3233
Crime Prevention	Sgt. Piorkowski	440-580-3253
Criminal Investigations	Lt. Mason	440-580-3233

D.A.R.E.	Marie McManus	440-580-3255
Deer Control Permits	Sgt. Nettles	440-580-3230 x5249
Drone Program	Det. Steve Vanek	440-580-3235
Emergency Preparedness	Deputy Chief Janowski	440-580-3239
Employee Assistance Program	Deputy Chief Zacharyasz	440-580-3234
Employee Fitness Program	Lt. Russo	440-580-3242
Facility & Equipment Mgt.	Michael Graziani	440-580-3238
Firearms/Qualifications	Sgt. Kubacki	440-580-3230 x5227
Grant Application & Mgt.	Deputy Chief Zacharyasz	440-580-3234
Jail Operations	Molly Chan	440-580-3230 x5255
Juvenile Operations	Detective Bureau	440-580-3265
K-9 Teams	Sgt. Piorkowski	440-580-3253
LEADS Terminal Agency Coordinator	Erin Iorillo	440-580-3292
Liquor Permits	Sgt. Piorkowski	440-580-3253
Narcotics	Lt. Mason	440-580-3233
Parking Violations Bureau	Margaret Hintz	440-580-3231
Patrol Division Commander	Lt. O'Deens	440-580-3223
Professional Standards	Deputy Chief Janowski	440-580-3239
Property and Evidence Control	Lt. Mason	440-580-3233
Public Information/News Releases	Chief Fender	440-580-3232
Quick Response Team/Safe Passages	Lt. Campbell	440-580-3224
Record Requests	Clerical Staff	440-580-3230
Recruiting & Selection	Lt. Russo	440-580-3242
Research & Development	Deputy Chief Zacharyasz	440-580-3234
Safety Town	Marie McManus	440-580-3255
School Crossing Guards	Sgt. Piorkowski	440-580-3253
Secondary Employment	Sgt. Piorkowski	440-580-3253
Seizures/Forfeitures Acquisition	Lt. Mason	440-580-3233
Solicitor's Permits	Sgt. Piorkowski	440-580-3253
Special Events	Sgt. Piorkowski	440-580-3253
Tactical Operations	Sgt. Marsala	440-580-3240
Traffic Unit	Sgt. Piorkowski	440-580-3253
Training/Career Development	Lt. Russo	440-580-3242
Vice Control	Lt. Mason	440-580-3233
Victim/Witness Assistance	Cindy Vanderwyst	440-580-3237
Volunteers in Police Service (VIPS)	Sgt. Piorkowski	440-580-3253
Warrant Service	Deputy Chief Janowski	440-580-3239
For Employees or Departments not listed above		440-580-3230

Strategic Plan

In order to maintain the delivery of first-rate police services to our community, it is important to take an organized approach in adapting to changing conditions and meeting new challenges. Therefore, the command staff of our agency solicits input, conducts research and meets to review and update our Strategic Plan – a process that began in 2011. Objectives in this plan have strategies that may continue in subsequent years. We continue to add and remove objectives to this multiyear plan to enable our agency to stay current with the changing trends nationwide and locally within our community.

Strategic Planning, as used for our purposes, is the comprehensive formulation of a broad-based plan designed to guide the activities of all members of the police department toward the accomplishment of a set of goals. These goals are realized through the implementation of specific objectives and strategies assigned to appropriate individuals with the necessary talent/skills, authority and resources to ensure success.



Many of the objectives listed in the plan do not directly relate to calls for service. Rather, they will target our activities during non-directed time. We consider success achieved during this time to be the greatest measure of our efforts. Such success must be measured by defined outcomes.

Some of the goals and objectives will have a concrete beginning and end. Others may have a definitive beginning, but by their nature will be ongoing practices seeking continued improvement without the need for a definitive end point. Additionally, the objectives should not be looked upon as “fixed” efforts, but rather as flexible attempts that can be modified or expanded upon as necessary in the future.

The goals outlined in this plan are ambitious. Failure to attain every goal or every objective should not be seen as the department somehow falling short of the plan’s intentions. Some of the goals or objectives may be re-prioritized due to the changing demands of society. Others may be found to be too resource-intensive, offering a diminishing return for the effort invested. When this happens, new more realistic objectives will be substituted with an eye toward the effective accomplishment of our stated goals.

