

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2014 – 209

By: Mayor Perciak and All Members of Council

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT FOR A COMPREHENSIVE HEALTH BENEFITS PLAN FOR CITY EMPLOYEES FOR THE YEAR 2015, WITHOUT FURTHER PUBLIC BIDDING, AND DECLARING AN EMERGENCY.

WHEREAS, this Council, by and through Ordinance No. 2013-271, authorized the Mayor to enter into a contract with Medical Mutual of Ohio for a period of one (1) year expiring December 31, 2014 for a comprehensive health benefits plan for employees of the City; and

WHEREAS, for various reasons the insurance market is in an unusual condition and is severely restricted with respect to underwriting of comprehensive health benefits plans for public employees, including hospitalization, major medical, dental, group life and other coverages; and

WHEREAS, the City previously entered into collective bargaining agreements with various employee bargaining groups, which agreements require that the City continue to provide comprehensive health benefit plans for such collective bargaining employees; and

WHEREAS, the City's insurance consultant has recommended that a new contract with Medical Mutual of Ohio would be competitive, advantageous, and in the best interest of the City under current conditions.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO, BY UNANIMOUS AFFIRMATIVE VOTE:

Section 1. That this Council finds and determines, as set out in Article V, Section 5 of the Charter, that there is an immediate and present emergency in the operation of all the Departments of the City of Strongsville, in that it is necessary to enter into a contract with Medical Mutual of Ohio in order to avoid a gap in comprehensive health benefits coverage for City employees, maintain reasonable health insurance protection with reasonable premiums and contributions by City employees, preserve the expenditure of funds in relation to health benefit plan coverage, and comply with the terms and conditions of the City's negotiated collective bargaining contracts.

Section 2. That, for the reasons aforesaid, the Mayor, the Director of Finance and Human Resources Director be and are hereby authorized and directed to enter into and implement a contract with **MEDICAL MUTUAL OF OHIO** at monthly premium rates not to exceed \$673.00 for each single employee, the amount of \$1,681.00 for each

CITY OF STRONGSVILLE, OHIO
ORDINANCE NO. 2014 - 209
Page 2

employee with a family, and \$1,950.00 for over-aged child participants, all for a comprehensive health benefits plan for the period of January 1, 2015 through December 31, 2015, as reflected on Exhibit A, attached hereto, which includes hospitalization, major medical, dental, certain vision, prescription, health and wellness, and other coverages on file with the Human Resources Director and/or Director of Finance, and all in a form to be approved by the Director of Finance and Law Director.

Section 3. That the funds for the aforesaid contract have been appropriated and/or shall be paid from the General Fund, Sanitary Sewer Fund, Fire Levy Fund, Multi-Purpose Complex Fund, the Street Construction, Maintenance & Repair Fund, and Community Diversion Fund.

Section 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that it is immediately necessary to establish the aforesaid benefit plan in order to provide continuity of health benefits to City employees, comply with existing labor agreement requirements, and conserve public funds. Therefore, provided this Ordinance receives the unanimous affirmative vote of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

Michael Daymut
 President of Council

Approved: James B. Susser
 Mayor

Date Passed: November 17, 2014

Date Approved: November 18, 2014

	<u>Yea</u>	<u>Nay</u>
Carbone	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Daymut	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DeMio	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dooner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Maloney	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Schonhut	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Southworth	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Attest: Aimee Pientka
 Clerk of Council

ORD. No. 2014-209 Amended: _____
 1st Rdg. 11-3-14 Ref: Finance
 2nd Rdg. 11-17-14 Ref: _____
 3rd Rdg. Suspended Ref: _____

 Pub Hrg. _____ Ref: _____
 Adopted: 11-17-14 Defeated: _____



MEDICAL MUTUAL OF OHIO
Your healthcare partner since 1934

City of Strongsville 2015 Rates - COSE

3 Tier Plan	Single	\$533.76
	Family	\$1,334.55
3Tier Plan – OAC	Family	\$1,548.05
Rx Plan	Single	\$107.33
	Family	\$267.06
Rx Plan – OAC	Family	\$310.00
Dental Plan	Single	\$28.41
	Family	\$71.07
Dental Plan – OAC	Family	\$82.44
Vision Plan	Single	\$3.26
	Family	\$8.16
Vision Plan – OAC	Family	\$9.47
Total Rate for all coverage's	Single	\$672.76
	Family	\$1,680.84
	OAC	\$1,949.96

EXHIBIT A