

CITY OF STRONGSVILLE, OHIO

ORDINANCE NO. 2016 – 029

By: Mayor Perciak and All Members of Council

AN ORDINANCE AMENDING ORDINANCE NO. 2015-212, AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT FOR A COMPREHENSIVE HEALTH BENEFITS PLAN FOR CITY EMPLOYEES FOR THE YEAR 2016, WITHOUT FURTHER PUBLIC BIDDING, AND DECLARING AN EMERGENCY.

WHEREAS, through adoption of Ordinance No. 2015-212, this Council authorized the Mayor to enter into a contract with Medical Mutual of Ohio for a period of one (1) year expiring December 31, 2016 for a comprehensive health benefits plan for employees of the City; and

WHEREAS, it has come to the attention of the Human Resources Director and Director of Finance that two (2) of the City's collective bargaining groups remain, at this time, under their prior collective bargaining agreements which contain somewhat different provisions for health care, and which necessitate different and higher premium rates to be expended by the City of Strongsville as employer; and

WHEREAS, the foregoing thereby require adjustment of the rates set forth in Ordinance No. 2015-212 only as to such specific groups of City employees, being the employees who are Police Dispatchers and Corrections Officers.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF STRONGSVILLE, COUNTY OF CUYAHOGA AND STATE OF OHIO, BY UNANIMOUS AFFIRMATIVE VOTE:

Section 1. That for the reasons aforesaid, Section 2 of Ordinance No. 2015-212 is hereby amended as follows:

"Section 2. That, for the reasons aforesaid, the Mayor, Director of Finance and Human Resources Director be and are hereby authorized and directed to enter into and implement a contract with **MEDICAL MUTUAL OF OHIO** at monthly premium rates not to exceed \$686.00 for each single employee, and the amount of \$1,713.00 for each employee with a family, all for a comprehensive health benefits plan for the period of January 1, 2016 through December 31, 2016, as reflected on Exhibit A, attached hereto, which includes hospitalization, major medical, dental, certain vision, prescription, health and wellness, and other coverages on file with the Human Resources Director and/or Director of Finance, and all in a form to be approved by the Director of Finance and Law Director. **Notwithstanding the foregoing and with regard specifically to the groups of employees who are Police Dispatchers and Corrections Officers, the health coverage benefits shall remain the same as those**

set forth in the City's Medical Mutual of Ohio contract for the year 2015, but with monthly premium rates not to exceed \$695.00 for each single employee, and the amount of \$1,736.00 for each employee with a family, all for a comprehensive health benefits plan as set forth on Exhibit B attached hereto, for the period retroactive to January 1, 2016 through December 31, 2016, or the date on which new collective bargaining agreements for such groups are executed and effective, whichever comes first."

Section 2. That the funds necessary for the aforesaid contract will be appropriated and shall be paid from the General Fund, Sanitary Sewer Fund, Fire Levy Fund, Multi-Purpose Complex Fund, the Street Construction, Maintenance & Repair Fund, and Community Diversion Fund.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of this Council, and any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare of the City, and for the further reason that it is immediately necessary to establish the aforesaid benefit plan in order to provide continuity of health benefits to City employees, comply with existing and future labor agreement requirements, and conserve public funds. Therefore, provided this Ordinance receives the unanimous affirmative vote of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

[Signature]
 President of Council

Approved: [Signature]
 Mayor

Date Passed: February 16, 2016

Date Approved: February 17, 2016

	<u>Yea</u>	<u>Nay</u>
Carbone	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Daymut	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DeMio	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dooner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Schonhut	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Short	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Southworth	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Attest: [Signature]
 Clerk of Council

ORD. No. 2016-029 Amended: _____
 1st Rdg. 02-16-16 Ref: _____
 2nd Rdg. Suspended Ref: _____
 3rd Rdg. Suspended Ref: _____
 Pub Hrg. _____ Ref: _____
 Adopted: 02-16-16 Defeated: _____



MEDICAL MUTUAL OF OHIO
Your healthcare partner since 1934

City of Strongsville 2016 Rates – COSE
Section 020

3 Tier Plan	Single	\$545.13
	Family	\$1,362.98
Rx Plan	Single	\$117.42
	Family	\$292.16
Dental Plan	Single	\$28.75
	Family	\$71.92
Vision Plan	Single	\$3.21
	Family	\$8.03
Total Rate for all coverage's	Single	\$694.51
	Family	\$1,735.09

EXHIBIT B