Throughout the implementation of the Strategic Plan, it was important that we stayed true to our department’s Mission and Vision statements as well as our Core Values which can be found on the previous pages. Most importantly, while our Strategic Plan is a changing document, our Values, Mission, and Vision statements are not! We believe that as you review the plan you will agree that we were successful on this goal.

The Seven Overriding Strategic Goals of the Plan are:
1 Reduce Crime
2 Improve Traffic Safety
3 Reduce Distribution of Illegal Drugs and the Impact of Illegal Drugs in our Community
4 Strengthen Response Capabilities to Critical Incidents and Large-Scale Disasters
5 Strengthen Partnerships with Schools and Community
6 Improve Efficiency of Resource Management and Use of Technology
7 Manage Risk / Improve Officer Safety and Wellness

It is the intention of this plan to work toward the achievement of our goals through the implementation of the outlined objectives and strategies which can be defined as follows:

GOALS – The overall needs or shortfall to be addressed. Not specific in nature, rather, they identify a serious issue which objectives and strategies will be designed to correct.

OBJECTIVES – Specific targets or programs designed to meet the needs which were identified through the development of the goals.

STRATEGIES – Specific actions calculated to achieve objectives. The strategies identify personnel responsibility as well as the necessary steps to achieve objectives.

STRATEGIC GOAL #1: REDUCE CRIME

The reduction of crime through a variety of control strategies will always be a principle goal of our agency. We will target criminal activities that threaten the quality of life within our community and those that live, travel or establish businesses here. This can be done not only through professional response, investigation and prosecution for crimes already committed, but also through crime prevention and control strategies. Our plan prioritizes self-initiated patrol intervention based on focused intelligence information and strategies.

Objective 1.1 – Reduce Criminal Activity through Effective Preventative Patrol

Strategy:

- 1.1.1 Complete self-initiated, intelligence-based, checks of special attentions and directed patrol assignments.
- 1.1.2 Complete self-initiated, intelligence-based, surveillances which lead to criminal arrest.
- 1.1.3 Complete self-initiated citizen contacts with Field Information (FI) of suspicious persons or circumstances for crime-related activity.
- 1.1.4 Complete self-initiated on-view criminal enforcement for violations that detract from public order and quality of life, including disorderly conduct, public intoxication, curfew, noise disturbance, littering, soliciting and street vending.

- 1.1.5 Complete self-initiated identification and resolution of community problems as documented through CAD.
- 1.1.6 Complete self-initiated crime-prevention efforts as documented through CAD.
- 1.1.7 Conduct bicycle and foot patrol in crime “hot-spot” areas.
- 1.1.8 Complete self-initiated traffic enforcement as a way to increase visibility and reduce crime.
Assigned to: Patrol Division: Lt. O’Deens, DC. Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 1.2 - Reduce Criminal Activity through Thorough Preliminary Criminal Investigations

Strategy:

- 1.2.1 Conduct preliminary criminal investigations within first 24 hours.
- 1.2.2 Complete field arrest of offenders in cases that dictate immediate arrest.
- 1.2.3 Obtain and execute search warrants in all necessary cases stemming from uniformed operations.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Detective Bureau: Sgt. Cravatas, Lt. Mason

Objective 1.3 - Impact Crime through the Development of Intelligence and Other Investigatory Crime Control Methods

Strategy:

- 1.3.1 Initiate confidential local investigations and joint regional cases.
- 1.3.2 Initiate local surveillances, compliance inspections and plain-clothes patrol details.
- 1.3.3 Obtain and execute search warrants in all necessary cases stemming from secondary investigations.
- 1.3.4 Develop, document and share local intelligence information from a variety of sources.

Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

Objective 1.4 - Impact Crime through Case Investigation and Prosecution

Strategy:

- 1.4.1 Assign, investigate and, when possible, prosecute all non-part 1 crimes that contain solvability factors.

Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

- 1.4.2 Conduct probable cause hearings, when necessary, with Berea Municipal Court.

- 1.4.3 Conduct video arraignments, when necessary, with Berea Municipal Court.

Assigned to: Sgt. Kelley, Lt. Mason, DC Janowski

Objective 1.5 – Reduce Criminal Activity through Warrant Service

Strategy:

- 1.5.1 Use a proactive approach to serving Strongsville warrants and seeking wanted subjects.

- 1.5.2 Verify and serve active local arrest warrants.

- 1.5.3 Utilize social media to post wanted subjects.

- 1.5.4 Utilize Volunteers in Police Service (V.I.P.S.) to conduct warrant file follow-up by contacting violators.

Assigned To: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 1.6 – Reduce Neighborhood Vandalism and Thefts from Autos Through Effective Patrol Techniques

Strategy:

- 1.6.1 Conduct nighttime surveillances, foot patrols, bike patrols, and other non-traditional patrol techniques.
- 1.6.2 Interact with homeowners' associations to discuss strategies.
- 1.6.3 Use curfew enforcement as a neighborhood strategy for controlling nighttime crime.
- 1.6.4 Utilize preventative patrol cards to address vulnerabilities.

Assigned to: Patrol Division: Lt. O'Deens, DC Janowski

Objective 1.7 – Reduce Crime through Preventative Efforts

Strategy:

- 1.7.1 Disseminate crime prevention handouts.
- 1.7.2 Offer premise risk analysis to businesses and residences.
- 1.7.3 Disseminate crime prevention tips via social media.

Assigned to: Patrol Division: Lt. O'Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #2: IMPROVE TRAFFIC SAFETY

Given the high volume and dynamics of the traffic which travels through our community, improving traffic safety is a clear mandate for our agency. While enforcement of traffic laws will remain a principal controlling strategy, our plan also includes education and engineering components. Patrol officers are expected to dedicate a portion of their non-directed time to enforcement efforts in high accident or complaint areas.

Objective 2.1 – Reduce Traffic Crashes through Enforcement Action

Strategy:

- 2.1.1 Conduct self-initiated traffic enforcement during non-directed patrol time at high accident locations, areas of citizen's complaints and for city-wide violations of hazardous offenses.
- 2.1.2 Participate in regional traffic safety enforcement programs.
- 2.1.3 Review motor vehicle crash data and citizen complaints to compile "hot-spot" enforcement action reports.

Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 2.2 – Improve Traffic Safety through Non-Enforcement Traffic Control

Strategy:

- 2.2.1 Deploy the speed trailer at "hot-spot" areas of speed-related or citizen complaint locations.
- 2.2.2 Deploy and oversee civilian crossing guards at critical intersection locations as identified in the Safe Route to School plan.
- 2.2.3 Conduct speed and vehicle volume surveys to determine problem areas.
- 2.2.4 Identify potential safety issues and work with other departments to mitigate such issues.

Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 2.3 – Improve Traffic Safety through Public Education

Strategy:

- 2.3.1 Conduct safety seat inspections by public request and one annual event.
- 2.3.2 Instruct the Third Grade Safety Belt Program city-wide.
- 2.3.3 Utilize social media to promote traffic safety awareness and education.

Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 2.4 – Reduce Impaired Driving

Strategy:

- 2.4.1 Work with the county OVI task force to conduct saturation patrols for impaired driving enforcement.
- 2.4.2 Conduct an OVI checkpoint to raise awareness about impaired driving.
- 2.4.3 Conduct educational events at the high school to raise awareness of the dangers of impaired driving.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #3: REDUCE DISTRIBUTION OF ILLEGAL DRUGS AND THE IMPACT OF ILLEGAL DRUGS IN OUR COMMUNITY

Because illegal drugs are related to such a large percentage of other crimes and they have such a destructive effect, all law enforcement agencies must join forces to fight the problem. Our use of K-9 teams, intelligence efforts and participation in undercover and regional strike teams will help us do our part. In addition, we will work with the community to develop alternatives for those struggling with addiction.

Objective 3.1 – Develop Intelligence to Identify Drug Distribution Channels and Offenders

Strategy:

- 3.1.1 Produce intelligence reports from regional information sharing and suspect interviews.

Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

Objective 3.2 – Conduct Field Enforcement of Drug Possession and Sales

Strategy:

- 3.2.1 Use patrol and K-9 Teams to conduct field interdiction, seizures of contraband and make arrests.
- 3.2.2 Conduct self-initiated traffic enforcement to enforce drug laws.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski

- 3.2.3 Initiate undercover investigations based on intelligence information.
- 3.2.4 Share intelligence and collaborate with regional and federal narcotics tasks forces.

Assigned to: Detective Bureau: Sgt. Cravatas, Lt. Mason, DC Janowski

Objective 3.3 – Develop Alternatives for Those Struggling with Addiction

Strategy:

- 3.3.1 Maintain a resource network with the courts, non-profit organizations, government-funded agencies, churches and others to provide services for those struggling with addiction.

- 3.3.2 Utilize a Quick Response Team (QRT) to respond to the residence of overdose survivors who are residents of our city within 72 hours to offer assistance to the survivor and their families to get the survivor treatment.

Assigned to: Lt. Campbell, DC Zacharyasz

Objective 3.4 – Reduce Distribution of Illegal Drugs and the Impact of Illegal Drugs in Our Community

Strategy:

- 3.4.1 Equip all officers with NARCAN (naloxone) for use when responding to an opioid overdose.
- 3.4.2 Maintain a drug drop box in the police station lobby to dispose of unwanted medications.
- 3.4.3 Participate in the DEA drug takeback day to educate the community and dispose of unwanted medications.

Assigned to: Sgt. Piorkowski, Lt. Campbell

STRATEGIC GOAL #4: STRENGTHEN RESPONSE CAPABILITIES TO CRITICAL INCIDENTS AND LARGE-SCALE DISASTERS

We live in a changing world with evolving threats. The responsibility to respond to potential disasters lies first and foremost with local authorities. For that reason, we pledge to continue to improve our ability to respond to such threats. This can be done through training, practice, equipment readiness and intelligence dissemination.

Objective 4.1 – Disseminate Intelligence Information to Patrol Forces and Critical Infrastructure

Stakeholders

Strategy:

- 4.1.1 Monitor, solicit, collate and forward intelligence information from the FBI Joint Terrorism Task Force (FBIJTTF), Northeast Ohio Regional Fusion Center, The U.S. Attorney’s Northern Ohio District Anti-Terrorism Council and the Cuyahoga County Emergency Management Advisory Committee.

Assigned to: Chief Fender

Objective 4.2 – Improve Competence and Readiness to Respond to Critical Incidents through Training,

Drills and Inspections

Strategy:

- 4.2.1 Conduct monthly readiness inspection of all critical equipment.
Assigned to: Quartermaster Graziani, Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz
- 4.2.2 Oversee ongoing active threat safety drills at all schools and preschools in compliance with HB-178 (Section 3737.73D of the ORC).
Assigned to: DC Zacharyasz
- 4.2.3 Participate in large-scale critical incident drills at strategic locations within the city.
Assigned to: Lt. O’Deens, DC Janowski
- 4.2.4 Maintain National Incident Management System (NIMS) compliance for all sworn and City first responder personnel.
Assigned to: Lt. Russo, DC Zacharyasz

- 4.2.5 Participate as a member of the eighteen-community Southwest Enforcement Bureau, Regional SWAT and Bomb Disposal Team for hostage situations, barricade subjects, high risk warrants, crowd control, search and rescue and bomb disposal.
Assigned to: Chief Fender
- 4.2.6 Conduct Active Threat Training and drills for police, fire and EMS First Responders.
- 4.2.7 Conduct Active Threat Training and drills for churches and businesses.
- 4.2.8 Identify potential criminal targets and work with stakeholders to mitigate risks.
Assigned to: Lt. O’Deens, DC Janowski, DC Zacharyasz
- 4.2.9 Develop city-wide faith-based organization emergency preparedness.
- 4.2.10 Utilize the Volunteers in Police Service (V.I.P.S.).
Assigned to: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #5: STRENGTHEN PARTNERSHIPS WITH SCHOOLS AND COMMUNITY

A hallmark component of the community-policing philosophy is the partnership between the police department and citizens, business owners, community-based organizations and the school system. These partnerships have an exponential effect on our successes. Therefore, we will pursue and encourage both traditional and innovative ways to foster these relationships.

Objective 5.1 – Improve Communication and Release of Information to the Public

Strategy:

- 5.2.1 Update Police Department Information on the City web page and social media.
Assigned to: Lt. Campbell, DC Zacharyasz
- 5.2.2 Showcase effective police efforts through press releases to the media.
- 5.2.3 Interact with community business stakeholders at economic development breakfasts and Chamber of Commerce luncheons.
Assigned to: Chief Fender
- 5.2.4 Accommodate all public record requests and manage retention of records in compliance with the Ohio Public Records Law.
Assigned to: Lt. Campbell, DC Zacharyasz
- 5.2.5 Increase community involvement in preventing and reporting crime through homeowner association meetings.
Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell

Objective 5.2 – Participate In Joint Juvenile Education and Justice Efforts

Strategy:

- 5.2.1 Conduct 5th grade and middle school D.A.R.E. programs.
- 5.2.2 Conduct Safety Town Program.
- 5.2.3 Participate in the Cuyahoga County Juvenile Court Diversion Program.
- 5.2.4 Conduct safety and community relations events.
- 5.2.5 Conduct a yearly Youth Police Academy.
Assigned to: Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 5.3 – Foster Community-Oriented Policing Activities

Strategy:

5.3.1 Network with the Building Department to ensure crime prevention through Environmental Design (CPTED) principles are followed when designing or developing new neighborhoods, commercial or retail space.

Assigned to: Crime Prevention Unit: Sgt. Piorkowski

5.3.2 Conduct foot and bicycle patrols to promote interaction with the public.

5.3.3 Conduct “walk-throughs” by uniformed officers of the high school, middle school, elementary schools, preschools and day care centers that welcome such visits.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski

5.3.4 Conduct Active Threat Response Options Training for school teachers and staff.

5.3.5 Conduct Active Threat Response Options Training for our businesses and community.

Assigned to: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

5.3.6 Conduct a yearly Citizen Police Academy.

5.3.7 Provide city-wide emergency preparedness training to faith-based organizations.

5.3.8 Utilize the Volunteers in Police Service (V.I.P.S.) program.

Assigned to: Sgt. Piorkowski, DC Zacharyasz

STRATEGIC GOAL #6: IMPROVE EFFICIENCY OF RESOURCE MANAGEMENT AND USE OF TECHNOLOGY

Fiscal responsibility must be incorporated into every facet of our operation. This means not only a conservative approach and attention-to-detail in budget issues, but also a commitment to work “smarter.” Using technological advancements to deliver intelligence information will allow greater results with fewer resources. Attaining many of the goals and objectives contained elsewhere in this report will depend on our ability to manage resources and use technology effectively.

Objective 6.1 – Budget Management and Control

Strategy:

6.1.1 Monitor overtime utilization and other potential cost reductions and report monthly with recommendations.

Assigned to: DC Janowski, DC Zacharyasz

6.1.2 Conduct staffing analysis study and forecast, and report annually with efficiency recommendations.

Assigned to: Chief Fender

6.1.3 Conduct annual vehicle fleet analysis and make recommendations for consolidation, replacement and sale of obsolete vehicles.

Assigned to: Quartermaster Graziani, Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

6.1.4 Review all K-9 team operations, drug investigations and OVI cases to maximize asset forfeiture and use of funds to offset operating costs.

Assigned to: Lt. Mason, DC Janowski

6.1.5 Review internet announcements and websites associated with grant announcements to develop information on outside funding opportunities.

Assigned to: DC Janowski, DC Zacharyasz

6.1.6 Network with hospital care providers for cost reduction options.

Assigned to: Corrections Coordinator Chan, Sgt. Kelley, Lt. Russo, DC Zacharyasz

6.1.7 Identify processes that can be made paperless through restructuring and technology implementation.

Assigned to: Lt. Mason

Objective 6.2 – Monitor Functionality of Technology in all Marked Patrol Vehicles

Strategy:

6.2.1 Maintain 100% operational reliability of mobile computers and video equipment through prompt reporting of needed repairs by all operators.

6.2.2 Maintain 100% operational reliability of GPS based AVL (Automatic Vehicle Location) technology through prompt reporting of needed repairs by all operators.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

STRATEGIC GOAL #7: MANAGE RISK / IMPROVE OFFICER SAFETY AND WELLNESS

Because the safety of our employees has always been paramount, we have established, and will continue, a tradition of frequent training, sound policy, and the acquisition of state-of-the-art equipment. Additionally, we have a responsibility to manage risk and reduce unnecessary exposure. Therefore, our goal will be to promote safety and reduce risk.

Objective 7.1 – Improve Employee Safety and Reduce Risk through Core-Category In-Service Training

Strategy:

7.1.1 Complete training for each category and job classification.

7.1.2 Prepare an annual training plan based on the Career Development Plans prepared by departmental supervisors.

7.1.3 Complete “Continuing Professional Training” as mandated by the Ohio Peace Officer Training Commission.

7.1.4 Maintain and ensure all officers and dispatchers participate in “Crisis Intervention Team” training.

7.1.5 Maintain and ensure all police officers participate in “Implicit Bias for Police Officers” training.

Assigned to: Training Coordinator: Lt. Russo, DC Zacharyasz

Objective 7.2 – Improve Officer Safety and Reduce Risk through Effective Policy Formulation and Review

Strategy:

7.2.1 Maintain reviews of all applicable policies mandated by the Ohio Collaborative Community Police Advisory Board.

7.2.2 Collect compliance proofs for Ohio Collaborative Community Police Advisory Board standards.

7.2.3 Ensure all department policies, procedures, and practices comply with Ohio Collaborative Community Police Advisory Board standards.

Assigned to: Lt. Russo, DC Zacharyasz

Objective 7.3 – Review High-Risk Events to Ensure Compliance with Policy and Professional Standards

Strategy:

7.3.1 Review all after-action use of force and pursuit reports.

7.3.2 Review and assign for investigation all citizen complaints.

- 7.3.3 Complete Daily Training Bulletins to reinforce policies and procedures.
Assigned to: DC Zacharyasz, DC Janowski, Chief Fender

Objective 7.4 – Maintain Internal Communications

Strategy:

- 7.4.1 Conduct Labor/Management Meetings.

Assigned to: Chief Fender

- 7.4.2 Conduct monthly first line supervisory staff meetings.

- 7.4.3 Conduct timely reviews of staff meeting notes with personnel in all work units.

Assigned to: Lt. O’Deens, Lt. Mason, DC Janowski, Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

Objective 7.5 – Reduce Risk within the Jail Facility

Strategy:

- 7.5.1 Achieve 100% compliance with all standards identified by the Ohio Department of Rehabilitation and Correction.

- 7.5.2 Complete in-service use of force and defensive tactics training for all correction officers.

Assigned to: Corrections Coordinator Chan, Sgt. Kelley, Lt. Russo, DC Zacharyasz

Objective 7.6 – Ensure Reliability of Critical Personal Safety Equipment

Strategy:

- 7.6.1 Complete line inspections as required by policy.

Assigned to: Patrol Division: Lt. O’Deens, DC Janowski, Traffic Bureau: Sgt. Piorkowski, Lt. Campbell, DC Zacharyasz

- 7.6.2 Replace all personal body armor that has been in service for more than five years.

Assigned to: DC Zacharyasz

Objective 7.7 – Property Room Inventory Management

Strategy:

- 7.7.1 Operate the property room with 100% inventory integrity, efficient processing of property and evidence, and the prompt release, disposal, auction, or conversion of property associated with completed cases.

Assigned to: Lt. Mason, DC Janowski

Objective 7.8 – Improve Employee Health, Fitness and Wellness

Strategy:

- 7.8.1 Provide an on-duty exercise program.

- 7.8.2 Encourage participation in the city’s wellness program.

- 7.8.3 Achieve 100% compliance with biometric screenings.

- 7.8.4 Utilize the City’s Employee Assistance Program to promote wellness and work/life balance.

- 7.8.5 Establish and train a Peer Support Team.

Assigned to: Lt. Russo, DC Zacharyasz

STRONGSVILLE POLICE DEPARTMENT

Resources on the Web

The Strongsville Police Department has resources available on our website and our Facebook page. Visitors to these online resources can access motor vehicle accident reports, learn about the organization and operation of the police department, access news, view crime prevention tips and access drug addiction resources. There is also information about our popular D.A.R.E. and Safety Town programs, child safety seat inspections, and an option to send an anonymous tip about criminal activity.

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